BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL NO. 1/MINNESOTA

QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons
- Blocklayers
- Finishers
- Shopmen
- Cement
 Masons
- Pointers Cleaners Caulkers Concrete Products Specialists

Volume 5, Number 3

OCTOBER 1997

COMMENTARY

GARY GOBLIRSCH SAYS



Dues Increase Rejection Will Mean Budget Cuts

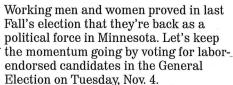
ne of the most difficult tasks the leadership of your local faces is maintaining the fiscal integrity of the Union. The membership, in its recent rejection of a dues increase for the local operating budget, has been heard. Now the difficult task of deciding exactly where to cut programs and services begins.

A total of 2,332 ballots were mailed to members; 878 were returned. Of those, 571 members voted against the increase, 297 voted for it, and 10 ballots were spoiled.

There are no "sacred cows" in the budget; each item of spending will be closely evaluated by the Executive Committee to arrive at a balanced budget. Approximately \$100,000 will need to be eliminated in the next two years to ensure a balanced budget that allows the local to continue to build a strong foundation for future troubled times.

Please turn to BUDGET CUTS on Page 2

Working men and women prall's election that they're



Please refer to the *Minneapolis Labor Review* and the *Union Advocate* for the names of candidates who have won labor's support. They care about our concerns and will work for working families.

TOURNEY SMASHING SUCCESS



The caps and carts were in place, the weather was perfect and this ferocious foursome took only a few minutes

to plan strategy before assaulting the Pheasant Run Golf Course in Rogers on July 26. It didn't matter if balls sailed onto the green or landed in the rough, the Bricklayers and Allied Craftworkers Golf Tournament, the refreshments, prizes and dinner added up to another all-around annual success.

KEEP IN TOUCH

Local Telephones

612-379-2966 AND 612-379-4230

OUTSTATE TELEPHONE 1-800-257-8636

Fax 612-379-8754

INSIDE QUARTERLY UPDATE

CERAMIC TILE FUND: Trustees Appear Headed for Trial/2

CH. 11-MANKATO PENSION: Resolution Still Pending/2

CHILDREN'S CHRISTMAS PARTY: Slated for Dec. 6/3

Notice: Special & Semi-Annual Meetings/3

PEOPLE: Award Recipients, Member Milestones/4,5,6

FROM THE FRONT PAGE

Budget Cuts: \$100,000 over two years

Items under immediate consideration in the spending reductions are those that would not interfere with the basic organizing and contract enforcement obligations of the Local.

Organizing and contract enforcement are the first order of business for our Local. The business agents are already pushed to perform contract enforcement effectively, since each has absorbed part of the duties of Bill Hofmeister, who was not replaced when he retired. Organizing efforts are ongoing and need continuous attention to be successful.

Possible Spending Cuts

Spending that may not be continued includes things like the free turkeys and hams during the holidays, sponsorship of the Christmas Party and Golf Tournament, membership of the Local in the Central Labor Union and St. Paul Trades and Labor Assembly, and funding of the Mutual Relief Fund, with associated deceased benefits. Additionally, this newsletter will

Ch. 11-Mankato
Pension Resolution
Still Pending

The final resoultion of tax issues related to the Chapter 11-Mankato Pension Fund is still pending before the Internal Revenue Service. The Trustees of the Plan have applied for a pre-distribution determination letter which would confirm that there are no issues regarding the Plan that need attention prior to terminating the Fund.

We anticipated hearing from the IRS in April. The attorneys representing the Fund have written the Service and asked that the matter be expedited. As soon as the IRS acts on the Trustees' application, all those entitled to distributions will be advised immediately.

If you have questions, please call Fund Attorney Pete Rosene at (612) 227-6621.

need to be published less frequently; and retirees may have to pay for the programs offered by the Union.

During times of strong employment, it is necessary not only to provide for the ongoing programs of the Union, but to ensure that the reserves of the Local are strong, and growing, for the future.

When our economy takes a downturn, which it eventually will, the Union must be at peak strength.

Denver's economy in the late 1980s took a downturn—the Union was not ready to meet the challenge. Now, Denver is a non-union town and the working families of the area have borne the brunt of the dismantling of the unions.

Here, we will look to the future and be prepared for the challenges that lie ahead. To meet those challenges, we must now sacrifice some of the "extras" that are not essential to the business at hand. ■

CERAMIC TILE RETIREMENT FUND TRUSTEES APPEAR HEADED FOR TRIAL WITH MET LIFE

The Trustees of the Ceramic Tile Retirement Fund appear ready for trial in their case against Metropolitan Life Insurance Co. (formerly New England Life Insurance Co.).

Despite their best efforts, the Trustees have been unable to get Met Life to return the contributions of tile setters to the company. Met Life contends that its investment experience mandates that the tile setters take a \$285,000 reduction in their contributions to get their money out of the insurance company.

Trustees believe, however, that Metropolitan Life is merely trying to increase its profits by holding hostage plan participants who could clearly do better by cutting their ties to the company.

President Gary Goblirsch said that after years of doing business with New England Life, "the company's hostility to the plan's trustees is beyond belief."

"The plan suffered from poor service and earnings that were less than the participants could have achieved with other investment professionals," Goblirsch said. "The plan Trustees are dedicated to getting a good result from this litigation."

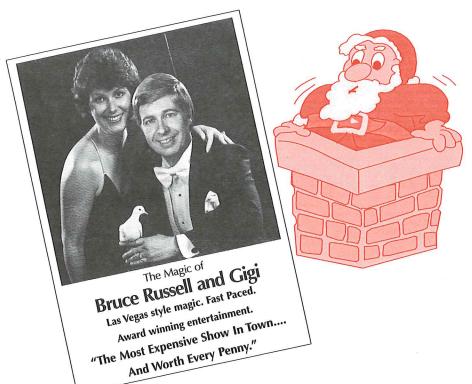
The case, which takes place in U.S. District Court, will be ready for trial in October. It's hoped the results will be known shortly after trial. \blacksquare

RECREATION

Join Santa for Magical Moments and Memories at Local 1's Children's Christmas Party

Date: Dec. 6 - Time: 9:45 a.m.

Temporary North Pole: Second Floor, 312 Central Ave., Minneapolis



Santa will take a much needed break from his hectic North Pole schedule and pay a visit to the children and grandchildren of Local 1 at the annual Children's Christmas Party. Santa will bring along Bruce Russell and Gigi to entertain his young guests with their incomparable magic, and, of course, there will be bags of candy for everyone. Be sure to have your Christmas wish list ready for your visit with Santa.



Notice of Special and Semi-Annual Meetings

Special Meeting on Market Recovery

A special meeting has been called for chapters 1, 2, 4, 6, 11 and 18 at 7 p.m. Monday, Nov. 17, in Room 218 of the United Labor Centre, 312 Central Ave., Minneapolis. The membership will vote on whether we will continue to be a part of the Minnesota State Building Trades Market Recovery Program, and if so, whether we should increase funding. We will also be discussing and voting on a Local Market Recovery Program. Please make every effort to attend this important meeting. No cards will be sent.

Semi-Annual Meeting

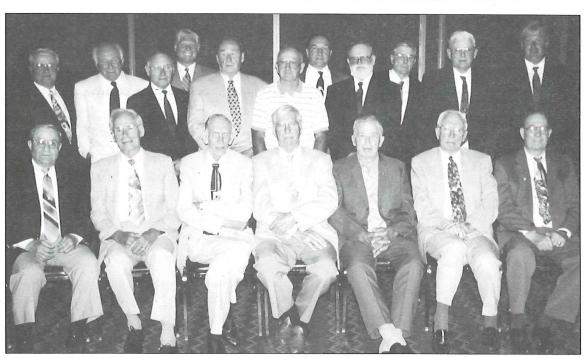
This notice will serve as your official notice for the Semi-Annual Meeting for Chapters 1, 2, 4, 6, 11 and 18 at 10 a.m. Oct. 4 on the Second Floor, United Labor Centre, 312 Central Ave., Minneapolis. No cards will be sent.

PEOPLE

Congratulations and Best Wishes to our Local 1 Service Award Recipients

Local 1's Service Award recipients were honored at a Gold Card dinner June 20 in the Thunderbird Hotel in Bloomington. We thank you for your years of service to our union and wish you all the best in the future.

50-YEAR AWARD RECIPIENTS



A special tribute was paid to our new Gold Card members, who have served our local for a half century. The 50-year award recipients and officers are (front row left to right) Victor Kehren, Urban Sander, Wilbur Swanson, Louis Gilbert, Leo Ludwig, Bob Newell and Bill West.

(Back row, left to right) Roger Buirge, vice chairman, Gunnard Pearson, Leo Lissick, Jim Lundquist, secretary-treasurer, Art Ahlm, Don Kelly, Gary Goblirsch, president, Local No. 1, Harlow Fryxell, John McGuffee, Bob Julkowski, vice chairman, and Dallas Smith, sergeant-at-arms.

PEOPLE

More Local 1 Service Awards

40-YEAR RECIPIENTS



Congratulations & Best Wishes

Thank you for your years of service to our union.

Our 40-year honorees and Local 1 and IU officers also posed for the camera. Seated left to right are Pete Glieden, Robert LaPlante, Dale Luoma, John Young, John Emerson, Duane Larson and Ken Schroeder. (Back row, left to right) Dee Lee Kriesel, Jim Lundquist, secretary-treasurer, Roger Buirge,

vice chairman, Rudolph Klatte, Jim Alfson, Louie Weir, retired executive vice-president, I.U.B.A.C., Don Denn, President Gary Goblirsch, Art Olsen, Bob Julkowski, vice chairman, Joe Ondarko, Dallas Smith, sergeant-at-arms, and Dick Kentzelman, chairman Local No. 1.

25-YEAR RECIPIENTS

Award recipients celebrating 25 years of membership and officers captured the moment for their scrapbooks. Seated left to right are Jim Lundquist, secretary-treasurer, Norman Jellum, Keith Burfeind and President Gary Goblirsch. (Back row, left to right) Louie Weir, retired executive vice-president, I.U.B.A.C., Roger Buirge, vice chairman, Bob Julkowski, vice chairman, Dallas Smith, sergeant-at-arms, and Dick Kentzelman, chairman Local No. 1.



PEOPLE

MILESTONES NOTED

New Members

Congratulations and welcome to the 38 new members who have joined Local 1/Minnesota since May:

Lee Ahlman
Daniel Aleckson
Richard Beattie
Richard Benedict
Edward Broske
Clarence Cloud
Lisa Compton
Erik Feigum

Brandon Finnegan Terrance Flood Jerome Hawkins Laieeq Hightower Timothy Hogan Aaron Kehne Charles Kehne Craig Koll

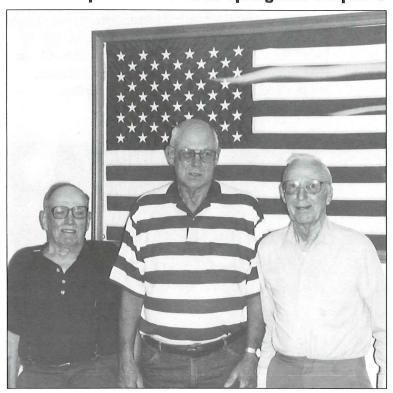
Gary Kothenbeutel
Cory Kukowski
Richard Lyrek
Jeffery McDowell
Mike Moreno
James O'Shea
Donald Oliver
Jamie Olson

Donald Peterson
Paul Phillips
Joel Rogers
Samuel Rondeau
Jonathan Rose
Jade Shelley
Bradley Slipka
Michael Suess

Keith Sullivan Jeremy Tilden Jake Tillotson Nathaniel Toney Hugh Tunstead John Wahl

We also extend a special "thank you" to our members for their help in signing up our new brothers and sisters.

Award Recipients Honored at Springfield-Chapter 6



A special tribute was paid to 50-year members at Springfield-Chapter 6's Gold Card dinner. Chapter Chairman Joe Roiger, center, offered his congratulations and best wishes to Sylvester Arndt, left, and Victor Rummel. We thank all our Chapter 6 Service Award recipients for their years of service to our local.

DECEASED MEMBERS

We are sorry to report these deaths:

<u>NAME</u>	CHAPTER
Jerome Georges	No. 2
Arlo Nelson	No. 2
John Nelson	No. 1
Leo Norman	No. 2
Emmett Olson	No. 2
Herman Osterkamp	No. 1
Chester Ruud	No. 2
Gilbert Sagdalen	No. 1
Herman Snow	No. 2
Gordon Toner	No. 6
Milton Victorson	No. 2
Harvey Wagar	No. 2

BRIEFLY

Easy Rider...

BAC members who ride Harley-Davidson motorcycles have a lot to be proud of. Not only are Harleys 100% union-made by members of the Paperworkers and Machinists Union, but the company hierarchy recently made a decision to construct a major new \$80 million facility in Kansas City, MO, 100% union.

Non-union contractors have attacked Harley-Davidson through the media for the company's refusal to even accept their bids, but to no avail.

Classes to be offered for Local 1 members

Ten-hour OSHA safety classes and first aid and CPR classes will be offered free this winter for members of Local 1. Dates are still to be determined.

Anyone interested in registering for the OSHA and/or first aid and CPR classes is asked to contact Mike Cook at the Union office, 379-2966.

Please remember that some jobs already require that workers have a 10-Hour OSHA Safety certificate, and more jobs will require the certificate in the future.

Retiring?

If you are retiring, please call the Local 1 office at least three months in advance so we can change your dues.

Verification Slips to be Mailed by Dec. 15

Verification slips for July, August and September will be mailed by Dec. 15.

Interested in Improvers School?

Anyone interested in improvers school this fall should contact either President Gary Goblirsch or Business Representative Jim Lundquist at 379-2966.

Check Dues Amount and Address

Some members continue to send their union dues to the wrong office, and some are still sending the wrong dollar amount. Dues payments should be sent to Bricklayers and Allied Craftworkers Local No. 1, 312 Central Ave., Room 328, Minneapolis, MN 55414. Bricklayer dues are \$26 per month; Tilelayers dues are \$21 per month. Please double-check the address and amount before you mail your dues so you get proper credit!

Let's see you at the Retirees Club

All retired members of Local 1 are invited to attend our Retirees Club meetings. Please plan to join us at our next meeting at 9 a.m. Dec. 18 at Jax's Cafe in Minneapolis. It's a great chance to greet old friends and make new ones.

"Quotable Quotes"



"All that serves labor serves the Nation."

"All that harms Labor is treason to America."

"If any man tells you he loves America, yet hates Labor, he is a liar."

"If any man tells you he trusts America, yet fears Labor, he is a fool."

"There is no America without Labor and to fleece the one, is to rob the other."

-Abraham Lincoln

KEEPING UP



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Retirees Club Meetings

9 a.m. Jax's Cafe, Minneapolis Dec. 18

Chapter 11-Mankato

7 p.m. Teamsters Hall Nov. 4, Dec. 2

Chapter 4-St. Cloud

8 p.m. Basement, 1903 4th St. Nov. 5, Dec. 3

Chapter 6-Springfield

8 p.m. American Legion Hall Nov. 6

Chapter 6-New Ulm

8 p.m. American Legion Club, 13 S. Minnesota, Dec. 4

Chapters 1 & 2-Minneapolis

7 p.m. Second Floor, 312 Central Ave. SE,, Dec. 8

Chapters 1 & 2-St. Paul

7 p.m. Labor Centre, 411 Main St. Nov. 13

Chapter 18-Tile Layers

7 p.m. Second Floor, 312 Central Ave. Nov. 11, Dec. 9

NOTE:

There will be no chapter meetings in October.

Other Events

Semi-Annual Meeting for Chapters 1, 2, 4, 6, 11, 18

10 a.m. Second Floor, 312 Central Ave., Oct. 4

City General Election

Nov. 4

Special Meeting for Chapters 1, 2, 4, 6, 11, 18 on the Market Recovery Program

7 p.m. Room 218, 312 Central Ave., Nov. 17

Children's Christmas Party

9:45 a.m. Second Floor, 312 Central Ave., Dec. 6

PAGE 1: DUES INCREASE DENIAL = BUDGET CUTS

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local #1 of Minnesota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local #1 of Minnesota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President Gary Goblirsch
Editor Jackie Roedler
Design & Production Judy Fletcher



We wish our members and their families a Happy Thanksgiving.