To: All Associated General Contractors

Minnesota Masonry Contractors

Independent Contractors

Northwest Minnesota Area – Chapter #15

Scope of the Agreement:
This agreement shall cover the counties of Hubbard, Becker, Ottertail, Clay, Cass, Wadena, Clearwater, Beltrami, Koochiching, Lake of the Woods, Norman, Mahnomen, Polk, Pennington, Marshall, Kittson, Red Lake, Roseau, Todd, Douglas, Grant, Wilkin, Traverse, Pope, Stevens, Chippewa and Swift

May 9, 2019

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

NORTHWEST MINNESOTA AREA BRICKLAYERS

This is to advise you that the new working agreement calls for a $1.50 increase per hour on May 6, 2019. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 6, 2019 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>$30.94</th>
<th>(8.48+1.10)</th>
<th>1.00</th>
<th>(1.50 + .90)</th>
<th>8.35</th>
<th>1.00</th>
<th>1.50</th>
<th>1.44</th>
<th>.57</th>
<th>.30</th>
<th>.02</th>
<th>57.10</th>
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</thead>
<tbody>
<tr>
<td>HEALTH</td>
<td>$30.94</td>
<td>$20.11</td>
<td>75%</td>
<td>$23.21</td>
<td>85%</td>
<td>$26.30</td>
<td>6000 hours full wages &amp; fringe benefits</td>
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<tr>
<td>BASE WAGE</td>
<td>0 - 1999 hours 65% - $20.11</td>
<td>$23.05*</td>
<td>2000 - 3999 hours 75% - $23.21</td>
<td>$26.15*</td>
<td>4000 - 5999 hours 85% - $26.30</td>
<td>$29.24*</td>
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<tr>
<td>TAXABLE</td>
<td></td>
<td>$23.05</td>
<td></td>
<td>$26.15</td>
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<td>$29.24</td>
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</tbody>
</table>

Base Rate: $30.94
Vacation, Dues Check Off: $2.94
Taxable Amount: $33.88

FOREMAN’S RATE – Foreman shall receive an additional 10% per hour above the taxable rate - $3.39

Sincerely,

Douglas B. Schroeder
Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

Final Copy May 9, 2019