

QUARTERLY UPDATE

MARCH 2016

VOLUME 24, NUMBER 1

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopmen • Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

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BAC LOCAL 1 TELEPHONE

612-379-2966

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org or phone

763-404-8345

BENEFITS

Check the Zenith American Solutions Web site, zenith-american.com

Call 651-256-1801 or 1-800-879-4412

Huesman Schreiber Masonry Celebrates Success



Huesman Schreiber Masonry in Glyndon, MN., recently attended World of Concrete in Las Vegas. Pictured from the left are Bruce Tweten (operator), Joe Schreiber (owner), Troy DeJong (bricklayer), Paul Schmitt (apprentice bricklayer), Chad Puckett (laborer), Everett Mostue (bricklayer), Michael Fraedrich (bricklayer), Michael Schmitt (operator), Cody Cox (laborer), and Mike Huesman (owner). Michael Burnside and David Anderson (both bricklayers) also attended but are not pictured.

Mike Huesman and Joe Schreiber founded their company after their former employer closed its doors. Now five years later the two have turned life around and have thanked their employees in a big way.

Huesman Schreiber Masonry in Glyndon, MN, attended the World of Concrete in Las Vegas, NV, January 31 - February 4. The two owners covered the cost of all 26 – bricklayers, their wives and laborers – as a Christmas present to show appreciation and celebrate a successful year.

According to its Web site, World of Concrete is the industry's only annual international event dedicated to the commercial

concrete and masonry construction industries showcasing leading industry suppliers featuring innovative products, construction machinery, construction equipment, safety training courses, new technologies and unlimited networking opportunities. World of Masonry runs concurrently with the convention, and attendees can compete in various skills competitions. Many from Huesman Schreiber were attending for the first time and were introduced to new equipment within the industry.

Schreiber, a BAC Local 1 member since 1997, says the company focuses on many commercial projects such as schools, businesses, banks, and churches. At times they'll take on higher-end residential projects.

Discussions are in the works for attending 2017 World of Concrete/World of Masonry.

Congratulations on your success, Huesman Schreiber Masonry.

Semi-Annual Meeting

Join us April 9 at 9 a.m.
312 Central Ave, Minneapolis

Join Us at the Health Fair on April 2

Come Early for Free Tickets to the Sport Show

The 2016 Labor Health & Benefit Fair is just a short time away. Plan on celebrating its 10th anniversary with us. This free family-focused event began in 2007 and the number of participants has continued to climb. "We are well on our way to having even a bigger Health Fair this year," says Doug Rubelke, executive director for the National Labor Alliance of Health Care Coalitions.

More than 80 health associated services will be on hand to answer questions and provide education. Take advantage of many on-site health assessments such as blood glucose and body mass index testing, blood pressure checks and hearing assessments. Bring your drug related



Continued on Page 8

Building the Future of the Workers' Movement

By Chelsie Glaubitz Gabiou, President MRLF



As the newly-elected president of the Minneapolis Regional Labor Federation (MRLF), AFL-CIO, I am eager to work with the leadership and the members of BAC Local 1 MN/ND.

The MRLF is the hub for the local labor movement. It helps our affiliated unions coordinate work and share resources, whether it's door

knocking to support labor-endorsed candidates, supporting union members in a strike or lock-out, or advocating for policies to benefit working families at the city, county and state level.

I've worked with MRLF affiliates, leaders and activists since 2012 as the MRLF's political director and campaigns manager.

I come into my new role as MRLF president with open eyes, an unwavering commitment to workers and an immense amount of optimism for the future of the labor movement.

With the help of our affiliated unions, community allies and workers all across our jurisdiction, I believe we can continue the long history of this federation in building a movement that advocates effectively for workers and their families, both in their workplaces and in their communities.

As 2016 begins, the MRLF and our affiliated unions face a busy and challenging year.

Midway through this important political year, we'll get news of the U.S. Supreme Court decision that could have a major impact on public employee unions and ultimately, the collective bargaining power of all unions.

As we watch the Friedrichs (see AFL-CIO, page 12) case unfold, it is just another example that the challenges facing our movement have never been greater. Conversely, these challenges also mean our opportunities for growth never have been greater.

My hope is to inspire our affiliated unions to bring the best of themselves to the table as we continue to chart a path toward growing prosperity shared by all.

Years ago, I was working as a union grocery store clerk when an invitation to a training opportunity led to my future involvement in campaigns and ultimately, worker organizing. In hindsight, I had been an organizer my entire life, but it was my union — the United Food and Commercial Workers — which recognized that aspect of me, asked me to get involved, and gave me the opportunities to build on that skill.

I'd like to ask you — will you get involved with your union and the MRLF so we can all work together in 2016?

Contact MRLF president Chelsie Glaubitz Gabiou at 612-321-5670 or chelsie@minneapolisunions.org.



Taking Action on Financial Education for Apprentices and Journeyworkers

How many frightening stories and statistics do we need to read before we do something to prevent financial failure? That question was asked and answered at the 2016 Institute for Apprenticeship Training and Education Programs, sponsored by the International Foundation of Employee Benefit Plans (IFEBP). There was a session called "Developments in Financial Literacy," and the speakers provided examples and tips on how to bring financial education back home to apprentices and journeyworkers. Typically, a financial "horror story" is based on a lack of understanding, which can be addressed by providing members and their families the opportunity to learn.

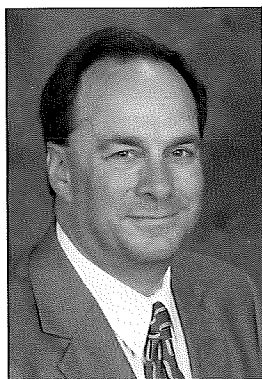
Lately, the IFEBP has emphasized the need to address the increasing demand for financial education, particularly in the area of retirement security. Union leaders, employers and trustees agree that a better educated work force is best when it comes to productivity, and financial education has become an important part of the curriculum.

In recognizing "money stress" as an important employee concern, the American Psychology Association surveyed the U.S. workers on the degree of stress caused by financial concerns. Seventy five percent of all workers surveyed feel stressed out about money some of the time. Twenty five percent feel stressed out about money ALL of the time. The survey shows how financial stress has a direct negative impact on employee productivity.

The MN and ND Bricklayers and Allied Craftworkers Journeyman and Apprentice Training Trust Fund has hosted and will continue to host presentations at its New Hope Training Center for apprentices and journeyworkers. There are resources available to Local 1 members to address specific financial questions or concerns.

Take the initiative to learn more about your finances. Ask your union representative, apprenticeship coordinator or instructor on ways you can improve your financial literacy. You won't regret it.

Successful Move to HealthPartners



Mike Cook, President/
Secretary-Treasurer

Our transition is now complete to Health Partners as our Preferred Provider Organization (PPO) for medical care. For medical care received after Jan. 1, 2016, for our active members and early retirees Health Partners provides both the medical network of health care providers (PPO), and the processing of your claims for payment. I strongly urge you to explore the new tools available to you through the Health Partners website or smart phone app. You

will find a vast array of tools available to you to help you find the best resources for your medical situation and location. You still may go outside the network for health care, however everyone's best financial deal is offered through our PPO providers.

This was a complete project. We are now ready to provide the best-in-class services to members, while capturing the data needed to help us focus our future efforts. The Board of Trustees of the Health Plan is hopeful that our new relationship with Health Partners will bring us closer to several goals:

1. Stabilize health care premiums;
2. Keep more members and their families insured more often;
3. Stabilize fund reserves;
4. Launch long term programs to promote health and wellness.

Our Budget. We remain a self-insured Taft-Hartley Fund. The money we collect from employer contributions, along with any earning on our investments, is what we have to spend on paying for care and administering our Fund. Internally, the Fund accounts for what members have in the HRA's. We also internally account for the cost of your pre-funded retiree health care benefit, which is a substantial cost and a great benefit to members. The board's actuary forecasts claims costs for services where the bill has not yet arrived (call incurred but not reported, or IBNR). After a review of these various components, the board is able to measure what is left in the trust fund that is unallocated. Our advisors would like us to meet certain measurements regarding the unallocated reserves, as calculated by our actuary.

Be a careful health consumer. The best way to increase the reserve level is by having favorable claims experience. Favorable claims experience comes from taking care of ourselves and our families. Favorable claims experience comes from using the right resource at the right time. We can create an environment where money stays on the check by reducing the need to funnel increasing contributions into the health system by acting responsibly with respect to our health care.

Some additional changes to come. We are immediately beginning a review of all of our methods, definitions, processes and procedures with the Health Partners staff. We are hoping to identify new opportunities to implement "best practices" in providing health care to our members and their families.

I don't expect that we will be able to conquer health care inflation over night. I also don't expect that we will change over night any bad habits that we may have. But what I do expect is that the membership pays close attention to these issues, as they are critical to preventing further erosion of our standard of living as union members.

Hello! We're so happy to have you as a HealthPartner member.

Get to know your tools for better health:

- Look for a doctor or see what your plan covers. Use your myHealthPartners online account. Visit healthpartners.com/getmyinfo to log on or create yours
- Get free nurse advice. Call the CareLine service 24/7 at 612-339-3663 or 800-551-0859
- Find a clinic nearby, check plan balances or view test results. Download the myHP mobile app
- Ready to save some money? Get discounts on eyeglasses, fitness equipment, weight loss programs, braces and more with the Health DiscountsSM program
- And remember, your plan benefits haven't changed.

Questions? Just call. We're here to help. Reach us at 952-883-5000 or 800-883-2177.



2016 Continuing Education Schedule

All journeyman are welcome to attend any course with RSVP by calling
763-404-8345 or online at www.bactraining.org

Date	Time	Branch Of Trade / Location	Class
3/15/16	4:30 - 8:30 p.m.	Tile Layer / Metro	TCNA/ANSI Book Familiarization <i>Basic understanding of TCNA/ANSI books and how they relate to all aspects of tile setting.</i>
3/16 & 3/23/16	4:00-8:00 p.m.	All/Metro	1st Aid/CPR/AED <i>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator)</i>
3/21 - 5/23/16	5 - 9 p.m.	All / Cotton	OSHA 30 <i>Monday Evenings. No class 5/9/2016. This course for private sector personnel covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide.</i>
3/30 - 5/18/16	4:30 - 8:30 p.m.	All / Metro	OSHA 30 <i>Wednesday Evenings. Repeat course. See description above.</i>
4/5/2016	4:30-8:30 p.m.	Tile Finisher / Metro	TEC Grouts and membranes <i>Grout hands-on workshop followed by TCNA/ANSI review.</i>
4/7/16 & 4/14/16	4:30 - 8:30 p.m.	Tile Layer / Metro	Dural <i>Training certification for the latest technology in tile underlayments and shower systems. Dural is offering a certified training course to explain the proper techniques and installation procedures for tiled floors over uncoupling membranes and waterproofing shower systems that save time and money for the installer.</i>
5/25 & 6/1/2016	4:30-8:30 p.m.	All / Metro	1st Aid/CPR/AED <i>Repeat course. See description above.</i>

CLASSES TO BE OFFERED BY DEMAND, SO RESERVE YOUR SPOT EARLY

TBD Call for details	4:30 - 8:30 p.m.	Masonry / Metro	Welding I - Intro/Metro <i>This course is custom designed to meet the needs of BAC Local 1 MN/ND and their contractors. The welding course consists of 64 hours (16 weeks) of training including instruction and labs held at St. Paul College. Each Member is required to place a \$350.00 deposit which will be reimbursed following successful completion of the course.</i>
TBD Call for details	7:00 a.m. - 3:30 p.m.	All / Metro	SCP I <i>2 day class. IMI Supervisor Certification Program Foreman Training Level I. The primary mission of SCP is to develop highly skilled, confident and effective supervisors for the union masonry industry. Each level of certification requires successful completion of 16 hours of instruction.</i>

2016 Apprenticeship Contest

Saturday May 21, 2016
7 a.m. at the Training Center.
Call your apprenticeship coordinator to sign up and receive more details.

Refer a Friend and you can earn CASH, PRIZES and REWARD points!

Each time you refer a potential candidate to the BAC Training Center you will be entered into a quarterly drawing

*Referral must complete application to qualify.
Fill out form online or at the training center.

Unity Builds Greater Strength

BAC Local 1 MN/ND Affiliates with St. Paul RLF

Working together makes us stronger. That's what unions are all about. And that's why Bricklayers Local 1 is affiliating with the Saint Paul Regional Labor Federation (RLF), AFL-CIO.

As the East Metro's central labor body, the Saint Paul RLF connects 100-plus affiliate unions and more than 50,000 union members in Ramsey, Dakota, Washington and Chisago counties. Together they form a powerful network of union activists and volunteers who work to create good jobs and strengthen their communities.

Building trades unions have long been a key part of making the RLF a strong voice for working families in the East Metro. Under the leadership of President Bobby Kasper, the federation has stepped up its involvement in local elections and campaigns, building the relationships necessary to ensure economic development and public investments to create jobs that meet area wage and benefit standards.

RLF mobilizes union volunteers in support of candidates on the local, state and federal levels who understand the importance of investing in our public infrastructure, and who support prevailing-wage laws that keep our communities strong.

In 2015, for example, the federation provided assistance to a successful levy campaign in the Forest Lake school district. Two months after voters approved \$140 million in capital improvements, the school board voted unanimously in favor of entering into a Project Labor Agreement covering the work.

"Elections are critical to the future of our unions, especially

in a year like 2016," Kasper said. "In the last five years, Minnesota has become an oasis of union strength surrounded by Right to Work states."

Getting members involved with elections and organizing is a key role of the RLF, and efforts are in the works to get volunteers from unions' apprenticeship programs.

"The Regional Labor Federation works hard every day to protect the professional standards, rights and quality of life Minnesota's union members enjoy, but the only way we're going to be successful is if we work together," Kasper said.

The RLF also sustains a tradition of giving back to communities through its non-profit arm, the St. Paul Labor Studies and Resource Center. Annual initiatives include a school-supply drive in Dakota County, fundraising for United Way's metro campaign and a winter-clothing drive that last year provided \$2,250 worth of coats and hats to homeless students.

From community-service projects to political campaigning, the RLF draws its strength and its direction from a growing network of volunteers active in labor assemblies based in each of the federation's four counties of jurisdiction.

Assemblies are open to any rank-and-file member of an affiliated local union – which now includes Bricklayers Local 1. To find meeting times and locations for the labor assembly in your area, go to www.stpaulunions.org.



VOTE NOVEMBER 8: *Be Informed, Let Your Voice Be Heard*

In 2008 approximately 57 percent of the voting-age population cast a vote. In 2016, 55 percent showed up at the polls. This year we'll elect a new president and vice president of the United States. Many states will also have congressional and state legislative seats up for election. Your vote is important. It does make a difference.

Now is the time to take an active role in the political process by becoming aware of where candidates stand on important issues that affect you and your family. Issues such as health care, employment and job growth, student loan refinancing, homeland security, gun control, tax reform and protecting social security are among many issues which continue to be discussed within all levels of government. Do you know who is best qualified to represent your beliefs and values on these topics? Log onto the candidates' websites to gain greater insight on who deserves your vote.

Make sure you are registered to vote. Same day voter registration is NOT available in all states. If you choose

to vote by absentee ballot, you will need to submit an application for one. US based voters, overseas citizen voters and US military voters can find comprehensive information on these subjects at www.usvotefoundation.org.

Take your school-aged children with you on November 8 so they can observe the political voting process in action. Encourage them to become active citizens within their community, laying the groundwork for when they reach voting age.

To determine your polling place and for other important voting information, log on to the appropriate Web site below:

<http://myballotmn.sos.state.mn.us>

<http://sos.nd.gov>

www.sos.state.wi.us

Let's all work together to increase voter turnout in 2016 to secure a brighter future. See you at the polls on November 8!

BAC Welcomes New Apprentices

Apprentices were sworn in at holiday banquet held December 14 at the Prom Center



Bricklayers

Back row left to right: Randy Downs, Myron Gibbs, David Tyler, Grant Christy, Liam Dougherty, Travis Langer, Andrew Wetherill, Joshua Gorman (PCC), Daniel Spiess (PCC), Masonry Coordinator Joe Vanek

Front row left to right: Nicholas Siemsen (PCC), Brick Instructor Jimmy Gonzalez, Jared Blaser, Caleb Felt (PCC), Justin Whittaker, Jane Cecil, Korey Marty, Luke Gamm, Improver Kevin Gibbs, Brick Instructor Nathan Jacksie



Tile Finishers

Back row, left to right: Tile Instructor Robbie Luukkonen, Matthew Durushia, Adam Butler, Alexander Entwistle, Frederick Veeder, Joseph Bjorlin, Travis Hagen, Michael Pfeifer, Improver Carlton Williams, Austin VanHorn, Scott Glass, Kyle Monville, Jeremy Glass, Shaun Smith, Tile-Terrazzo Coordinator Jayson Moore

Front row left to right: Todd Quale, Mordecai Begin, Jose Munoz, Shauntay Frazier, Anastacia Ryan, Morgan Dowell, Tarren Warren, Allen Carpentier, Jeremiah Durushia, Anthony Peregrin



Pointers, Cleaners, Caulkers were sworn in on January 11, 2016

Back row left to right: Dennis Fogarty, Andrew Olson, Jeffrey Drury, Jacob Back, Daniel Spiess, Joshua Gorman, Nicholas Siemsen
Front row left to right: PCC Instructor Darrell Koffler, PCC Instructor Justin Sellnow, Gerald Bodle, Jason Boatright, Caleb Felt, Taya Ortiz, Mark Schlichting, Adam Luoma, Benjamin Larson, Masonry Coordinator Joe Vanek



Tile Layers

Left to right: Tile Instructor Robbie Luukkonen, Tile Instructor Nafid Karic, Chad Brownfield (behind), Thomas Peregrin, Michael Penner (behind), Improver Alan Jusufovic, Timothy Knauff (behind), Ehren Smith, Tile-Terrazzo Coordinator Jayson Moore



**Oakdale, MN: 25-Year Members
Gold Card Dinner at the Prom Center on Dec. 14, 2015**

Left to right: 25-year-members James Gonzalez, Richard Blaser and Harry Prawdzik, and Executive Vice President Mike Ganz

MEMBER MILESTONES

CONGRATULATIONS, MEMBERS!

BAC Local 1 MN/ND recognizes long-standing members dedicated to their craft.

25-Year Members

#1 MN-St. Paul

Bryan Peterson
Thomas Delahunt
Terrence Steffen
Scott Walters
Douglas Root
Stephen Roberts
Justin Cedarbloom
Duane Owen
Dennis Bradford

#1 ND-Fargo

Richard Blotsky
James Michels
David Ehler
David Meissner
Kevin Schlotfeldt

#2 MN-Minneapolis

Stephen Anderson
Kenneth Ojala
David Sipprell
Larry Goettl
David Braun
Troy Disrud
Rodney Benoit
John Herman
Dennis Schmidt
Gary Atkinson
Lee Lindahl
Gordon Skillings
Roger Young
Michael Lesch
Edwin Tetreault
Gerald Lassahn

#2 ND-Minot

Leslie Azure

#3 MN-Duluth

Stanley Paczynski
Troy Westendorf

#3 ND-Grand Forks

Leroy Wentz

#4 MN-St. Cloud

Jeffrey Austing
Marvin Eiynek
Kurt Moulzolf

#4 ND-Bismarck

Gordon Jangula

#6 MN-Springfield/ New Ulm

Richard Schmidt

#7 MN-Winona

Jeffery McNamer
Dale McNamer

#8 MN-Rochester

Stanley Roemhildt
Kevin Foley
John Burt

#107T MN-Terrazzo

Workers

Dean Lofberg
Steven Lautizi

#15 MN-Brainerd

John Young, Jr
John Stall

#16 MN-Hibbing/Virginia

Gary Sande

#18 MN-Tile Layers-Metro

Marty Overlund
Elmer Israelson
Jerome Holmstrom
James Drew
Sean Carrillo
Todd Meile

40-Year Members

#1 MN-St. Paul

Glenn Svoboda
Brian Frelond
William Lanier
Joseph LaPlante
Ronald Miklya

#2 MN-Minneapolis

Robert Keller
Thomas Kraft
Rodney Muehlbauer
Steven Youngstrom

#2 ND-Minot

Merle Yoder

#3 MN-Duluth

Robert Murphy

#3 ND-Grand Forks

Robert Bina

#4 MN-St. Cloud

John Kohman, Jr
Scott Lommel
Timothy Hoeschen

#4 ND-Bismarck

Robert McIntyre
Arthur Mosbrucker
Kenneth Bitz
Daniel Wolf

#8 MN-Rochester

David Bakke
Randall Walters

#15 MN-Brainerd

Creig Mertens

50-Year Members

#1 MN-St. Paul

Roger Buirge
Donald Gallmeier
Kenneth Johnson
Lavern Kusilek
Donald Leonard
Richard Meyer
Robert Plummer
Gary Scott
Joseph Skerjance
Charles Taylor
Lawrence Vrieze
Cyrus Wendorff

#1 ND-Fargo

Charles Siggerud
Orland Stephenson
Earl Thomas
Darrell Williams

#2 MN-Minneapolis

James Adolfson
Gary Bradley
Eddie Carlson
Duane Dotseth
Robert Ess
Robert Hodgson
Robert Keech
Darrell Lentz
Edward Penner
Gerald Pierce
Lyle Ramberg
Richard Rolland
Marvin Schommer
Eugene Simon

#3 ND-Grand Forks

Leroy Toso

#4 MN-St. Cloud

Paul Aslagson
Harlan Chisholm
Alois Eiynek
Gary Ferdelman
Jerrold Nordby
Gerald Paggen
Dennis Steen

#8 MN-Rochester

Gerald Murphy

#10 MN - Faribault

Robert Novotny

#15 MN-Brainerd

David Arndt
Arthur Bossman, Jr

#18 MN-Tile Layers-Metro

Fred Atkinson
Robert Cole
Harold Laing
Albert Seviola

Labor Health and Benefits Fair

Continued from page 1

questions to Ask-a-Pharmacist. And the ever-popular Kidz Zone will be more than prepared to entertain energetic kids while teaching them proper oral hygiene and first aid basics. Meet first responders and peek inside emergency vehicles. Memorial Blood Center will sponsor a blood drive and MADD's crash car will be present.

Make sure to stop by the BAC Local 1 MN/ND booth to register for prizes exclusive to only BAC members. BAC will also be handing out free tickets to the concurrent Midwest Sportshow. Don't forget to register at the main entrance for more prizes available to all Labor Health

& Benefit Fair attendees. The Emergency Food Shelf Network will be on hand to accept food and monetary donations.

"We hope everyone will attend and see the value in education and activities focused on improving the health and lives of labor health fund members and their families," says Rubelke.

For more information about the Labor Health & Benefit Fair log onto healthandbenefitfair.org. Like us on Facebook at Labor Health & Benefit Fair.

Three Ways that IMI Works for YOU!

Three ways that IMI works for BAC members is by providing technical assistance, continuing education, and craftworker training. IMI Director Mark Swanson also generates BAC Local 1 MN-ND job opportunities by being a masonry resource to the design and construction community.

1) Technical Assistance

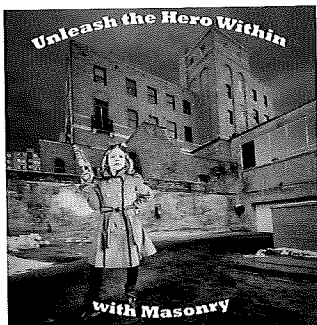
IMI Director Mark Swanson provides technical assistance to signatory contractors as well as architects and engineers on a weekly basis. One of the most often asked questions from architects is where to locate movement joints in masonry. Other inquiries include: architects asking how to detail flashing on a stone base, engineers asking what compressive strength is appropriate for a masonry wall, or a signatory contractor asking for input on an existing brick building they are being asked to repair. Swanson is always working to provide support and promote the use of masonry on projects.

2) Continuing Education

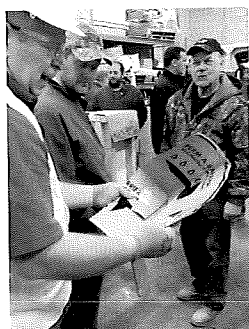
IMI is a continuing education provider for the American Institute of Architects (AIA) and reports these hours online to AIA. Licensed engineers and architects are all required by the state to continue their education and must submit documentation to the state that they have done so. IMI and the Minnesota Structural Masonry Coalition have hosted several continuing education seminars to structural engineers and architectural firms. Consulting structural engineer Sam Rubenzer and Swanson visited BKV Group structural engineers in December to discuss how they can design efficient structural masonry shear walls in their projects. In early January, Swanson and Rubenzer presented, "What Non-Engineers Need to Know about Structural Masonry" to HGA architects in Rochester, MN.

3) Craftworker Training

Flashing and grout craftworker training was held in West Fargo, ND, in January. Swanson along with IMI Regional



IMI Exhibit at School Board Conference – Unleash the Hero Within.



HGA Rochester



Joe Vanek and Dave Wysocki going over the rules of reinforcement.

Joe Vanek showing how to flash an inside corner.

Safety and Training Director David Wysocki, and Joe Vanek, BAC masonry coordinator, and Business Agent Randy Carlson taught Flashing & Moisture Control as well as Grout and Reinforcement Certification to 20 BAC members. Thank you to Eicholtz Masonry, Inc., for hosting the training. Wysocki reminded members that they can receive free training at the National Training Center in Bowie, MD. Airfare, lodging, food, and training are free for all BAC members. The International Masonry

Training and Education Foundation provides training, certifications and continuing education programs to the members of the International Union of

Bricklayers and Allied Craftworkers. Visit www.IMTEF.org to find out more about training programs available to you.

In addition, IMI also exhibits and lectures at trade shows. Swanson exhibited at the MN AIA Convention in November. He provided a seminar on "Masonry Movement Joints" to architects at the convention. Swanson also exhibited an IMI booth at the MN School Boards Conference in Minneapolis, showing why masonry is the best solution for public schools. Helping to staff the booth at the School Board Conference were Rhonda Anderson and Doug Schroeder.

Recent IMI seminar presentations by Swanson include a "Cold Weather Masonry" seminar to TEA2 Architects and "Historic Brick Cleaning and Repair" to Anderson Engineering. Architects at Anderson were very interested in adding the IMI Historic Certification program requirement in their specifications. This quality assurance specification language helps to ensure the work is done right by skilled union masons. If you are a restoration contractor or a member interested in obtaining this certification, contact Swanson for more information.

To learn more about the International Masonry Institute (IMI), visit www.imiweb.org or to see what IMI is doing in Minnesota and North Dakota visit and like our Facebook page: "International Masonry Institute: IMI Minnesota" or contact Mark Swanson at mswanson@imiweb.org.

Mark Swanson can be reached at mswanson@imiweb.org, 612-332-2214 or on his cell at 612-840-8695.

To learn more about the International Masonry Institute, visit www.imiweb.org.

MEMBER NEWS

NEW MEMBERS

We welcome our new members...

Rodrigo Aguilon-Sanchez
 Anthony Anderson
 Juan Arellano
 Curt Arrigoni
 Michael Beekman
 Mordecai Begin
 Adam Butler
 Chad Carlson
 Allen Carpentier
 Chris Cartney
 John Castro
 Daniel Clayton
 Randall Clippard
 Tyler Conley
 Jeffrey Cowden
 William Cross
 Roy Curtis
 Mario Delgado-Gomez
 Dawada Deputie

Semir Durgutovic
 Jeremiah Durushia
 Tate Dusanek
 Justin Erickson
 Gustavo Fierro
 Michael Francis
 Myron Gibbs
 Jeremy Glass
 Scott Glass
 Benjamin Goodman
 Ira Hall
 Austin Hansen
 Silas Hokanson
 Alen Jusufovic
 William Kemp
 Michael Klatt
 Noe Koehler
 Scott Kuhl
 Travis Kurtz

Mark Larson
 Ricky Lensegrav
 Jonathan Lillo
 Chad MacCloskey
 Korey Marty
 Ty Meusburger, Jr.
 Ty Meusburger, Sr.
 Kyle Monville
 Jose Munoz
 Jeffrey Nelson
 Christopher Niederschmidt
 Matthew Nuessmeier
 Jeffrey Petschl
 Joshua Pikul
 Ryan Pitsch
 Kurt Proudfoot
 Marco Ramirez
 Shane Rasset
 Robin Reed

Brandon Russell
 Anastacia Ryan
 Randy Schiff
 Timothy Schlichting
 Travis Shaw
 Ehren Smith
 Lonnie Solberg
 Matthew Stiernagh
 James Tousignant
 James Tousignant, Jr.
 Clayton Underwood
 Austin VanHorn
 Frederick Veeder
 Corey Warner
 Taran Warren
 Israel Washington
 Odessa Washington
 Timothy Williams
 John Young

DECEASED MEMBERS

We are sorry to report the deaths of these members...

#1 MN-St. Paul

Shannon Foote
 Richard Stanley

Bernard Neumann

Richard Pearson

#15 MN-Brainerd

Terrence Nelson

#2 MN-Minneapolis

Frank Chappuis
 Norman Haedtke
 John Hill
 Roger Keller

#18 MN-Tile

Wayne Lindgren



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2016 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
4:30 p.m. Mar. 14, May 9, June 13,
Aug. 8, Sept. 12, Nov. 14
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 12

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
5 p.m. Mar. 9, June 8, Sept. 14,
Dec. 14
Hibbing, Electricians Hall: 7 p.m.
May 11, Aug. 10, Nov. 9

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Mar. 2
(Wage Allocation meeting),
May 4, Aug. 3, Nov. 2
Brainerd American Legion: 7 p.m.
June 1, Sept. 1, Dec. 7

Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:
7 p.m. Mar. 7 (Wage Allocation
meeting), Sept. 12, Dec. 5
Faribault, Eagles Club: 7 p.m.
May 2, Aug. 1, Nov. 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Mar. 3, June 2, Sept. 1,
Dec. 1

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Mar. 10,
May 12, June 9, Aug. 11, Sept. 8,
Nov. 10, Dec. 8
Bismarck, AmVets: 7 p.m. Dec. 15
Fargo, West Fargo VFW:
6 p.m. Mar. 22, 5:30 p.m. Sept. 20
Fargo Area Meeting, Glyndon Rod &
Gun Club: 5:30 p.m. June 21

Grand Forks, E. Grand Forks
American Legion: 6 p.m. Speedway
Mar. 23, 7 p.m. Am. Legion June 22,
Sept. 21
Minot, Minot VFW: 7 p.m. Mar. 15
(Wage Allocation meeting), May 17,
Aug. 16, Dec. 14

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave.,
Oakdale: 11 a.m. July 14

Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Radisson Inn,
6 p.m. Oct. 7
Iron Range: Valentini's, 6 p.m. Oct. 8

Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Apr. 2
Nevis, Bullwinkles: 6 p.m. Apr. 23

Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:
6 p.m. June 3

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
6 p.m. Apr. 22

Chapter 15-Bemidji and ND

Fargo, West Fargo VFW: 6 p.m.
Mar. 22
Grand Forks, Speedway:
6 p.m. Mar. 23

OTHER EVENTS

Health Fair, Convention Center,
Hall B, Minneapolis: 8 a.m. April 2

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m., Mar. 31, Sept. 29, Dec. 1

Duluth area Retirees coffee

meetings: Miller Hill Mall Perkins,
Duluth 9:30 a.m., First Wednesday
of each month

Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigittes Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Apr. 8, Sept. 30

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Apr. 9, Oct. 1

Chapter 1 Apprenticeship Banquet:

6 p.m. Mancini's Char House, June 2

BAC Golf Tournament

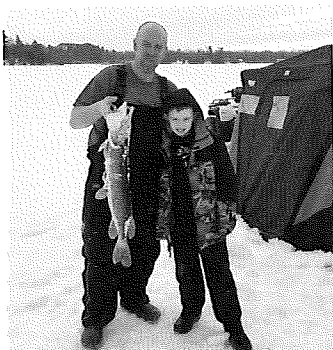
Pheasant Acres: 7 a.m. July 30

BAC Training Center

Apprenticeship Orientation Open
House: 4:30 p.m. Aug. 17

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 10



Jones Reels in a Big One

The BAC fishing contest was held on February 6 at Nicols Lake in Cotton, MN. John Jones was the winner with a 31" Northern Pike. Pictured (left) with him is Johnny Jones. Other fishermen included Jayson Moore, Bob Marchand, Brett Finifrock, Stan Paczynski, Nick Radtke, Nick Nylund, Earl Jones, Justin Hammer and Jesse Lind.



QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

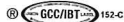
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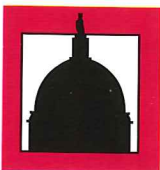
QUARTERLY UPDATE

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GOVERNMENT



POLITICS - Our Issues

By Bill McCarthy,
MN AFL-CIO President

Another attack on Labor

It's a new year and it unfortunately means another new attack on working people. In January, the United States Supreme Court heard arguments on a case called *Friedrichs v. California Teachers Association (CTA)*. The lawsuit challenges the authority of CTA and other public-sector employee unions to collect fair-share fees from all employees they are legally required to represent. Plain and simple; this is an attempt to weaken unions and workers' voices.

Nobody is ever forced to join a union, but states like Minnesota allow unions to charge non-members fees to cover the costs of representation and bargaining. If the court rules against the union, the entire public sector would be in a so-called "Right to Work" environment. That means non-members would get all the benefits of a union contract without having to pay dues. That's not fair.

While an unfavorable ruling wouldn't directly impact private sector unions, we know from experience that special interests won't stop with the public sector. In 2011, Wisconsin Governor Scott Walker signed legislation severely weakening public sector unions' ability to negotiate and raise resources. Four years later, Walker was signing a bill making Wisconsin a "Right to Work" state.

The court is likely to issue its ruling in June. For updates on this case and other Labor news, be sure to visit our newly redesigned website at www.mnafcio.org.

Finally, it's important to remember that 2016 is an election year. While the race for president might be grabbing the headlines right now, we should also be taking a closer look at our congressional and state legislative races. This year, every Minnesota House and Senate seat is up for election. It is crucial that we keep a pro-Labor majority in the Senate and regain the majority in the House. It's a clear choice. If we elect majorities to the House and Senate, we can keep building a better Minnesota. If we lose majorities, we will find ourselves facing Wisconsin-style attacks on our rights and livelihoods.

Right now, your union, Area Labor Council, and State Federation are researching and screening candidates



for endorsement. If a candidate is Labor-endorsed, it means that person is committed to protecting our rights and improving the lives of working people. It's going to take all of us working together to win this fall; knocking on doors, making phone calls, and talking at the worksite.

We can win, because we are stronger together.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.

