BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

This is to advise you that the new working agreement calls for a $2.05 increase per hour on May 4, 2020. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 4, 2020 for members of Bricklayers and Allied Craftworkers will be as follows:

TERRAZZO FINISHERS – Hired after May 1, 2007

<table>
<thead>
<tr>
<th>WAGES</th>
<th>HEALTH</th>
<th>HRA</th>
<th>IU &amp; PPA</th>
<th>LOCAL</th>
<th>VAC.</th>
<th>DUES</th>
<th>APPR.</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.55</td>
<td>8.01+1.10</td>
<td>0.25</td>
<td>1.50 + 1.05</td>
<td>8.60</td>
<td>2.75</td>
<td>1.86</td>
<td>0.20</td>
<td>51.87</td>
</tr>
</tbody>
</table>

Base Rate: $26.55
Vacation, Dues Check Off: $4.61
Taxable Amount: $31.16

BASE MECHANIC PREMIUM – $0.33 per hour over the Finisher scale.
FOREMAN’S PREMIUM - $1.00 per hour over the Terrazzo mechanic's premium. Effective April 29, 2019 Foreman will receive $2.00 per hour over the Terrazzo Mechanic's wage, provided they have current First Aid/CPR Certification & completed the OSHA 10 Safety Training.

PARKING – Employees shall be reimbursed at the rate up to $8.00 per day. Receipt required.

Sincerely,

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

FINAL COPY April 20, 2020