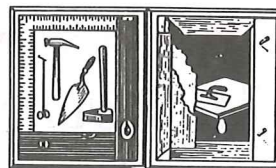


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons
- Terrazzo
- Blocklayers
- Finishers
- Shopmen
- Cement Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists



VOLUME 10, NUMBER 3

SEPTEMBER 2002

LOUIS RUKEYSER, FAMOUS AUTHOR, television personality and investments expert wrote in his July 2002 edition of *Louis Rukeyser's Mutual Funds* on the subject of "How to Prevent Lousy Mutual-Fund Managers from Running You Into the Poorhouse." Rukeyser stated, "First the Good News: \$249,070. That's how much you'd have right now if you had put just \$10,000 in George Mairs' & Power Growth Fund 20 years ago; \$20,000 would have fetched you \$498,140.

For participants in the Twin City Bricklayers Pension Fund, it does not come as a shock to see the spectacular investment performance of George Mairs, since he has been the main source of investment advice for the Pension Fund since 1974.



GARY GOBLIRSCH SAYS...

A steady hand guides our Pension Fund in rocky times

trustees of the Pension Fund regarding the investment performance achieved; in these reports he updates the trustees regarding the economic fundamentals that are serving as a basis for his decisions. Mr. Mairs indicated early on to the trustees

Much of the growth in the monthly pensions of BAC members over the last 20 years has come from the superior performance of the investments of the plan, as well as the direct contributions of BAC members to the trust.

that the future held greater risk of dramatic fluctuations in the day-to-day values seen on the stock market.

The most interesting part, however, is that George Mairs has achieved these results while preaching (and investing accordingly) that quality comes first, investment is for the long term and that investment asset growth can be achieved if you invest in what you know best. This has led to exceptional performance with greatly reduced fluctuations (that means less risk) in the value of the pension fund.

However, Mr. Mairs also indicated that the underlying value of the assets held by the trust really did not change on a day-to-day basis in nearly such a dramatic fashion, and in the long run these quality companies would serve the needs and best interests of BAC members well.

In these times of increased uncertainty, glaring examples of corporate greed, funny-number accounting and insider deals, it is a source of greater reassurance to BAC members that their pension fund has had a

George Mairs reports on a quarterly basis to the

Please turn to GARY on next page

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230
OUTSTATE TELEPHONE
1-800-257-8636
FAX
612-379-8754

INSIDE QUARTERLY UPDATE



RECREATION: A "Thank You" to Golf Tourney prize donors/4
BRIEFS: Children's Christmas Party will be Dec. 7/5
IMI: Masonry Camp is the organization's flagship program/6-7

GARY GOBLIRSCH SAYS

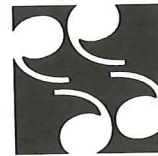
GARY: *Members deserve the best in investment services*

Continued from Page 1

steady hand for so many years, quietly making money for BAC members through a disciplined, quality-driven approach that emphasizes no surprises through careful research.

The trustees have great confidence in the Mairs & Power approach; it has proven to be of superior value over the long run.

BAC members deserve the best in investment ser-



The trustees have great confidence in the Mairs & Power approach; it has proven to be of superior value over the long run.

vices, and the trustees are confident that Mairs and Power, among others will continue to safeguard the pension dollars of our BAC members.

• • • • •

ROD SCHMIDT APPOINTED TRUSTEE OF CERAMIC TILE RETIREMENT FUND

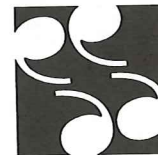
ROD SCHMIDT HAS REPLACED MIKE COOK as a trustee on the Minnesota Ceramic Tile Retirement Fund. Rod has been serving as an alternate trustee, learning the complexities involved in the administration of the Ceramic Tile Retirement Fund.

It was always my intention to have members who worked in the ceramic tile industry serve as trustees for the Ceramic Tile Retirement Trust.

After the merger, I needed to get to know the details of the trust, and help work out some of the administrative issues that had presented problems in the past; during that time Mike Cook was able to help out, serving as a trustee. Those changes have taken effect, and I now feel that the time has come for tile members exclusively to serve as trustees of the Fund.

Since the time of the merger of former Local 18 with BAC Local 1 of Minnesota, dramatic changes have taken place in the operation of the Ceramic Tile Retirement Fund, including:

1. A change in the third-party administrator, from American Benefit Plan Administrators to Zenith Administrators.
2. Elimination of the New England Group Annuity Contract, due to poor performance and high costs.
3. Elimination of the Evergreen Funds, due to poor performance and high costs.
4. Employing the American Funds to provide low-cost, higher-performing investment vehicles that give members a wide range of investment options.
5. Employing LAWCO Benefits to administer a web



Since the time of the merger of former Local 18 with BAC Local 1 of Minnesota, dramatic changes have taken place.

site based information system for members to access their account information and provide for on-line investment choices.

Tile members have made great strides forward in recent years in providing a meaningful retirement income to retirees. The changes in the Minnesota Ceramic Tile Retirement Fund, along with the recent adoption by the members of participation with the International Pension Fund has brought tile members much closer to the goal of financial security in their retirement years.

More of Gary's column on next page

GARY GOBLIRSCH SAYS

Appointed to Duluth fund

Jim Stebe has been appointed as a trustee of the Bricklayers & Asbestos Workers Supplemental Retirement Fund. I also will be filling one of the trustee positions on this fund, on a temporary basis. Previously, Jim Lundquist and Mike Cook had been working as trustees with this fund during the merger of the Duluth/Iron Range membership into Local 1 of Minnesota.

The change in trustee positions follows the action by the International Union of Bricklayers and Allied Craftworkers that recently merged a large section of North Dakota into Local 1. I have assigned Jim Lundquist the duties of handling the merger details in that area; Mike Cook will assist him. As these duties will be time-consuming, I felt that Lundquist and Cook

should be relieved of these trustee positions and that the membership in the Duluth/Iron Range area should become more involved in the trustee positions with the Supplemental Retirement Fund.

I want to hear from members of the Supplemental Retirement Fund who would be interested in serving as a trustee. I will review the qualifications of those who are interested with the Executive Committee of the Local, and would hope to get another member who is a participant in the Fund to serve as a trustee. It has always been important, in my view, to get the membership into these positions so that they have a direct voice in the running of their own affairs.

Anyone interested in serving as a trustee on this fund should send a letter to Gary Goblirsch at the Local office. Serving as a trustee is a great experience and provides real service to your fellow union brothers and sisters.

Goblirsch, Herman assume vacation fund trustee duties

Gary Goblirsch will be taking Jim Lundquist's trustee position on the Twin City Bricklayer Vacation fund, with John Herman assuming the duties of alternate trustee on the fund. Lundquist will be taking on the duties of tending to the merger of former Local 3, Grand Forks, N. D., into Local 1, per the order of the International BAC.

John Herman will be another "rank and file" appointment as a trustee. The rank and file members do a great service to the Local Union by taking on the duties of a trustee on our various funds. The trustees serve without pay, and are a voice for the members in the running of the affairs of the trust fund.

The Vacation Trust serves as a method of providing vacation and holiday pay to the membership, as well as providing an easy method for payment of monthly dues. Using the Vacation Trust for dues helps prevent lapses in membership, ensuring that members continue to qualify for all the benefits of union membership. The trustees of the fund have decided to stop the practice of requiring an application for the 70% payout in the spring of the year. The application requires time and energy by both the members and the administrators for the fund. The fund is able, in these days of electronic technology, to function without the application; as a cost savings to the fund, the application will be deleted.

Members are cautioned, however, to make sure that they report any change of address to the Local Union. The application for the Vacation Fund payment in the past had served as a quick way to update the Local records for those members who forgot to report a change of address. With the deletion of the application procedure, members will face a delay in receiving their payment if they have moved and not reported their new address.

Buirge appointed trustee of pension fund

I have appointed Roger Buirge as trustee of the Twin City Bricklayers Pension Fund. Roger has served for over 20 years as a trustee of the Twin City Bricklayers Health and Welfare Fund, and is in a great position to serve the needs of the Pension Fund as a trustee. Roger replaces long-time trustee Jerry Lantry, who continued to serve the trust during his retirement years.

Jerry Lantry did a great job for the members over many years, helping safeguard and improve the pensions of the membership. It was time, however, to get others knowledgeable regarding the workings of the pension fund. Roger is thoroughly familiar with the duties of a trustee and knows the details of the pension plan well. He will be a tremendous asset to the membership as a trustee of the pension fund for years to come.

Caron named alternate trustee

Mark Caron, our business agent for the Southeastern Area membership, has been appointed as an alternate trustee for the Twin City Bricklayers Health and Welfare Fund. Mark has been a true leader for the membership in the Southeastern Area. Mark spent some time as a trustee of the Rochester Bricklayers

Health Fund that has been merged into the Twin City Bricklayers Health and Welfare Fund. Mark has been a real asset to the local union. He is well respected by the membership, and works hard at organizing in his area. He will bring a voice to the Health and Welfare Fund for those BAC members within the southeastern area of the state. It is a great pleasure to be associated with individuals like Mark.

RECREATION



**9 UNDER WINS
GOLF TOURNAMENT**

Winners of the 2002 BAC Golf Tournament at Pheasant Acres on July 27 were (left to right) Joel Theisen, Mike Frantz, Rick Theisen and Dave Mattson. The group, from Donald R. Frantz Concrete Construction, Inc., came in with a 9-under-par score of 62.

Harry Sieben from Sieben, Grose and Von Holtum - 2002 BAC Tournament golf shirts

Adolfson & Peterson, Inc.

American Building Maintenance

Anchor Block

Anderson Agency

BAC Local Union #1 Minnesota

Blue Cross & Blue Shield

Bob's Sparkle Wash

Construction Midwest Inc.

Bill Dentinger, Inc.

Esch Construction Supply

Donald Frantz Construction

Hollenback and Nelson Inc.

International Masonry Institute

A Special Thank You...

*from the golf committee
and everyone at Local #1
to all on this list for prizes and
cash donated for the
BAC Golf Tournament 2002*

JAX Café

John Henry Masonry

Hines & Sons, Inc.

Kiffmeyer, Inc.

Knutson Construction

Langer Construction

Larson, Allen, Weishair & Company

Macpherson Towne Company

Mairs and Powers

Marietta Investment Partners

Miller, O'Brien & Bloom

Minnesota Building Trades Credit Union

Minnesota TWINS – Rob Malec

Northland Concrete & Masonry

Axel H, Ohman Inc.

OPUS Corporation

Paramount Granite Company

Pheasant Acres Golf Course

Pilot Capital

Provident Investment

Rosene, Haugrud & Staab

Sales Incentives

Segal Company

Serice Construction

SMARCA - Jim Bigham

Steenburg - Watrud Construction

Stellar Concrete and Masonry

Summit Concrete & Masonry

Trust Fund Advisors

Twin City Tile and Marble Company

Union Bank

US Bancorp – Jerry Gudmundson

WACO Scaffolding

Weise Masonry

Zenith – Darrin Drosky

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We apologize to any of our sponsors who were inadvertently left off of this list.

BRIEFS

Chapter #1, #18 Christmas Party

There will be a Christmas party for all members of Chapters #1 and #18, to be held after the regular chapter meeting. The meeting and party will be held at the Prom Center, 484 Inwood Ave., Oakdale, at 7 p.m. Monday, Dec. 9. Postcards will be mailed and members will be requested to RSVP if they plan to attend. This meeting and party will be for *members only*.

Meetings cancelled

The Dec. 9 meeting for Chapter #1 in St. Paul and the Dec. 10 meeting for Chapter #18 in Minneapolis have been cancelled due to the scheduled Christmas party.

Audit completed

The accounting firm of Larson, Allen, Weishair & Co. has completed an audit of Local #1 finances for January through June 2002, President Gary Goblirsch has reported. According to the audit, Local #1 Minnesota had a net income of \$130,567.08 for the period.

Improvers School

Classes will start Monday, Sept. 16, for anyone interested in upgrading their skills in laying brick and



GOLD CARDS AWARDED IN ROCHESTER

Longtime members were honored at the June 7 Rochester area Gold Card Dinner. Participants (left to right) included Vice President Michael Cook, 50-year member Arnold Jensen, Business Representative Mark Caron, 25-year member Lonnie Rohrer, 40-year member George Townley, retired Local #8 Business Manager George Heppelmann, Executive Vice President James Lundquist and Vice President Roger Buirge.

block. Classes will run from 6 to 9 p.m. on Mondays and Wednesdays. Contact Mark Wickstrom at 651-228-2952.

Slips to be mailed

Verification slips for April, May and June will be mailed Sept. 15.

Out of work?

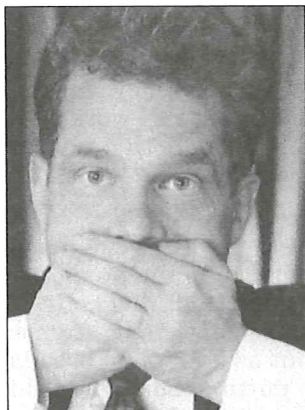
Please call the office (612-379-2966). We have calls!

Retiring?

If you're considering retiring, please contact the Union office three months in advance to fill out the necessary papers.

CHILDREN'S CHRISTMAS PARTY SET FOR DEC. 7

Entertainment – and a visit by Santa, too!



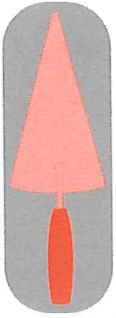
Ventriloquist James Wedgwood will entertain at this year's Children's Christmas Party, 9:45 a.m. Saturday, Dec. 7, at 312 Central Ave., Minneapolis.

Members of all chapters are invited to bring their children and grandchildren for a magical show presented by this experienced entertainer and his mannequin "friends."

A visit from Santa is expected, too.



IMI Corner



Our flagship program: Masonry Camp

THE centerpiece of IMI's outreach and education

programs is Masonry Camp, an innovative activity through which young masonry apprentices are able to work side by side with intern architects, engineers, construction managers, and landscape architects in a remote setting free from outside distractions. And remote it is. Swan's Island is a seven-square-mile patch of granite rising up out of the Atlantic a half-hour ferry ride from Bar Harbour on the central coast of Maine.

Through the weeklong camp experience, teams of designers and apprentices are immersed in a design challenge. They work directly with all the masonry materials and hear world-renowned designers discuss their work. At the end of the week, they build an element from the structure they have designed.

To learn more about the International Masonry Institute, visit us at www.imiweb.org on the Internet.

Throughout the process, roles are exchanged, debated and challenged as bricklayers, tile workers and stonemasons become architects and vice versa.

Discussions are lively and the work is challenging. But the most important outcomes are the bridges of understanding built and crossed and the mutual respect developed by both the mason and the designer for the others' tasks in the construction world.

Approximately 40 designers and 40 apprentices attend each year, with over 700 young people having participated since the implementation of Camp in the late 1980s.

Three fortunate apprentices from BAC Local Union #1 Minnesota have been privileged to receive scholarships to attend Masonry Camp. The most recent is our 2002 camper, Mike Keeney (see article below).

Many former campers now are in key positions in design firms or are leaders in masonry construction firms across the country.

Whether mason or designer, all call the experience one of the true highlights of their career.

• • •

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Camp is about learning to communicate, participant says

Mike Keeney first heard about Masonry Camp during his apprenticeship. "I decided right then and there, if I had the chance, I was going to do that."

Keeney, who lives in Andover and works for Northland Concrete and Masonry of Burnsville, was chosen top apprentice in his class. The award was \$500 or Masonry Camp. To him, it was no contest. "To be chosen as the person who has the opportunity to go out there is a big pat on the back for anybody," he said.

To Keeney, Masonry Camp was about learning to communicate over barriers. "Architects try as best they can to put everything on paper," he said, "but there's always



"I want to thank all the bricklayers in the union for dedicating money out of their pay to the promotion fund" – Mike Keeney

something – some specific detail – that may even be incorrect, and so that communication has to be fluent between the parties. It's important not to have a whole lot of barriers between the two."

He found communication could be a challenge even with his brother masons. "People from New Jersey

don't talk the same as people from Minnesota or Tennessee. There are little subtleties and differences." Working with another mason from New Jersey, "he called one way of spreading a bed joint one thing, I called it something else."

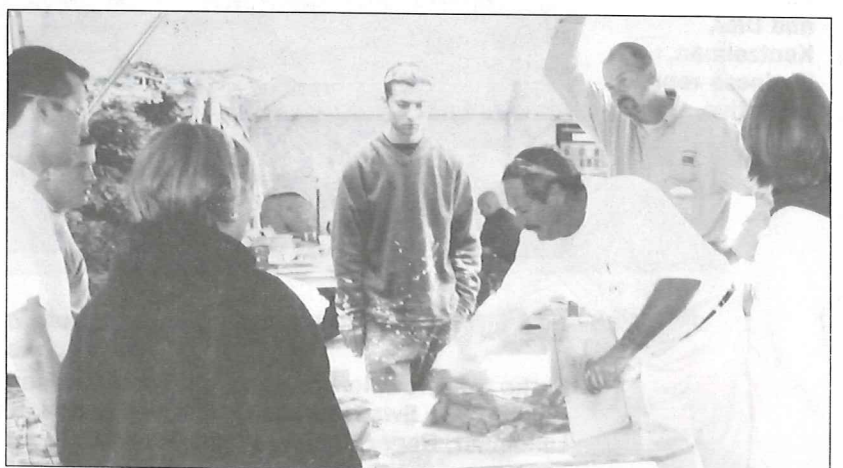
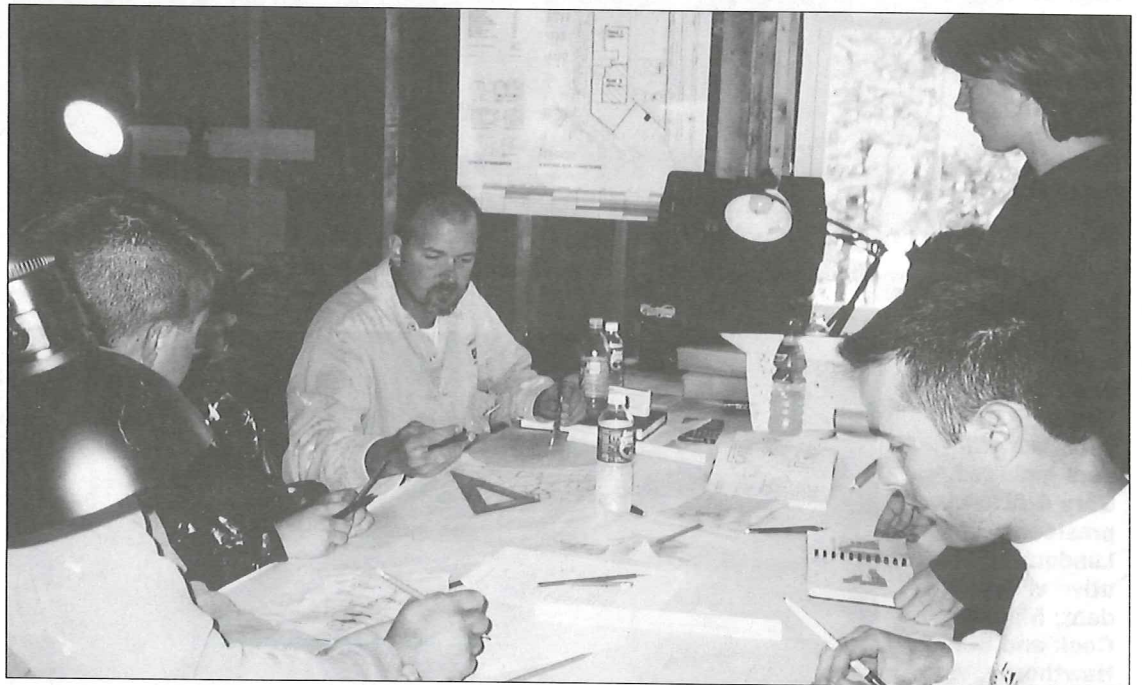
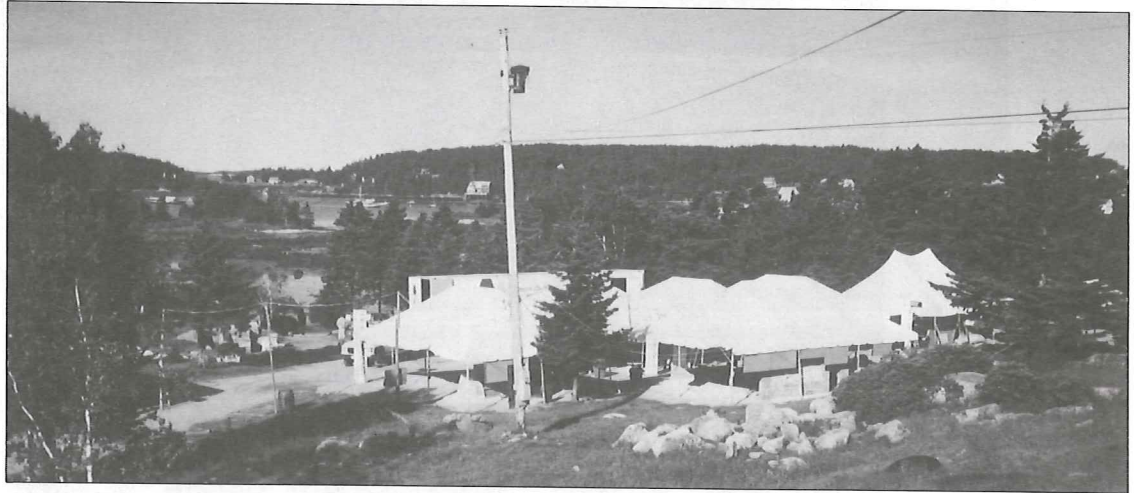
Union donations to IMI support Masonry Camp, Keeney said, but they also support IMI work promoting the trade. Both are valuable, he believes.

"I want to thank all the bricklayers in the union for dedicating money out of their pay to the promotion fund," Keeney said. "It's not a whole lot of money going from each person, but as a union of bricklayers we're putting money into this fund and doing great things."

INTERNATIONAL MASONRY INST.

**IMI's
MASONRY
CAMP IN
PICTURES**

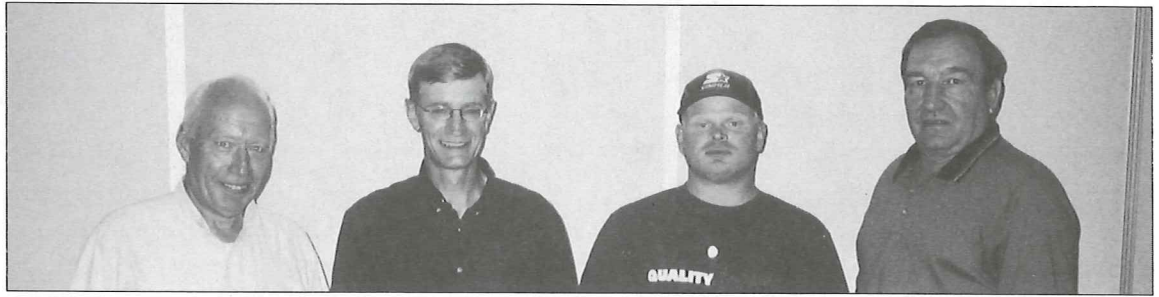
Masonry Camp (top photo) is located in a remote location on Swan Island, a seven-square-mile patch of granite rising up out of the Atlantic, a half-hour ferry ride from Bar Harbour on the central coast of Maine. Here are three scenes from the camp.



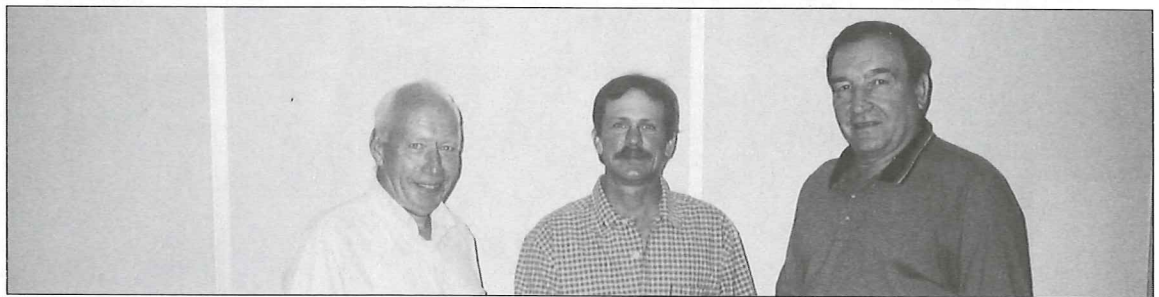
PEOPLE

**AWARDS
GIVEN AT
BREEZY
POINT**

Longtime BAC members and graduating apprentices were honored at a Gold Card dinner June 22 at Breezy Point Resort, Brainerd. BAC Local #1 President Gary Goblirsch (right) and Business Representative Rodney Sletten (left) were on hand to present awards.



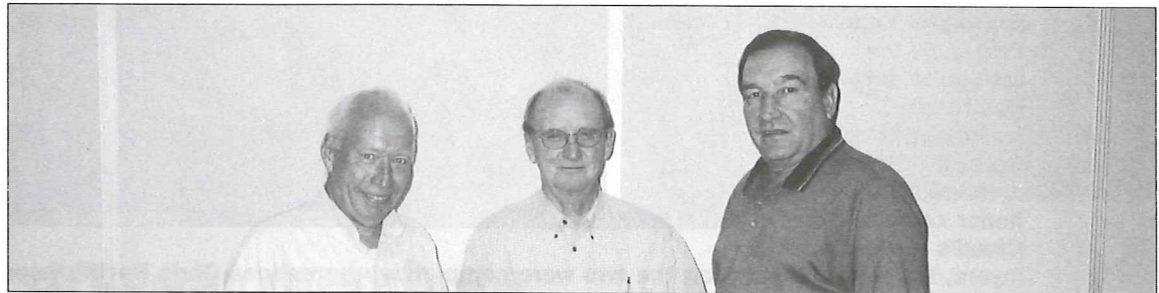
Graduating apprentices Erwin W. Baumann, Fosston (left) and Roy G. Bjorge, Mahnomen.



25-year honoree Michael Hendrickson, Baxter (center).



40-year honorees Charles R. Nelson, Park Rapids (left) and John P. Ferguson, Baxter (right).



50-year honoree Melvin O. Bjornson, Brainerd (center).

KEEPING UP



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Retirees Club Meetings

9 a.m. Jax Cafe, Minneapolis,
Sept. 26, Dec. 5

Chapter #1—Minneapolis & St. Paul

7 p.m., main floor,
411 Main St., St. Paul
Sept. 9, Nov. 11, Dec. 9

Chapter #3—Duluth-Hibbing

7 p.m., Duluth Labor Center
Sept. 11, Dec. 11.
7 p.m., Electricians Hall
Nov. 13

Chapter #4—St. Cloud

7 p.m., St. Cloud Labor Home,
1903 4th St. N., in the basement,
Sept. 4, Nov. 6, Dec. 4

Chapter #6—Springfield-New Ulm

8 p.m. Springfield, American
Legion Hall
Nov. 7
8 p.m. New Ulm, American Legion
Club
13 South Minnesota
Sept. 5, Dec. 5.

Chapter #8—Rochester-Faribault

7 p.m., Faribault VFW
Nov. 4
7 p.m., New Rochester Union Hall
11 4th Street, Rochester
Sept. 4, Dec. 2

Chapter #11—Mankato

7 p.m., Teamsters Hall, Mankato
Sept. 3, Nov. 5, Dec. 3

Chapter #15—Brainerd-Bemidji

All meetings will be held at 7 p.m.
Sept. 12 – Brainerd Eagles Club

**BRICKLAYERS AND ALLIED
CRAFTWORKERS
LOCAL UNION #1 MINNESOTA**

CALENDAR OF EVENTS

NOTES

- √ *There will be no chapter meetings in October.*
- √ *All chapter nominations will take place at the September chapter meetings.*
- √ *Local #1 nominations will be at the October semi-annual meeting.*

Nov. 14 - Thief River Falls Eagles Club

Dec. 12 - Bemidji American Legion

Chapter #18—Tilelayers

7 p.m., second floor
312 Central Ave. SE, Minneapolis
Sept. 10, Nov. 12, Dec. 10

OTHER EVENTS:

Semiannual Meeting for All Chapters – Statewide

Note New Location
Oct. 5, 10 a.m.
Prom Center, 484 Inwood Ave.
Oakdale, Minn.

Semiannual meeting for all Chapters – Statewide

New Location
Prom Center
484 Inwood Avenue
Oakdale, Minnesota
10 a.m.
October 5, 2002

Executive Committee Meeting

Oct. 3, 10 a.m.

Children's Christmas Party

9:45 a.m. second floor,
312 Central Ave. SE, Minneapolis
Dec. 7, 2002

Gold Card Dinners (cards will be mailed)

Chapter #3 – Duluth – Oct. 12
Holiday Inn, downtown Duluth

Chapter #3 – Hibbing-Virginia – Oct. 11
Knights of Columbus, Hibbing

Chapter #8 – Red Wing (Old #17) – Oct. 12
Wiederholt's, Miesville



QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local #1 of Minnesota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

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Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local #1 of Minnesota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President.....Gary Goblirsch
Editor.....Merrily Helgeson
Design & Production.....W. F. Cento

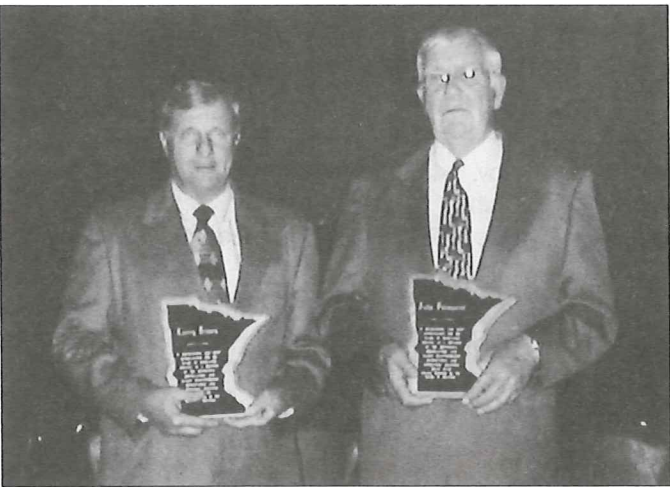


QUARTERLY UPDATE • SEPTEMBER 2002

PEOPLE

NEW MEMBERS *We welcome these new members...*

- Roger D. Anderson
- Harold T. Blechinger
- Charles B. Bower
- Alan W. Braunworth
- Peter M. Burnside
- Thomas K. Coen
- Mark A. Coulter
- Megan T. Cullen
- Benjamin E. DeRousse
- Randy E. Diamond
- Leonard E. Eaves
- Jason T. Eggebraate
- Christopher G. Erdman
- Tony J. Frantesl
- Jeremy R. Gadarz
- Jaime A. Garcia
- Brandon S. Georg
- Gregory J. Giles
- Jeff A. Goudy
- Nathan J. Groen
- Greg A. Haney
- Jeffery P. Hollen
- Paul G. Kleis
- Manuel Leon
- Jeremy J. Lewis
- Matthew W. Maxwell
- Trent A. Maxwell



Fund trustees honored

Larry Hines (left) and John Palmquist received commemorative plaques honoring their service as trustees of the Minnesota Bricklayers and Allied Craftworkers Journeyman and Apprenticeship Training Fund. Hines, now retired from Hines and Sons, Inc., of Bloomington, served on the fund since its inception. He also represented the Minnesota Concrete and Masonry Contractors Association on the Minneapolis/St. Paul Apprenticeship Fund. Palmquist, now retired from Adolfson and Peterson, Inc., Minneapolis, served as trustee on the Minneapolis/St. Paul Apprenticeship Fund as an appointee of the Associated General Contractors of Minnesota.

- Derek J. Moffat
- Thomas J. Noye Sr.
- Gregory A. Opay
- Jeremy J. Otten
- Larry P. Pedersen
- Kenneth C. Peterson

- Matthew D. Pitz
- Eric J. Plantenber
- Terrence J. Pogatchnik
- Waleed Radwan
- Jacob C. Randall
- Douglas G. Reiter
- Juan C. Rodriguez
- Robert J. Rolstad
- Kelly J. Rudolph
- Roger H. Sabin
- Jonah D. Sauter
- Patrick C. Sieben
- Scott D. Stommes
- Ryan M. Theisen
- Joseph C. Vaida
- Curtis L. Weathersby

DECEASED MEMBERS *We are sorry to report these deaths...*

MEMBER	CHAPTER
Wiard Bakker	8
Ronald B. Barton	2
Sylvester W. Buesgens	2
John C. Coleman	2
Matthew G. Etten	18
Richard L. Hines	2
Walter C. Johnson	18
Anthony R. Kos	2
Leo H. Ludwig	1
Thomas G. Moll	2
Roger Schmidt	1