Bricklayers and Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

312 Central Avenue SE
Suite 328
Minneapolis, Minnesota 55414

“Building for the Future”

Douglas B. Schroeder
President/Secretary-Treasurer

Telephone: (612) 379-2966
Fax: (612) 379-8754
Website: www.bac1mn-nd.org

To: All Associated General Contractors
Minnesota Tile Contractors
Independent Contractors
Chapter #3
Duluth Area

Scope of the Agreement:
This agreement shall cover the counties of St. Louis, Carlton, Lake and Cook. The agreement shall also cover all of the part of Pine County north of County Road 30 and include the city of Sandstone

April 20, 2020

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA
DULUTH AREA – TILELAYERS

This is to advise you that the new working agreement calls for a $2.50 increase per hour on May 4, 2020. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 4, 2020 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>HEALTH</th>
<th>IU &amp; PPA</th>
<th>LOCAL</th>
<th>LOCAL</th>
<th>VAC</th>
<th>DUES</th>
<th>IMI</th>
<th>APPR.</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>26.43</td>
<td>(6.46+1.10)</td>
<td>1.21</td>
<td>(1.50+1.05)</td>
<td>8.60</td>
<td>5.78</td>
<td>.50</td>
<td>1.25</td>
<td>.55</td>
<td>.30</td>
<td>.02</td>
</tr>
</tbody>
</table>

Base Rate: $26.43
Vacation, Dues Check Off: $1.75
Taxable Amount: $28.18

FOREMAN’S RATE – Foreman shall receive an additional $1.00 above the scale.

Sincerely,

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

APPRENTICESHIP WAGES

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>TAXABLE</th>
</tr>
</thead>
<tbody>
<tr>
<td>0 - 1999 hours 90% - $23.79</td>
<td>$25.54*</td>
</tr>
<tr>
<td>2000 - 3999 hours 95% - $25.11</td>
<td>$26.86*</td>
</tr>
<tr>
<td>4000 hours full wages &amp; fringe benefits</td>
<td></td>
</tr>
</tbody>
</table>

*Taxable Wage – Includes Vacation and Dues

FINAL COPY April 20, 2020