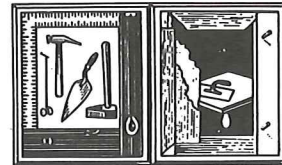


# QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons



- Blocklayers
- Finishers
- Shopmen
- Cement Masons

- Pointers - Cleaners - Caulkers • Concrete Products Specialists

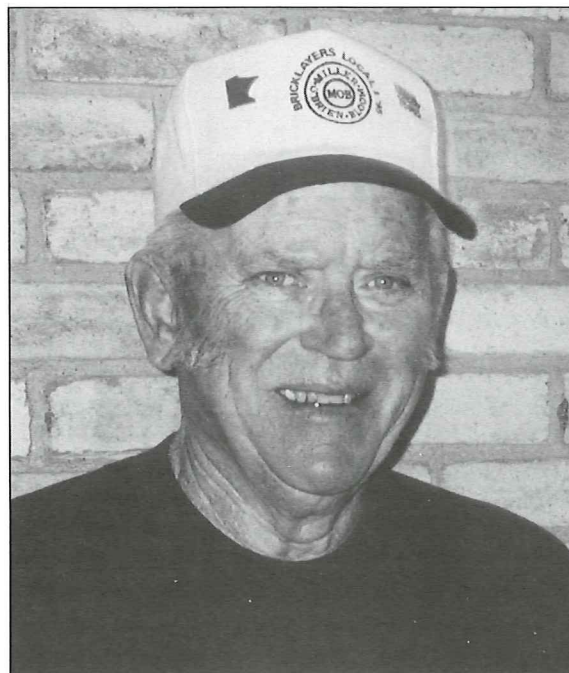
## As a bricklayer, Bob Julkowski earned a good living, the respect of his peers and a comfortable retirement

**B**OB JULKOWSKI chuckles at being called "Robobricklayer." With two stainless steel knees and a metal pin reinforcing one ankle, he sets off alarms at the airport. His career as a bricklayer gave him these badges of honor, but it also gave him a good living, a comfortable retirement, a sense of pride when he looks at the buildings he built, and the respect of his peers.

"I always knew if Bob did it, it was always right," said Gary Goblirsch, president of Bricklayers and Allied Craftworkers Local 1.

"We tried to get him to be foreman on a lot of the larger jobs because he was well-respected and very knowledgeable about the trade. He handled the men very well, without yelling and screaming. He never panicked. Just in general, he was a very, very good foreman for the Bricklayers."

Julkowski, 65, is stepping down



this fall after completing a last term as vice president of Bricklayers Local 1. He had put in a career of union leadership, serving as both recording secretary and president of the old, pre-merged Local 2. He served as trustee on the Twin Cities Bricklayers vacation fund, was a delegate to the Minnesota State Building Trades and represented

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**Julkowski (left):** *"If anybody had ever told me that I was going to retire with a pension like I have now, I would have told them there was something wrong inside their head."*

---

the union at the Minnesota AFL-CIO. Julkowski remains president of the Local 1 retirees club.

His favorite activity these days--other than visiting high school career days to introduce a younger generation to the art of bricklaying--is taking his truck and boat north. He enjoys fishing and

*Please turn to JULKOWSKI on Page 7*

### KEEP IN TOUCH

**LOCAL TELEPHONES**  
612-379-2966 AND 612-379-4230  
**OUTSTATE TELEPHONE**  
1-800-257-8636  
**FAX**  
612-379-8754

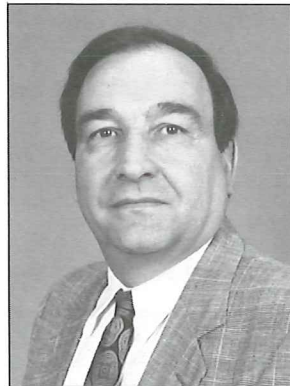
### INSIDE QUARTERLY UPDATE

**GARY GOBLIRSCH SAYS:** Pension benefit improvements announced/2  
**RECREATION:** Children's Christmas party set Dec. 4/3  
**PEOPLE:** Veteran members mark anniversaries/5 & 6  
**KEEPING UP:** Clip your calendars for important dates/8



COMMENTARY

**T**HE TRUSTEES OF THE Twin City Bricklayer Pension Fund have announced new improvements to the pension plan. The benefit improvements come as a result of both increased funding approved by the membership and gains made by the plan based upon superior investment performance.



GARY GOBLIRSCH SAYS

# Pension benefit improvements announced

The Pension Fund's actuarial consultant, Tom Del Fiacco of The Segal Company, indicated to the trustees that the interest rate assumption that he makes to forecast earnings for the plan had been exceeded by the plan's investment managers, and that the gains can provide for significant new benefits for participants and retirees. This good news, along with the increase in the contribution rate for the pension of \$.25 per hour of work as of May 1, 1999, led the Board of Trustees to adopt benefit improvements, as outlined below.

## RETIREES

Retirees have some exciting extra benefits that have been approved by the Board of Trustees based upon superior investment results. The Board of Trustees has declared two \$500 bonuses. A first check was sent to all retired participants and their beneficiaries as of Sept. 1, 1999. A second bonus check for an additional \$500 will be sent to retirees and their beneficiaries as of Jan. 1,

2000. The trustees caution that these bonus checks are available because of the particular circumstances at this time, and that the bonus checks are not a regular part of the plan.

When circumstances are appropriate, the trustees can declare a bonus to retired participants, but there is no schedule that these bonus checks follow. Historically, the trustees have alternated between cost-of-living raises and bonus checks, depending on the available funding.

## ACTIVE MEMBERS

Another exciting improvement has been added to the plan of benefits based on investment returns beyond those expected by the plan.

Pension credits that have been earned for service from January 1988 to January 1996, which have previously been valued at \$96.50 per credit, have been revalued by the trustees at \$104 per credit.

This increase in the value of these credits by \$7.50 per credit will go a long way to providing extra retirement income to participants who have not yet retired.

Also, the increase in funding of the pension that was approved by the membership allowed the Board of Trustees to revalue the pension credits earned for service after January 1996. Previously, these credits were valued at \$116.75; the new funding allowed the trustees to increase the value of these credits to \$126.50.

Retirement security is one of our top priorities. We must ensure that members retire with dignity, and that takes adequate retirement income. The power of interest compounding works miracles over the long haul to provide the best possible retirement security to the membership, and the Board of Trustees will continue to work hard to achieve superior results for the membership. ■

**IMPROVERS SCHOOL** Classes will be starting Monday, Sept. 13, for anyone interested in upgrading their skills in brick and block laying. Classes will run from 7 to 9 p.m. on Mondays and Wednesdays. Anyone interested should contact Michael Cook at the Bricklayers office, 612-379-3966.

**STONE TRAINING.** Stone Training classes will be offered starting in January 2000. This class will meet two evenings a week from 6 to 9 p.m. The course will consist of the basics of stone masonry, including rubble stone, random ashlar Mankato stone, copper and plaster marble setting, and mechanical anchored granite. Anyone interested should contact Michael

## BRIEFLY

Cook at the Bricklayers office, 612-379-2966.

**TO ALL MEMBERS OF CHAPTER #18.** The membership of the Bricklayers and Allied Craftworkers Local Union No. 1 of Minnesota, Chapter No. 18, voted on June 15, 1999, to increase the contribution to the local pension as of August 1, 1999. The Tile Layers voted to increase the contribution rate \$1.00 per hour for a total of \$5.00. The Finishers (Helpers) voted to increase the rate \$.35 per hour for a total of \$3.35. The Shop people voted to increase the rate \$.50 per hour for a total of \$2.50. ■



## RECREATION

### *Golf outing a success; here are the winners*

The caps and carts were in place, the weather was cooperative and this ferocious foursome took only a few minutes to plan strategy before assaulting the Pheasant Acres Golf Course in Rogers on July 31st. It didn't matter if the balls sailed onto the green or landed in the rough, the Bricklayers and Allied Craftworkers Golf Tournament, the refreshments, prizes and dinner added up to another all-round annual success. The 1999 Bricklayers and Allied Craftworkers Golf Tournament winners, capturing first place with a score of eleven under par, are (left to right): Louie Moen, Don Baker, James Baker Jr. and James Baker III.



### Join Santa for Magical Moments and Memories at Local 1's Children's Christmas Party

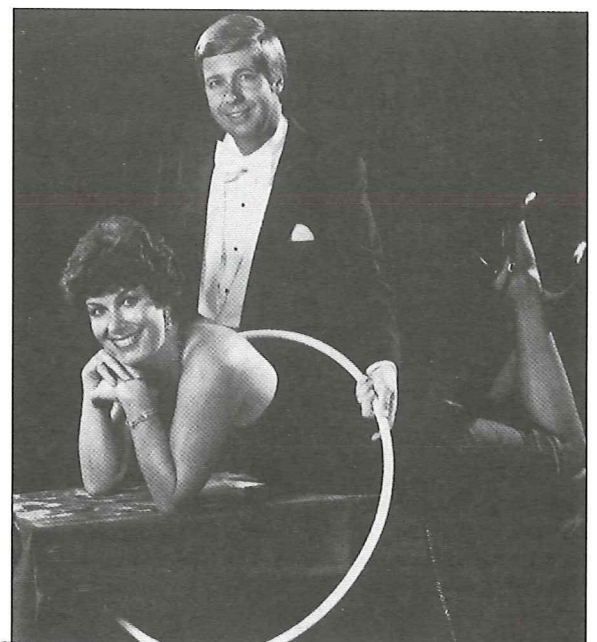
**Date:** Dec. 4 • **Time:** 9:45 a.m.

Temporary North Pole: Second Floor, 312 Central Ave.,  
Minneapolis

Santa will take a much-needed break from his hectic North Pole schedule and pay a visit to the children and grandchildren of Local 1 at the annual Children's Christmas Party. Santa will bring along Bruce Russell and Gigi (photo at right) to entertain his young guests with their incomparable magic.

And, of course, there will be bags of candy for everyone.

Be sure to have your Christmas wish list ready for your visit with Santa.





PEOPLE

# Pension fund expands coverage area

The Twin City Bricklayer Pension Plan again is expanding to include new service areas for Bricklayer members.

The Southeastern Council of Minnesota Bricklayers, through its local unions, has adopted provisions in their collective bargaining agreements beginning participation in the Pension Fund. (The Southeastern Council includes the local unions of Rochester No. 8, Faribault No. 10, Albert Lea No. 21, Red Wing No. 17 and Winona No. 7.)

These provisions in the contracts will bring a new level of retirement security to Bricklayer families in these areas. The Pension Fund trustees have accepted these new locals into the Fund.

Pension Fund Chair James Hagman, of Hagman Construction, Inc., said:

"We welcome the participation of these Bricklayers to our Pension Fund. We know that the pensions provided to Bricklayers for their years of service will provide a great deal of retirement security to their families."

Other areas of the State of Minnesota are considering participation in the Pension Fund. The trustees currently are in discussions with the Brainerd and Duluth locals regarding their possible participation in the Pension Fund. If the membership in these areas desire participation in the Fund, the trustees have indicated that they will work with them to establish participation.

The Pension Fund is a defined benefit plan; this means that the plan pays a lifetime monthly income to the retiree and beneficiaries. These monthly benefits are in addition to Social Security or any other benefits to which the recipient is entitled.

The Twin City Bricklayer Pension

Fund was formed in 1965 under collective bargaining agreements between the union and Twin City Contractors Association.

From a humble beginning where the contribution rate was \$.05 per hour of work, the fund has grown to more than \$125 million invested to ensure that the promises made to BAC families are strong and secure. Current participants earn a monthly benefit of \$126.50 for each BAC pension credit earned after Jan. 1, 1996.

Gary Goblirsch, President of BAC Local No. 1 of Minnesota and

Pension Fund Secretary, stated:

"I believe that the best way to serve BAC members of the State of Minnesota, in terms of retirement security, is to provide a statewide defined benefit pension that will ensure lifetime retirement income. The IU pension, supplementing our local pension and Social Security, provide three sources of retirement income for BAC families. All members are entitled to a dignified and secure retirement, and the Pension Fund is expanding to provide greater security to BAC members throughout the state." ■

## New members

We welcome the 70 new members who have joined Local 1 since June 1999.

Congratulations to:

Carlos F. Alcaraz  
 Bobby L. Beck  
 Timothy J. Blagg  
 Steven R. Bratrud  
 Gary L. Brittan  
 Bryan P. Broberg  
 Leonid P. Burlak  
 Jonathan P. Burton  
 Darryl R. Chaplin  
 Jon A. Clark  
 Clifford M. Cole  
 Iuliyam M. Damyam  
 Timothy T. Douglas  
 Russell T. Falck  
 James G. Faser  
 Fred W. Foley  
 Jeremy J. Goodin  
 Harlan A. Graff  
 Andrew M. Hanson  
 Rodney E. Harrill  
 Mark J. Heinze  
 Erik E. Hendrickson  
 Ken Henry  
 Michael D. Hubbard  
 Joseph D. Jarnot  
 Hamza Jasencevic  
 Clancy E. Jones  
 Andrew M. Kislak  
 Anthony T. Kohman

## MILESTONES NOTED

### Deceased members

We are sorry to report the deaths of these BAC Local 1 members, and extend our deepest sympathy to their families and friends.

Frank Brummer  
 Virgil Busch  
 Delwin Cohrs  
 James Garland  
 Jerome Gresser  
 Alfred Hanson  
 John Newburgh  
 Gerald Rakotz  
 James Seifert  
 Glen Smith  
 Merle H. Sweezo  
 Bjarne Westberg

Jeffrey J. Larson  
 Jeremy H. Latour  
 Chad K. Lindberg  
 Matthew J. Lindberg  
 Michelle B. Lindbom  
 Steven M. Lodien

Alden T. Lundebrek  
 John P. Miller  
 Chad M. Muhl  
 Marlin R. Ocampo  
 Vladimir Partyka  
 Sergey I. Petrashov  
 William R. Pettis  
 Michael S. Post  
 Anthony J. Pouliot  
 Richard F. Puchalla Jr.  
 Marvin J. Purrier Jr.  
 Christopher D. Radermacher  
 Jason P. Reed  
 Marc L. Reese  
 Richard T. Robideau  
 Kelly A. Ronning  
 Curran T. Saenger  
 Brian D. Sandberg  
 Peter N. Sazonov  
 Randall F. Schirmer  
 Marvin P. Siegel  
 Daniel L. Smith  
 Robert J. Stanton  
 Michael P. Stark  
 Donald P. Stearns  
 Brian S. Thompson  
 Matthew J. Tix  
 Kevin D. Turck  
 Eddy A. Urena  
 Jamie A. Vaughn  
 Mark F. Walker  
 Michael D. Wallis  
 Timothy J. Wilson  
 Gary D. Yokiel  
 Vasilij I. Zhelavskiy



**P E O P L E**



**50-YEAR MEMBERS FOR 1999**

**Bottom row (left to right): Albert Buetow, Don Welch, Lambert Koepke, Olai Hanson, Ejgil Thomsen, Harold Stener, Donald Petrofska, Richard Bye, and Roger Buirge (vice president, BAC #1). Top row (left to right): Gary Goblirsch (president/secretary-treasurer, BAC No. 1), Bob Julkowski (vice-president, BAC No. 1), Michael Cook (apprentice coordinator, BAC No. 1), Ron Almberg (vice president, BAC No. 1), Jim Boland (secretary-treasurer, IUBAC), Thor Anderson, Blaine Wallin, Richard Larsen, Herbert Cook, John Flynn (president, IUBAC), Richard Kentzelman (chairman, BAC No. 2), Jim Lundquist (executive vice-president, BAC No.1).**



**25-YEAR MEMBERS FOR 1999**

**Bottom row (left to right): Robert Welshans, Michael Gieseke, Ken Erickson, James Nohava, Stephen Hoffman, Steven Langness, Wayne Paskey, Ronald Jost, Milton Schommer. Top row, left to right: Gary Goblirsch (president/secretary-treasurer, BAC No. 1), Mike Cook (apprentice coordinator, BAC No. 1), Bob Julkowski (vice president, BAC No. 1), Jim Boland (secretary-treasurer, IUBAC), Ron Almberg (vice president, BAC No. 1), Robert Stone, James Lundquist (executive vice president, BAC No. 1), Robert Erickson, John McCarthy, Ken Vondelinde, Harold Hatch Jr., John Flynn (president, IUBAC), Roger Buirge (vice president, BAC No. 1), Richard Kentzelman (chairman, BAC No. 2).**

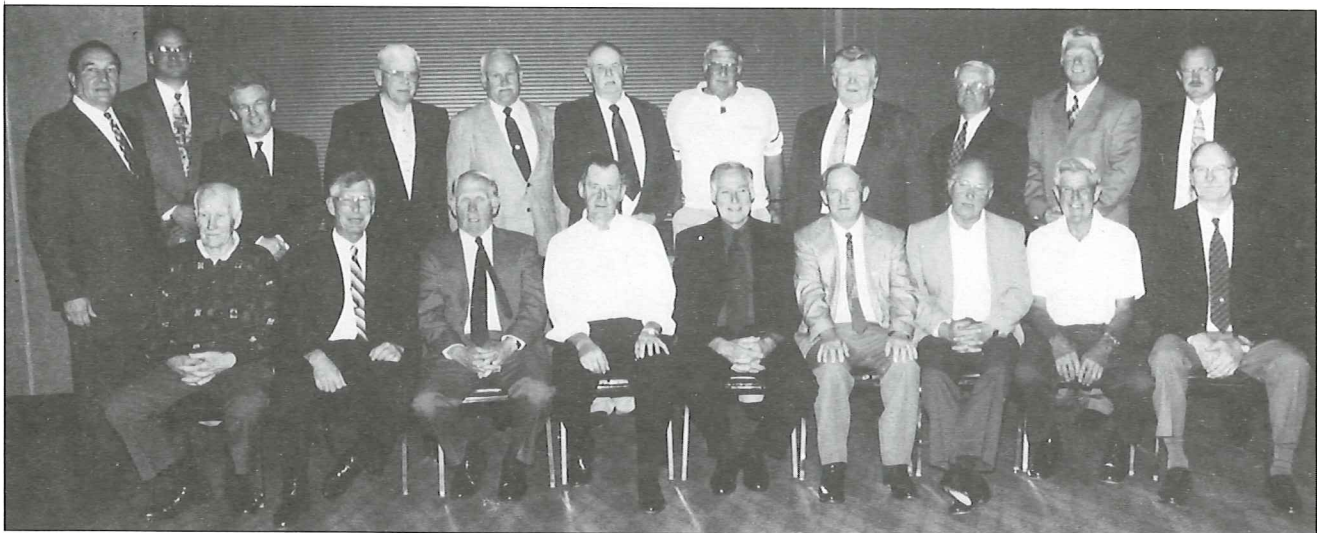


**PEOPLE**



**NEW 40-YEAR MEMBERS FOR 1999**

**Bottom row (left to right): Don Schade, Gary Odean, Neil Eggen, Francis Kraft, Pete Eisenzimmer, Charles Schirmer, Stephen Pawlyshyn, Roy Krumwiede. Top row (left to right): Gary Goblirsch (president/secretary-treasurer, BAC No.1), Michael Cook (apprentice coordinator, BAC No. 1), Jim Boland (secretary-treasurer, IUBAC), Bob Julkowski (vice president, BAC No. 1), Ronald Almberg (vice president, BAC No. 1), Don Kukacka, John H. Anderson, John Flynn (president, IUBAC), Roger Buirge (vice president, BAC No. 1), James Lundquist (executive vice president, BAC No. 1), and Richard Kentzelman (chairman, BAC No. 2).**



**NEW 40-YEAR MEMBERS FOR 1999**

**Bottom row (left to right): Gordon Amundson, Pat Gilbert, Robert Nelson, William Theisen, Don Gnerer, Leroy Olsen, Roy Jaszczak, Leo Martin, Earl Sickmann. Top row (left to right): Gary Goblirsch (president/secretary-treasurer, BAC No. 1), Michael Cook (apprentice coordinator, BAC No. 1), Jim Boland (secretary-treasurer, IUBAC), Bob Julkowski (vice president, BAC No. 1), Ronald Almberg (vice president, BAC No. 1), Tom Davis, Ron Baertsch, John Flynn (president, IUBAC), Roger Buirge (vice president, BAC No. 1), Jim Lundquist (executive vice president, BAC No. 1), Richard Kentzelman (chairman, BAC No. 2).**



FROM THE FRONT PAGE

# JULKOWSKI: *He thanks his trade*

*Continued From Page 1*

hunting at Lake Saganaga near Grand Marais.

It's a comfortable, rewarding way to live, and Julkowski thanks his trade for it. "If anybody had ever told me that I was going to retire with a pension like I have now, I would have told them there was something wrong inside their head," he says.

As anyone who entered one of the construction trades in the 1940's and 1950's can testify, it was not always so. Julkowski, a few years too young for World War II, started work in 1950 for a wage of \$1 an hour. (Today's starting wage is closer to \$11 an hour.) He went to work as an apprentice for his dad, a bricklayer who had helped build the Pentagon in Washington, D.C. and who, in turn, had learned the trade from his dad. Julkowski doesn't know whether the trade goes back beyond his grandfather, but he does know that many men in the family have practiced it. At one point in the early 50's, there were 11 bricklayers in the Julkowski family, he says; now there's only a cousin in Kansas City and him.

**J**ULKOWSKI HAS NO SONS. His daughter, Tammy, lives in Plymouth and works on computers.

Among the many buildings Julkowski worked on during his career are the Judicial Center in St. Paul (assembled from 22,000 pieces of cut stone, he remembers), the Sears building at the Mall of America and—the building he retired from in 1992 — the Minneapolis Post Office. The sense of accomplish-

ment, "when you look at something and say, 'I did that,'" has been one of the things he enjoyed most about his work.

But he also liked the work's intellectual demands. As a "layout man," Julkowski was responsible for translating blueprints to three-dimensional reality. "You get a set of plans, each page has something on it, you put all those pages together and make a building out of it. It's really quite simple," he pauses for the punchline, "after you've done it for 40 years."

**L**AYOUT WORK WAS HARD ON HIS KNEES, he says, but the real injury that led to his receiving artificial knees came one day when a crane tipped and a falling load of block pushed him knees-first through a wall he'd just built. "Thank God it was green," he said. "Otherwise, it would have killed me."

Julkowski has taught apprentices and built displays at the Minnesota State Fair Bricklayers booth for years. After last year, he decided to slow down. A collapsed vein in his leg cascaded into a series of other disasters that included an amputated big toe, perforated ulcer and loss of a kidney. "I didn't have a real good summer," he said.

"I woke up after the ulcer, I had staples from here all the way down to my ankle. I almost glowed in the dark." Julkowski enjoys a story from that time: a friend reported he thought Julkowski would die, but a few days later told restaurant buddies: "Ah, I think he's going to be all right. He's so crabby now you can't talk to him." ■

## ROMANCING THE STONE

**Stonecutter Mark Wickstrom (photo at right), a member of BAC #1, demonstrates his skill for spectators at the Bricklayers' booth during the 1999 Minnesota State Fair.**





**K E E P I N G U P**



**CHECK YOUR CALENDAR FOR IMPORTANT DATES**

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

**Retirees Club Meetings**  
9 a.m., Sept. 23, Dec. 2  
Jax Cafe, Minneapolis

**Chapter 11 - Mankato**  
7 p.m., Nov. 2, Dec. 7  
Teamsters Hall

**Chapter 4 - St. Cloud**  
8 p.m., Nov. 3, Dec. 1  
Basement, 1903 4th St. N.

**Chapter 6 - Springfield**  
8 p.m., Nov. 4  
American Legion Hall

**Chapter 6 - New Ulm**  
8 p.m., Dec. 2  
American Legion Club, 13 South

**NOTE**

There will be no chapter meetings in October.

Minnesota  
**Executive Committee Meeting**  
10 a.m., Sept. 30

**Chapters 1&2 - Minneapolis**  
7 p.m., Dec. 13  
Second Floor, 312 Central Ave. SE

**Chapters 1&2 - St. Paul**  
7 p.m., Nov. 11  
Labor Centre, 411 Main Street

**Chapter 18 - Tile Layers**  
7 p.m., Nov. 9, Dec. 14

Second Floor, 312 Central Ave. SE

**Other Events**

**Semi-Annual meeting for Chapters 1, 2, 4, 6, 11, 18**  
10 a.m., Oct. 2  
Second Floor, 312 Central Ave. SE, Minneapolis

**Chapter 18 Only**  
7 p.m., Dec. 14  
312 Central Ave., Minneapolis, Second Floor

**Children's Christmas Party**  
9:45 a.m., Dec. 4  
Second Floor, 312 Central Ave., Minneapolis

**The Bricklayers and Trowel Trades International Pension Fund Board** of Trustees has amended the U.S. plan to provide vesting based on five years of service and to lower to 60 the age at which full pension is payable for both active and inactive participants. The 25-year credit "cap" on service credits was removed. All years of future service credits, in addition to a maximum 24 years of past service credit, go toward retirement benefits. Joint and survivor factors for disability pensions were improved, along with a 100% pre-retirement surviving spouse pension and an orphan's pension. Effective Aug. 1, 1999, U.S. pensioners in pay status as of Jan. 1, 1999, received a 5% cost-of-living increase.

A comprehensive Retirement Planning Study Circle concerning federal government programs, IU programs, budgeting for retirement and forming retiree clubs is available to all local unions. Further information concerning the International Pension Fund can be found on the International Pension Fund web site <<http://www.ipfihf.org>>.



**QUARTERLY UPDATE**

Bricklayers & Allied Craftworkers  
Local #1 of Minnesota  
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**Editor**..... Merrily Helgeson  
**Design & Production**..... W. F. Cento

**PAGE 1: Bob Julkowski thanks his trade**