May 23, 2019

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

ALBERT LEA AREA – CEMENT MASONS

This is to advise you that the new working agreement calls for a $2.00 increase per hour on April 29, 2019. Please inform your bookkeeping department of the following rates.
The total wage rate effective April 29, 2019 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>HEALTH</th>
<th>WAGES</th>
<th>$BANK-RPP</th>
<th>IU &amp; PPA PENSION</th>
<th>LOCAL PENSION</th>
<th>VAC.</th>
<th>DUES</th>
<th>IMI</th>
<th>APPR</th>
<th>FCF</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>36.76</td>
<td>(8.01+1.10)</td>
<td>0 (1.60 + .96)</td>
<td>8.35</td>
<td>1.00</td>
<td>1.50</td>
<td>.60</td>
<td>.30</td>
<td>.02</td>
<td>60.20</td>
</tr>
</tbody>
</table>

Base Rate: $37.76
Vacation, Dues Check Off: $2.50
Taxable Amount: $39.26

FOREMAN’S RATE – Foreman shall receive an additional $4.00 above the scale.

Sincerely,

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota