

SEPTEMBER 2008
VOLUME 16, NUMBER 3

QUARTERLY UPDATE

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers • Shopmen
Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

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LOCAL TELEPHONE

612-379-2966

OUTSTATE AND N. DAK.

1-800-257-8636

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:
BAC1MN-ND.org

Apprenticeship and Training:
BACtraining.org
or phone
651-487-5500

BENEFITS

Check the Zenith Administrators Web site,
www.zenithtpa.com
or phone either
651-256-1801 or
1-800-879-4412



North American Banking Company wins National Craft Award

IUBAC Best Brick Craft Award to North American Banking Company

When deciding on materials, design and the details of its newest addition to a significant chain of banking facilities, the North American Banking company decided to not only face the building with brick, but also to take advantage of the strength, security and longevity provided by concrete masonry backup systems. They found that the small increase in first cost was far

Please turn to IUBAC Awards on Page 5

REMINDER: Local Union Nominations Set for Saturday, Oct. 4

There will be Special Order of Business at the next semi-annual meeting of the BAC 1 MN/ND for the nomination of all Local Union officers.

These positions include President / Secretary – Treasurer, Executive Vice President and

three Vice Presidents. The meeting will be held on Saturday, Oct. 4, 2008, at the United Labor Center, 312 Central Avenue, 2nd Floor, Minneapolis, Minn., at 10 a.m.

Please turn to Nominations on Page 2



Nominations *Continued From Page 1*

CHAPTER NOMINATIONS

There will be Special Order of Business meetings for nomination of all Chapter Officers during the month of September for all Chapters. These positions include Chairman, Recording Secretary, Sergeant-At-Arms and Negotiating Committee. The Chapter meetings are scheduled as follows:

Chapter #1 – Metro Area – Monday, Sept. 8, 2008, United Labor Center, 312 Central Avenue, Minneapolis, Minn., 4:30 p.m.

Chapter #3 – Duluth - Hibbing – Northeast Minnesota – Wednesday, Sept. 10, 2008, Duluth Labor Center, 2002 London Road, Duluth, Minn., 7:00 p.m.

Chapter #4 – St. Cloud – Brainerd- Central Minnesota – Wednesday, Sept. 3, 2008, St. Cloud Labor Home, 1903 4th Street, St. Cloud, Minn., 7:00 p.m.

Chapter #8 – Southeast Minnesota – Monday, Sep. 8, 2008, Rochester Labor Temple Building, 11 Fourth Street SE, Rochester, Minn., 7:00 p.m.

Chapter #11 – Mankato – New Ulm- Southwest Minnesota – Thursday, Sept. 4, 2008, Eagles Club #269, 708 North Riverfront Drive, Mankato, Minn., 7:00 p.m.

Chapter #15 – Northwest Minnesota & North Dakota – Thursday, Sept. 18, 2008, Bemidji Elks Club, 116 4th Street NW, Bemidji, Minn., 7:00 p.m.

ALL NOMINATIONS

A member may not be nominated unless he/she is present at the time of the nomination, unless he/she has filed a written affidavit with the President/ Secretary-Treasurer before the Nomination Meeting stating that he/she will serve in a specific office if elected.

The election of Local & Chapter Officers, if necessary, will be conducted by mail referendum. To be eligible to vote, your dues must be paid through September 2008.

ARTICLE VIII OFFICERS

Qualifications for Office

- A. In order to qualify as a candidate for any elected office in this Local Union a member shall be required:
 - (1) to have been a journey person member continuously in this Local Union and in the International Union for a period of two (2) years immediately prior to nominations; and
 - (2) to be current in the payment of his/her dues; provided that the President/Secretary/Treasurer shall accept payment of any dues in arrears at the nomination meeting prior to the opening of nominations.
- B. No person who has been debarred by the International Union or any Local Union after trial from holding office shall be qualified as a candidate or hold office during the period of his/her debarment.
- C. A contractor member, or a supervisory member who works in a supervisory position on a continuous and ongoing rather than project by project basis, with the effective authority to hire, fire or impose substantial discipline, may not be a candidate for or hold office.
- D. Retired and disabled members who are collecting Local Union pension or IU pension benefits may not be a candidate for or hold union office unless they cease being a retired or disabled member for a period of twelve (12) months prior to the date of nominations.



ATTENTION APPRENTICES

To all Apprentices: We will be having a mandatory Metro orientation meeting on Wednesday, August 20, 2008, 4:30 p.m. This event will be held at the Union Hall, located at 312 Central Avenue, Minneapolis MN 55414, Room 217. You are required to call the Bricklayers & Allied Craftworkers Training Center and RSVP that you are informed about this meeting and will be attending. Please call at any time and leave a message at 651-487-5500.

Journeyman Upgrade Schedules

Date	Topic
9/19/08	Basic Brick
9/26/08	ICF Systems
10/3/08	Grout Certification
10/17 & 10/24/2008	Foreman Training
10/31/08	Stone Patch
11/07/08 & 11/10/08	OSHA 10
11/14/08	1st Aid & CPR
11/28/08	Basic Brick
12/05 & 12/08/08	OSHA 10
12/19/08	Grout Certification

Tile Journeyman Upgrade Schedule

Date	Location	Topic
9/3/08	Metro	C-Cure
	Rochester	Ardex
9/9/08	Duluth	C-Cure
9/30/08	Duluth	MerKrete
10/1/08	Metro	MerKrete
	Rochester	C-Cure
10/7/08	Duluth	Ardex
10/8/08	Metro	StarQuartz/ProtectoWrap
	Rochester	Schluter Systems
11/5/08	Metro	Schluter
11/8/08	Duluth	StarQuartz
11/12/08	Rochester	NAC
12/2/08	Duluth	NAC
12/3/08	Metro	NAC
	Rochester	Laticrete

Course 2: Intro to Problem Solving and Decision Making for Journeymen (Prerequisite: Course 1: Intro to Supervisory Management for Journeymen)

Course I-Part 1	9/2/08
Course I-Part 2	9/4/08
Course II-Part 1	9/29/08
Course II-Part 2	9/30/08

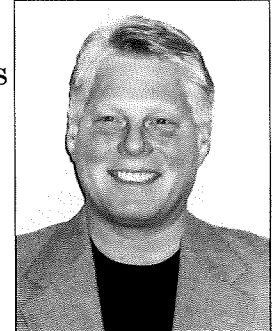
CPR/First Aid/AED training (Classes held at the Apprenticeship Training Center in Metro area, at the Duluth Labor Hall in Duluth)

CPR	Metro	10/18/08	7-4 p.m.
AED/CPR	Metro	10/2/08	4-9 p.m.
CPR/First Aid/AED	Duluth	10/4/08	7-4 p.m.

NOTE: Class sizes are limited. RSVP for all classes is required 10 days prior to scheduled date and can be made online at BACtraining.org or by phone 651-487-5500.

2008 - IMPORTANT ELECTION FOR THE LABOR MOVEMENT

As the November election approaches you'll be overwhelmed with mailings, phone calls and an occasional door knock from both Republican and Democratic candidates.



Jim Lundquist
President/
Secretary-Treasurer

Labor committees screen all candidates to determine who supports our issues, and because of this our endorsements include both Democrats and Republicans. As always, Local 1 MN/ND can only inform you as to who supports our issues.

The need to elect these endorsed candidates is crucial to each and every one of us including our families. Not only are we faced with Union issues, as a nation we are also dealing with issues such as: working men and women's rights, safer work environments, affordable health care and prescription drugs, Social Security and Medicare, and extended unemployment benefits during economic down times like we are experiencing today.

Who you vote for is your own personal business. Yet each of us has a responsibility to each other and future generations to vote.

Like many of you, not only am I concerned about the immediate future, I'm concerned even more so about the future of our children and grandchildren. As a nation, we have reached "the fork in the road." We NOW have the opportunity to change the direction America is headed and build a more secure future and prosperous country for all of us.

And with your help we can do this together.

Log onto the AFL-CIO Web site at www.mnaflcio.org for a list of endorsed legislative candidates. If you live outside of Minnesota click on "Labor Links" to go to your state's AFL-CIO Web site.

See you at the polls.

GOLD CARD RECIPIENTS



Rochester, MN

Gold Card Party on June 6, 2008

Pictured left to right are Executive Vice President Michael Cook, 50-year Gold Card member Richard Hepplemann and Business Representative Mark Caron.



Bemidji, MN

Gold Card Party on June 28, 2008

Pictured left to right are President Jim Lundquist, 40-year member Glenn Ostrom, Vice President Michael Ganz.



New 25-Year Members Prom Center, Metro Area

Gold Card Party on July 10, 2008

Left to Right: President James Lundquist, Vice President Michael Hawthorne, Steve McNamee, Howard Dehaan, and Executive Vice President Michael Cook.

GOLD CARD RECIPIENTS



New 50-Year Members Prom Center, Metro Area

Front Row left to right: Leroy Lochner, Eldon Eckert, Lavern Eckert, Floyd Swanson, Jerome Stone. Back Row left to right: President James R. Lundquist, James Huberty, Lloyd Swanson, Ronald Almberg, Ed Gehling, North Central Regional Director Steve Bailey, Executive Vice President Michael Cook.



New 40-Year Members Prom Center, Metro Area

Gold Card Party on July 10, 2008

Front row left to right: Richard Connelly, Thomas Betterman, John Behrend, Earl Bloom, Leonard Jarosiewicz, Edward Zarnke. Back Row: left to right: President James Lundquist, Wynn Ostlie, Jerry Lund, Gary Goblirsch, Daniel Simon, Lyle Lean, Ted Hines, Dwayne Fladland, North Central Regional Director Steve Bailey, Executive Vice President Michael Cook.

Recreational Camp for Disabled Veterans Pavilion Project

From the week of June 16, 2008, through July 14, 2008, members of the BAC Local Union 1 MN/ND volunteered their services to work on this important project. The Disabled Veterans Camp is located at 11300 180th St. N, Marine on St. Croix, Minn. The 75- acre site is dedicated to creating a restful campground and recreation area for all veterans. The camp is located on the Southwest shore of Big Marine Lake.

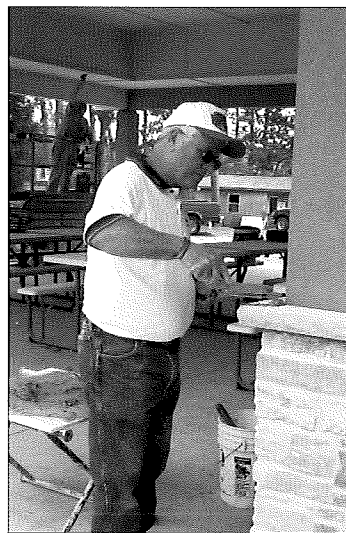
Several trade unions have risen to the challenge of creating a brand new central pavilion area at the camp. Thomas Reger (Apprenticeship Coordinator/ Cement Finishers) Local 633 spear-headed this project. Mr. Reger reached out to the other trades to research how much of the labor for the project could be donated.

The Bricklayers Local Union 1 MN/ND was asked whether we would be able to build the stone veneer bases for the pavilion support columns. Indiana Limestone caps were also set on all 18 column locations. The following members of BAC Local Union 1 MN/ND volunteered their skills to help with this project:

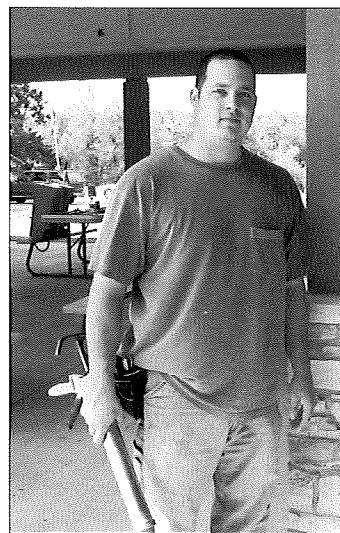
- Rick Martagon – Apprenticeship Coordinator/Tile & Terrazzo Program (Navy Veteran)
- Richard Kentzelman – Business Representative (Marine Corp Veteran)
- Roger Buirge – (Retired) Bricklayer (Air Force Veteran)
- Joe Fischer – PCC Journeyman/ Carciofini Caulking Co. (Army Veteran)



Left to Right: Mark Wickstrom: Apprenticeship Coordinator, Terry Wong: Vice President, Rick Martagon: Apprenticeship Coordinator, Doug Schroeder: Business Representative, Dick Kenzelman: Business Representative.



Roger Buirge



Joe Fischer

- Douglas Schroeder – Business Representative
- Terry Wong – Vice President
- David Mensing – Bricklayer/Stone Mason (Bricklaying Program Instructor)
- Mark Wickstrom – Apprenticeship Coordinator/ Brick, Block, & PCC Program
- Jim Lundquist – President BAC Local 1 MN/ND
- Mike Cook – Executive Vice President Local 1 MN/ND

Special thanks goes to Jim and Mike for authorizing our Local Union members to make this project a top priority!

The following contractors and material suppliers also offered their support during this project:

- Frank Grazzini – (President) Carciofini Caulking Co. – Donated caulking materials, Laticrete International – Donated Latapoxy 310 Cordless Mixer, Latapoxy 310 Rapid Adhesive

- Henry B. Rothberg – Sr. Vice President Training/ Laticrete
- Thomas Broderson – Technical Sales Representative/ Laticrete
- Brock White Construction Materials – Provided quality service and material at the lowest price to the camp.
- Mark Reichenbach, CSI/ Architectural Sales Consultant

Thanks goes out to all those involved with the project. Their efforts will be appreciated by not only our current retired and disabled veterans but also by many generations of veterans to come.



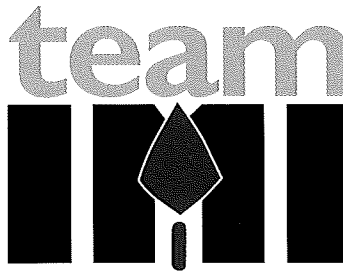
Iron Range Development in “Fast Forward”

After decades in the doldrums, Minnesota’s Iron Range is seeing renewed activity in iron mining and precious metals extraction. The Iron Range Resources Board estimates that an influx of approximately 14,000 construction workers can be expected and new or expanded facilities such as housing and schools will be needed to serve those filling the permanent jobs that will be created.

Two significant areas of development are currently underway. First is the ambitious school renovation and expansion plan undertaken by the Duluth school system. After a lengthy process of planning and approvals, the \$300+ million initiative is under way, starting with some smaller renovation and repair projects. The first new construction projects will be a middle school estimated at approximately \$35 million, and an elementary school.

Local 1 MN/ND representative, Jim Stebe, has been working closely with IMI, school district officials and the architect for the middle school. A life-cycle cost analysis was presented to the school district in February, and later, to the architect. Two “lunchbox” presentations have been done for the architecture firm in subsequent meetings. Both the district and the architects are concerned about the availability of a well-trained work force to complete their projects, given the explosive growth anticipated across the rest of the area in the next few years. To address this concern, IMI is working with Local 1 MN/ND to provide additional journey-level upgrade training in flashing installation and grout placement that will occur over the course of this coming winter, and Local 1 MN/ND will actively recruit members to fill the anticipated jobs. A luncheon presentation was also given recently for architects in the Hibbing area and communication with them will continue as development expands on the western end of the region.

The second area of growth is actually a



UNION MASONRY CRAFTWORKERS
CONTRACTORS & CONSULTANTS

*To learn more about the International
Masonry Institute, visit us at
www.imiweb.org on the Internet.*

With the volume of work that potentially could be available for our members in Northern Minnesota, additional recruiting and training will clearly be needed. To meet that need, a series of flashing installation and grout placement sessions for schools and other commercial construction will be held over the winter and a special refractory course will be offered later this summer or early fall. If you are interested in participating in these programs, contact the Local 1 MN/ND office at 612-379-2966, or 1-800-257-8636, and watch the Local 1 Web site for announcement of dates and times, www.bac1mn-nd.org.

– Jim Lundquist

series of mining facility expansions, upgrades and new construction requiring the expansion of the refractory bricklayer ranks in the area.

For example, Mesabi Nugget near Aurora-Hoyt Lakes is employing a new technology to reduce taconite pellets to 95% pure iron. Their first facility has been bid and is scheduled to start refractory work December 1, 2008. Several other companies have announced expansion plans as well. Additionally, exploration continues by companies such as Franconia Minerals and Polymet for “non-ferrous” metals, such as copper and nickel, near Babbitt. Polymet is in the final stages of securing a building permit for a plant that will process these precious metals.

An early estimate of required bricklayer work is about 500,000 hours over the next five years depending on how quickly the companies can get permits approved and construction started. This is on top of the hours required for the masonry work on the Duluth schools. The total value of the construction now planned in the region, assuming it all goes forward, exceeds \$6 billion.

IMI is working closely with BAC Local 1 MN/ND to provide additional training for specialized refractory craftworkers to build, and then maintain, these plants. IMI will bring in one of their refractory training specialists to work with the contractor and then adjust the training program to meet the needs of as broad a number of companies as possible. It is anticipated this training will be offered early this fall as the first plant is due to start construction in November.

NEW MEMBERS

We welcome these new members...

- | | |
|-------------------------|--------------------|
| Kasey Alleman | Mark Maloney |
| Thomas Anderson | Alan Melander |
| Bryan Bloodsaw | Joseph Montag |
| Cory Carlson | Joseph Mutschler |
| Eddy Droel | Sergey Naumchik |
| Michael Durant | Derek Nelson |
| Zachary Engelking | Jesse Olson |
| Mike Fountain | Jonathon Radtke |
| John Gorsha | Jonathan Reyes Sr. |
| David Green | Allen Riddle |
| Justin Hammer | Daniel Riddle |
| John Hawkins | Darrell Robinson |
| Christopher Heimert | Krista Rogers |
| Jefrey Heyer | Cody Schulz |
| Giles Hoel | Mike Sende |
| Michael Jeandron | Michael Sjostrom |
| Christopher Juliar | Joseph Teno |
| Jeffrey Juza | Curtis Travnick |
| Aliciksandr Kalashnikav | Cory Watson |
| Thomas Kennedy | Michael Whittaker |
| Michael Kujawa | Darren Williams |
| Dustin LaVanier | Ivan Zaiets |
| Kevin Lindner | Volodymyr Zaiets |
| Dzmitry Liutarevich | Travis Zumwalt |
| Aleksandr Malinovskiy | |



DECEASED MEMBERS

We are sorry to report the deaths of these members who are listed under their pre-merger locals.

#1 MN—St. Paul

- Arthur Steffen
- Earl Steinbring

#2 MN—Minneapolis

- Randy Brittan
- Guadalupe Camacho
- Raymond Pesota

#17 MN—Red Wing

- Fred Frandrup

#18 MN—Metro Tile Layers

- Richard Redding

FREE SPACE Any members interested in placing an advertisement, contact Jim Lundquist or Mike Cook at 612-379-2966.

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Our law firm has been General Counsel for BAC Fringe Benefit Funds in Minnesota since 1985. We are a full service firm, dedicated to providing quality legal services. Our firm has received an A. V. rating from Martindale-Hubbell (highest possible rating on legal ability and ethical standards.) Our practice area includes Real Estate, Wills, Trusts, and Estate Planning/Administration. For additional information or an appointment, please contact us.



2008 CALENDAR

CHECK FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter #1-Minneapolis-St. Paul
312 Central Ave., Minneapolis:
4:30 p.m. Sept. 8 Chapter
Nominations, Nov. 10,
7 p.m. Monday, Dec. 8
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members

Chapter #3-Duluth-Hibbing
Duluth, Duluth Labor Center:
7 p.m. Sept. 10 Chapter
Nominations, Dec. 10
Hibbing, Electricians Hall:
7 p.m. Nov. 12

Chapter #4-St. Cloud-Brainerd
St. Cloud Labor Home, 1903 4th St. N.:
7 p.m. Sept. 3 Chapter Nominations,
Nov. 5, Dec. 3
Brainerd, American Legion:
7 p.m. Sept. 4, Dec. 4

Chapter #8-Rochester-Faribault
Rochester, Rochester Labor Hall:
7 p.m. Sept. 8 Chapter
Nominations, Dec. 1
Faribault, VFW: 7 p.m. May 5,
Aug. 4, Nov. 3 (Faribault Bean Feed)

Chapter #11-Mankato-New Ulm
Mankato, Mankato Eagles Club:
7 p.m. Sept. 4 Chapter Nominations,
Dec. 4
New Ulm, American Legion:
7 p.m. Nov. 6



**BRICKLAYERS & ALLIED
CRAFTWORKERS LOCAL 1
MINNESOTA/NORTH DAKOTA**

**Chapter #15-Bemidji & North
Dakota**
Bemidji, Elks Club: 7 p.m. Sept. 18
Chapter Nominations, Nov. 6,
Dec. 18
Bismarck, AmVets: 8 p.m. (meeting
and Gold Card Dinner), Sept. 11
Dickinson, St. Anthony Club:
8 p.m. Dec. 11
 Fargo, Moorhead VFW:
7 p.m. Nov. 12

Grand Forks, N.D., E. Grand Forks
American Legion, 7 p.m. Nov. 13
Minot, VFW: 7 p.m. Sept. 10, Dec. 10

GOLD CARD DINNERS

Letters will be mailed.

Chapter #3-Duluth-Iron Range
Duluth area: Downtown Radisson,
6 p.m. Friday, Oct. 10
Iron Range area: Hibbing Elks Club,
6 p.m. Saturday, Oct. 11

OTHER EVENTS

Retirees Club Breakfast Meetings
Jax Cafe, Minneapolis
9 a.m. Thursday, Sept. 25, Dec. 4

Duluth area Retirees meetings
9:30 a.m., Miller Hill Mall food court,
Duluth
First Wednesday of each month

Executive Committee meeting
312 Central Ave., Minneapolis
9 a.m. Friday, Oct. 3

**Semiannual Meeting-All of
Minnesota & North Dakota**
312 Central Ave., Minneapolis
10 a.m. Saturday, Oct. 4 (Local 1
Nominations)

**Chapter #3 area: Grandview Golf
Links, Duluth**
8 a.m. Saturday, Sept. 6

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QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

PresidentJim Lundquist
EditorPatricia Johnson
Design & ProductionPeggy Zetah

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414



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GOVERNMENT



POLITICS — Our Issues

The Employee Free Choice Act

Giving workers, not employers, the freedom to choose how to form a union.

**By Ray Waldron,
President of the
Minnesota AFL-CIO**

There's a lot of talk right now about some confusing television ads from the Coalition for a Democratic Workplace. The Coalition is made up of business associations, and industry lobbyists, including the Retail Industry Leaders Association whose biggest member is Wal*Mart.

As the nation's largest employer, Wal*Mart will do almost anything to defeat legislation making it easier for working people to form unions in places like—Wal*Mart.

More than half of U.S. workers—nearly 60 million—say they would join a union right now if they could. Under current law, they don't stand a chance of forming those much needed unions.

Researchers have found that three-quarters of companies threaten workers who try to form unions and

about a quarter of private sector employers fire at least one worker during a union organizing campaign. These tactics are common and they stack the deck in favor of Wal*Mart and other mega-corporations.

The Employee Free Choice Act includes stiff penalties for employers who interfere with workers who are trying to form a union. It would also ease the process of union building by allowing workers to organize a union when a majority of them sign union authorization cards, a process known as majority sign-up.

The Employee Free Choice Act gives



Bricklayers & Allied Craftworkers Local 1 recently made a generous contribution to the Labor Pavilion, the first Minnesota State Fair building designed to meet LEEDS standards. Through coordinated efforts the group secured the beautiful Minnesota stone for the inside and outside of the facility and donated tile and tile-laying services for both of its restrooms. A huge thank you to everyone who participated in this undertaking. Come tour the new facility during the Minnesota State Fair, August 21- September 1. Additional photos can be seen at www.mnafcio.org.

workers—not their employers—the power to decide, for themselves, if they want a union and how they will form their union.

And that's why our endorsed candidate* for US Senate, Al Franken, himself a member of four unions, supports the Employee Free Choice Act.

*Ed. note: The Minnesota AFL-CIO will not give its endorsement, or support, to candidates who fail to support the Employee Free Choice Act.