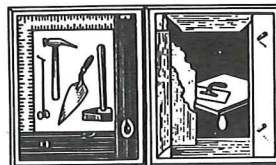
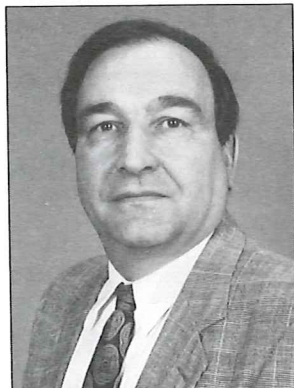


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists
- Blocklayers
- Finishers
- Shopmen
- Cement Masons



THROUGH the hard work of the negotiations committees, new agreements have been reached throughout the State of Minnesota. Your Union officers have been traveling throughout the state, meeting with the negotiations committees and contractors, in an extremely time consuming effort to try to prevent work interruptions while achieving a fair result for the hard working members of our union. We have met with great success.



GARY GOBLIRSCH SAYS...

Contracts settled throughout Minnesota

largest general contractors doing work in the State of Minnesota.

After many sessions of intensive bargaining the parties have reached agreement.

The Union wishes to thank the contractors that participated in the bargaining effort for their good faith efforts to achieve a fair settlement. We look forward to a productive, continuing relationship with our Union contractors. Particularly, I wish to thank Mr. Michael Frantz, Mr. David Semerad, and Mr. Steven Boeser and Mr. Scott Weicht for their efforts in achieving an agreement in the Metro area.

The results are as follows:

METROPOLITAN TWIN CITIES AREA -

Metro bricklayers will receive hourly pay increases during this new three-year agreement of \$1.95 for May 1, 2001 work hours, \$2.00 on May 1, 2002 and \$2.00 on May 1, 2003.

A daily parking rate was established of \$3.00 per day for

Please turn to GARY on Page 2

As of May 1, 2001, we asked that members withhold services from contractors who did not have a continuing contractual relationship with the Union. We stressed that members should continue to work on jobs that fall under Project Labor Agreements, and work for contractors that signed interim agreements. Interim agreements provided for a new wage rate, but are automatically amended to reflect the terms of new Association Agreements entered into between associations representing contractors and the Union.

The most difficult negotiations were those associated with the metropolitan Twin Cities area. Labor negotiations historically have been conducted jointly with the Associated General Contractors, Minnesota Concrete and Masonry Contractors Association and the Union meeting simultaneously in an effort to forge new contracts. This year a new association appeared on the scene, known as the Metropolitan Builders Association, who have been representing the 10

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230
OUTSTATE TELEPHONE
1-800-257-8636
FAX
612-379-8754

INSIDE QUARTERLY UPDATE

PROMOTING THE TRADES: Welcome to IMI...How it creates jobs/**3**



LUNDQUIST: Mutual Relief Association expands/**4**

COOK: Rochester, Twin City health plans merge/**5**

IN FOCUS: Bricklayers can cut ice, too/**6**

APPRENTICES: 31 get completion certificates/**7**

C O M M E N T A R Y

GARY: *Officers feel settlements are fair*

Continued from Page 1

the first year of the contract and \$5.00 per day for the next two years of the contract.

Foreman will receive a pay differential of \$.55 in the first year of the contract and an additional \$.50 in the second year of the contract.

A swing scaffold differential was established of \$.55 in the first year, \$.60 in the second year and \$.65 in the third year of the contract.

Mileage was increased from \$.32 per mile to \$.34 per mile.

Subsistence pay was increased to \$45.00 per day.

Additionally, language was inserted in the contract to allow for the establishment of an annuity fund.

Rochester and St. Cloud bricklayers rates are also based on the Metro settlement. Tile and Terrazzo workers will also receive \$1.95 in the first year of the contract, \$2.00 in the second year of the contract and \$2.00 in the third year of the contract as hourly wage increases.

DULUTH AREA -

Duluth Area Tile Layers and Finishers have a new 5-year agreement with wage increases of \$.85 on June 1, 2001, \$.85 on January 1, 2002, \$2.15 on June 1, 2002, \$2.15 on June 1, 2003, \$2.00 on June 1, 2004 and \$2.00 on June 1, 2005.

Duluth area bricklayers have an existing contract that will last 3 more years.

ROCHESTER AREA -

Rochester area bricklayers and cement masons are working under an interim agreement while negotiations are continuing.

Rochester area tile setters have one year left on their contract.

VIRGINIA-HIBBING AREA BRICKLAYERS -

A three-year agreement was signed with increases of \$1.85 for May 1, 2001,

\$2.00 for May 1, 2002 and \$2.00 for May 1, 2003. These rates will now match the rates in Duluth.

SPRINGFIELD/NEW ULM AREA -

Bricklayers in this area will receive a \$1.30 increase on May 1 of each of the next three years.

Cement Masons in this area will receive a \$1.05 increase on May 1 of each of the next three years.

MANKATO AREA -

Bricklayers will receive a \$2.25 increase for the first two years of the contract and a \$2.51 raise for the third year of the contract.

WINONA AREA -

Bricklayers will receive \$1.90 the first year, \$2.10 the second year and \$2.11 the third year under this new three year agreement.

FARIBAULT AREA -

Bricklayers will receive an increase of \$1.99 the first year and \$2.00 each of the next two years under this new three year agreement.

RED WING AREA -

Bricklayers will receive \$2.00 each year under this new three-year agreement.

BRAINERD/BEMIDJI AREA -

Two years remain on this area agreement.

Negotiations are always difficult, time consuming and stressful. Hard work, effort and a realistic attitude are necessary to achieve a fair agreement.

Your Union officers have stepped up to the challenges presented by this round of negotiations, and feel that the settlements are fair, good for the industry and will have a meaningful, positive impact on the standard of living for our hard working membership.

Together, we have achieved a fair result for members and their families that will serve us well for the years to come.

Fraternally yours,
Gary Goblirsch, President



*Together, we
have achieved
a fair result
for members
and their
families that
will serve us
well for the
years to come.
- Goblirsch*

P R O M O T I N G T H E T R A D E S

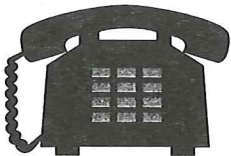
Welcome to IMI

What's IMI, anyway? It's a labor-management cooperative – a non-profit organization created by the IU and union contractors.

On most craftworkers' pay stubs, it just says "promotion." But the International Masonry Institute is a lot more than promotion. It's market development, research, and long list of other activities designed to do one thing – create jobs for union craftworkers and contractors.

How does IMI create jobs? By going right to the source – to the people who make the decisions about what materials are used in buildings and who gets to do the installation of those materials.

One of the tools in IMI's bag that's used to accomplish this is education. For example, major seminars are presented at the architects' fall convention, along with a trade show display.



"Lunchbox" seminars in architects' offices are conducted at least once a month with nearly 400 individual architects reached this way in the last year alone.

**If you have questions
about IMI, just give
us a call at
612-332-2214.**

IMI sponsors a series of six sessions on masonry for practicing engineers through the University of Minnesota every fall, reaching nearly 500 people. And architecture students at the U of M get chances for hands-on activities with masonry at least twice during their education, one of which is a graduate-level course in masonry detailing that IMI helped establish.

These are just a few examples of IMI's efforts in education. Future articles will focus on other tools in the IMI toolbag designed to create jobs. One of them is the IMI masonry library. It's your library, and you're welcome to come in and browse whenever you have time. We're in International Market Square (the old Munsingwear building on Glenwood just west of Lyndale), suite 511. Regular hours are 8:30 a.m. to 5 p.m.

- **Olene Bigelow**, Area Director of Market Development

B E N E F I T S & H E A L T H

Mutual Relief Association expands

THE MUTUAL RELIEF program of the Local Union is expanding. It will now include the new chapters created by the merger of all Bricklayer local unions in Minnesota into BAC Local 1 of Minnesota.

Most of the new chapters will be coming into the program as "new members" for purposes of determining their benefits under the Mutual Relief program.

New chapters that had mutual relief programs in their old local unions (Rochester and Crookston) will be "grandfathered" into the Local 1 program, in recognition of the money transferred from those locals into the Mutual Relief program to maintain benefits that were previously available.

No member will end up with less in benefits as a result of the merger; all new Local 1 members will see some increase in their benefits by virtue of this expansion.

The Mutual Relief Association provides death benefits, accident and illness benefits and funeral benefits for members in good standing with the Local Union.

Health and Welfare Fund joins Blue Cross/Blue Shield

The Twin City Bricklayers Health and Welfare Fund Board of Trustees has recently taken action to change the "preferred provider network" (PPO) for the fund.

For many years, the fund has contracted with Select Care, a Medica subsidiary, to provide a network of health care providers. These providers discount their fees in exchange for the increased business that comes from participating in the PPO. Bricklayers and their family members have always had a choice as to



By James Lundquist
Executive Vice
President

whom they would use as their health care providers, and this will not change.

However, the trustees of the Health and Welfare Fund have reviewed all options available, and have determined that the fund and its participants will be able to have access to more substantial discounts through a contract with Blue

Cross/Blue Shield of Minnesota.

On July 1, 2001, the fund will switch from Select Care to Blue Cross/Blue Shield of Minnesota.

New identification cards will shortly be issued, showing the plan's affiliation with Blue Cross/Blue Shield.

New directories will also be mailed to participants, showing which health care providers are part of this network.

The new network will cover many more health care providers, hospitals, and a larger geographical area than the Select Care network.

This arrangement provides the possibility of significantly reducing health care costs for the fund. It is hoped that the fund will achieve annual savings of \$500,000 to \$750,000 by virtue of this change.

The trustees believe that this network will continue to provide the same high quality of service that all participants have come to expect.

Our members deserve no less. ■

This arrangement provides the possibility of significantly reducing health care costs for the fund. It is hoped that the fund will achieve annual savings of \$500,000 to \$750,000 by virtue of this change. – Lundquist

B E N E F I T S & H E A L T H

Rochester, Twin City health plans merge

ON APRIL 24, 2001, the trustees of the Rochester Bricklayers Health and Welfare Fund voted unanimously to merge their plan into the Twin City Bricklayers Health and Welfare Plan. This vote followed on the heels of a comprehensive study performed by The Segal Company, which found that all participants of the two funds would benefit from the merger.

The Rochester Health and Welfare plan will continue with its present schedule of benefits until July 1, when all participants from Rochester will become covered under the terms of the Twin City Health and Welfare plan.

Of particular interest will be dental benefits providing \$1000 per person of coverage per year.

In the past, Rochester participants had no dental coverage. Also, an orthodontia benefit is provided under the Twin City plan that will pay \$1,200 per lifetime for braces for members' children.

Additionally, the Rochester participants will be treated as all other bricklayers for purposes of the retirement prefunding credit program.

The Rochester trust had been providing a "pay as you go" subsidy for its retired members, which was becoming increasingly difficult in view of the changing mix of retirees to active bricklayers.

The merger brings new benefits and lower administrative cost to Rochester Bricklayers and their families.

The Rochester plan also was saddled with high administrative costs, as the plan was small in terms of the numbers of individuals participating.



By Mike Cook
Vice President

The plan had to comply with various federal and state law provisions, with those costs being spread among a relatively small group.

The Twin City Health and Welfare Fund has an administrative cost of about 5% of contributions per year; the Rochester plan was spending

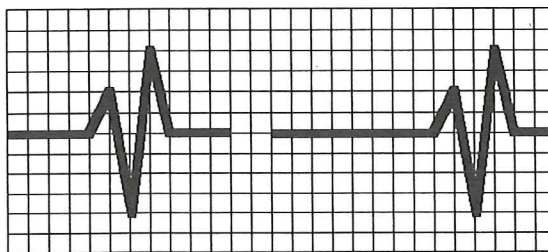
almost 20% of contributions on plan administrative costs.

Soon, all Rochester participants will be receiving new booklets describing all the features of the Twin City Plan, along with new enrollment cards.

Local 1 will sponsor a chapter meeting before July 1 to present information about the new health coverage and answer any questions that members or their spouses may have regarding the health plan.

All banked hours held by Rochester Bricklayers will be transferred to the Twin City plan. The rest of the money held in trust will be transferred to the Twin City plan and be used as plan reserves.

The trustees of the Twin City Bricklayers Health and Welfare plan welcome the Rochester participants to the plan, and hope to be able to provide substantial health security for these families for many years to come. ■



The merger brings new benefits and lower administrative cost to Rochester Bricklayers and their families. – Cook

IN FOCUS: CARNIVAL ICE MAZE



Remember when “doesn’t cut any ice” meant an unconvincing argument? Working at last winter’s St. Paul Winter Carnival, these bricklayers make a convincing argument for their construction skills. At top, Tom Welle and James Manley fit and trim blocks for ice-maze turrets while in the background work (left to right) Brian Mykla, Joe Slama and Mike Learmont, all second-year apprentices. Bottom, Apprentice Coordinator Mark Wickstrom trims blocks on the maze’s center tower.

YES, THEY CAN CUT ICE



I N F O C U S : A P P R E N T I C E S

30 GET COMPLETION CERTIFICATES

By Mark Wickstrom
Apprentice Coordinator

Bricklayers & Allied Craftworkers Local 1 Minnesota held its annual Apprenticeship Completion Banquet April 26 at Jax Café in North Minneapolis. Completion certificates were awarded to 31 apprentices – 20 from the Bricklayers Apprenticeship Program, two from the Improver program, and eight from the Tile Finisher Apprenticeship Program.

Jim Hidding, president of the Tile Contractors Association of Minnesota, presented completion certificates to the eight people from the Tile Finishers Apprenticeship. All were given a new 42" Crick Level from B.A.C. Local Union No. 1 MN, as well as a \$100 gift certificate for purchases at Schafer Tool and Equipment. B.A.C. Local No. 1 also gave four Minnesota Twins tickets to completing apprentices.

I presented completion certificates to 20 Bricklayer Apprentices, two individuals from the Improver Program, and one outstate apprentice. Apprentices John Hunter and Michael Wolff were recognized for having received \$500 scholarship donations from the M.C.M.C.A. at its annual banquet held earlier this year. One of our outstate apprentices, Nathan Toupal, had completed his requirements through correspondence classes offered through Century College in White Bear Lake. Two people from our evening Improver classes also completed their requirements this year. They are P. J. Brown and Michael Mullen.

Special thanks for contributions to the Bricklayers Apprenticeship Program went to Steve Woodrich of Lehigh Portland Cement Company, Brick Distributors of Minnesota and Construction Midwest, Inc., owned by Wally Jones. Olene Bigelow was recognized for her work to procure donations to the Apprenticeship Program from the International Masonry Institute and the Brick Distributors of Minnesota. ■



COMPLETING APPRENTICES HONORED

Bottom row (left to right): Michael Mullen, Kevin Rutherford, Joshua Dochniak, Joshua Schuldt, Sergey Kusok, Robin Jobes, Michelle Karol, Ben Colarich, Dennis Peterson, Anthony Pouliot, Joshua Fox, Quinn Erickson, Brian Meyer and Nathan Toupal. Top row (left to right): P.J. Brown, Tony Zwolenski, James McCarty, Tshimpanga Mushima, Michael Danielson, John Hunter, Chuck Johnson, Edward Urena, Patrick Sandstrom, Gary Dudley and Robin Williams. Not Pictured: Ilijaz Mujdzic, Enes Hegic, Patrick Cameron, Bart Rundell and Michael Wolff.



INSTRUCTORS

Teachers participating in the banquet included (left to right) Dennis Johnson, Mark Wickstrom, Kjell Schafer, Dan Quinlan, Robert Steinbring, Charlie Taylor, and Bruce Smith.

BRIEFLY

Marine vet recalls Chosin action in Korea

Retired U.S. Marine Commander Joe Owens described his war experiences to union retirees at their March 22 meeting. A platoon commander of the 60mm Mortar Section B/1/7 at the Chosin Reservoir, Korea, in 1950, Owens was invited to speak by Local 1 retiree Merwin Perkins.

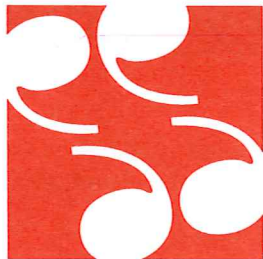
The retirees' next breakfast meeting is scheduled for Thursday, June 28, at JAX Café, 1928 University Ave. NE., Minneapolis.



Joe Owens, who commanded a U.S. Marine platoon in Korea, spoke to union retirees. Pictured (left to right), are Owens, BAC Local 1 Vice President Mike Cook and retiree Merwin Perkins.

Wickstrom quotes Ruskin: 'We build forever...'

Apprenticeship Coordinator Mark Wickstrom concluded April's Apprenticeship Banquet by reading a quotation from John Ruskin, an essayist, critic and reformer of the early 1900s. Directed to new workers, the thought has meaning for all.



"Therefore when we build, let us think that we build forever. Let it not be for present delight or for present use alone. Let it be such work as our descendants will thank us for; And let us think as we lay stone on stone, that a time is to come when these stones will be held sacred because our hands have

touched them, and that men will say, as they look upon such labor and wrought substance of them, See! This our fathers have done for us." — *John Ruskin*

Slips to be mailed

Verification slips for January, February and March will be mailed June 15.

Out of work?

Please call the office (612-379-2966). We have calls!



Retiring?

If you're considering retiring, please contact the Union office three months in advance to fill out the necessary papers.

Wrong address

Many members are still sending their union dues to the wrong office, and some are still sending the wrong dollar amount. ■



Springfield-New Ulm Chapter 6 members were honored at an April 28 Gold Card Dinner. Left to right: BAC Local 1 Executive Vice President James Lundquist, Harold (Boots) Kraus, Gordon Prokes, Don Hempel, Leonard (Chief) Rients, Vernon Hempel and BAC Local 1 Vice President Mike Cook.

M I L E S T O N E S

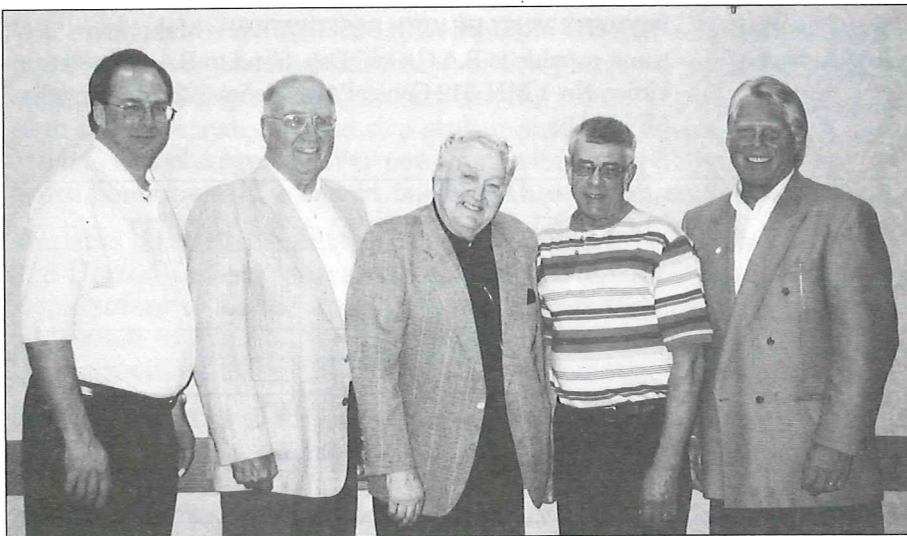
AARON ANDERSON
 LOWELL H. BERGLOFF
 DARBY M. BLOCK
 CHRISTOPHER J. BOLDEN
 LESLIE W. BRUCKELMEYER
 DAVID J. BYSTROM
 DONALD D. CALLAHAN
 JAMES E. CARLSON
 STEVEN J. CARR
 JESSE L. DAHLHEIMER
 ORLANDO DAVIS
 DEAN R. DAY
 MICHAEL J. DURANT
 ROBERT J. FISCHER
 JACK K. FUGALLI
 SHAUN D. FUMANTI
 JOSHUA F. GALLUP
 EMILIO GARCIA
 RICHARD M. GAVNIK
 MARVIN D. GORDON
 DANIEL T. GORMAN
 CHAD L. GRAZZINI
 DAVID HATCHETT
 TRAVIS M. HAUG
 TREVOR H. HAUG
 JEFFREY R. HEYER
 MATTHEW P. HOLTZ
 CHRISTOPHER B. IHRKE

NEW MEMBERS

We welcome these new members...

NATHAN R. IVES
 LANCE D. JOHNSON
 MIDHAT KARADUZ
 JOHN M. KARELS
 JOHN D. KENT
 DOUGLAS J. KNUTH
 JASON E. KRUSE
 JASON M. KUBAS
 SHAWN C. LANG
 JACOB S. LAPLANTE
 RUDY L. LAWRENCE
 BRIAN J. LISKA
 RYAN P. LUND
 KIP J. MACKENZIE
 JESSE M. MACKEY
 RODNEY J. MCGATH
 SEAN M. MCGUIRE
 JOSHUA M. MELLEMA
 PATRICK J. MEYER
 STEVEN J. MEYER
 JESSE D. MILLER
 ROGER C. NICKELSEN
 JAN A. NORENBERG
 JAMES L. O'HARA
 JAMES R. O'SHEA

BJORN R. OLAUSSEN
 DAROLD D. ORTON
 ROBERT H. PARKS JR.
 RUSSELL J. PASTORIUS
 JOEL C. PAYMENT
 ROBERT F. PETERICK
 ERIC D. PHIPPS
 GERALD A. PRYOR
 SCOTT T. PUFFER
 KEVIN R. REDMOND
 MICHAEL A. RITCHIE
 IGOR S. RYABCHUK
 RICHARD A. SCHMIDLIN
 BRYAN M. SMOLIK
 JEFFREY S. STANTON
 STEVEN W. STONE
 MARK J. STREASICK
 JEFFREY K. SUMMERS
 DOUGLAS A. SZCZECH
 ROGER L. TRICE
 LAWRENCE A. VENTIMIGLIA
 ERIK G. VINGE
 KEITH R. VONSPREECKEN
 DANIEL R. WAGNER
 JAMES M. WALLNER
 KEVIN G. WENZEL
 TONY J. YANKOVIK
 MICHAEL R. ZAFFKE



Mankato Chapter 11 celebrated its Gold Card Dinner April 27. BAC Local 1 Vice President Mike Cook, left, and Executive Vice President James Lundquist, far right, honored (left to right) Thomas Rykhus, Jerry Gappa and William Statham. Rykhus and Gappa have been members for 50 years, Statham for 40.

DECEASED MEMBERS

We are sorry to report these deaths:



NAME	CHAPTER
Frederick A. Ehrlichman	#18
Raymond Eide	#1
Norman T. Georges	#2
John K. Gill	#1
Henry B. Hansen	#2
Richard L. Johnson	#2
Ronald G. Millard	#1
Donald C. Olson	#2
Robert J. Peterson	#18
Victor G. Rummel	#6
Arnold Soma	#6
Roland Tweeter	#2
Lawrence H. Weise	#2

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local #1 of Minnesota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local #1 of Minnesota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President.....Gary Goblirsch
Editor.....Merrily Helgeson
Design & Production.....W. F. Cento

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local #1 of Minnesota
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QUARTERLY UPDATE • MAY 2001

KEEPING UP



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Semi-annual Meeting for All Chapters – Statewide

10 a.m., Second Floor, 312 Central Ave. SE, Minneapolis
Oct. 6.

Executive Committee Meeting

Oct. 4 – 10 a.m.

Chapter 1 – Minneapolis & St. Paul

7 p.m., Second Floor, 312 Central Ave., SE, Minneapolis
July cancelled, Aug. 13, Sept. 10, Nov. 12, Dec. 10.

Chapter #3 – Duluth-Hibbing

7 p.m., Duluth Labor Center
June 13, Sept. 12, Dec. 12
7 p.m., Hibbing Electricians Hall
Aug 8, Nov. 14

Chapter 4 – St. Cloud

7 p.m., St. Cloud Labor Home, 1903 4th St. N., in the basement
July cancelled, Aug. 1, Sept. 5, Nov. 7, Dec. 5.

Chapter 6 – Springfield

8 p.m., American Legion Hall
June 7, Aug. 2, Nov. 1

Chapter 6 – New Ulm

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION #1 MINNESOTA CALENDAR OF EVENTS: 2001

8 p.m., American Legion Club, 13 South Minnesota
July cancelled, Sept. 6, Dec. 6.

Chapter #8 – Rochester-Faribault

7 p.m., Faribault VFW
Aug 6, Nov. 5
7 p.m., New Rochester Union Hall, 11 4th St., Rochester
June 4, Sept. 10, Dec. 3

Chapter 11 – Mankato

7 p.m., Teamsters Hall
July cancelled, Aug. 7, Sept. 4, Nov. 6, Dec. 4.

Chapter #15 – Brainerd-Bemidji

7 p.m., Brainerd Eagles Club
Sept. 13, Dec. 13
7 p.m., Bemidji American Legion
Aug. 9, Nov. 8
7 p.m., Thief River Falls Eagles Club
June 14

Chapter 18 – Tilelayers

7 p.m., Second Floor, 312 Central Ave. SE., Minneapolis
June 12, July cancelled, Aug. 14, Sept. 11, Nov. 13, Dec. 11.

OTHER EVENTS

Retirees Club Meetings

9 a.m., Jax Café, Minneapolis
June 28, Sept. 27, Dec. 6

Bricklayers and Allied Craftworkers Golf Tournament

Saturday, July 28

Children's Christmas Party

All Chapters – Statewide
9:45 a.m., Second Floor
312 Central Ave., Dec. 1, 2001

Gold Card Dinners (cards will be mailed)

Chapters 1 & 2 & #18 Tile – Aug. 16
Thunderbird Hotel, Bloomington, MN
Chapter 15 only – June 23
Breezy Point Resort, Brainerd
Chapter 3 – Duluth – Dec. 8
Holiday Inn – Downtown Duluth
Chapter 8 only – June 8
Holiday Inn – Downtown Rochester
Chapter 3 – Hibbing – Dec. 7
Knights of Columbus