To: All Associated General Contractors
    Minnesota Masonry Contractors
    Independent Contractors
    New Ulm - Springfield

Scope of the Agreement:
This agreement shall cover the counties of Big Stone, Lincoln, Lac Qui Parle, Lyon, Renville, Yellow Medicine, Redwood, Rock, Brown, Pipestone, Nobles, Murray, Cottonwood, Watonwan, Martin and Jackson

April 21, 2020

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

NEW ULM – CEMENT MASONS

This is to advise you that the new working agreement calls for a $2.66 increase per hour on May 4, 2020. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 4, 2020 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>IU &amp; PPA</th>
<th>LOCAL ANNUITY</th>
<th>VAC.</th>
<th>DUES</th>
<th>IMI</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>33.82</td>
<td>(1.75 + 1.22)</td>
<td>4.17</td>
<td>1.20</td>
<td>.88</td>
<td>.44</td>
<td>.02</td>
<td>43.50</td>
</tr>
</tbody>
</table>

Base Rate: $33.82
Vacation, Dues Check Off: $2.08
Taxable Amount: $35.90

FOREMAN’S RATE – Foreman shall receive an additional $1.20 above the scale.
LEADMAN’S RATE – Leadman shall receive an additional $0.90 above the scale.

Sincerely,

Douglas B. Schroeder
Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota