

SEPTEMBER 2009
VOLUME 17, NUMBER 3

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LOCAL TELEPHONE

612-379-2966

OUTSTATE AND ND

1-800-257-8636

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and
Training:

BACtraining.org
or phone
651-487-5500

BENEFITS

Check the Zenith
Administrators Web site,
www.zenithadmin.com
or phone either
651-256-1801 or
1-800-879-4412

QUARTERLY UPDATE

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers • Shopmen
Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

Rierson Carves Out Perfect Retirement



Richard Rierson is joined by his Labrador companion Brit both in the shop and in the field.

“It’s pretty nice to have a little ping in the pocket, to do what you want. It’s worked out so nice,” Richard Rierson says about retirement.

The 43-year active member of BAC Local 1 MN/ND retired about three years ago and since has been focusing on his life long passion – Acanthus carving. This style of wood carving features swirling leaves with complex shapes and patterns and most importantly reconnects the Atwater, Minn.,

Continued on Page 5

Looking for work?

Register at the Local 1 office to be listed on the State’s Out of Work List.

Red Wing Shoes Gives BAC the Boot

By Jim Lundquist

In early May we learned of Red Wing Shoe Company’s upcoming remodeling project. Two of the general contractors bidding on the project were Kraus Anderson and Red Wing Construction. In mid May, I spoke with Dave Murphy, the company’s president and COO, about the importance of using union labor and the partnership we have had for many years.



Jim Lundquist
President/
Secretary-Treasurer

Red Wing Construction, a non-union local area general contractor, was eventually awarded the project. Once again I spoke with Mr. Murphy and voiced my concerns regarding using non-union subcontractors. He assured me that he would look into it and get back to me. Mr. Murphy responded back to me via email on May 26, 2009, with the following:

Jim:

I enjoyed talking with you last week. Following is the response we have sent out to other inquiries about our remodeling project. Please feel free to forward this to your team members as appropriate. Thank you,

*David D. Murphy
President & Chief Operating Officer
Red Wing Shoe Company, Inc.*

Continued on Page 5

2009/2010 Journeyman Upgrade Schedules

Date	Location	Topic
9/14/09	Rochester	NAC
9/16/09	Metro	NAC
9/23/09	Duluth	Mapei
10/2/09	Metro	OSHA 10
10/6/09	Duluth	Ardex
10/7/09	Metro	MerKrete
	Rochester	C-Cure
10/23/09	Metro	Flashing/Grout
11/3/09	Duluth	C-Cure
11/4/09	Metro	Kat-Lo/Tile Trends
		Ardex
11/11/09	Rochester	TEC
12/2/09	Metro	Laticrete
	Rochester	Schluter
12/8/09	Duluth	TEC

Classes are held at the Apprenticeship Training Center in the metro area, the Rochester Labor Hall in Rochester and the Duluth Labor Center in Duluth. Training runs from 4 - 8 p.m.

NOTE: General policy for Journeymen Upgrade classes
Stipend 8 hour: \$100 4 hour: \$50

NOTE: BAC members may attend any training made available, but stipend reimbursement will apply only to participants actively registered to perform work in a specific trade area. For example: A tilelayer will not be reimbursed for taking a Flashing Upgrade course. And likewise, a bricklayer would not be reimbursed for taking a Shower Pan Installation Upgrade course.

Foreman training: Three eight-hour custom courses in building management and supervisory skills will be offered 2009-2010. They will split into two four-hour segments. Courses I and II are designed to be taken in succession. The participant has to complete one course before the other. A maximum class enrollment of 20 is suggested.

Course 1: Intro to Supervisory Management for Journeymen

This course is designed to educate Journeymen in:

- **Supervisory management roles and challenges**
 - Helping job-site leaders develop a management philosophy
- **Essentials of leading**
 - Communication - Motivation
 - Leadership - Team building

Note: This class is a prerequisite to course 2.

Course 2: Intro to Problem Solving and Decision Making for Journeymen

- This course is designed to educate journeymen in:

- The fundamentals of planning as a way to reduce potential problems
- The fundamentals of organizing to reduce potential problems
- Decision making, problem solving and ethics

- Management conflict, stress, and time

Apprenticeship Training Center	Date	Time
Course I-Part 1	9/14/09	4-8 p.m.
Course I-Part 2	9/15/09	4-8 p.m.
Course II-Part 1	10/5/09	4-8 p.m.
Course II-Part 2	10/6/09	4-8 p.m.

Course Description: Federal Mediation and Conciliation service is an independent agency of the Federal Government established in 1947 by the Taft-Hartley Amendments to the Labor-Management Relations Act. The mission of the agency is to promote sound and stable labor-management relations, prevent or minimize work stoppages, advocate collective bargaining and foster constructive joint relationships of labor and management leaders. The information presented during this course will include: Collective Bargaining, Relationship Development Training, Grievance Mediation, and Alternative Dispute Resolution.

NOTE: Completion of Course I and II is not required to enroll in the Federal Mediation course, but is recommended.

Part 1	11/2/09	4-8 p.m.
Part 2	11/3/09	4-8 p.m.

All Red Cross courses require a minimum class enrollment of eight participants. If the minimum enrollment is not met, training will be cancelled and participants will be notified by phone no later than three days before the scheduled date.

First Aid	3 year certification
CPR	1 year certification
AED	1 year certification

If an individual is certified in First Aid/CPR in 2008-09 they would only need to take CPR/AED training this training year.

CPR/First Aid/AED training will be held at the following locations:

AED/CPR	Metro	9/17/09	4-8 p.m.
OSHA 10-Part 1	Metro	9/19/09	7 a.m.- 3:30 p.m.
OSHA 10-Part 1	Metro	9/26/09	7 a.m.- 3:30 p.m.
CPR/First Aid/AED	Metro	10/17/09	7 a.m.-4 p.m.

This training is mandatory for all apprentices not OSHA 10 certified.

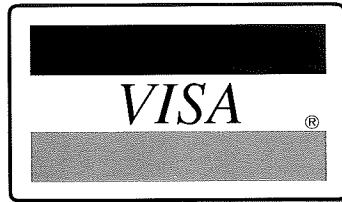
New Journeyman Upgrade Sign Up Policy

Due to large numbers of no shows for previous Journeyman upgrades, starting September 1, 2009, all journeyman upgrade classes will require a \$50 deposit at the time of registration, by personal check, to hold your spot in the class. Your check will be returned to you at the time of the class. Checks will be deposited if you do not cancel 10 business days before the class is scheduled to be held.

Health Insurance Updates

Health Fund Changes

The Board of Trustees of the Health Fund has approved the use of a debit card system for use with the plans Health Reimbursement Arrangement (HRA). In the near future, all Health Fund participants will receive two VISA branded debit cards for use in their households. The debit cards will allow members to instantly access their HRA accounts at the point of service (drug stores, doctors' office, dentist offices, etc.).



Transactions completed electronically through the use of the debit card will generally be completed within seven seconds, and will require nothing further by members. You will be able to review each of the transactions, as well as check on your account balance, through the Zenith Administrators Web portal.

Each month, as contributions are received by the trust for HRA purposes, these amounts will be posted to your individual account. You have access to the full account balance for eligible health expenses. You cannot overdraw from the HRA account; the system will only allow payment to the extent of your actual posted balance. These debit cards will only allow eligible health expenses to pass through the VISA card system. The receipt from your merchant/provider will indicate whether a product is eligible for health fund reimbursement with a code that follows the items (many times marked as FSA). If you are purchasing both eligible and ineligible items at the same time, the transaction will take place in two phases with the eligible expenses being paid for first using your health debit card, and then all remaining items being paid for through other means.

You may still submit paper HRA claims by mail to Zenith Administrators if you have eligible expenses

that have not been paid for through the use of the debit card system. Paper claims will require that you provide sufficient substantiation (as is currently the case); these claims generally will be paid within two weeks by check mailed to you from Zenith Administrators. The Board of Trustees hope that you use the debit card system to the maximum extent available to you, as it allows claims to be processed faster, at less expense, and with complete transparency.

Credit Card Option Coming for Self-Payments for Health Insurance

The Board of Trustees of the Health Fund has approved moving forward with a new project that will allow members to make self-payments for continuing health insurance through the use of credit cards. According to Mike Cook, chair of the Health Fund, the members have expressed that they need more flexible options for insuring that their health insurance self-payments are made in a timely way, and providing for the use of personal credit. The Health Fund, which is regulated by the federal government, is prohibited from extending credit. Historically, this has meant that in tough economic times members are up against a "perfect storm" of low employment, high out-of-pocket costs for maintaining health care eligibility and no credit options available for payment. Beginning this fall, information regarding the specifics of this credit card program will be sent to all of the members. A fee will be attached to this option so that the Health Fund is not subsidizing the use of this option. The trustees have expressed that they want the fee involved to mirror the actual cost of the program. It is hoped that this additional option will help BAC families remain continuously insured, allowing for better protection of our Union families.

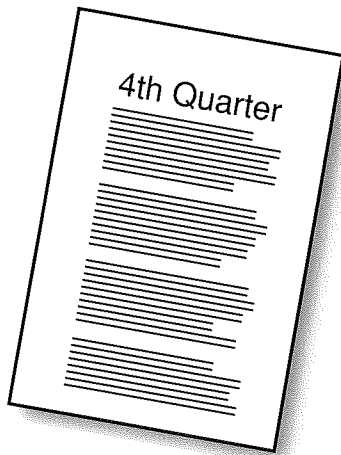
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Continued from Page 3

Annual Pension Statements to be Issued Soon in New Format

The Board of Trustees of the BAC MN/ND Local 1 Defined Benefit Pension Fund will soon be issuing you your annual pension statement. The pension statement is coming to you in a new format that is loaded with important information. The statement will show your work history for the prior plan year, summarized on a month by month basis. It will also show your yearly history, indicating the total credit that you have earned for service with the plan. The statement will indicate whether you are “vested”, that is “own” a benefit by virtue of having sufficient total credit to receive a retirement benefit. Additionally, the statement will show an estimated benefit, based on a retirement at age 65 without reductions for continuing spousal pension protection after a members death. Your current beneficiary will also be listed.

It is important that you review your annual statement and let Zenith Administrators know if you think that there are any missing credits on your report. Credits are accumulated as hours of employment are reported by your employer. From time to time, employers may be late in reporting; hours that you worked may have been missed by your employer’s payroll system, for a number of reasons. Bankruptcies, insolvencies and traveling employers always present a challenge in terms of insuring that you get the credit that you deserve from work in covered employment. It is much more difficult for you to find proof of work in covered employment many years after the fact, when applying for your pension. Your pension will be calculated based on the official records of the plan. Protect your record by reviewing your annual statement and speaking up promptly if there are any problems.



Retiree Supplemental Health Insurance

The Board of Trustees of the Health Plan has voted unanimously to bring a new retiree health care plan option to the membership. The new benefit will be available on January 1, 2010. For those interested, a choice will be offered to convert from the existing Bricklayers Retiree (Medicare eligible) plan to a Medica Prime Solutions plan (Medicare Part C Plan). Medicare Part C plan combines Medicare Parts A, B and D into a single plan with enhanced benefits. Rather than having your pre-funded health care premiums applied to the existing plan, the trustees would convert the value of your benefit into a cash amount that would be deposited into the plans’ Health Reimbursement Arrangement (HRA). You would be able to draw on the value of the pre-funding credits from the HRA account to pay your Part C premium or for any other eligible health expenses, as defined by Section 213(d) of the Internal Revenue Code. Annually, retirees would be given the option, through an open enrollment process, to choose the existing plan or the Prime Solutions plan. Information will be mailed to all retirees this fall regarding the details of the program. Open enrollment will occur in November; watch for written materials from the Fund Administrator regarding the details of this exciting new plan offering.

Rierson, continued from page 1

resident to his Norwegian heritage.

Rierson began carving during his high school days and he continued throughout his years with the union. Today his days are spent honing his craft under the tutelage of Norwegian native Hans Sandom, a veteran Acanthus wood carver well known for his perfection of design and precision of craftsmanship. "I'm fortunate to study under Hans," says Rierson. "He picks my work apart. It keeps me humble."

Rierson figures he's carved hundreds of pieces and in the past has sold some. His wife wishes he'd sell more, yet that's highly unlikely because he simply wants to "carve without feeling that pressure."

When not in the shop or classroom, both Rierson and his companion Brit, his 2-year-old Labrador, are out in the field hunting deer and pheasant.

"Retirement's been great. If it wasn't for the union I'd still be working."

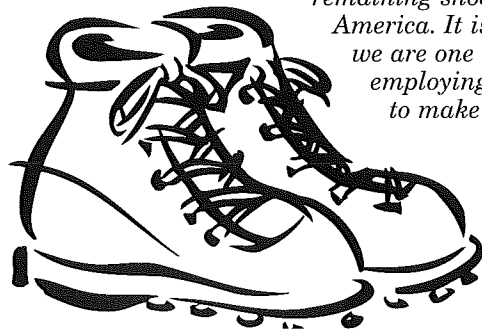


This hand crafted coffee table highlights Richard Rierson's skill in Acanthus carving.

Red Wing, continued from page 1

The following is a response (*shown in italics*) the Red Wing Shoe Company sent out to other inquiries about their remodeling project:

Thank you for sharing your concerns with us. You may not be aware, but Red Wing Shoe Company currently employs over 700 union workers in our Red Wing, MN, facilities. We are proud of our partnership with our employees and their three unions. Today 98% of all footwear purchased in the U.S. is made off-shore. We are one of the last remaining shoe manufacturers in America. It is also very likely we are one of the last firms employing union workers to make our boots. Every day we struggle to remain competitive with lower cost off-shore sourced footwear.



You also should be aware of our strong commitment to our local community. The name of our company and our home town are the same. We've been here for 104 years. The third generation of local families are working in our plants today, just as their parents and grandparents did. It is our belief that by supporting local businesses we support the community, which supports our employees and their families. So we tend to favor local businesses when purchasing services and materials. Please note our local general contractor will be using some local sub-contractors who employ union labor.

I would hope that you and your fellow union members would not take any action that could jeopardize our future ability to maintain our manufacturing operations and the associated union jobs in Red Wing, Minnesota. I would hope you'll share our response with your fellow union members.

In mid July the subcontractor bids came back only to find out that Red Wing Shoe Company picked the low bidder, a non-union local tile contractor, whose bid was low by \$200 on a \$24,000 ceramic tile project.

Ultimately, throughout all the communications – the phone calls and emails - between myself and Mr. Murphy, it came down to this at the end. Although they "are proud of our (their) partnership with our (their) employees and their three unions" and the "general contractor will be using some local sub-contractors who employ union labor", Mr. Murphy and his company fail to extend complete support to all labor unions across the board. And in one instance, if only to save \$200 – about the cost of one pair of work boots!

This action is unfair to all our members that do live in that area and who could possibly be working on that site – part of the very community that Mr. Murphy expresses "strong commitment to" in his response above.

To voice your concerns and encourage Red Wing Shoe Company to support all labor unions, contact Mr. Dave Murphy at dave.murphy@redwingshoes.com.

When considering your next pair of work boots, log onto americanmadeworkboots.com.



Oakdale, MN: 25-Year Members
Gold Card Party on July 9 at the Prom Center

Left to right, front row: Mark Wickstrom, Mike Kytola and Todd Stellick. Standing: Vice President Mike Ganz, Executive Vice President Mike Cook, President Jim Lundquist, Vice President Mike Hawthorne and Vice President Terry Wong



Oakdale, MN: 40-Year Members
Gold Card Party on July 9 at the Prom Center

Left to right, front row: Arthur Freiermuth, Michael Demoe, Arvin Welle, Richard Gruber, David Laabs, Michael Herbert and Richard Kolosky. Back row: President Jim Lundquist, Vice President Mike Ganz, Vice President Terry Wong, Charles Seifert, Carroll Nelson, Wayne Mathwig, Michael Bodine, James Fortwengler, Vice President Mike Hawthorne and Executive Vice President Mike Cook



**Oakdale, MN: 50-Year Members
Gold Card Party on July 9 at the Prom Center**

Left to right, front row: Roy Jaszczak, Gordon Erlandson, Patrick Gilbert, David May, Pete Eisenzimmer, Donald Schade, Stephen Pawlyshyn and Leroy Olsen. Back row: Vice President Mike Ganz, Vice President Terry Wong, Leo Martin, Earl Sickmann, Robert Nelson, Earl Bixby, William Theisen, William Gallagher, President Jim Lundquist, Executive Vice President Mike Cook and Vice President Mike Hawthorne



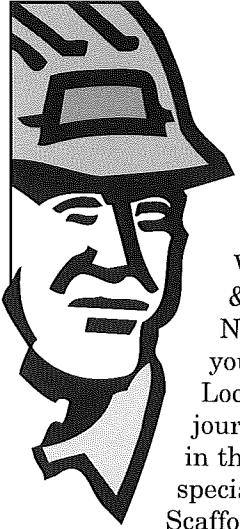
**Rochester, MN
Gold Card Party on June 5 at the Eagle's Club**

Left to right, bottom row: Jim Murphy, Ernest Meyer and Ken Dondlinger are all 50-yr. members. Back row: Vice President Terry Wong, Richard Arendt (40-yr. member), Business Representative Mark Caron and Executive Vice President Mike Cook



**Rochester, MN
Tile Apprentice Completion on June 5**

Left to right, bottom row: Brian Johnson, Bruce Nelson and Instructor Pete Sotelo. Back row: Business Representative Mark Caron, Jesus Chacon, Darwin Bode, Kallon Brogan, Matthew Heath and Apprenticeship Coordinator Mark Wickstrom



SAFETY CORNER

By Lisa Hollingsworth-Safety Training Facilitator BAC Local 1, Hilmerson Safety Services, Inc.

Welcome to this addition of the Bricklayers & Allied Craftworkers Local 1 Minnesota/ North Dakota Safety Corner! As part of your continuing education with the BAC Local 1, we have offered a wide variety of journeyman and apprentice upgrade training in the past four years on OSHA 10 classes and specialized training such as Fall Protection and Scaffolding. Watch for new journeyman upgrade training schedules in future Quarterly Updates.

Each quarter I would like to touch on safety topics that affect the membership, so here we go!

Work Safe – Work Smart

Union jobs are safe jobs because our members are trained in proper safety information, and have safety professionals working every day to help you identify and eliminate hazards. Let's review some of the hazards that can affect you in the workplace and give you some tools that help you work safer and smarter.

Personal Protective Equipment

There are many types of equipment that construction workers can use to protect themselves from work related hazards including hard hats, safety glasses, kneepads, work boots, gloves, harnesses and respirators. When an employer is required by OSHA to supply personal protective equipment (PPE) to the worker along with training in its use. PPE can protect you on the job – but only if used properly. It's in your interest to use protective equipment supplied by your employer.

Identify the Hazards

Some hazards are readily apparent, but others may not be as obvious. Every day masonry craft workers are exposed to products and material by-products that may be hazardous to their health. The OSHA hazard communication standard "gives all workers the right to know about the potential hazards of toxic chemicals used by manufacturers and employers. The standard requires chemical manufacturers to provide information and training to employers and workers and sets new labeling standards for toxic chemicals." All job sites should have material safety data sheets (MSDS) for the products being used on the job that are accessible to workers. An MSDS contains information on the hazards associated with working with a procedure and the steps required to prevent unhealthy exposures.

The following are just a few of the exposures that masonry workers could face on the job site and some of

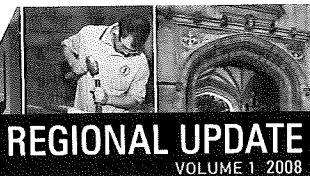
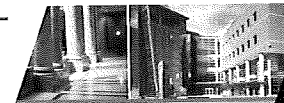
the protections recommended:

- Crystalline Silica Cyst — Workers involved in cutting, chipping or grinding masonry materials that contain silica are at risk of being exposed to dangerous levels of respirable crystalline silica dust. It is best to control exposures by eliminating the problem at the source through wet cutting or the use of dual collection systems. If engineering controls are not feasible or readily available, then a respirator that meets the criteria recommended by OSHA should be used.
- Hexavalent Chromium — Workers that use Portland Cement may develop skin disorders. According to the Center to Protect Workers Rights, the most common are dry skin, irritant or allergic contact dermatitis (ACD), and cement burns. A primary cause of ACD is exposure to the hexavalent chromium in cement and is the most serious irritant. CPWR recommends protecting yourself by wearing gloves and practicing good hygiene: wash your hands two to four times a day – before eating, when you stop work for the day and whenever you remove your gloves. Use pH-neutral or slightly acidic soaps, pH 7 or lower, or carry a vinegar-soaked washcloth in a plastic baggy to wipe your hands if clean water is not available. Avoid barrier creams since they trap the contaminants against your skin.

Protection from the Elements

Some working conditions are beyond our control. Anyone who works outside is going to be exposed to heat and sun, but if you work smart, you can avoid illnesses and injuries caused by sun exposure. According to the Center to Protect Workers Rights, "too much heat can make you tired, hurt your job performance, and increase your chance of injury." Among the side effects are dehydration, cramps, heat exhaustion, and heat stroke – the latter condition can kill you if you don't receive prompt medical attention. CPWR recommends avoiding heat stroke by drinking water all day, wearing light-colored clothing made of cotton and taking sufficient breaks from the sun. You should also make it a habit to wear sunscreen to prevent skin cancer.

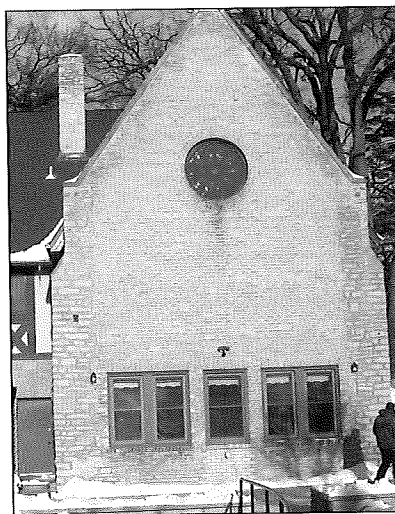
To become better informed on how to protect yourself on the job, take advantage of safety training offered by your employer of BAC Local 1, and toolbox talks. You can also visit one of the many Web sites available to help you learn more about how to protect yourself from these and other health and safety hazards.



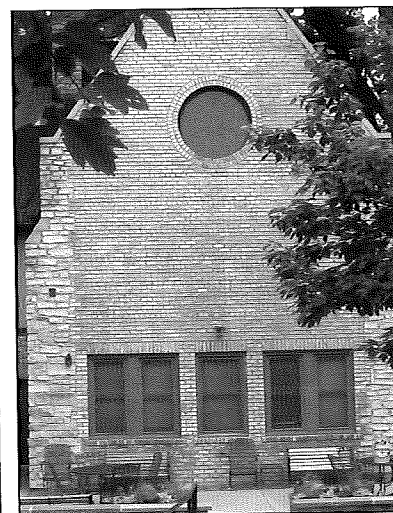
Restoration: Fastest Growing Segment of Construction Industry

When times are tough, it's natural to want to fix what you have rather than buying new, but it's been proven that even in "normal" economic times, building restoration is the fastest growing area within construction. These two projects exemplify that fact, but are very different structures. One is small and privately-owned, the other is a very large public building, but they have much in common – each is primarily stone, each was restored by union hands, and both had significant involvement by IMI in their restoration.

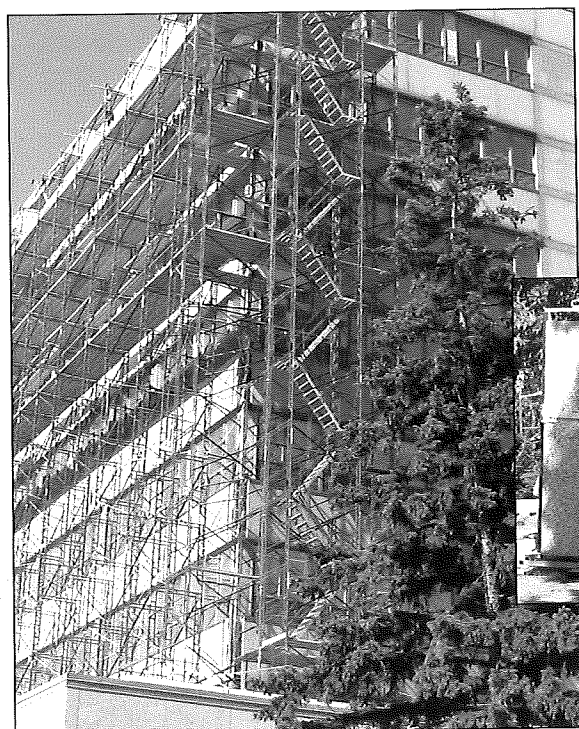
Becketwood Chapel is a small limestone structure located on the grounds of Becketwood, a cooperative living facility in south Minneapolis on West River Road. All manner of "repairs" had been conducted over the years, many unsuccessfully, doing more harm than good. The "before" photo shows the back of the chapel where the mortar joints had been parged to about three times their original size, causing damage to the stone. After many meetings with the building committee to help them understand the basics of what needed to be done, IMI provided a list of BAC's signatory restoration contractors. These meetings took place over a period of nearly two years. An extensive bidding and interview process followed, and American Masonry Restoration was selected to do the work. The "after" photo tells the tale and the client is delighted with the results.



Before

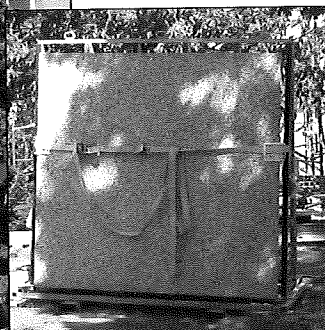


After



MnDOT Administration Building

The deterioration of the anchoring system on the large granite panels on the MnDOT building, along with moisture intrusion and other issues, had been known for some time, but repair of the building had been delayed due to lack of proper funding. To help move the process forward, IMI arranged for a demonstration of what might happen if even a small piece of stone, from spalling around the anchors, for example, should occur. The demonstration clearly indicated a safety hazard, and the photos and videos of it were used by Minnesota state staff members to help persuade lawmakers to appropriate the funds sooner, rather than later. Again, IMI provided a list of all union contractors, and J.E. Dunn was selected as the GC, with Advanced Masonry Restoration handling the stone removal and replacement. The project is currently underway.



To learn more about IMI, visit www.imiweb.org.

NEW MEMBERS

We welcome these new members...

- | | |
|--------------------|-------------------|
| Joshua Alling | Julio Landi |
| Raymond Anderson | Cameron Lindholm |
| Mitchel Barrie | Joseph Mabry |
| James Chairpairini | David Marklevitz |
| Darik Distad | Victor Matveiciuc |
| James Dougherty | Craig May |
| James Elwell | Francisco Maya |
| Clinton Ewalt | Joel Nelson |
| Carl Hanson | Sergii Pidlisnyi |
| Hajrudin Isic | Kevin Potter |
| Sergiv Jacot | John Schantz |
| Dale Jallo | Randall Schirmer |
| Benjamin Johnson | Nicholas Taulelle |
| Rickey Klande | Trent Whipple |
| Timothy Koffler | |



DECEASED MEMBERS

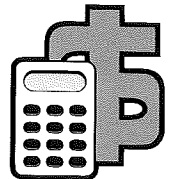
We are sorry to report the deaths of these members who are listed under their pre-merger locals.

- | | |
|--|---|
| #1 MN—St. Paul
Tunney Lepinski
Leo Lingofelt
Bruce Tahnk | #10 MN—Faribault
Steven Graham |
| #2 MN—Minneapolis
Robert Harris
Rodney Nystrom
Clarence Olson
Richard Shelley
DeWayne Vick
Jerome Vizenor
Earl Schmaus | #12 MN—Crookston
Roger Rhen |
| | #15 MN—Brainerd
Doug Goins |
| | #18 MN—Metro Tile Layers
John Wombacher |

Tips for Achieving Financial Freedom

A vast majority of people in the United States don't budget properly because they are not taught how to. According to Howard Dvorkin, founder of Consolidated Credit Counseling Services which has provided financial counseling for over five million Americans, "the desires of consumers to want, want, want, spend, spend, spend has become the fabric of our nation."

- When considering a purchase, determine if the item is a need or simply a want. Postpone the purchase for 24 hours.
- Be a smart shopper. Before going shopping, make a list of what you need and only bring cash. Look for off season sales and take advantage of rebates and coupons.
- Understand exactly where all of your money is being spent by keeping a "spending diary" to track every purchase.



T.E.A.M. is here to assist you with your personal finances. To reach a professional counselor, call 1-800-634-7710 and 651-642-0182 or visit www.team-mn.com.

Real Estate, Wills, Trusts and Estate Planning/Administration

Rosene, Haugrud & Staab, Chartered
400 Robert St. N, Suite 1800, St. Paul, MN 55101

PHONE: 651-227-6621 • FAX: 651-297-6642

EMAIL: Mail@rhschtd.com

Our law firm has been General Counsel for BAC Fringe Benefit Funds in Minnesota since 1985. We are a full service firm, dedicated to providing quality legal services. Our firm has received an A. V. rating from Martindale-Hubbell (highest possible rating on legal ability and ethical standards.) Our practice area includes Real Estate, Wills, Trusts, and Estate Planning/Administration. For additional information or an appointment, please contact us.

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www.knowyourrights.com



2009 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul
312 Central Ave., Minneapolis:
4:30 p.m. Sept. 14, Nov. 9
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
Dec. 14

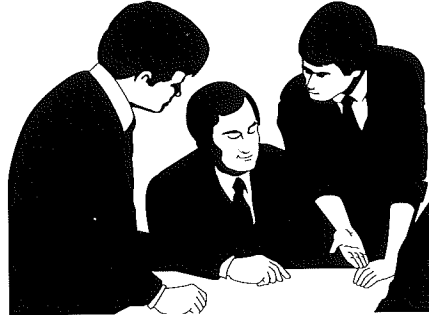
Chapter 3-Duluth-Hibbing
Duluth, Duluth Labor Center:
7 p.m. Sept. 9, Dec. 9
Hibbing, Electricians Hall:
7 p.m. Nov. 11

Chapter 4-St. Cloud-Brainerd
St. Cloud Labor Home,
1903 4th St. N.: 7 p.m. Sept. 2,
Nov. 4, Dec. 2



Chapter 8-Rochester-Faribault
Rochester, Rochester
Labor Hall:
7 p.m. Sept. 14, Dec. 7
Faribault, VFW: 7 p.m. Nov. 2

Chapter 11-Mankato-New Ulm
Mankato, Mankato Eagles Club:
7 p.m. Sept. 3, Dec. 3
New Ulm, American Legion:
7 p.m. Nov. 5



Chapter 15-Bemidji & ND
Bemidji, Elks Club: 7 p.m.
Sept. 10, Nov. 5, Dec. 10

Dickinson, St. Anthony Club:
7 p.m. Nov. 12
Fargo, FM Labor Temple:
7 p.m. Sept. 8, Dec. 8
Grand Forks, N.D., E. Grand Forks
American Legion, 7 p.m. Sept. 9,
Dec. 9
Minot, VFW: 7 p.m. Nov. 11

GOLD CARD DINNERS
Letters will be mailed.

Chapter 3-Duluth-Iron Range
Duluth area: Downtown Radisson,
6 p.m. Oct. 9
Hibbing: Elks Club, 6 p.m. Oct. 10

Chapter 15-Bemidji & ND
Moorhead VFW: 7 p.m. Sept. 8
Grand Forks Am. Legion:
7 p.m. Sept. 9

OTHER EVENTS

Retirees Club Breakfast meetings
Jax Cafe, Minneapolis
9 a.m. Sept. 24, Dec. 3

Duluth Area Retirees meetings
9:30 a.m., Miller Hill Mall food court,
Duluth
First Wednesday of each month

Executive Committee meeting
312 Central Ave., Minneapolis
9 a.m. Oct. 2

Semi-annual Meeting - All of MN & ND
312 Central Ave., Minneapolis
10 a.m. Oct. 3

Chapter 3 Area: Grandview Golf Links, Duluth, 8 a.m. Sept. 12



**Golf Tournament
Winners are
All Smiles**

Marco Chester, Elliot Hunt, Dallas Smith and Tom Kraft were all smiles as they took the winners' circle for this year's Bricklayers and Allied Craftworkers Local Union 1 MN/ND golf tournament held at Pheasant Acres in Corcoran, MN, on July 25. Congratulations to all!

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

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QUARTERLY UPDATE

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GOVERNMENT



POLITICS – Our Issues

By Ray Waldron,
President of the
Minnesota AFL-CIO

Tell Congress: Health Care Reform Can't Wait

As this issue goes to press, the national debate over health care reform is at center stage. Minnesota's congressional delegation will return to Washington after their summer break prepared to vote for – or against – affordable health care for all Americans.

With health care costs and coverage the driving factors behind almost every Minnesota strike during the past decade, please tell Minnesota's senators and your congressional representative to vote FOR health care reform.

America's unions are working for President Obama's health care reform plan. Please join the campaign by sharing the information here with your friends and colleagues. And check www.mnafcio.org for updates.

Health Reform Will:

- Hold down soaring health care costs
- Outlaw yearly or lifetime limits on the health care coverage you receive
- Make sure you have health care if you lose your job or if your employer goes out of business
- Help unions by leveling the playing field. Nonunion companies won't be able to shift their workers' health care costs off on the rest of us.
- Make American businesses more competitive internationally
- Help industries with older workforces modernize without casting off their retirees
- Put you and your doctor, instead of an insurance company, in charge of your family's health care
- Require insurance companies to fully cover checkups and tests that help prevent illness
- Require corporations that don't provide health coverage to pay into the public health insurance option
- Reward doctors for improving the quality of care instead of increasing the quantity of care
- Require insurers to compete with a quality public health insurance plan
- Help small businesses that now pay the highest insurance premiums—by making it easier to provide and pay for health benefits



Shar Knutson, president of the St. Paul Regional Labor Federation, was elected on August 17 to lead the 300,000 member Minnesota AFL-CIO. Knutson will become the first woman president in the history of the statewide organization. She succeeds current president Ray Waldron and will present her first column in the December newsletter.