



QUARTERLY UPDATE

SEPTEMBER 2016

VOLUME 24, NUMBER 3

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopmen • Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

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BAC LOCAL 1 TELEPHONE

612-379-2966

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and
Training:

BACtraining.org
or phone

763-404-8345

BENEFITS

Check the Zenith
American Solutions
Web site,
zenith-american.com

Call 651-256-1801 or
1-800-879-4412

Workers Memorial Mural Celebrated at Dedication

Permission to reprint in part by Workday Minnesota



On May 30, 2016, more than 400 people gathered to celebrate the dedication of the Workers Memorial Mural located on the lawn of the Minnesota State Capitol. Left to right: Dick Anfang, president emeritus, MN BTC and Minnesota Workers Memorial Trust; Paul Klesmit, IBEW Local 292 retiree club president; Ray Waldron, former president of MN AFL-CIO; Dick Kentzelman, BAC Local 1 MN/ND retiree; Dave Roe, president emeritus, MN AFL-CIO; Mark Naylor, SiebenCarey law office; Bill McCarthy, president, MN AFL-CIO; and Jim Carey, president of SiebenCarey.

On a hot, sunny Memorial Day, May 30, 2016, a crowd of more than 400 people gathered at the Workers Memorial Garden on the lawn at the State Capitol to dedicate the Workers Memorial Mural.

The installation, a hand-cut stone mosaic created by Twin Cities artist Craig David, can be seen on the south-facing wall of the Workers Memorial Garden. It is a wild mix of colors and shapes that suggest images of workers and working life throughout the history of Minnesota.

The event included a performance by the Twin Cities Labor Chorus and remarks by former Vice President Walter Mondale, Lieutenant Governor Tina Smith and MN AFL-CIO President Bill McCarthy.

Minnesota AFL-CIO and MN Building Trades President Emeritus David Roe, 92, was acknowledged by all of the speakers as the driving force behind the creation of both the Memorial Garden and the Workers Mural; a 17-year effort.

Remarking on Roe's persistence, Mondale said, "David's a tough old buzzard, and a great labor leader and it was my privilege to work with him over many years of public life to create laws that made jobs safe, made them pay a decent wage, and to put the broader interests of working Americans before the public policy makers in Minnesota and in Washington."

"This memorial would not be here today without David Roe's leadership. David has dedicated his entire life to working Minnesotans," McCarthy said.

According to the Minneapolis Labor Review the Workers Memorial Garden originally was

Continued on page 11



Apprentice Contest

Our 2016 Annual Apprentice Contest took place on Saturday, May 21. More than \$6,000 in prizes were awarded to contestants thanks to our generous contest sponsors. For more pictures visit our photo gallery at www.bactraining.org.

Malone to Oversee Training and Education Within BAC Training Center



David Malone grew up on a family dairy farm in Central Minnesota as the eleventh child in a family of thirteen children.

“I always enjoyed the blessings that come with a large family, living on the farm and growing up in the great outdoors of Minnesota,” he says. “There I learned to work and to enjoy the rural life and what it had to offer, trapping, hunting, fishing and just creating adventure.”

In 1978 Malone married Janet; his wife of nearly 38 years. They have four grown children all married and out of the nest, with families of their own. They have been blessed with 13 grandchildren and a couple more on the way.

Malone’s journey to JATC started at the age of 14 tending for a couple local masons. At 18 he began his career as a bricklayer/cement finisher attending trade school at Detroit Lakes Area Vocational and Technical Institute. He earned a two-year diploma in Building Trades and later went on to pursue a one-year degree in Business Management followed by five years as a contractor.

In 1985, Malone moved to Alaska where he was introduced to commercial construction. In the 1990s he joined the

Bricklayers Union. The year 2002 would be his entrance into the field of education as he began an 11-year tenure as lead instructor for the Concrete Mason Program at Alexandria Technical College. There he pursued the equivalent of a BS Degree in education.

In 2013 Malone received the Instructor of the Year for the State of Minnesota within the skills area of vocational education. Tight budgets resulting in closure of the program would put him back in the field full time. “I once again enjoyed working with my hands and partaking in the comradery of the bricklayers,” he says. “However, I still felt like things were unfinished with the desire to have an effect on the trade through education. I had a desire to see all apprentices given opportunity to receive formal education through the bricklayers.”

In the spring of 2016 the first formal apprentice training in Fargo ND was held. In June Malone came to JATC to instruct a Brick pre-job which led him to the present position as Manager of Training and Education, overseeing education within BAC Local 1 MN/ND.

Today Malone and his wife live on the farm they purchased in the early 1980s and very much enjoy the country life. “Janet and I enjoy working with younger families encouraging them in their parenting skills and creating healthy functional families,” he says.

Slama Will Reach and Teach Members in His New Position



John Slama became a member of BAC Local 1 MN/ND in 1995. In August he took on a new set of responsibilities as the Masonry Coordinator at BAC Training Center.

Slama grew up as the youngest of 13 children. They were farmers which he says helped him build his strong Midwest work ethic. Although he did well in school he never felt the call to go to college. At the time

of his graduation one of his brothers was working for a union residential bricklayer, which was more common in the 1980s than today. He got a job as a laborer and after a while the owner, a fourth-generation German brick mason, asked if he wanted to learn the trade. “That set me on my career path,” he says.

Slama worked there for approximately five years advancing to run jobs for his new employer. He eventually moved on to a commercial company being promoted to foreman.

“I have had the privilege of working for several signatory contractors during my career. This exposed me to many great learning opportunities,” he says. “The recession

caused us to lose a lot of members. As a foreman/superintendent I have seen a great need to build the membership back up to meet the building opportunities we are currently experiencing.”

During the last three decades Slama has seen the trade go from highly respected to disrespected. He believes there are many factors for this, but the rebuilding starts with reaching and teaching the youth. “We can give them the understanding that they do not have to go to college to have a good paying and rewarding career one that has been around since the pyramids, he says.” After college they may spend a decade making under \$40,000 a year while not knowing they can earn a total package of \$66,000 a year right out of high school without being burdened with debt.

Slama currently lives in Plymouth, MN, with his amazing wife and four daughters. They enjoy serving their community through many volunteer programs. They watch movies together as well as swimming and enjoying Minnesota’s many outdoor activities.

“I am extremely excited and fortunate to have this opportunity to pass on the knowledge that has been graciously given to me from so many tradesmen over the past 30 years,” Slama says.

Settlements Reached



Mike Cook, President/
Secretary-Treasurer

Since our last newsletter, the remainder of the open contracts have been settled. All of the contracts expired on April 30, 2016. Contract books for Ceramic Tile, Masonry and Terrazzo will be printed and mailed to the active members. Precast agreements will be printed in our office and mailed to the active members.

Ceramic Tile

Rochester area Tile Layers settled for wage increases of \$2.60

retroactive to May 1, 2016. The wage will increase \$1.65 on May 1, 2017. The third year of the contact the wages will increase \$1.75 on May 1, 2018. Rochester area Tile Finishers settled for wage increases of \$2.20 retroactive to May 1, 2016. The wage will increase \$1.25 on May 1, 2017. The third year of the contact the wages will increase \$1.35 on May 1, 2018. Both the Tile Layers and Finishers received an increase on the mileage reimbursement to \$.40 per mile. This is effective for the members who are dispatched out of the Rochester area.

Terrazzo

The Terrazzo agreement was settled in June. Contracts will contain all of the details of the settlement and will be mailed to the active members soon. Here are some of the highlights: The Terrazzo Finishers hired before May 1, 2007, and those hired after May 1, 2007, settled for wage increases of \$1.90 retroactive to May 1, 2016. The wage will

increase \$1.95 on May 1, 2017. The third year of the contact the wages will increase \$1.95 on May 1, 2018.

Terrazzo Mechanics hired before May 1, 2007, will receive an increase in their premium pay to \$2.00 per hour. The steps to receiving that pay shall be \$.50 for the first 1,000 hours, \$1.00 for the second 1,000 hours and \$1.50 for the third 1,000 hours. After 3,000 hours the member shall receive the full Mechanic premium of \$2.00 per hour.

The Terrazzo Mechanic hired after May 1, 2007, shall receive a wage increase of \$1.95 retroactive to May 1, 2016.

The wage will increase \$1.95 on May 1, 2017. The third year of the contact the wages will increase \$1.95 on May 1, 2018.

Terrazzo Foreman shall receive \$1.00 per hour over the Terrazzo Mechanic's premium. Effective May 1, 2016, Foreman will receive \$2.00 per hour over the Terrazzo Mechanic's wage, provided they have current First Aid/CPR Certification and completed the OSHA 10 Safety Training.

A two-year, 4,000 hour, apprenticeship program has been established for Terrazzo Finishers hired after May 1, 2007. A training program that will be held at the BAC Training Center is now under development. Wages will begin at 70 percent of the journeyman finisher rates and have increases every 1,000 hours over the two-year program. Once a member receives full journeyman Finisher pay, further increases in wages can be obtained, by becoming a Base Machine Worker and taking the steps to be a Terrazzo Mechanic. Please look to the contract for details.

The Room and Board allowance shall increase to \$80.00 per each eight (8) hours worked beginning May 1, 2016.

Precast

The contract for the Precast Masons was finalized on August 4. The Precast Masons shall receive a wage increase of \$1.90 retroactive to May 1, 2016. The wage will increase \$1.95 on May 1, 2017. The third year of the contact the wages will increase \$1.95 on May 1, 2018.

The per diem rates for members that work for Molin shall be \$80.00 per day May 1, 2016, \$85.00 on May 1, 2017, and will be the same as all other Precast employers on May 1, 2018, at \$90.00 per day.

Foreman pay for all Precast Masons shall be \$4.00 per hour on May 1, 2016, and increase to \$4.50 on May 1, 2018.



All open contracts for BAC in 2016 have been finalized. I believe that we came to fair settlements with all of the employers. We now have to wrap up the process by writing contracts, printing contracts, mailing to employers for signatures and mailing to the members for reference. Another contract season is near completion. But another one is right around the corner. Negotiations will start this winter with all of our employers who are signatory to our North Dakota contracts.

2016 Continuing Education Schedule

All journeyman are welcome to attend any course with RSVP by calling 763-404-8345 or online at www.bactraining.org

Date	Time	Branch Of Trade / Location	Class
9/23/16	4:30 - 8:30 p.m.	Tile Layer / Cotton	Blue Print Reading
<i>4-hour class Specific blueprint reading for Tile setters.</i>			
10/4/16	4:30-8:30 p.m.	All/Metro	Core4/Pro-10
<i>The Labor-Users-Contractors (LUC) committee includes top construction industry members in Minnesota. LUC's only goal is to improve and further the union construction industry. LUC developed PRO-10, a professional training course, to go beyond technical skills and develop cooperation and an understanding of each person's role in an effort to maintain and grow market share. Note: 4 hour Core4 class plus 6 hours of various qualifying training required to receive PRO-10 Certification.</i>			
10/5 & 10/13/2016	4:30-8:30 p.m.	All/Metro	1st AID/CPR/AED
<i>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator) MUST ATTEND BOTH DAYS.</i>			
10/10/16	4:30 - 8:30 p.m.	Tile Layer/Rochester	Blue Print Reading
<i>4-hour class Specific blueprint reading for Tile setters.</i>			
11/1/2016	4:30-8:30 p.m.	Tile Finisher / Metro	Ardex Grouts
<i>4-hours Grout hands-on workshop followed by TCNA/ANSI review.</i>			
11/2/16	4:30 - 8:30 p.m.	Tile Setter/ Metro	Ardex Setting & Self-leveling Products
<i>4-hours Setting materials and self-leveling hands-on workshop followed by TCNA/ANSI review.</i>			
11/14/2016	4:30-8:30 p.m.	Tile Setter / Cotton	Large Format/Thin Tile
<i>4-hour hands-on demonstration of Large Format and "New" Thin Tile installation methods.</i>			
12/5/16	4:30 - 8:30 p.m.	Tile Setter / Rochester	Large Format/Thin Tile
<i>4-hour hands-on demonstration of Large Format and "New" Thin Tile installation methods.</i>			
12/7/2016	4:30-8:30 p.m.	All / Metro	Core4/Pro-10
<i>Repeat course. See description above.</i>			

CLASSES TO BE OFFERED BY DEMAND, SO RESERVE YOUR SPOT EARLY

TBD Call for details	7 a.m. - 3:30 p.m.	All / Metro	SCP I
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2-day class. IMI Supervisor Certification Program Foreman Training Level I. The primary mission of SCP is to develop highly skilled, confident and effective supervisors for the union masonry industry. Each level of certification requires successful completion of 16 hours of instruction.

<h1>Save the Date</h1>	The WBAC
	(Women Bricklayers and Allied Craftworkers)
	Fall Kickoff Event
	Saturday, October 15 - 8 AM to 10 AM Location: To Be Determined Watch for your invite with details in mid-September

Congratulations to the 2016 Completed Apprentices!

Completion banquet was held June 2 at Mancini's Char House & Lounge



Bricklayers

Left to right: Joe Vaneck Masonry Coordinator, Nate Jacksie Instructor, Christopher Larson, Julie Braschayko, Matthew Hopkins and Jimmy Gonzalez Instructor



Pointers, Cleaners, Caulkers

Left to right: Michael Barthel, Joe Vaneck Masonry Coordinator, Justin Sellnow Instructor, Andrew Wuorenma, Bernard Davis, Levi Post, Darrell Koffler Instructor, Dustin Miller and Jake Metusalem



Tile Finishers

Left to right: Joe Bjorlin, Robbie Luukkonen Instructor, Michael Przetycki, Jacob Bjorlin, Benjamin Ramulic, Todd Quale, Travis Hagen, Yardley Stebbings, Ryan Ferrian and Jayson Moore Tile-Terrazzo Coordinator



Tile Layers

Left to right: Tony Pouliot Instructor, Jay Rochat, Julio Salinas-Ramirez, Angel Ramos, William Elliott, Michael Gade, Chad Carlson, Christopher Wilson, Jayson Moore Tile-Terrazzo Coordinator and Beljulji Beljulji



Oakdale, MN: 50-Year Gold Card Members **Gold Card Dinner at the Prom Center on July 14, 2016**

Front row, left to right: Lavern Kusilek, Robert Ess, Gary Bradley, Fred Atkinson, Roger Buirge, James Adolfson, Eugene Simon and Lawrence Vriese. Back row, left to right: Gary Scott, Charles Taylor, Dave Hochstedler, Richard Rolland, Kenneth Johnson, Secretary-Treasurer, International Union of Bricklayers & Allied Craftworkers Henry Kramer, Executive Vice President/Business Representative Mike Ganz and President/Secretary-Treasurer Mike Cook



Oakdale, MN: 40-Year Members **Gold Card Luncheon at the Prom Center on July 14, 2016**

Front row, left to right: Rodney Muehlbauer, Ronald Miklya, Joseph LaPlante and Steve Youngstrom. Back row, left to right: Vice President/Business Representative Terry Wong, Vice President/Business Representative Doug Schroeder, President/Secretary-Treasurer Mike Cook, Secretary-Treasurer, International Union of Bricklayers & Allied Craftworkers - Henry Kramer and Executive Vice President/Business Representative Mike Ganz



Oakdale, MN: 25-Year Members

Gold Card Luncheon at the Prom Center on July 14, 2016

Front row, left to right: Stephen Anderson, Justin Cedarbloom, Jerome Holmstrom, Dennis Bradford and Terrence Steffen. Back row, left to right: Vice President/Business Representative Doug Schroeder, Secretary-Treasurer, International Union of Bricklayers & Allied Craftworkers Henry Kramer, President/Secretary-Treasurer Mike Cook and Executive Vice President/Business Representative Mike Ganz



Gold Card Dinner at Rochester Eagle's Club on June 3, 2016

Front row, left to right: 50-year Gold Card members Robert Novotny and Gerald Murphy. Back row, left to right: President/Secretary-Treasurer Mike Cook, 40-year members Randy Walters and David Bakke, and Business Representative Eric Vik



Golf Winners

Congratulations to the winners of the 2016 BAC Golf Tournament at Pheasant Acres in Rogers, MN, on Saturday, July 30.

From left to right: David Mattson, Rick Theisen, Mark Morford and Joel Theisen.



ATV Ride

On July 9, Stomping Grounds in Akeley, MN, once again heard the roar of 10 ATVs at the annual camping and ride event. "The weather was great," says Mike Ganz, Executive Vice President and coordinator of the ride. "We put on 30 miles Saturday and the trails were nice."

Let the Cheering Begin!

US Bank Stadium Towers Above Minneapolis Skyline

On Dec. 3, 2013, a ceremonial ground breaking took place to signify the start of construction of the U.S. Bank Stadium in Minneapolis. The towering 31-story high structure would feature the only ETFE roof on a sports facility in the United States. This clear, lightweight, yet highly durable copolymer plastic would make the stadium usable year around at a lower cost than a retractable stadium.



For more information on the U.S. Bank Stadium, visit usbankstadium.com.

All 1,750,000 square-feet of the structure will be used to its full potential. General contractor Mortenson Construction describes the stadium as “an architectural landmark featuring a fixed-roof design with the largest span of transparent ETFE material in the U.S.; five large glass pivoting doors; zinc metal exterior panels; seven levels connected by stairs, ramps, escalators and elevators; two

More than \$1.06 billion and 955 days later the ribbon cutting and grand opening ceremony was held on July 22 followed by a 2-day public open house event with more than 150,000 in attendance.

According to its Web site, the new home of the Minnesota Vikings will maximize the use of the stadium by attracting national and international events that create economical, fiscal and social benefits to the State and local communities such as NCAA competitions, college bowl games, concerts, civic, community and not-for-profit events, high school and amateur sports and other community events.

On August 3, the stadium hosted its first sports event, the 2016 International Champions Soccer Cup followed by its first music concert, American country singer and song writer Luke Bryan. On August 28 the Minnesota Vikings will play its first preseason home game against the San Diego Chargers. On Feb. 4, 2018, the stadium will host Super Bowl LII.

The Labor Health & Benefit Fair will be held at the stadium on April 8, 2017. Mark your calendar!

concourses with 360-degree circulation and various views into the bowl; and the closest seats to the field in the NFL.” It has seating for upwards of 70,000.

“Every trade touched the building,” says Doug Schroeder, VP, of BAC Local 1 MN/ND. “Masonry, precast, tile....eight different companies worked on it.”

The state-of-the-art facility was built in the former location of the Hubert H. Humphrey Metrodome, and U.S. Bank has the naming rights for the facility for the next 20 years. Owed by the Minnesota Sports Facilities Authority, visitors have easy access to the stadium by light rail, city and charter buses, limos and taxis, vehicles, restaurant and hotel shuttles, limos, bikes and by foot.

Comparison of HHH Metrodome and U.S. Bank Stadium

HHH Metrodome		U.S. Bank Stadium
\$55 Million	Cost to build	\$1.06 billion
64,000	Seating	66,200 (expandable to 70,000)
2/646	Video boards/Total sq ft	2/12,560
190	Wheelchair & companion seats	690
546	Premium parking spaces	2,500

Join the IU Texting Program

Have the Most Current Info at Your Fingertips



All BAC Local 1 MN/ND members are invited to join BAC’s texting program. It will allow our Local to communicate with you quickly and directly through fast, affordable, and reliable text messages that also can help “get-the-word-out” on any number of issues including job opportunities, political updates, health and safety alerts, special meetings, and contract negotiations.

To subscribe, simply take text **1MNND** to **877877**. Standard message and data rates will apply to messages you receive from BAC. After you text **1MNND** to **877877**, you’ll receive a confirmation text asking for your member number (IU#). Please respond with your six-digit IU number. This helps ensure that we send member- or job-related information only to members. We assure you we will keep the number of texts each month to no more than five although probably fewer.

Thank you in advance for your participation. If you have any questions please contact BAC Local 1 MN/ND at 612-379-2966.

Masonry Strategies at Work for You

IMI Director Mark Swanson works on your behalf providing university masonry workshops, project specific consultations, software development tools, and continuing education seminars, to generate BAC Local 1 MN-ND job opportunities.

The University of Minnesota School of Architecture Masonry Workshop wrapped up in June. Swanson, who is also an adjunct professor at the University of Minnesota, along with Masonry Coordinator, Joe Vanek, used the workshop as a way to break down barriers between designers and the masonry trades encouraging these future designers to use masonry. The course exposes these future designers and architects to the amazing potential of designing with masonry. Working directly with BAC Local 1 MN/ND in conjunction with the International Masonry Institute (IMI) the students gain valuable experience that will last their entire careers.

The course focuses on a design build masonry project emphasizing the importance of good design, quality workmanship and the value of the apprenticeship method of teaching. The workshop took place at both the U of M Architecture School and the BAC Joint Apprenticeship Training Center. Swanson and Vanek provided lectures, field trips, and hands-on building training. Tile Coordinator Jayson Moore also gave demonstrations and lectures about the exciting changes in the tile industry including large format tile. This year the students had to create their own CMU block and incorporate it into their design. A special thanks to the final presentation judges, the BAC Joint Apprenticeship Training Center, masonry industry suppliers and mason contractors, whose generous donations and efforts made the build out of the student mock-up panels a success. Stop by the training center and see these amazing mock-up designs in the PCC bay. Take note that these students had only three weeks to design, train, and build their designs.

As part of the Campaign for Jobs effort, Swanson met with the



Architecture students masonry workshop group



Final group presentation



BIM-M plugin for REVIT CTC Express tools



Swanson working with students

Minneapolis Public Housing Authority (MPHA) for technical assistance for renovation work. Tom Miller of Advanced Masonry Restoration was also present at the onsite meeting. Assisting the MPHA is a C4J effort for getting additional union labor hours for renovation and restoration as they work to repair their mid-century masonry buildings. They have a portfolio of around 45 buildings in Minneapolis.

As we discussed last issue, masonry is poorly represented in the REVIT software that has the market share for design and contract documents. The goal is to get masonry content at the fingertips of design professionals while using the software so that they can easily select masonry over other building materials. Swanson has been serving as the project manager for the Masonry Library Plugin for the REVIT software used by many architects and engineers as well as contractors, as part of the national Building Information Modeling (BIM) for Masonry initiative. Working with Cad Technology Center locally and the BIM-M Executive Committee, the project has completed its BETA testing and feedback stage. The free download is now available to all designers at www.ctcexpresstools.com.

Swanson has had two seminars selected by AIA MN to be presented at the MN AIA Convention in November. This is one of the largest AIA conventions in the United States. Swanson will be presenting "Designing with Tile", a seminar focused on large format tile and "Historic Brick Cleaning and Repair".

Visit www.IMTEF.org and www.bactraining.org to find out more about training programs available to you.

To learn more about the BIM for Masonry initiative, visit www.bimformasonry.org.

What is IMI doing in Minnesota and North Dakota? Visit and like our Facebook page: "International Masonry Institute: IMI Minnesota."

MEMBER NEWS

NEW MEMBERS

We welcome our new members...

Andrew Anderson	Elio Jimenez
Victor Andrade	Joshua Kaiser
Travis Benson	Drew Koski
Duane Beutler	Jeffrey Lieble
Adam Board	Brant Malo
Peter Bussa	Ryan Marshall
Joshua Clepper	Juan Martinez
Brandon Davis	David Mellen
Michael Doboszanski	Richard Miller
Nicholas Dowling	Patrick Moore
Anthony Eide	Tyler Ockwig
Gay Erickson	Travis Olson
Quinn Erickson	Jerry Phillips
Scott Erickson	John Raisanen
Dylan Fox	Jose Rodriguez
Kenneth Fritsch	Mitchell Sebens
Joshua Gallup	Sara Suazo
Phillip Gatzow	Joseph Tichner
Hugh Harrison	Jonathan Vanskike
Michael Hendrickson	Ihor Vikhrenko
Victor Hernandez	Jeremiah Watkins
Matthew Hopkins Jr	Cory Willeck
Mike Janke	John Wilton

DECEASED MEMBERS

We are sorry to report the deaths of these members...

#1 MN-St. Paul Dale Meyer Jerry Petit	#4 ND-Bismarck Jakob Sprenger
#1 ND-Fargo Gene Rosemore	#15 MN-Brainerd John Young
#2 MN-Minneapolis Eddy Kepple	#17 MN-Red Wing Frederick Sprick
#4 MN-St. Cloud Alvie Norr	

SECOND ANNUAL BAC SHOOT OUT WITH TENDER

Zumbro Valley Rifle Club
45440 – 200th Avenue
Zumbrota, MN 55992

Saturday, September 24, 2016
Register: 12:00 PM
Cost: \$5.00 per round for Trap or Skeet
(cost includes lunch, game feed dish optional)
Family Members Welcome!

Select:

- Trap – 1 Round
- Skeet – 1 Round
- Pistol – Range

You must supply your own ammunition!
RSVP to Eric Vik by: Tuesday, September 20th
Email: evik@bac1mn-nd.org
Phone: (507) 339-1745

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2016 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
4:30 p.m. Sept. 12, Nov. 14
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 12

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
5 p.m. Sept. 14, Dec. 14
Hibbing, Electricians Hall: 7 p.m.
Nov. 9

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Nov. 2
Brainerd American Legion: 7 p.m.
Sept. 1, Dec. 7

Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:
7 p.m. Sept. 12, Dec. 5
Faribault, Eagles Club: 7 p.m. Nov. 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Sept. 1, Dec. 1

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Sept. 8,
Nov. 10, Dec. 8
Bismarck, AmVets: 7 p.m. Dec. 15

Fargo, West Fargo VFW:

5:30 p.m. Sept. 20

Grand Forks, E. Grand Forks

American Legion: 7 p.m. Am. Legion
Sept. 21

Minot, Minot VFW: 7 p.m. Dec. 14

GOLD CARD DINNERS

Letters will be mailed.

Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Radisson Inn,
6 p.m. Oct. 7

Iron Range: Valentini's, 6 p.m. Oct. 8

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m. Sept. 29, Dec. 1

Duluth area Retirees coffee

meetings: Miller Hill Mall Perkins,
Duluth 9:30 a.m., First Wednesday
of each month

Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigittes Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Sept. 30

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Oct. 1

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 10

Workers Memorial Wall

Continued from page 1

dedicated August 2010 as a way to commemorate the lives lost by the people who built America, explained Roe. Locating the Workers Memorial on the same grounds as memorials to military veterans was both important and symbolic.

The Review also states the new colorful mural depicts workers and working life in Minnesota. Its artist Craig David also created the murals on the exterior wall of Target Field in Minneapolis.

"It's a cut stone mosaic," David said. "Every piece is hand-cut. It's basically a big puzzle. The mural is narrative but it's not an explicit narrative," he continued. "My hope is that people will come to this wall and develop a relationship with it and find a story. I've left the figure images a bit ambiguous," David noted, "so that people can find themselves in it."

In some brief comments at the end of the ceremony, and by giving a thumbs-up to the crowd, Roe commented, "What we've done here is commemorating the service of all those people who lost their lives in the service of building



More than 400 people attended the dedication of the Workers Memorial mural in May at the Minnesota State Capitol grounds.

Minnesota. So I can just say, thank you, thank you, thank you."

The Workers Memorial Garden is located on the southeast corner of the State Capitol mall, near the intersection of Cedar St. and 12th St. For a video of the dedication event, log onto <https://www.facebook.com/MNBldgTrades/photos>.

QUARTERLY UPDATE

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GOVERNMENT



POLITICS – Our Issues

By Bill McCarthy,
MN AFL-CIO President

Minnesotans Counting on Labor to Make the Difference this Fall

On November 8, Minnesota voters will head to the polls. Every seat in the Minnesota House and Senate will be up for election. Two months later, the legislators who Minnesotans elect will come to Saint Paul for the 2017 session. Those legislators will be tasked with deciding how much we invest in schools, infrastructure, roads, bridges, transit, and public construction projects.

Recent history shows us how important the Labor movement's political and legislative activities are to working Minnesotans. Take 2010 for example. It was a terrible year for Democrats nationally. However, in Minnesota, we made the difference and elected Mark Dayton, the first Labor-endorsed Governor in a generation. While electing Governor Dayton was impressive, we lost the majority in both the House and Senate. That Republican majority proposed a "Right to Work" amendment,

attacked prevailing wage, and tried to undermine public sector workers. But Labor stuck together and beat back every one of these attacks. We even cleared the way for a multi-purpose stadium in downtown Minneapolis, an all-union project employing 8,000 union construction workers.

The 2010 election taught us some difficult lessons. So in 2012, we hit the phones, we hit the doors, we spread the word at worksites, and our work paid off. We defeated two divisive constitutional amendments and elected a Labor-friendly majority to the Legislature. During the following legislative session, we learned that elections are only the first step to making real policy change. We learned that we have to hold our friends accountable. Through intense lobbying, both at the Capitol and in our communities, we successfully moved an agenda for working families. We made it possible for every child in Minnesota to attend all-day kindergarten; invested billions of dollars in infrastructure that created thousands of union construction jobs; and won a significant increase in our state's minimum wage.

In 2014 we re-elected Governor Dayton and Senator Franken, but we lost the House. Losing the House led to a disappointing two years at the Capitol. There was no bonding bill for construction projects and no

transportation bill to fix our roads, bridges, and transit. If we want to resume moving policies that improve the lives of all working Minnesotans, we need to take back the House and keep the Senate.



Winning won't be easy, but Minnesotans are counting on Labor to make the difference. We win by having conversations at the worksite, going door-to-door, and calling our union brothers and sisters. We can never outspend the opposition, but we can out-organize them. That's why I'm asking Minnesota union members to volunteer your time this fall. Please visit mnaflcio.org to find out how you can help us win for working people this November.

Come visit the MN AFL-CIO booth at the Minnesota State Fair from August 25 through Labor Day.

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