BAC Members Build Winter Memories for Public to Enjoy

A wintry warm thanks goes out to Dick Kentzelman, Rich Beattie, Greg Jacobs, Doug Schroeder, Terry Wong, Joe Vanek and David Thell for all the time they spent on the icy project of building the 2015 Royal Ice Garden, King’s Throne and Slide at Rice Park for the St. Paul Winter Carnival. They helped harvest more than 1,100 ice blocks out of Lake Phalen used for the project. “It was fun to work on with these members and with all the other trades who contributed their time and talent,” says Weng. “So many people were able to see and enjoy it all. And it was some good practice for a larger ice castle in conjunction with the 2018 Super Bowl.”

Join Us at the Health Fair on March 28

Come Early for Free Tickets to the Sport Show

All BAC members and their families are invited to attend the 2015 Labor Health and Benefit Fair at the Minneapolis Convention Center on Sat., March 28, 2015. This free event runs from 8 a.m. until 2 p.m. Participate in health assessments, learn more about healthy living and address individual medical concerns. Speak with more than 80 representatives at health-associated booths. Children young and old will also be able to burn off some winter energy in the Kidz Zone. Food shelf donations will be accepted and more than $10,000 worth of prizes will be given away.

This year’s fair will be held at the same time as the Northwest Sportshow. The first 100 BAC members and their families who come to our booth can receive free tickets to the sports show. BAC members can also register at our booth for prizes donated by BAC’s Health Fund. The grand prize will be an Apple iPad Air 2. Second prize, iPad mini and third prize, a Kindle Fire. Members may also register at the BAC booth for one of 200 gift cards to Cub Foods.

For more info log on to www.healthandbenefitfair.org.
Single Sign-On Enhancement to Member Website

As a member of the BAC Funds, you have access to the participant portal provided by our third party administrator, Zenith American Solutions. The website can be accessed at www.zenith-american.com, and provides valuable information from your own computer. Once logged in, you have access to Member and Dependent Demographic Information, Eligibility Status, Claim Status, HRA Account Information, Work History, and Pension Information.

We are happy to announce a recent enhancement to the website that will give you direct access to your HRA account. Just simply click on the “Evolution1 HRA Account” link on the main page, and you will be directed to your HRA account where you can view Contribution History, Account Balance, and Claims Status. You no longer need to have a separate username and password.

We encourage you to take advantage of this time saving alternative. As always, if you have any questions or need additional information, please feel free to contact the fund office at 651-256-1801 between the hours of 7:30 and 4:30.

Take Control of Your Hearing. Improve Your Quality of Life.

Amplifon Hearing Health Care, formerly HearPO, is dedicated to helping you hear better. With custom hearing solutions from the leading manufacturers, expert care to make sure your expectations are met, and low prices negotiated on your behalf, Amplifon is with you every step of the way.

Get the facts or schedule a hearing screening.

It’s EASY to access your discounts:

• Call 1-888-402-1394 to select a hearing healthcare professional at a convenient location near you.

• A Patient Care Advocate will explain the Amplifon process, obtain your mailing information and assist you in making the appointment with your hearing care professional.

• Amplifon will send information about the program and what to expect at your hearing appointment.

With Amplifon, you’ll enjoy the following:

• Low price guarantee on hearing aids

• 60-day trial period with money-back guarantee to ensure your satisfaction

• Continuous care – one-year free follow-up, three-year warranty, and two years of free batteries

• Convenient locations near you

• Product choice from the leading manufacturers, including Oticon, Phonak, ReSound, Siemens, Starkey, Miracle-Ear, Rexton, Sonic Innovations, Unitron, and Widex

For more information, visit www.amplifonusa.com/bricklayers or call 1-888-402-1394.

HRA Reminder for Retirees

If you and/or your spouse have been set up with a recurring HRA claim for premium reimbursement, it may be time to submit substantiation of your premiums for 2015.

A recurring claim form and substantiation of your premiums is required one time per year.

A new claim form was mailed to you in January. Simply fill out the request for reimbursement of recurring expenses with your name, premium amount, name of insurance carrier, and substantiation or proof of premium amount.

If you have any questions, please contact the fund office at 651-256-1801.

More Choice and Savings with VSP® Network Providers

Freedom to Choose

Finding the right eye care provider is important. That’s why with VSP, you have the freedom to choose from an in-network private practice provider, participating retail chains, or an out-of-network provider you already know and trust. VSP adds approximately 1,500 new providers to our network each year. Please be sure to check the provider directory at www.vsp.com or call VSP at 1-800-877-7195 to confirm what private practice providers, retail locations and retail providers are in the network.

Your satisfaction is guaranteed with a VSP provider. You’ll enjoy convenience and savings through discounts on overages, non-covered services and $20 extra to spend on featured Marchon frame brands. While on the site, click on the “Special Offers” tab for more details on exclusive offers.
Video Conferencing Increases Participation in Wage Meetings

Wage allocation meetings have been held in many areas already this year. We started off with a local-wide wage allocation meeting on Sat., Jan. 3, 2015, at the Union Hall in Minneapolis. We were successful bringing in two other areas through video conferencing. BAC union members in Fargo, North Dakota and in Duluth, MN, were able to join the meeting in their hometowns without having to make the drive to Minneapolis. While we have had video conferences before, this one was the most successful. As we get more proficient with this technology, we hope to expand the video conferencing into more areas.

The first part of our meeting dealt with issues that involve all our members. We had our trust funds’ attorney, Pete Rosene, on hand to help field questions. We also had management trustees from our Health Fund at the meeting to answer questions and to listen to the concerns of the membership regarding health care and health care costs. I would like to thank Ron Rasley, Darrin Drosky and Pete Rosene for taking the time to attend this membership meeting.

Health care costs have increased at an alarming rate during the last decade; this, along with the impact of the Affordable Care Act (ACA) has created a situation where our health fund contributions have not kept pace with the price of care. The Trustees of the Health Fund are continuing to search for innovative ways to reduce costs and improve quality. We all have to look for ways to live healthy, stay healthy and help reduce our overall health care costs.

Most areas and crafts voted to contribute a substantial amount of their 2015 wage increases toward health care. The new wage addendums for May 1, 2015, will be posted on our website as soon as they are complete. The new addendums will reflect the results of all of the wage allocation meetings.

Federal Pension Protection Undermined by New Law

We have had several questions regarding the status and the funding level of the Local Union Pension Plan. Our plan is well funded and in good shape. The trustees of the plan have acted prudently during the last few years to smooth out any bumps in the road that have occurred because of the market crash in 2008. However, we have also been asked, “How does the new law signed by President Obama at the end of last year affect our Plan?” The following is an explanation of that new law:

On Dec. 16, 2014, the President signed into law the Multiemployer Pension Reform Act of 2014 (“MPRA14”). MPRA14 made permanent, with slight modifications, the Pension Protection Act of 2006, which had been scheduled to sunset at the end of 2014. Additionally, the Act created a new and unique ability to suspend and forfeit benefits — notwithstanding the traditional protection created by federal law, known as the anti-cutback rule. Now, upon approval of a benefit suspension by the IRS. The IRS is required to issue regulations under these provisions by June 14, 2015.

Participant Vote: If the IRS approves the suspension, the IRS will administer a vote by plan participants and beneficiaries within 30 days of approval. The board of trustees must provide the ballot. Unless 50 percent or more of the participants and beneficiaries vote to reject the suspension, it will be approved — regardless of voter turnout. This favors approval over rejection, as each participant and beneficiary that fails to vote is deemed to have approved the suspension. If the IRS denies the suspension, the board of trustees may appeal to federal court within one year of the denial, or may submit another application.

Many of our Union Brothers and Sisters from other Labor Unions will be seriously hurt by the erosion of the promise that had been created with ERISA, the pension law created in 1974 to protect workers from these kinds of defaults. Fortunately, we have been able to keep on top of funding levels for our local pension plan, as we will not need to contemplate any reductions. We are a “green zone” plan, which is the best available rating, with a strong balance sheet and a healthy population of members contributing to the fund.
# 2015 Journeyman Upgrade Schedules

All journeyman are welcome to attend any upgrade with RSVP
Call new number at 763-404-8345 or visit us online at www.bactraining.org

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Branch Of Trade / Location</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/4/15</td>
<td>4:30 - 8:30 p.m.</td>
<td>Tile / Metro</td>
<td>Custom Building Products</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hands-on presentation of new and existing thin-set mortars, grouts (cement and epoxy) and crack isolation products.</td>
<td></td>
</tr>
<tr>
<td>3/9/15</td>
<td>8:30 - 3:30 p.m.</td>
<td>All Trades / Metro</td>
<td>First Aid/CPR/AED</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator).</td>
<td></td>
</tr>
<tr>
<td>3/10/15</td>
<td>5 - 9 p.m.</td>
<td>Brick / PCC / Refractory / Cotton</td>
<td>Intro to New Welding Booths</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Classroom/Hands-on Workshop</td>
<td></td>
</tr>
<tr>
<td>3/10 - 3/31/15</td>
<td>4:30 - 8:30 p.m.</td>
<td>All Trades / Metro</td>
<td>Blueprint Reading</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Basic Blueprint Reading held Tuesdays one night every week for four weeks. Class size is limited to 10 students. Call to be put on the list ASAP. We will add additional dates to meet demand.</td>
<td></td>
</tr>
<tr>
<td>3/11/15</td>
<td>4:30 - 8:30 p.m.</td>
<td>Bricklayers / PCC / Metro</td>
<td>Grout Certification</td>
</tr>
<tr>
<td></td>
<td></td>
<td>New materials and techniques for completing these portions of trowel trades work through lecture and demonstration. Certification is required on some jobs.</td>
<td></td>
</tr>
<tr>
<td>3/11 - 5/13/15 WED.</td>
<td>4:30 - 8:30 p.m.</td>
<td>All Trades / Metro</td>
<td>OSHA 30</td>
</tr>
<tr>
<td></td>
<td></td>
<td>This 8-week class meets on Wednesdays. There will be NO class Wednesday 4/1 and 5/6. This course for private sector personnel covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide.</td>
<td></td>
</tr>
<tr>
<td>3/17/15</td>
<td>5 - 9 p.m.</td>
<td>Bricklayers / PCC / Cotton</td>
<td>Flashing and Moisture Control</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Flashing, Anchoring and Reinforcing Masonry introduces new materials and techniques for completing these portions of trowel trades work. Through lecture and demonstration, course participants learn best practice and the installation characteristics of these materials.</td>
<td></td>
</tr>
<tr>
<td>3/18/15</td>
<td>4 - 8 p.m.</td>
<td>Tile / Cotton</td>
<td>Self-leveling Mortars</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hands-on demonstration of self-leveling mortars and installation methods.</td>
<td></td>
</tr>
<tr>
<td>3/25/15</td>
<td>4:30 - 8:30 p.m.</td>
<td>Bricklayers / PCC / Metro</td>
<td>Flashing and Moisture Control (repeat)</td>
</tr>
<tr>
<td>4/1/15</td>
<td>4:30 - 8:30 p.m.</td>
<td>Tile / Metro</td>
<td>Laticrete</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Grouts and Thin-sets focus on large format tile mortars.</td>
<td></td>
</tr>
<tr>
<td>4/7 - 5/26/15 TUES.</td>
<td>4:30 - 8:30 p.m.</td>
<td>All Trades / Metro</td>
<td>OSHA 30 (repeat)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>This 8-week class meets on Tuesdays.</td>
<td></td>
</tr>
<tr>
<td>4/23/15</td>
<td>2 - 8:30 p.m.</td>
<td>Bricklayers / PCC / Metro</td>
<td>Ashler Stone</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Classroom/Hands-on workshop</td>
<td></td>
</tr>
<tr>
<td>5/6/15</td>
<td>4:30 - 8:30 p.m.</td>
<td>Tile / Metro</td>
<td>TEC</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Hands-on presentation of new and existing products.</td>
<td></td>
</tr>
<tr>
<td>5/22/15</td>
<td>4:30 - 8:30 p.m.</td>
<td>Bricklayers / PCC / Metro</td>
<td>Glass Block</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Representatives from Pittsburg Corning Glass Block will explain new products and demonstrate methods and techniques for both mortar and mortarless glass block installation.</td>
<td></td>
</tr>
</tbody>
</table>
BAC Training Center Provides Exciting Opportunities for Membership

Now located at 5420 International Parkway, New Hope, MN

By Mike Ganz, Executive Vice President and Interim Director of the Training Center

As many of you know we have moved in to our new training center. With the move, we have experienced a new environment of change; a change which will provide greater opportunities for our members to further develop their skills. The center will also provide increased staffing and we'll also own the center instead of renting. The BAC Local 1 training program continues to be rock solid and this change will keep us number one well into the future.

The center is easily accessible with plenty of parking. The 21,659 square feet of space is more than twice the size of the former building. The building is split up into three large bays; one for PCC/Safety, a second for Brick/Masonry and the third for Ceramic Tile/Terrazzo. There are three classrooms, two of which can be combined into one large room to hold 88 students. The front reception area includes two conference rooms, two offices, a copy room and large reception area. Staff and students will enjoy a large break room. The rear area of the building has room for mixing mortar and two large overhead doors for receiving products.

Under direction from the Joint Apprenticeship Training Committee, we now have split the apprenticeship coordinator's job into two new positions: a masonry/PCC coordinator and a tile/terrazzo coordinator. Both coordinators will instruct and are responsible for the classes of their respective trades.

Masonry coordinator Joe Vanek was hired October 2014 and has been doing a great job assisting with set up of the center. He brings 25 years of experience in the field of masonry construction and valuable organizational skills in to his new position.

Sam Greenwood was hired January 2015 as an interim full-time tile and terrazzo coordinator. He has 16 years of experience in the tile industry field, a huge plus for our membership, as he develops classes and assists with recruiting new apprentices. The tile industry is evolving and is definitely where Sam shines and is on top of his game. He also has been a tile instructor and OSHA 500 trainer for 10 years.

Day and evening PCC classes were held from January thru February for first- second- and third-year brick apprentices. The new center is providing many hours of training for BAC members.

The staff and center are also busy with school tours. Along with classroom talks about the trades, the coordinators offer hands-on experiences for visiting youth looking to begin their careers. There are also many opportunities to do Journeyman Upgrades at the new center. Please feel free to suggest any classes that would benefit our membership.

The International Union of Bricklayers and Allied Craftworkers will once again sponsor an apprenticeship contest in 2015. The BAC Local 1 MN/ND apprenticeship program will be holding its contest for the Minnesota and North Dakota members on April 25, 2015. Please contact your coordinator or instructor to register for the contest.

The North Central Region will be holding contests beginning on May 30 for Brick and Tile, followed by June 6 for Cement, Marble, PCC and Terrazzo and finishing up with Stone and Plaster competitions on June 13. Local 1 can send two brick, two PCC and four tile apprentices onto the regional competition. Winners of the regional competitions will go on to the International Union contest that will be held September 11-12, 2015 in Bowie, MD. This year marks the 150th year the International Union has been in continuous existence. An apprenticeship contest is a great way to celebrate this milestone.

In closing we would like to extend an invite to all of our members to visit and tour the new training center. If you have any interest in sharing your knowledge with new members, please contact us, as we are always looking for substitute instructors and mentors to lend a hand from time to time. Remember “We train for you.”

Lunch Break

Don't cut your time short! The 30-minute lunch break is an integral part of the work day. Our contracts state that all members are to take that break during the day. The 30-minute break is designed for everyone to get a chance to get refreshed, relax a bit and get ready for the second half of the work day. Don't give up your break. If you employer is asking you to shorten your lunch break, please call your local area Business Representative.
Brick Apprentices at the Oakdale Prom Center
First-year apprentices were sworn in at the holiday meeting on Dec. 8, 2014
Front row, left to right: Masonry Instructor Jimmy Gonzalez, Frank Tregoning, Lisa Max, Chue Yang, Christopher Olmscheid. Back row, left to right: Former Apprenticeship Coordinator Rick Martagon, Buki Alderete, Christopher Larson, David Thell, Stephen Kolby, Jesse Dylla, Loren Land, Masonry Coordinator Joe Vanek.

Tile Apprentices at the Oakdale Prom Center
First-year apprentices were sworn in at the holiday meeting on Dec. 8, 2014
Front row, left to right: Instructor Rod Schmidt, Michael Przetycki, John Wolter, Kayleigh Monroe, Yardley Stebbing, Kabba Williams, Benjamin Ramulic, Instructor-Pete Sotelo, Former Apprenticeship Coordinator-Rick Martagon. Back row, left to right: Logan Hanson, Kyle Andreasen, Jacob Paden, Andrew Hanson, Christopher Baker, Tyler Mohrbacher, Rian Ferrian, Tyler Russell.
PCC Apprentices at the Local Office
First-year apprentices were sworn in at the meeting on Jan. 12, 2015
Front row, left to right: Alan Tachequi, Alex Tachequi, Danielle Powell, Michael McNally. Back row, left to right: Instructor Gary Jirovec, Carly Carlson, Gustavo Vega Alvarado, Jarrett Petersen, Gary Parrish, Tyler Lundberg, Carlos Ortega, Dakota Baldwin, Masonry Coordinator Joe Vanek.

First Ever Disaster Relief Motorcycle Ride Planned

This year will be the first ever Bricklayers for Disaster Relief motorcycle ride in Morgantown, WV. The motorcycle ride will be in conjunction with MountainFest from July 22-25, 2015. The bricklayers ride will be on July 24, 2015. The cost will be on a donation basis and there will also be t-shirts on sale.

Please invite all members, friends and family who like to ride and have a good time. This is open to all types of motorcycles and anyone who just wants to spend time with friends and enjoy West Virginia's mountains. Information such as lodging and tickets can be found at http://bricklayersdisasterrelief.com.

We are also looking for sponsors. Please ask anyone who would be willing to help make this event a success to click on sponsor information at www.bricklayersdisasterrelief.com.

If you have any questions and concerns please contact John Mason at 248-202-6069 or Jm.jmasone@gmail.com.

Oakdale, MN: 25-Year Gold Card Members
Gold Card Dinner at the Prom Center on Dec. 8, 2014
Left to right: Executive Vice President Mike Ganz, 25-year members Dennis Swanson and Betuel Ibarra and Vice President Doug Schroeder.
CONGRATULATIONS, MEMBERS!
BAC Local 1 MN/ND recognizes long-standing members dedicated to their craft.

25-Year Members

#1 MN-St. Paul
Thomas Curwick
Peter Erickson
Hudson Fleming III
James Gonzalez
Kenton Leonard
Douglas Montzka
Russell Olsen
Jeffrey Taplin
Thomas Tate
John Weinand III
Mark Wohlwend

#2 MN-Minneapolis
Tyson Betterman
Richard Blaser
Raymond Cowan
Richard DeVitt
Kenneth Eckstrom
Charles Eliason
William Falck
Robert Hanson
Jerry Johnson
Thomas Juckel
Anthony Kampa
Albert Lambrecht
James Leduc
Scott Pedersen
Rick Peterson
Harry Prawdziak
Michael Schernerhorn
James Super
Craig Thumstedter

#2 ND-Minot
Fredrick Forsberg
Matthew Gefroh

#3 MN-Duluth
Robert Calverley
Scott Calverley
Jack Magnuson

#3 ND-Grand Forks
Matthew St. Claire

#4 MN-St. Cloud
Scott Bartlyka
Floyd Pfannenstein
Michael Popp
Daniel Weimer

#5 MN-Brainerd
James Knowles
Casey Nelson
Mike Robinson

#15 MN-Hibbing/Virginia
Michael Louhi
Eugene Swede
Stacy Tiedeman
Paul Wiita

#16 MN-Hibbing/Virginia
Chris Schol

#18 MN-Tile Layers-Metro
Daniel Graham
Peter Hedden
Daniel Loahr
James Osiecki
Mark Qualseth
Ronald Shad
Rose Voigt

#6 MN-Springfield/New Ulm
Joel Majeski - 20 yrs
John Melchert - 18 yrs

#23 MN-Duluth Tile
Mark Welch

40-Year Members

#1 ND-Fargo
Brian Jacobs

#2 MN-Minneapolis
Frederick Fors
Lonnie Matye
Thomas Matye
Lyle Straub

#3 MN-Duluth
Michal Rzatkowski

#4 MN-St. Cloud
James Benusa
Robert Sadlo
Kenneth Solarz

#5 MN-Brainerd

#16 MN-Hibbing/Virginia
Chris Schol

50-Year Members

#1 MN-St. Paul
Ronald Anderson
Hardis Boyce
Richard Boyd
Eugene Brunette
Leonard Seliga

#2 MN-Minneapolis
Brian Bafte
Richard Benson
Phillip Gnerer
Wilfried Groeger
Francis Hanrahan

Brian Hedman
Duane Johnson
Anthony Kotla
Duane Lindberg
Richard Mouritsen
David Oien
John Savage
Cyrus Swenson
William Thiede
Orlen Torke
Harold Traen
Rodney Walters

#3 ND-Duluth
John Berg
Duane Colby

#3 ND-Grand Forks
Dale Hearn

#4 MN-St. Cloud
James Allen
Ralph Sauer

#4 ND-Bismarck
Larry Geiger

#8 MN-Rochester
Jerome Mullerbach

#15 MN-Brainerd
Dwight Wegner

#16 MN-Hibbing/Virginia
Richard Gould

#18 MN-Tile Layers-Metro
Louis Geislinger
Curtist Stromen

Save the Date!

July 11, 2015
3rd Annual ATV Member Ride
Stompin’ Grounds Lodge & Camping, Akeley, MN
More information to come.
IMI Outreach Extends to Educational Institutions and Design Professionals Statewide

IMI MN Marketing Director Mark Swanson, along with Mike Cook, President of BAC Local 1 MN/ND, staffed the IMI booth at the American Institute of Architects (AIA) annual convention in Minneapolis in November. The convention brings together more than 2,000 architects and building industry professionals. It was a great opportunity to reach out and network with the design community. Many AIA seminars and project consultations have resulted from contacts made at the event.

Another trade show event that IMI uses to influence designing with masonry is the MN School Board Conference held in January at the Minneapolis Convention Center. Mike Cook, Mike Ganz, and Rhonda Anderson from BAC assisted Swanson at the IMI booth. Architects and engineers and contractors from around the state who specialize in public school design exhibited at the conference. Several contacts with these architects and general contractors were made with the goal of influencing school design with masonry solutions throughout the state.

IMI and BAC together have been very active at the University of Minnesota School of Architecture and Engineering. In November brick coordinator Joe Vanek and BAC business agent Doug Schroeder gave a hands-on experience with brick to more than 70 students enrolled in the Materials and Methods course at the School of Architecture. This event took place in the indoor courtyard at the Rapsom Hall. Students divided into two groups. One group worked with brick and mortar on 2x4 stations that Joe and Doug set up and the other group worked on brick patterns while waiting for their chance to work at a station. Class instructor Dan Handeen was pleased to see the enthusiasm and creativity from the students. The event generated a lot of exposure for IMI and BAC, and photos from the event landed on the School of Architecture’s Facebook page.

In December, Sam Rubenzer, PE, IMI’s consulting engineer, lectured again at the University of Minnesota engineering school. Demonstrating the benefits of masonry to future engineers is important since engineers are crucial to the future of masonry.

In addition to covering the large firms in the Twin City metro area for seminars and consultations, Swanson also reaches out around the state. Recent seminar presentations by Swanson include a Flashing and Moisture Control seminar to Brunton Architects in Mankato, MN. TDKA architects and engineers in Duluth have also registered for multiple seminars from IMI.

Mark Swanson can be reached at mswanson@imiweb.org, 612-332-2214 or on his cell at 612-840-8695.
To learn more about the International Masonry Institute, visit www.imiweb.org.
2014 RETIREES
We are grateful for your dedication of work...

#1 MN-St. Paul
Douglas Bergstrom
Chris Jr. Holton
Adam Jacobson
Ronald Jost
Thomas Kroger
Marty Millard
Jerry Mitchell
Ricky Peterson
Daniel Quinlan
Donald Sorensen
Harold VanDorp

#2 ND-Minot
Fredrick Forsberg
Matthew Gefroh
Thomas Lock

#3 MN-Duluth
Jeffrey Jacques
James Mikrot
Shawn Murphy
Bill Perryman

#4 MN-St. Cloud
Tom Shea

#1 ND-Fargo
David Ehler

#4 ND-Bismarck
Donald Ell

#8 MN-Rochester
David Bakke

#10 MN-Faribault
Richard Gates
Allen Seykora

#15 MN-Brainerd
Robert Royce

#18 MN-Tile Layers-Metro
James Drew
Steven McNamee
James Osiecki
Steven Sundquist

#23 MN-Duluth Tile
Allen Shovein

NEW MEMBERS
We welcome our new members...

Justin Auger
Patrick Bloomquist
Taylor Brummer
Jeffery Caviness
Robert Claffey
Tad Davidson
Carlos Duran
Dennis Engelkens
Rian Ferrier
Eric Flatten
Andrew Gerold
Shayne Goodson

Dave Hill
Francisco Ibarra
Jason Jabas
Stephen Kolby
Jason Lindquist
Brody Marietti
Brerden Marjama
Michael McNally
Tyler Mohrbacher
Joel Nelson
Nathan Petersen
Danielle Powell

Steven Sanchez Jr.
Jason Schendel
Brian Stoffen
Alan Tachequi
Karl Thinesen
Reid Thompson
Rory VanderAvond
Benjamin Warner
Chue Yang
Luke Young

DECEASED MEMBERS
We are sorry to report the deaths of these members...

#1 MN-St. Paul
Roger Anderson
Jerome Cokley
Marvin Cook
Donald Flood
Richard Sundberg
Dennis Wold

#2 MN-Minneapolis
Alden Arlt
Earl Bloom
Orlean Boen
Stanley Borowiec
Frederick Kehren

#3 MN-Duluth
William Olson
Clyde Oswell

#3 ND-Grand Forks
Merlyn Rhen

#4 MN—St. Cloud-Brainerd
Clifford Livedalen

#7 MN-Winona
Jerome Jaszewski

#15 MN-Brainerd
George Rhen

#18 MN-Tile Layers-Metro
Mike Seviola

Welcome, Rod Schmidt!

Congrats to Rod Schmidt who was recently hired as the new business agent which becomes effective March 2. He was elected the recording secretary which begin January 2015. He has been a tile and stone mason for 20 years and a trustee for the Tile Annuities for 15 years. This year will mark his 15th and last year as a tile instructor. He's been "passing on the torch to younger guys" allowing him to accomplish more for the membership in his two new positions. He will also continue to participate in Construct Tomorrow and instruct OSHA classes.

Congrats, Rick Martagon!

In January Rick Martagon began his new job as the supervisor of apprenticeship division for the Department of Labor. His 15 years of apprenticeship background will serve him well as he tackles new responsibilities such as field representative, budget, document review, department processes and the development of apprenticeship programs with focus on outreach targeting women, minorities and veterans. He will continue to be involved with Construct Tomorrow, and as Martagon puts it, "I'll continue to be a dues-paying BAC member forever. I'm proud to have that card."
2015 CALENDAR

2015 CHECK YOUR CALENDAR FOR IMPORTANT DATES
Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul
312 Central Ave., Minneapolis:
4:30 p.m. Mar. 9, May 11, June 8, Aug. 10, Sept. 14, Nov. 9
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 14

Chapter 3-Duluth-Hibbing-Iron Range
Duluth, Duluth Labor Center:
5 p.m. Mar. 11, June 10, Sept. 9, Dec. 9
Hibbing, Electricians Hall: 7 p.m. May 13, Aug. 12, Nov. 11

Chapter 4-St. Cloud-Brainerd
St. Cloud Labor Home,
1903 4th St. N.: 7 p.m. Mar. 4, May 6, Aug. 5, Nov. 4
Brainerd American Legion: 7 p.m.
June 3, Sept. 2, Dec. 2

Chapter 8-Rochester-Faribault
Rochester, Rochester Labor Club:
7 p.m. Mar. 2, Sept. 14, Dec. 7
Faribault, Eagles Club: 7 p.m. May 4, Aug. 3, Nov. 2

Chapter 11-Mankato-New Ulm
Mankato, Mankato Eagles Club:
7 p.m. June 3, Sept. 3, Dec. 3

Chapter 15-Bemidji and ND
Bemidji, Elks Club: 7 p.m. Jan. 8
(Wage Allocation meeting), Mar. 12, May 14, June 11, Aug. 13, Sept. 10, Nov. 12, Dec. 9
Minot, KC: 11 a.m. Mar 20 (Wage Allocation meeting), 6 p.m. Mar. 20, 7 p.m. Dec. 17

Fargo, West Fargo VFW: 5:30 p.m.
Mar. 24, June 23, Sept. 22, Nov. 18
Grand Forks, E. Grand Forks American Legion: 7 p.m., Mar. 25,

Chapter 15-Bemidji and ND
Bismarck, AmVets: 6 p.m. Mar. 19
Fargo, West Fargo VFW:
6 p.m. Nov 18
Grand Forks, Speedway:
6 p.m. Nov. 19
Minot, Minot KC: 6 p.m. Mar. 20

June 24, Sept. 23, Nov. 19
Minot, Udder Place: 6 p.m. Mar. 19,
May 21, Aug. 27, Sept. 17, Dec. 16

GOLD CARD DINNERS
Letters will be mailed.

Metro Area Gold Card Luncheon
Prom Center, 484 Inwood Ave.,
Oakdale: 11 a.m. July 16

Chapter 3-Duluth-Hibbing-Iron Range
Duluth area: Holiday Inn, 6 p.m. Oct. 9
Iron Range: Valentini's, 6 p.m. Oct. 10

Chapter 4-St. Cloud-Brainerd
St. Cloud Eagles Club: 6 p.m. Mar. 21
NW MN-Nevis, Bullwinkles: 5 p.m.
Apr. 25

Chapter 8-Rochester-Faribault
Rochester, Rochester's Eagle Club:
6 p.m. June 5

Chapter 11-Mankato-New Ulm
Mankato, Mankato Eagles Club:
6 p.m. Apr. 24

Chapter 15-Bemidji and ND

OTHER EVENTS

Health Fair, Convention Center,
Minneapolis: 8 a.m., Mar. 28

Retirees Club Breakfast meetings
Jax Café, Minneapolis
9 a.m., Mar. 26, Sept. 24, Dec. 3

Duluth area Retirees meetings
Miller Hill Mall Perkins, Duluth
9:30 a.m., First Wednesday of
each month

Iron Range Retirees Breakfast meetings
Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees Breakfast meetings
Brigette's Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting
312 Central Ave., Minneapolis
9 a.m. Apr. 3, Oct. 2

Semiannual Meeting-All of MN and ND
312 Central Ave., Minneapolis
9 a.m. Apr. 4, Oct. 3

Chapter 1 Apprenticeship Banquet:
6 p.m. Mancini's Char House, June 4

BAC Golf Tournament
Phasian Acres: 7 a.m. July 25

Chapter 3 Golf Tournament
Grandview Golf Links, Duluth
8 a.m. Aug. 22

ATV Member Ride
Akeley, MN July 11

Applications Wanted for Director and Coordinator Positions

The interim position of the Tile and Terrazzo coordinator will terminate on May 31, 2015. The Apprenticeship Board will be taking applications for the full-time positions of a Tile and Terrazzo Coordinator, along with a Training Center Director, which will begin on June 1, 2015. The chairman of the Joint Apprenticeship and Training Committee, Tim Miller, will be accepting applications by mail. All resumes must be postmarked before March 31, 2015. The committee will then review all applications. Some applicants will be called for an interview with a subcommittee before a final hiring decision is made. Visit BACtraining.org and BAC1MN-ND.org for job descriptions and more details.
Minneapolis cannot grow and attract good jobs when our infrastructure is wearing out and transit options are woefully inadequate. Too many of our roads and bridges have exceeded their lifespans and are in desperate need of repair.

Ending Wage Theft

A shocking number of unscrupulous employers often pay less than what was agreed, force workers to perform duties off the clock, cheat state and local governments out of legally required taxes and insurance contributions, and sometimes, withhold pay all together. The legislature can help by legislation that toughens penalties for employers who engage in wage theft and makes it easier for workers to report wage theft.

Require Paid Family Leave and Earned Sick Days

We all get sick. But not all of us can stay home when we are contagious. In cities and states without earned sick day standards, two of every five workers don’t earn a single day of earned sick leave.

We strongly support the passage of both earned sick and safe time and paid family leave.

Fair Scheduling

The retail, service and healthcare sectors are now the fastest growing industries in our state. The increase in the minimum wage has and continues to be a great boost for retail, service and healthcare workers. However, full-time positions with stable schedules are also vitally important. Minnesota workers need scheduling standards that support families and help make their lives predictable.

In addition to this Shared Prosperity and Job Creation agenda, the Minnesota AFL-CIO will support a range of issues that address income inequality, economic opportunity, and tax fairness.