Huesman Schreiber Masonry Celebrates Success

Mike Huesman and Joe Schreiber founded their company after their former employer closed its doors. Now five years later the two have turned life around and have thanked their employees in a big way.

Huesman Schreiber Masonry in Glyndon, MN, attended the World of Concrete in Las Vegas, NV, January 31 - February 4. The two owners covered the cost of all 26 - bricklayers, their wives and laborers - as a Christmas present to show appreciation and celebrate a successful year.

According to its Web site, World of Concrete is the industry's only annual international event dedicated to the commercial concrete and masonry construction industries showcasing leading industry suppliers featuring innovative products, construction machinery, construction equipment, safety training courses, new technologies and unlimited networking opportunities. World of Masonry runs concurrently with the convention, and attendees can compete in various skills competitions. Many from Huesman Schreiber were attending for the first time and were introduced to new equipment within the industry.

Schreiber, a BAC Local 1 member since 1997, says the company focuses on many commercial projects such as schools, businesses, banks, and churches. At times they’ll take on higher-end residential projects.

Discussions are in the works for attending 2017 World of Concrete/World of Masonry.

Congratulations on your success, Huesman Schreiber Masonry.

Join Us at the Health Fair on April 2

Come Early for Free Tickets to the Sport Show

The 2016 Labor Health & Benefit Fair is just a short time away. Plan on celebrating its 10th anniversary with us. This free family-focused event began in 2007 and the number of participants has continued to climb. "We are well on our way to having even a bigger Health Fair this year," says Doug Rubelke, executive director for the National Labor Alliance of Health Care Coalitions.

More than 80 health associated services will be on hand to answer questions and provide education. Take advantage of many on-site health assessments such as blood glucose and body mass index testing, blood pressure checks and hearing assessments. Bring your drug related...
Building the Future of the Workers’ Movement
By Chelsie Glaubitz Gabiou, President MRLF

As the newly-elected president of the Minneapolis Regional Labor Federation (MRLF), AFL-CIO, I am eager to work with the leadership and the members of BAC Local 1 MN/ND.

The MRLF is the hub for the local labor movement. It helps our affiliated unions coordinate work and share resources, whether it’s door knocking to support labor-endorsed candidates, supporting union members in a strike or lock-out, or advocating for policies to benefit working families at the city, county and state level.

I’ve worked with MRLF affiliates, leaders and activists since 2012 as the MRLF’s political director and campaigns manager.

I come into my new role as MRLF president with open eyes, an unwavering commitment to workers and an immense amount of optimism for the future of the labor movement.

With the help of our affiliated unions, community allies and workers all across our jurisdiction, I believe we can continue the long history of this federation in building a movement that advocates effectively for workers and their families, both in their workplaces and in their communities.

As 2016 begins, the MRLF and our affiliated unions face a busy and challenging year.

Midway through this important political year, we’ll get news of the U.S. Supreme Court decision that could have a major impact on public employee unions and ultimately, the collective bargaining power of all unions.

As we watch the Friedrichs (see AFL-CIO, page 12) case unfold, it is just another example that the challenges facing our movement have never been greater. Conversely, these challenges also mean our opportunities for growth never have been greater.

My hope is to inspire our affiliated unions to bring the best of themselves to the table as we continue to chart a path toward growing prosperity shared by all.

Years ago, I was working as a union grocery store clerk when an invitation to a training opportunity led to my future involvement in campaigns and ultimately, worker organizing. In hindsight, I had been an organizer my entire life, but it was my union — the United Food and Commercial Workers — which recognized that aspect of me, asked me to get involved, and gave me the opportunities to build on that skill.

I’d like to ask you — will you get involved with your union and the MRLF so we can all work together in 2016?

Contact MRLF president Chelsie Glaubitz Gabiou at 612-321-5670 or chelsie@minneapolisunions.org.

Taking Action on Financial Education for Apprentices and Journeyworkers

How many frightening stories and statistics do we need to read before we do something to prevent financial failure? That question was asked and answered at the 2016 Institute for Apprenticeship Training and Education Programs, sponsored by the International Foundation of Employee Benefit Plans (IFEBP). There was a session called “Developments in Financial Literacy,” and the speakers provided examples and tips on how to bring financial education back home to apprentices and journeymen. Typically, a financial “horror story” is based on a lack of understanding, which can be addressed by providing members and their families the opportunity to learn.

Lately, the IFEBP has emphasized the need to address the increasing demand for financial education, particularly in the area of retirement security. Union leaders, employers and trustees agree that a better educated work force is best when it comes to productivity, and financial education has become an important part of the curriculum.

In recognizing “money stress” as an important employee concern, the American Psychology Association surveyed the U.S. workers on the degree of stress caused by financial concerns. Seventy five percent of all workers surveyed feel stressed out about money some of the time. Twenty five percent feel stressed out about money ALL of the time. The survey shows how financial stress has a direct negative impact on employee productivity.

The MN and ND Bricklayers and Allied Craftworkers Journeyman and Apprentice Training Trust Fund has hosted and will continue to host presentations at its New Hope Training Center for apprentices and journeymen. There are resources available to Local 1 members to address specific financial questions or concerns.

Take the initiative to learn more about your finances. Ask your union representative, apprenticeship coordinator or instructor on ways you can improve your financial literacy. You won’t regret it.
Successful Move to HealthPartners

Our transition is now complete to HealthPartners as our Preferred Provider Organization (PPO) for medical care. For medical care received after Jan. 1, 2016, for our active members and early retirees, HealthPartners provides both the medical network of health care providers (PPO), and the processing of your claims for payment. I strongly urge you to explore the new tools available to you through the HealthPartners website or smart phone app. You will find a vast array of tools available to you to help you find the best resources for your medical situation and location. You still may go outside the network for health care, however everyone’s best financial deal is offered through our PPO providers.

This was a complete project. We are now ready to provide the best-in-class services to members, while capturing the data needed to help us focus our future efforts. The Board of Trustees of the Health Plan is hopeful that our new relationship with HealthPartners will bring us closer to several goals:

1. Stabilize health care premiums;
2. Keep more members and their families insured more often;
3. Stabilize fund reserves;
4. Launch long term programs to promote health and wellness.

Our Budget. We remain a self-insured Taft-Hartley Fund. The money we collect from employer contributions, along with any earning on our investments, is what we have to spend on paying for care and administering our Fund. Internally, the Fund accounts for what members have in the HRA’s. We also internally account for the cost of your pre-funded retiree health care benefit, which is a substantial cost and a great benefit to members. The board’s actuary forecasts costs for services where the bill has not yet arrived (call incurred but not reported, or IBNR). After a review of these various components, the board is able to measure what is left in the trust fund that is unallocated. Our advisors would like us to meet certain measurements regarding the unallocated reserves, as calculated by our actuary.

Be a careful health consumer. The best way to increase the reserve level is by having favorable claims experience. Favorable claims experience comes from taking care of ourselves and our families. Favorable claims experience comes from using the right resource at the right time. We can create an environment where money stays on the check by reducing the need to funnel increasing contributions into the health system by acting responsibly with respect to our health care.

Some additional changes to come. We are immediately beginning a review of all of our methods, definitions, processes and procedures with the HealthPartners staff. We are hoping to identify new opportunities to implement “best practices” in providing health care to our members and their families.

I don’t expect that we will be able to conquer health care inflation overnight. I also don’t expect that we will change overnight any bad habits that we may have. But what I do expect is that the membership pays close attention to these issues, as they are critical to preventing further erosion of our standard of living as union members.

Hello! We’re so happy to have you as a HealthPartner member.

Get to know your tools for better health:

• Look for a doctor or see what your plan covers. Use your myHealthPartners online account. Visit healthpartners.com/getmyinfo to log on or create yours.
• Get free nurse advice. Call the CareLine service 24/7 at 612-339-3663 or 800-551-0859
• Find a clinic nearby, check plan balances or view test results. Download the myHP mobile app
• Ready to save some money? Get discounts on eyeglasses, fitness equipment, weight loss programs, braces and more with the Health Discounts™ program
• And remember, your plan benefits haven’t changed. Questions? Just call. We’re here to help. Reach us at 952-883-5000 or 800-883-2177.
# 2016 Continuing Education Schedule

All journeyman are welcome to attend any course with RSVP by calling 763-404-8345 or online at www.bactraining.org

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Branch Of Trade / Location</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/15/16</td>
<td>4:30 - 8:30 p.m.</td>
<td>Tile Layer / Metro</td>
<td>TCNA/ANSI Book Familiarization</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Basic understanding of TCNA/ANSI books and how they relate to all aspects of tile setting.</td>
</tr>
<tr>
<td>3/16 &amp; 3/23/16</td>
<td>4:00-8:00 p.m.</td>
<td>All / Metro</td>
<td>1st Aid/CPR/AED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator)</td>
</tr>
<tr>
<td>3/21 - 5/23/16</td>
<td>5 - 9 p.m.</td>
<td>All / Cotton</td>
<td>OS-I A 30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Monday Evenings. No class 5/9/2016. This course for private sector personnel covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide.</td>
</tr>
<tr>
<td>3/30 - 5/18/16</td>
<td>4:30 - 8:30 p.m.</td>
<td>All / Metro</td>
<td>OS-I A 30</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Wednesday Evenings. Repeat course. See description above.</td>
</tr>
<tr>
<td>4/5/2016</td>
<td>4:30-8:30 p.m.</td>
<td>Tile Finisher / Metro</td>
<td>TEC Grouts and membranes</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Grout hands-on workshop followed by TCNA/ANSI review.</td>
</tr>
<tr>
<td>4/7/16 &amp; 4/14/16</td>
<td>4:30 - 8:30 p.m.</td>
<td>Tile Layer / Metro</td>
<td>Dural</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Training certification for the latest technology in tile underlayments and shower systems. Dural is offering a certified training course to explain the proper techniques and installation procedures for tiled floors over uncoupling membranes and waterproofing shower systems that save time and money for the installer.</td>
</tr>
<tr>
<td>5/25 &amp; 6/1/2016</td>
<td>4:30-8:30 p.m.</td>
<td>All / Metro</td>
<td>1st Aid/CPR/AED</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Repeat course. See description above.</td>
</tr>
</tbody>
</table>

**CLASSES TO BE OFFERED BY DEMAND, SO RESERVE YOUR SPOT EARLY**

**TBD Call for details**  4:30 - 8:30 p.m.  Masonry / Metro  Welding I - Intro/Metro

This course is custom designed to meet the needs of BAC Local 1 MN/ND and their contractors. The welding course consists of 64 hours (16 weeks) of training including instruction and labs held at St. Paul College. Each Member is required to place a $350.00 deposit which will be reimbursed following successful completion of the course.

**TBD Call for details**  7:00 a.m. - 3:30 p.m.  All / Metro  SCP I

2 day class. IMI Supervisor Certification Program Foreman Training Level I. The primary mission of SCP is to develop highly skilled, confident and effective supervisors for the union masonry industry. Each level of certification requires successful completion of 16 hours of instruction.

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**2016 Apprenticeship Contest**

Saturday May 21, 2016  
7 a.m. at the Training Center.

Call your apprenticeship coordinator to sign up and receive more details.

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**Refer a Friend and you can earn CASH, PRIZES and REWARD points!**

Each time you refer a potential candidate to the BAC Training Center you will be entered into a quarterly drawing.

*Referral must complete application to qualify.
Fill out form online or at the training center.
Unity Builds Greater Strength

*BAC Local 1 MN/ND Affiliates with St. Paul RLF*

Working together makes us stronger. That’s what unions are all about. And that’s why Bricklayers Local 1 is affiliating with the Saint Paul Regional Labor Federation (RLF), AFL-CIO.

As the East Metro’s central labor body, the Saint Paul RLF connects 100-plus affiliate unions and more than 50,000 union members in Ramsey, Dakota, Washington and Chisago counties. Together they form a powerful network of union activists and volunteers who work to create good jobs and strengthen their communities.

Building trades unions have long been a key part of making the RLF a strong voice for working families in the East Metro. Under the leadership of President Bobby Kasper, the federation has stepped up its involvement in local elections and campaigns, building the relationships necessary to ensure economic development and public investments to create jobs that meet area wage and benefit standards.

RLF mobilizes union volunteers in support of candidates on the local, state and federal levels who understand the importance of investing in our public infrastructure, and who support prevailing-wage laws that keep our communities strong.

In 2015, for example, the federation provided assistance to a successful levy campaign in the Forest Lake school district. Two months after voters approved $140 million in capital improvements, the school board voted unanimously in favor of entering into a Project Labor Agreement covering the work.

“Elections are critical to the future of our unions, especially in a year like 2016,” Kasper said. “In the last five years, Minnesota has become an oasis of union strength surrounded by Right to Work states.”

Getting members involved with elections and organizing is a key role of the RLF, and efforts are in the works to get volunteers from unions’ apprenticeship programs.

“The Regional Labor Federation works hard every day to protect the professional standards, rights and quality of life Minnesota’s union members enjoy, but the only way we’re going to be successful is if we work together,” Kasper said.

The RLF also sustains a tradition of giving back to communities through its non-profit arm, the St. Paul Labor Studies and Resource Center. Annual initiatives include a school-supply drive in Dakota County, fundraising for United Way’s metro campaign and a winter-clothing drive that last year provided $2,250 worth of coats and hats to homeless students.

From community-service projects to political campaigning, the RLF draws its strength and its direction from a growing network of volunteers active in labor assemblies based in each of the federation’s four counties of jurisdiction.

Assemblies are open to any rank-and-file member of an affiliated local union – which now includes Bricklayers Local 1. To find meeting times and locations for the labor assembly in your area, go to www.stpaulunions.org.

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**VOTE NOVEMBER 8: Be Informed, Let Your Voice Be Heard**

In 2008 approximately 57 percent of the voting-age population cast a vote. In 2016, 55 percent showed up at the polls. This year we’ll elect a new president and vice president of the United States. Many states will also have congressional and state legislative seats up for election. Your vote is important. It does make a difference.

**Now** is the time to take an active role in the political process by becoming aware of where candidates stand on important issues that affect you and your family. Issues such as health care, employment and job growth, student loan refinancing, homeland security, gun control, tax reform and protecting social security are among many issues which continue to be discussed within all levels of government. Do you know who is best qualified to represent your beliefs and values on these topics? Log onto the candidates’ websites to gain greater insight on who deserves your vote.

Make sure you are registered to vote. Same day voter registration is NOT available in all states. If you choose to vote by absentee ballot, you will need to submit an application for one. US based voters, overseas citizen voters and US military voters can find comprehensive information on these subjects at www.usvotefoundation.org.

Take your school-aged children with you on November 8 so they can observe the political voting process in action. Encourage them to become active citizens within their community, laying the groundwork for when they reach voting age.

To determine your polling place and for other important voting information, log on to the appropriate Web site below:

- http://myballotmn.sos.state.mn.us
- http://sos.nd.gov
- www.sos.state.wi.us

Let’s all work together to increase voter turnout in 2016 to secure a brighter future. See you at the polls on November 8!
BAC Welcomes New Apprentices
Apprentices were sworn in at holiday banquet held December 14 at the Prom Center

Bricklayers
Back row left to right: Randy Downs, Myron Gibbs, David Tyler, Grant Christy, Liam Dougherty, Travis Langer, Andrew Wetherill, Joshua Gorman (PCC), Daniel Spiess (PCC), Masonry Coordinator Joe Vanek
Front row left to right: Nicholas Siemsen (PCC), Brick Instructor Jimmy Gonzalez, Jared Blaser, Caleb Felt (PCC), Justin Whittaker, Jane Cecil, Korey Marty, Luke Gamm, Improver Kevin Gibbs, Brick Instructor Nathan Jacksle

Tile Finishers
Back row, left to right: Tile Instructor Robbie Luukkanen, Matthew Durushia, Adam Butler, Alexander Entwistle, Frederick Veeder, Joseph Bjorlin, Travis Hagen, Michael Pfeifer, Improver Carlton Williams, Austin VanHorn, Scott Glass, Kyle Monville, Jeremy Glass, Shaun Smith, Tile-Terrazzo Coordinator Jayson Moore
Front row left to right: Todd Quale, Mordecai Begin, Jose Munoz, Shauntay Frazier, Anastacia Ryan, Morgan Dowell, Tarren Warren, Allen Carpentier, Jeremiah Durushia, Anthony Peregrin
Pointers, Cleaners, Caulkers were sworn in on January 11, 2016

Back row left to right: Dennis Fogarty, Andrew Olson, Jeffrey Drury, Jacob Back, Daniel Spiess, Joshua Gorman, Nicholas Siemsen
Front row left to right: PCC Instructor Darrell Koffler, PCC Instructor Justin Sellnow, Gerald Bodle, Jason Boatright, Caleb Felt, Taya Ortiz, Mark Schlichting, Adam Luoma, Benjamin Larson, Masonry Coordinator Joe Vanek

Tile Layers

Left to right: Tile Instructor Robbie Luukkonen, Tile Instructor Nafid Karic, Chad Brownfield (behind), Thomas Peregrin, Michael Penner (behind), Improver Alan Jusufovic, Timothy Knauff (behind), Ehren Smith, Tile-Terrazzo Coordinator Jayson Moore

Oakdale, MN: 25-Year Members
Gold Card Dinner at the Prom Center on Dec. 14, 2015

Left to right: 25-year-members James Gonzalez, Richard Blaser and Harry Pradowski, and Executive Vice President Mike Ganz
questions to Ask-a-Pharmacist. And the ever-popular Kidz Zone will be more than prepared to entertain energetic kids while teaching them proper oral hygiene and first aid basics. Meet first responders and peek inside emergency vehicles. Memorial Blood Center will sponsor a blood drive and MADD’s crash car will be present.

Make sure to stop by the BAC Local 1 MN/ND booth to register for prizes exclusive to only BAC members. BAC will also be handing out free tickets to the concurrent Midwest Sportshow. Don’t forget to register at the main entrance for more prizes available to all Labor Health & Benefit Fair attendees. The Emergency Food Shelf Network will be on hand to accept food and monetary donations.

“We hope everyone will attend and see the value in education and activities focused on improving the health and lives of labor health fund members and their families,” says Rubelke.

For more information about the Labor Health & Benefit Fair log onto healthandbenefitfair.org. Like us on Facebook at Labor Health & Benefit Fair.
IMI CORNER

Three Ways that IMI Works for YOU!

Three ways that IMI works for BAC members is by providing technical assistance, continuing education, and craftworker training. IMI Director Mark Swanson also generates BAC Local 1 MN-ND job opportunities by being a masonry resource to the design and construction community.

1) Technical Assistance

IMI Director Mark Swanson provides technical assistance to signatory contractors as well as architects and engineers on a weekly basis. One of the most often asked questions from architects is where to locate movement joints in masonry. Other inquiries include: architects asking how to detail flashing on a stone base, engineers asking what compressive strength is appropriate for a masonry wall, or a signatory contractor asking for input on an existing brick building they are being asked to repair. Swanson is always working to provide support and promote the use of masonry on projects.

2) Continuing Education

IMI is a continuing education provider for the American Institute of Architects (AIA) and reports these hours online to AIA. Licensed engineers and architects are all required by the state to continue their education and must submit documentation to the state that they have done so. IMI and the Minnesota Structural Masonry Coalition have hosted several continuing education seminars to structural engineers and architectural firms. Consulting structural engineer Sam Rubenzer and Swanson visited BKV Group structural engineers in December to discuss how they can design efficient structural masonry shear walls in their projects. In early January, Swanson and Rubenzer presented, “What Non-Engineers Need to Know about Structural Masonry” to HGA architects in Rochester, MN.

3) Craftworker Training

Flashing and grout craftworker training was held in West Fargo, ND, in January. Swanson along with IMI Regional Safety and Training Director David Wysocki, and Joe Vanek, BAC masonry coordinator, and Business Agent Randy Carlson taught Flashing & Moisture Control as well as Grout and Reinforcement Certification to 20 BAC members. Thank you to Eicholtz Masonry, Inc., for hosting the training. Wysocki reminded members that they can receive free training at the National Training Center in Bowie, MD. Airfare, lodging, food, and training are free for all BAC members. The International Masonry Training and Education Foundation provides training, certifications and continuing education programs to the members of the International Union of Bricklayers and Allied Craftworkers. Visit www.IMTEF.org to find out more about training programs available to you.

In addition, IMI also exhibits and lectures at trade shows. Swanson exhibited at the MN AIA Convention in November. He provided a seminar on “Masonry Movement Joints” to architects at the convention. Swanson also exhibited an IMI booth at the MN School Boards Conference in Minneapolis, showing why masonry is the best solution for public schools. Helping to staff the booth at the School Board Conference were Rhonda Anderson and Doug Schroeder.

Recent IMI seminar presentations by Swanson include a “Cold Weather Masonry” seminar to TEA2 Architects and “Historic Brick Cleaning and Repair” to Anderson Engineering. Architects at Anderson were very interested in adding the IMI Historic Certification program requirement in their specifications. This quality assurance specification language helps to ensure the work is done right by skilled union masons. If you are a restoration contractor or a member interested in obtaining this certification, contact Swanson for more information.

To learn more about the International Masonry Institute (IMI), visit www.imiweb.org or to see what IMI is doing in Minnesota and North Dakota visit and like our Facebook page: “International Masonry Institute: IMI Minnesota” or contact Mark Swanson at mswanson@imiweb.org.

Mark Swanson can be reached at mswanson@imiweb.org, 612-332-2214 or on his cell at 612-840-8695.

To learn more about the International Masonry Institute, visit www.imiweb.org.
NEW MEMBERS
We welcome our new members...

Rodrigo Aguillon-Sanchez
Anthony Anderson
Juan Arellano
Curt Arrigoni
Michael Beekman
Mordecai Begin
Adam Butler
Chad Carlson
Allen Carpenter
Chris Cartney
John Castro
Daniel Clayton
Randall Clippard
Tyler Conley
Jeffrey Cowden
William Cross
Roy Curtis
Mario Delgado-Gomez
Dawada Deputie
Semir Durgutovic
Jeremiah Durushia
Tate Dusanek
Justin Erickson
Gustavo Fierro
Michael Francis
Myron Gibbs
Jeremy Glass
Scott Glass
Benjamin Goodman
Ira Hall
Austin Hansen
Silas Hokanson
Alen Jusufovic
William Kemp
Michael Klatt
Noe Koehler
Scott Kuhl
Travis Kurtz
Mark Larson
Ricky Lensgrav
Jonathan Lillo
Chad MacCloskey
Korey Marty
Ty Meusburger, Jr.
Ty Meusburger, Sr.
Kyle Monville
Jose Munoz
Jeffrey Nelson
Christopher Niederschmidt
Matthew Nuessmeier
Jeffrey Petschl
Joshua Pikul
Ryan Pitsch
Kurt Proudfoot
Marco Ramirez
Shane Rasset
Robin Reed
Brandon Russell
Anastacia Ryan
Randy Schiff
Timothy Schlichting
Travis Shaw
Ehren Smith
Lonnie Solberg
Matthew Tousignant
James Tousignant, Jr.
Clayton Underwood
Austin VanHorn
Frederick Veedere
Corey Warner
Taran Warren
Israel Washington
Odessa Washington
Timothy Williams
John Young

DECEASED MEMBERS
We are sorry to report the deaths of these members...

#1 MN-St. Paul
Shannon Foote
Richard Stanley

#2 MN-Minneapolis
Frank Chappuis
Norman Haedlke
John Hill
Roger Keller

Bernard Neumann
Richard Pearson
#15 MN-Brainerd
Terrence Nelson
#18 MN-Tile
Wayne Lindgren

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*Education Minnesota with over 25,000 members served and over $1 billion in assets under management through affiliate EFS Advisors. EFS Advisors & AAG are not affiliated with Education Minnesota. Securities and Investment Advisory Services offered through US Advisors, a Registered Investment Advisor. Member FINRA & SIPC. 440 Lincroft Rd Ste 4, Conshohocken, PA 215-689-9023

10 • MARCH 2016 • QUARTERLY UPDATE
2016 CALENDAR

CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul
312 Central Ave., Minneapolis:
4:30 p.m. Mar. 14, May 9, June 13,
Aug. 8, Sept. 12, Nov. 14
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 12

Chapter 3-Duluth-Hibbing-Iron Range
Duluth, Duluth Labor Center:
5 p.m. Mar. 9, June 8, Sept. 14,
Dec. 14
Hibbing, Electricians Hall: 7 p.m.
May 11, Aug. 10, Nov. 9

Chapter 4-St. Cloud-Brainerd
St. Cloud Labor Home: 7 p.m. Mar. 2
(Wage Allocation meeting),
May 4, Aug. 3, Nov. 2
Brainerd American Legion: 7 p.m.
June 1, Sept. 1, Dec. 7

Chapter 8-Rochester-Faribault
Rochester, Rochester Eagles Club:
7 p.m. Mar. 7 (Wage Allocation meeting),
Sept. 12, Dec. 5
Faribault, Eagles Club: 7 p.m.
May 2, Aug. 1, Nov. 7

Chapter 11-Mankato-New Ulm
Mankato, Mankato Eagles Club:
7 p.m. Mar. 3, June 2, Sept. 1,
Dec. 1

Chapter 15-Bemidji and ND
Bemidji, Elks Club: 5 p.m. Mar. 10,
May 12, June 9, Aug. 11, Sept. 8,
Nov. 10, Dec. 8
Bismarck, AmVets: 7 p.m. Dec. 15
Fargo, West Fargo VFW:
6 p.m. Mar. 22, 5:30 p.m. Sept. 20
Fargo Area Meeting, Glyndon Rod &
Gun Club: 5:30 p.m. June 21

Grand Forks, E. Grand Forks
American Legion: 6 p.m. Speedway
Mar. 23, 7 p.m. Am. Legion June 22,
Sept. 21
Minot, Minot VFW: 7 p.m. Mar. 15
(Wage Allocation meeting), May 17,
Aug. 16, Dec. 14

GOLD CARD DINNERS
Letters will be mailed.

Metro Area Gold Card Luncheon
Prom Center, 484 Inwood Ave.,
Oakdale: 11 a.m. July 14

Chapter 3-Duluth-Hibbing-Iron Range
Duluth area: Radisson Inn,
6 p.m. Oct. 7
Iron Range: Valentini’s, 6 p.m. Oct. 8

Chapter 4-St. Cloud-Brainerd
St. Cloud Eagles Club: 6 p.m. Apr. 2
Nevis, Bullwinkles: 6 p.m. Apr. 23

Chapter 8-Rochester-Faribault
Rochester, Rochester’s Eagle Club:
6 p.m. June 3

Chapter 11-Mankato-New Ulm
Mankato, Mankato Eagles Club:
6 p.m. Apr. 22

Chapter 15-Bemidji and ND
Fargo, West Fargo VFW: 6 p.m.
Mar. 22
Grand Forks, Speedway:
6 p.m. Mar. 23

OTHER EVENTS
Health Fair, Convention Center,
Hall B, Minneapolis: 8 a.m. April 2

Retirees Club Breakfast meetings
Jax Cafe, Minneapolis
9 a.m., Mar. 31, Sept. 29, Dec. 1

Duluth area Retirees coffee meetings:
Miller Hill Mall Perkins,
Duluth 9:30 a.m., First Wednesday
of each month

Iron Range Retirees Breakfast meetings
Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees coffee meetings
Brigitte’s Cafe, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting
312 Central Ave., Minneapolis
9 a.m. Apr. 8, Sept. 30

Semiannual Meeting-All of MN and ND
312 Central Ave., Minneapolis
9 a.m. Apr. 9, Oct. 1

Chapter 1 Apprenticeship Banquet:
6 p.m. Mancini’s Char House, June 2

BAC Golf Tournament
Pheasant Acres: 7 a.m. July 30

BAC Training Center
Apprenticeship Orientation Open House: 4:30 p.m. Aug. 17

Chapter 3 Golf Tournament
Grandview Golf Links, Duluth
8 a.m. Sept. 10

Jones Reels in a Big One
The BAC fishing contest was held on February 6 at Nichols Lake in Cotton, MN. John Jones was the winner with a 31” Northern Pike. Pictured (left) with him is Johnny Jones. Other fishermen included Jayson Moore, Bob Marchand, Brett Finfrock, Stan Paczynski, Nick Redtke, Nick Nylund, Earl Jones, Justin Hammer and Jesse Lind.
POLITICS — Our Issues

By Bill McCarthy, MN AFL-CIO President

Another attack on Labor

It’s a new year and it unfortunately means another new attack on working people. In January, the United States Supreme Court heard arguments on a case called Friedrichs v. California Teachers Association (CTA). The lawsuit challenges the authority of CTA and other public-sector employee unions to collect fair-share fees from all employees they are legally required to represent. Plain and simple; this is an attempt to weaken unions and workers’ voices.

Nobody is ever forced to join a union, but states like Minnesota allow unions to charge non-members fees to cover the costs of representation and bargaining. If the court rules against the union, the entire public sector would be in a so-called “Right to Work” environment. That means non-members would get all the benefits of a union contract without having to pay dues. That’s not fair.

While an unfavorable ruling wouldn’t directly impact private sector unions, we know from experience that special interests won’t stop with the public sector. In 2011, Wisconsin Governor Scott Walker signed legislation severely weakening public sector unions’ ability to negotiate and raise resources. Four years later, Walker was signing a bill making Wisconsin a “Right to Work” state.

The court is likely to issue its ruling in June. For updates on this case and other Labor news, be sure to visit our newly redesigned website at www.mnafclio.org.

Finally, it’s important to remember that 2016 is an election year. While the race for president might be grabbing the headlines right now, we should also be taking a closer look at our congressional and state legislative races. This year, every Minnesota House and Senate seat is up for election. It is crucial that we keep a pro-Labor majority in the Senate and regain the majority in the House. It’s a clear choice. If we elect majorities to the House and Senate, we can keep building a better Minnesota. If we lose majorities, we will find ourselves facing Wisconsin-style attacks on our rights and livelihoods.

Right now, your union, Area Labor Council, and State Federation are researching and screening candidates for endorsement. If a candidate is Labor-endorsed, it means that person is committed to protecting our rights and improving the lives of working people. It’s going to take all of us working together to win this fall; knocking on doors, making phone calls, and talking at the worksite.

We can win, because we are stronger together.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.