To: All Terrazzo Contractors

Scope of the Agreement:
This agreement shall cover all areas of the states of Minnesota and North Dakota

April 20, 2020

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

TERRAZZO WORKERS - FINISHERS

This is to advise you that the new working agreement calls for a $2.05 increase per hour on May 4, 2020. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 4, 2020 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH</th>
<th>WAGES</th>
<th>$BANK-RPP</th>
<th>HRA</th>
<th>IU &amp; PPA PENSION</th>
<th>LOCAL PENSION</th>
<th>VAC.</th>
<th>DUES</th>
<th>APPR.</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>BASE</td>
<td>34.82</td>
<td>(8.04+1.10)</td>
<td>.25</td>
<td>(1.50 + 1.05)</td>
<td>8.60</td>
<td>2.75</td>
<td>2.10</td>
<td>.20</td>
<td>60.41</td>
</tr>
</tbody>
</table>

Base Rate: $34.82
Vacation, Dues Check Off: $4.85
Taxable Amount: $39.67

BASE MECHANIC PREMIUM – $0.33 per hour over the Finisher scale.
TERRAZZO MECHANIC PREMIUM – 1st 1000 hours - $.50 / 2nd 1000 hours - $1.00 / 3rd 1000 hours - $1.50
The full Mechanic Premium shall be $2.00 per hour over the Finisher Scale
FOREMAN’S PREMIUM - $1.00 per hour over the Terrazzo mechanic’s premium. Effective May 1, 2019 Foreman will receive $2.00 per hour over the Terrazzo Mechanic’s wage, provided they have current First Aid/CPR Certification & completed the OSHA 10 Safety Training.

PARKING – Employees shall be reimbursed at the rate up to $8.00 per day. Receipt required.

Sincerely

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

DRAFT April 20, 2020