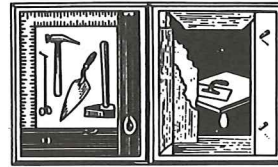


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons



- Blocklayers
- Finishers
- Shopmen
- Cement Masons

- Pointers - Cleaners - Caulkers • Concrete Products Specialists

VOLUME 7, NUMBER 4

NOVEMBER 1999

St. Cloud Business Agent Les Cave is retiring in January

'I've done it long enough,' he says at 60

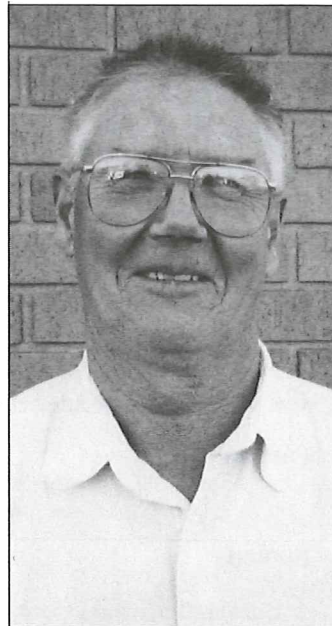
By Merrily Helgeson

AFTER 40 YEARS in the union, the last eight spent driving 29 Minnesota counties at a pace that wore out a car every three years, Les Cave will retire next January as the Bricklayers' business agent for St. Cloud.

Cave doesn't know who will replace him (and, so far, neither does Bricklayers' President Gary Goblirsch), but he wishes his successor well. "We'll see how the new guy does, see if he does any better than I do," Cave said. "I hope he does."

As business agent for Chapters 4, 6 and 11 since 1992, Cave has been working as a troubleshooter on union front lines.

DRIVING A ROUTE that extended from Mankato to Sleepy Eye, Marshall to Worthington, Cave was the Bricklayers' point man negotiating contracts, checking up on how jobs were going and solving problems. Along the way, he'd visit non-union job sites and hand out organizing information, or -- often in company with apprenticeship coordinator Mike Cook --



"Les Cave (left) is probably one of the most respected business agents up in that St. Cloud area. You couldn't ask for a harder worker, and he has that quiet patience about him. You only have to ask Les Cave once to do something, and you never have to mention it again, because he'll do it. He really has some fine qualities." -- Gary Goblirsch

visit schools to tell students about the benefits of a union career.

It was a big job. Cave says that, at 60, "I've done it long enough. It's challenging, I'll tell you that."

BORN TO A FARMING FAMILY in North Dakota, Cave moved to St. Cloud in 1965. He became vice president of Chapter 4 in 1969, then served as secretary.

In 1992, he was elected Chapter 4 chairman, and he was just reelected to another three-year term.

He and his wife, Luella, have eight children, six girls and two boys.

Please turn to CAVE on Page 7

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230
OUTSTATE TELEPHONE
1-800-257-8636
FAX
612-379-8754

INSIDE QUARTERLY UPDATE

GARY GOBLIRSCH SAYS: Thanks for your vote of confidence/**2**
ATTENTION: See notices of special meetings/**3**
MILESTONES: Veteran members listed/**4**
KEEPING UP: Clip your calendars for important dates/**8**

C O M M E N T A R Y

THE AMERICAN Arbitration Association (AAA) has certified the results of the November Bricklayers and Allied Craftworkers election of officers, finalizing a stable slate of officers to carry out the union's work for the next three years.

As most members know, I had run unopposed for election to another term as Local 1 president. I appreciate your vote of confidence, and appreciate it as well on behalf of the staff and Executive Vice President Jim Lundquist, who also ran unopposed.



GARY GOBLIRSCH SAYS

Goblirsch, Lundquist returned to Local 1 posts; results certified

We look forward to continuing our work for the union and its members. The three remaining positions on the executive committee will be filled by Michael Cook, Roger Buirge and Ronald Almberg, who received the highest numbers of votes for vice president.

Election results were certified Nov. 1 by Ty J. Tonander, AAA regional liaison, and were notarized by James R. Deye.

Officers elected to lead chapters are as follows.

CHAPTER NO. 1 - ST. PAUL

Chairman - Richard Burt
Recording Secretary - Dan Quinlan
Sergeant-at-Arms - Bob Steinbring
Negotiating Committee - Dick Burt and Michael Cook

CHAPTER NO. 2 - MINNEAPOLIS

Chairman - Richard Kentzelman
Recording Secretary - Douglas Schroeder
Sergeant-at-Arms - Dallas Smith
Negotiating Committee - Gary Goblirsch and Jim Lundquist

CHAPTER NO. 4 - ST. CLOUD

Chairman - Les Cave
Recording Secretary - Dave Curtis
Sergeant-at-Arms - Loren Tvrdik
Negotiating Committee - Les Cave and Dave Curtis

CHAPTER NO. 6 - SPRINGFIELD

Chairman - Brian Strate
Recording Secretary - Mike Mages
Sergeant-at-Arms - Lorin Templin
Negotiating Committee - Mike Mages and Brian Strate

CHAPTER NO. 11 - MANKATO

Chairman - Wayne Emmers
Recording Secretary - Dale Wagner
Sergeant-at-Arms - Dale Yokiell
Negotiating Committee - Wayne Emmers and Dale Yokiell

CHAPTER NO. 18 - TILE SETTERS

Chairman - Michael Hawthorne
Recording Secretary - James Osiecki
Sergeant-at-Arms - Kevin Waldon
Negotiating Committee - Ronald Almberg and Michael Hawthorne

SPECIAL DEALS ERODING

It has come to the attention of the officers of Bricklayers and Allied Craftworkers Local No. 1 that some members are eroding the hard-fought-for pay standards of our contract.

Specifically, President Gary Goblirsch said, it appears some members are making special deals with contractors to work Saturdays on commercial projects for cash and without payment of their fringe benefits.

Helping contractors cheat on fringe benefit payments is

a violation of the I.U. Constitution, the Local No. 1 Constitution and may constitute fraud on the Funds. The I.U. Constitution states: "It shall be an offense against the International Union . . . for any member to work at the craft at less than the established wages and other working conditions in the jurisdiction."

The membership needs to take this offense "extremely seriously," Goblirsch said. "Please help us stop this practice of cheating on our brothers, our sisters and ourselves." ■

A T T E N T I O N

CHAPTER NO. 18

The March 14, 2000, meeting will be a special meeting. Effective May 1, 2000, there will be a wage increase and the membership will be voting on whether to increase the contribution rate to any of the existing funds (Pension, Health & Welfare, and Vacation).

The meeting will be held at 7 p.m. in room 219 at the Labor Centre, 312 Central Avenue, Minneapolis, Minnesota.

To be eligible to vote, you must have your dues paid through the month of January 2000.

YOU MUST HAVE YOUR DUES CARD TO VOTE!!

CHAPTERS

1, 2, 4, 11, and 107

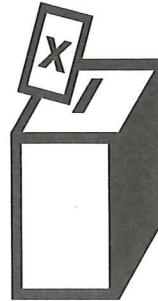
The Jan. 8, 2000, meeting will be a special meeting. Effective May 1, 2000, there will be a wage increase and the membership will be voting on whether to increase the contribution rate to any of the existing funds

(Pension, Health & Welfare, and Vacation).

The meeting will be held at 9 a.m. in rooms #217 and #218 at the Labor Centre, 312 Central Avenue, Minneapolis, Minnesota.

To be eligible to vote, you must have your dues paid through the month of November 1999.

YOU MUST HAVE YOUR DUES CARD TO VOTE!!



SPECIAL MEETING NOTICES

To be eligible to vote, you must have your dues paid through the month of December 1999.

YOU MUST HAVE YOUR DUES CARD TO VOTE!!

CHAPTER NO. 11

The Feb. 1, 2000, meeting will be a special meeting. Effective May 1, 2000, there will be a wage increase and the membership will be voting on whether to increase the contribution rate to any of the existing funds (Pension, Health & Welfare, and Vacation).

The meeting will be held at 7 p.m. at the Teamsters Hall, Mankato, Minnesota.

To be eligible to vote, you must have your dues paid through the month of December 1999.

YOU MUST HAVE YOUR DUES CARD TO VOTE!!

CHAPTER NO. 6

The Feb. 3, 2000, meeting will be a special meeting. Effective May 1, 2000, there will be a wage increase and the membership will be

voting on whether to increase the contribution rate to the Pension Fund.

The meeting will be held at 8 p.m. at the American Legion Club, 13 South Minnesota, New Ulm, Minnesota.

To be eligible to vote, you must have your dues paid through the month of December 1999.

YOU MUST HAVE YOUR DUES CARD TO VOTE!!



CHAPTER NO. 4

The Feb. 2, 2000, meeting will be a special meeting. Effective May 1, 2000, there will be a wage increase and the membership will be voting on whether to increase the contribution rate to any of the existing funds (Pension, Health & Welfare, and Vacation).

The meeting will be held at 8 p.m. in the basement at the St. Cloud Labor Home, 1903 4th Street North, St. Cloud, Minnesota.

PEOPLE

25-YEAR MEMBERS

William T. Allen
 Larry J. Donovan
 Frederick A. Fors
 Lonnie D. Matye
 Thomas A. Matye
 Barry G. Oakland
 Robert C. Sadlo
 Kenneth Solarz
 Lyle F. Straub

40-YEAR MEMBERS

Donald Anderson
 Orlean N. Carlson
 Leslie H. Cave
 Willard F. Clay
 John C. Coleman
 Rolland Cowley
 Mario Debenetti
 Donald R. Falck
 Herbert Fedder
 Walter Freitag
 Donald A. Glirbas
 Harold F. Gregory
 Norman Haedtke
 Carl A. Hjort
 Joseph C. Hofmann
 Ray L. Huston
 Richard O. Kammer
 Allan Kjeseth
 Heinrich Klaas

MILESTONES NOTED

Congratulations to the members who will achieve 25-, 40- and 50-year anniversaries during 2000.

Charles M. Kraft
 John H. Libby
 Roger A. Lind
 Allen W. Lund
 Jerald L. Miller
 Clarence Nordang
 Sheldon H. Onasch
 Archibald W. Pavlak
 Robert R. Qualley
 Gerald L. Reardon
 Gerald Remer
 Ralph P. Scheffler
 Norman Schmidt
 David Sigstad
 Daniel A. Soltis
 John W. Steinbring
 Lorin W. Templin
 Roland Tweeter
 Harold V. Wendt
 Dean W. Wichman

50-YEAR MEMBERS

Benjamin A. Baribeau
 Eugene Braun
 Sylvester W. Buesgens
 Edward F. Carpenter
 Wilford Chelberg
 Paul Christenson
 Robert G. Diebel
 John J. Engelking
 Lyle Fields
 William Flicek
 Paul A. Fors
 Laverne E. Fryxell
 Russell D. Gillan
 Thomas M. Gottwalt
 Donald R. Heidelberg
 Raymond E. Hempel
 William J. Henningsen
 Edmund J. Hoeschen
 Leon F. Jacobsen
 Gordon Johnson

Henry L. Johnson
 Howard B. Johnson
 Merlin C. Kavanagh
 Robert G. Krieger
 Carl A. Lambert
 Harold A. Langseth
 Jerry V. Larkin
 Gerald E. Larson
 Nilo Marcon
 Lowell N. Martinson
 Melvin D. Michalik
 Floyd A. Moshier
 Arnold P. Olson
 Donald C. Olson
 Harold R. Olson
 Norman B. Ostrand
 Ralph E. Peterson
 Thomas Powers
 Milton Roline
 Calvin Rolstad
 Vernon Runge
 Robert W. Sanders Jr.
 Roger Schmidt
 John P. Steinhofner
 Ellwood F. Stevens
 John D. Strand
 Franklin Summerland
 James E. Sweeney
 Dewayne J. Vick
 Donald L. Wiener
 Goodwin A. Youngquist

New members...We welcome the 70 new members who have joined Local 1 since June 1999.

Congratulations to:

Fermin Alcantara
 Ronald C. Bakken
 Matthew Board
 Hariz Bostan
 Mustafa Bostan
 Pirnie J. Brown
 Michael J. Danielson
 Bob J. Durbin
 Scott K. Erickson
 Craig B. Faulkner
 Patrick M. Gadbois
 Auston J. Geist
 Joshua J. Ginther
 Keith M. Graber

Sam Greenwood
 Stacy L. Guin
 Austin A. Gutwasser
 Michael S. Keeney

Tad Martin
 James McCarty
 Alan W. Melander
 Anthony A. Morin
 Gregory L. Peickert
 Russell D. Proue
 Randy D. Russell
 Steven D. Schultz
 Bradley R. Sroga
 Shane J. Sutton
 John P. Sweeny
 Scott Trester
 Brendan L. Vaughan
 Wade Vitek
 Marlon Weber
 Jeffrey H. Wolff

Deceased members

We are sorry to report these deaths:

Name	Chapter
Steve Crapps	No. 1
Raymond G. Dolmar	No. 2
Lawrence E. Erickson	No. 2
Walter A. Law	No. 18
Lawrence Sigstad	No. 2
Robert L. Torkelson	No. 2

P E O P L E

International sets up job information system

As part of its ongoing effort to expand services to its members, the International Union of Bricklayers and Allied Craftworkers has established a Job Information System to match BAC members with available jobs throughout the United States and Canada.

The BAC program is designed to help local unions serve the needs of their members by assisting them in manning jobs when the manpower resources in a local area are exhausted.

When a local needs additional workers, it asks the Job Information Center for a list of members with appropriate skills who have indicated they are willing to travel to the local's area.

Once the local union gets the list, it contacts the members by telephone.

If you are called, the local union will provide information about the job opening, travel and housing arrangements and whether there are arrangements for travel subsidies.

Please contact the Local 1 office to receive a three-page enrollment form that must be completed to participate in the program.

At the center, your form will be entered onto a computer and you will be sent a letter confirming that you are part of the system and given an "800" number, which you can use when you want to indicate that you are available to travel for work. You can also use the "800" number to change or deactivate your enrollment form.

The Job Information Center is located in St. Louis, Mo. ■

INJURED?

**SIEBEN, GROSE,
VON HOLTUM & CAREY, LTD.**

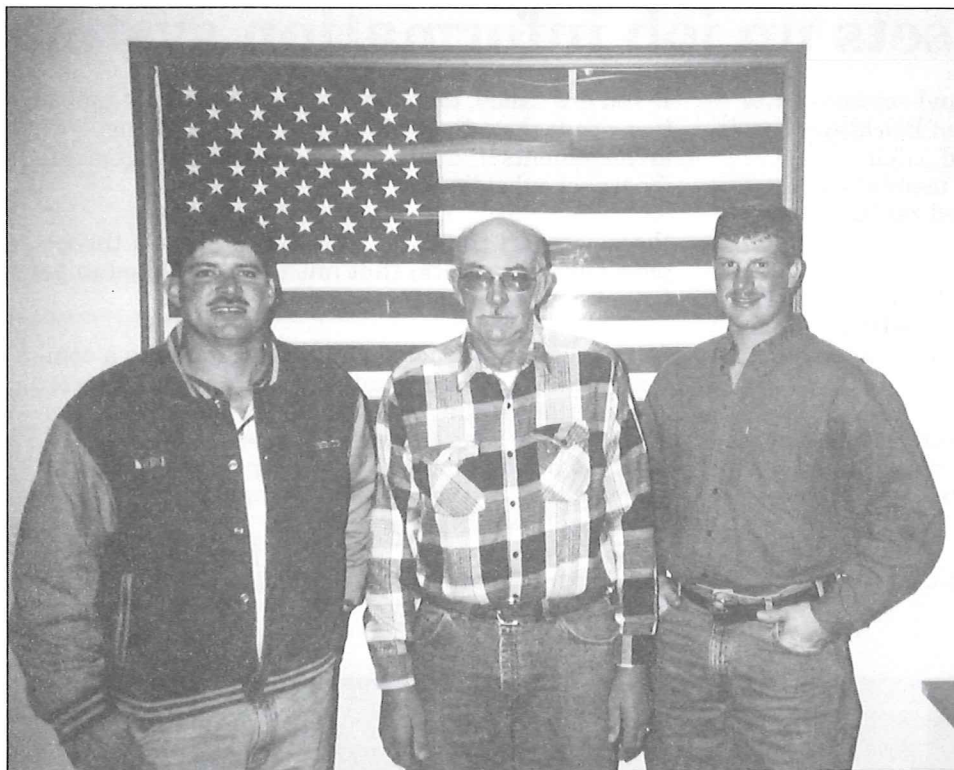
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PEOPLE



**New officers
of Chapter No. 6,
Springfield**

Left to right are Recording Secretary Mike Mages, Sergeant-at-Arms Lorin Templin and Chairman Brian Strate.

JOIN SANTA...
*for Magical Moments and Memories
at Local 1's Children's Christmas Party*



Date: Dec. 4 • **Time:** 9:45 a.m.

Temporary North Pole:

Second Floor, 312 Central Ave., Minneapolis

Santa will take a much-needed break from his hectic North Pole schedule and pay a visit to the children and grandchildren of Local 1 at the annual Children's Christmas Party. Santa will bring along Bruce Russell and Gigi (photo at right) to entertain his young guests with their incomparable magic.

And, of course, there will be bags of candy for everyone.

Be sure to have your Christmas wish list ready for your visit with Santa.

FROM THE FRONT PAGE

CAVE: He's effective, numbers indicate

Continued From Page 1

Goblirsch defines the business agent's job as one of "taking care of members who are members, then organizing the unorganized." And Cave, he says, did it well.

"Les Cave is probably one of the most respected business agents up in that St. Cloud area," Goblirsch said.

"You couldn't ask for a harder worker, and he has that quiet patience about him. You only have to ask Les Cave once to do something, and you never have to mention it again, because he'll do it. He really has some fine qualities."

ST. CLOUD WENT WITHOUT a business agent for awhile before Cave was put into the job, so much of his time has been spent trying to bring the union back to its former power. The membership, Goblirsch said, was "up there" in age and "finding new members was hard for some time . . . if you aren't organizing, you're losing ground."

Cave says his big problem has not been finding work for bricklayers, but finding enough bricklayers to do the work.

The search for new members has been constant, and one reason, he believes, has been the weakening of labor laws.

A 40-HOUR week honored by the union, for one thing, now is regarded as optional by non-union contractors.

"We've signed up quite a few guys who want to work more than 40 hours, Cave said.

"They want more money. I signed one guy up and he quit; he wasn't getting enough at 40 hours. He went back to his old contractor. They're probably getting \$15 an hour and

they work overtime at straight time."

A BEGINNING BRICKLAYERS' WAGE of \$29.15 an hour would appear a big advantage, Cave said, but often "they don't see that." And young people seem not to see the long-term advantages of good health care and retirement benefits.

The power of union picketing has declined too.

"Now when you strike, you put a picket line up and they'll put you in a back corner where nobody can see you, and regulate how many guys you can have standing there," Cave said.

"Used to be, you'd put a picket up and everybody quit. That was the end of the job. Now they just about step on you to get on the job. If you aren't there, somebody else will be – to take your place."

Cave talks to non-union workers whenever he can, and contractors usually leave him alone.

"Some people tell you to stay off the job, they don't want you on it, Cave said.

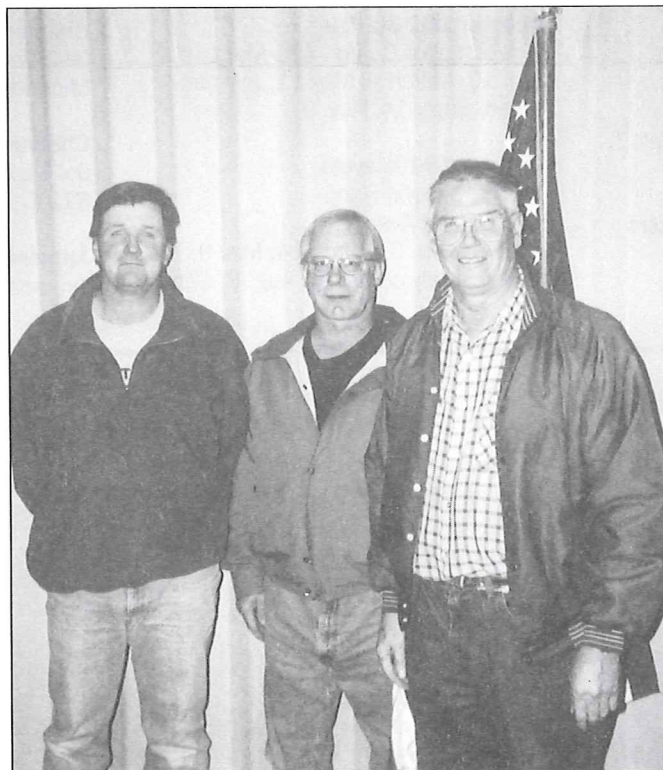
"So we just oblige, unless we've got somebody that's working there in our union. You go talk to the contractor, or talk to his men – give them the wages and tell them just what they can make better than what they're making now. That's all you can do. Give them your card and hope they'll call you."

THE NUMBERS show that Cave's work has been effective.

Membership in St. Cloud, Goblirsch says, has "grown gradually over a number of years and continues to grow."

Cave hopes for better in the years to come.

"We keep working at it every day," he said, "trying to get these other guys to sign up." ■



New officers of Chapter No. 4, St. Cloud

Left to right are Recording Secretary Dave Curtis, Sergeant-at-Arms Loren Tvrdik and Chairman Less Cave.

KEEPING UP



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Retirees Club Meetings

9 a.m. Jax Café, Minneapolis,
March 23, June 22, Sept. 28, Dec. 7.

Chapter 11-Mankato

7 p.m., Teamsters Hall
Jan. 4, Feb. 1, March 7, May 2, June
6, July cancelled, Aug. 1, Sept. 5, Nov.
7, Dec. 5.

Chapter 4-St. Cloud

7 p.m., St. Cloud Labor Home,
1903 4th St. N., in the basement,
Jan. 5, Feb. 2, March 1, May 3, June
7, July cancelled, Aug. 2, Sept. 6, Nov.
1, Dec. 6.

Chapter 6-Springfield

8 p.m., American Legion Hall
Jan. 6, March 2, June 1, Aug. 3, Nov.
2.

Chapter 6-New Ulm

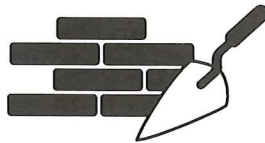
8 p.m., American Legion Club,
13 South Minnesota
Feb. 3, May 4, July cancelled, Sept. 7,
Dec. 7.

Bricklayers and Allied Craftworkers

Golf Tournament
Saturday, July 29

NOTE

There will be no chapter meet-
ings in April, July and October.



Executive Committee Meetings
March 30, October 5-10 a.m.

Chapter 1&2-Minneapolis

7 p.m., Second Floor,
312 Central Ave. SE.
Feb. 14, June 12, Aug. 14, Dec. 11.

Chapter 1&2-St. Paul

7 p.m., Labor Centre, 411 Main St.
Jan. 13, March 9, May 11, July can-
celled, Sept. 14, Nov. 9.

Chapter 18-Tilelayers

7 p.m., Second Floor,
312 Central Ave. SE
Jan. 11, Feb. 8, March 14, May 9,
June 13, July cancelled, Aug. 8, Sept.

12, Nov. 14, Dec. 12.

Other Events

**Semi-Annual meetings for Chapters 1,
2, 4, 6, 11, 18**

10 a.m., Second Floor
312 Central Ave. SE
April 1, October 7

Gold Card Dinners

(cards will be mailed)
Chapters 1 & 2 Only-June 16
Thunderbird Hotel, Bloomington MN

Chapter 6 Only-April 22

Springfield Legion, Springfield MN

Chapter 4 Only-February 19

St. Cloud Eagles Club, St. Cloud MN

Chapter 18 Only-December 12

312 Central Ave (2nd floor),
Minneapolis MN

Children's Christmas Party

9:45 a.m., December 2
312 Central Ave., Second Floor

Apprenticeship Banquet

Thursday, April 27



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QUARTERLY UPDATE

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Local #1 of Minnesota
312 Central Avenue, Suite 328
Minneapolis, MN 55414



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PAGE 1: Les Cave is retiring in January