To: All Associated General Contractors
   Minnesota Masonry Contractors
   Independent Contractors
   New Ulm - Springfield

Scope of the Agreement:
This agreement shall cover the counties of Big Stone,
Lincoln, Lac Qui Parle, Lyon, Renville, Yellow Medicine,
Redwood, Rock, Brown, Pipestone, Nobles, Murray,
Cottonwood, Watonwan, Martin and Jackson

April 21, 2020

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA
NEW ULM – BRICKLAYERS, BLOCKLAYERS & POINTERS, CAULKERS & CLEANERS

This is to advise you that the new working agreement calls for a $2.66 increase per hour on May 4, 2020. Please inform your bookkeeping department of the following rates.
The total wage rate effective May 4, 2020 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>HEALTH</th>
<th>IU &amp; PPA</th>
<th>LOCAL</th>
<th>TILE</th>
<th>VAC.</th>
<th>DUES</th>
<th>IMI</th>
<th>APPR.</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>28.30</td>
<td>(8.30+1.10)</td>
<td>.25</td>
<td>(1.00 + .70)</td>
<td>8.60</td>
<td>.46</td>
<td>1.20</td>
<td>1.04</td>
<td>.52</td>
<td>.03</td>
<td>.02</td>
</tr>
</tbody>
</table>

Base Rate: $28.30
Vacation, Dues Check Off: $2.24
Taxable Amount: $30.54

FOREMAN’S RATE – Foreman shall receive an additional $3.00 above the scale.

Sincerely

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

APPRENTICESHIP WAGES

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>TAXABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1999 hours 65% - $18.40</td>
<td>$21.64*</td>
</tr>
<tr>
<td>2000 - 3999 hours 75% - $21.23</td>
<td>$23.47*</td>
</tr>
<tr>
<td>4000 - 5999 hours 85% - $24.06</td>
<td>$26.30*</td>
</tr>
<tr>
<td>6000 hours full wages &amp; fringe benefits</td>
<td></td>
</tr>
</tbody>
</table>

*Taxable Wage – Includes Vacation and Dues
**PCC Wage Raises are at 1500 Hours