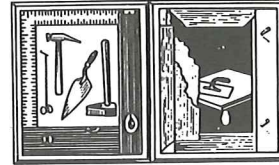


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons
- Terrazzo



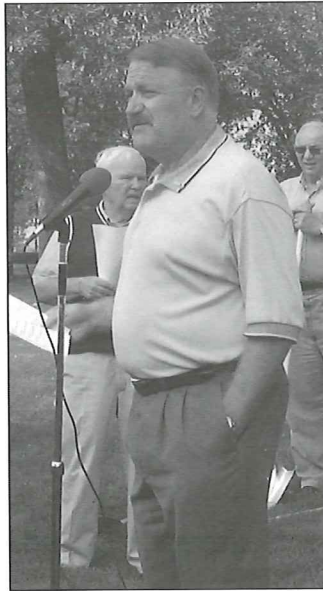
- Blocklayers
- Finishers
- Shopmen
- Cement Masons

- Pointers - Cleaners - Caulkers • Concrete Products Specialists

VOLUME 13, NUMBER 1

MARCH 2005

At the groundbreaking, AFL-CIO President Ray Waldron hailed the monument as a memorial to “all Minnesotans who raised families, worked here and built the state.” The memorial garden will occupy the largest memorial site on the Capitol mall.



Memorial garden honors workers

By Olene Bigelow
Minnesota Area Director
International Masonry Institute

SOMEWHERE IN THE WORLD someone dies at work every 15 seconds, and while Minnesota’s safety record is excellent, work is still a hazardous place to be, especially for those in the construction trades and in

Please turn to MEMORIAL on Page 10

THE FUTURE of Local #1/Minnesota & North Dakota should be on the mind of every BAC member. I know when I look to the future of our members, I see a great pension and affordable health and welfare.

The programs we have started will continue to need proper funding to insure a comfortable retirement for all members and their families. With the unforeseen future of Social Security and health care costs, it is up to us to make sure we can retire at an age when we can still enjoy the “golden years.”

Recapturing market share

Over the last several years, we have lost market share in housing and light commercial construction. With the implementation of our Market Recovery Program in May 2003, we began taking back some of that market through offering our union contractors grants or subsidies on certain jobs. To date, we have awarded \$443,679.75 in



JIM LUNDQUIST

PREPARE NOW FOR YOUR ‘GOLDEN YEARS’

grants. In return, we have recovered \$4,063,007.23 in wages and benefits. Programs like this will help procure employment for members of Local 1/Minnesota & North Dakota. Members contribute 25 cents an hour to support the Market Recovery Program. We estimate we have recovered 100,000 Bricklayer and Allied Craftworker hours with the money we’ve spent so far.

Apprenticeship

Apprentice training is the lifeblood of our trade, and it’s something we all need to pay attention to. The future of any industry is replacing its retiring workers. When our aging workforce retires, the next generation of BAC

Please turn to LUNDQUIST on Page 12

**INSIDE
THIS ISSUE**

TRAINING: Worker safety is the focus of OSHA 10 classes/2

PEOPLE: Meet your local leaders, who came up through the ranks/6 and 7

T R A I N I N G

Worker safety is focus of OSHA classes

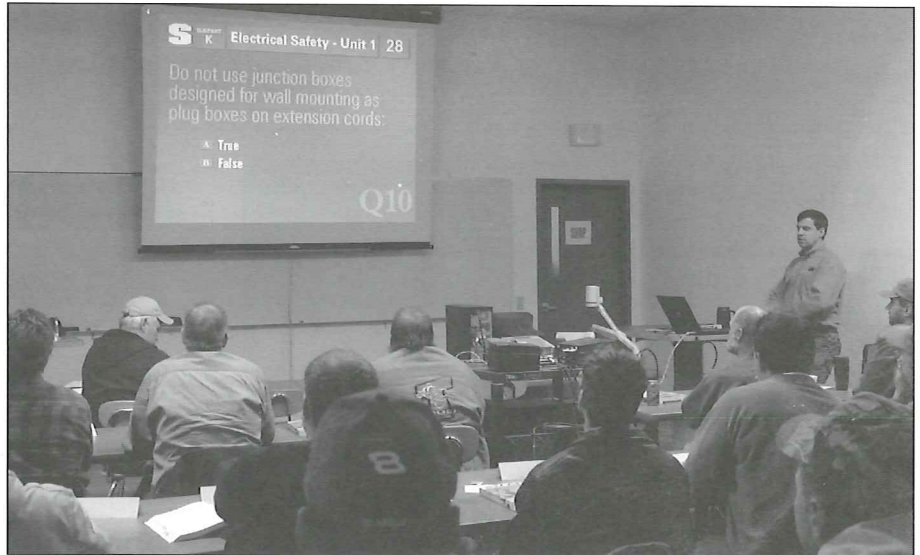
TWO daylong classes being offered over coming months will lead members through the basics of federal requirements on worker safety.

The classes also will provide participants with OSHA10 certification, which is already required on many job sites and will be required of all members by May 1, 2006.

The Union's first four OSHA 10 training sessions were held at the Union's Apprenticeship Training Facility during January and February. More classes are scheduled in the metro area, and other cities will be scheduled in the future. Check the accompanying schedule for a date and location, or see future newsletters for more OSHA 10 trainings leading up to the May 1, 2006, deadline.

OSHA is an acronym for the federal Occupational Safety and Health Administration.

The training sessions are scheduled over two days, and participants are paid a stipend of \$100 per day. Early classes were taught by two union field representatives, Mike Hawthorne and Dick Kentzelman. Future classes are to be taught by Hilmerson Services of Prior Lake, a private firm specializing in safety training for the construction industry.



Participants in the first OSHA 10 training course, held Jan. 7 and 14, were taught by Mike Hawthorne (standing right) and Dick Kentzelman.

Apprenticeship Committee Chair Mike Cook described the classes as “the ‘Cliff’s Notes’ of OSHA training.” Participants get a quick overview of federal worker safety standards, then basic information on how to safely work with electrical systems, scaffolding, hazardous materials, tools, stairways and ladders and personal protective equipment.

The classes do more than tell; memorably, they also show. Photos show workmen with electrical burns and other injuries that have resulted from unsafe work conditions.

The first 90 minutes is the most important, Hawthorne said, because it teaches federal and state safety requirements. “People don’t realize the rights they have,” Hawthorne said. “They don’t have to go on a faulty scaffold or use defective tools. You don’t have to die for your employer.”

Safety training has been provided for apprentices for the past seven years, so the goal now is to get all the journeymen trained. Cook said that in the last round of bargaining, contractors asked the union to provide the training, and 10 cents per worker hour was set aside to create a Worker Readiness Fund to pay for it.

Employers want to reduce accident rates partly because fewer accidents mean lower insurance rates. “We’re just concerned about the safety of our members,” Hawthorne said.

Some BAC Local #1 chapters are ahead of most of Minnesota on safety training, Cook said. Duluth and Hibbing, where members work on mining property, have been dedicating funds since 1999 to hold annual safety trainings. Bismarck and Minot, where big power plants employ many BAC members, require OSHA training every two years.

OSHA 10 CLASSES SET

Group E – March 11 and 18, 2005.

Group F – March 25 and 28, 2005.

Group G – April 1 and 8, 2005.

Group H – April 15 and 22, 2005.

Classes run 7:30 a.m. to 3:30 p.m. All classes are held at the Apprenticeship Training Center, 415 Minnehaha Ave., St. Paul. Call the Union office (612-379-2966) to register.

KEEP IN TOUCH

LOCAL TELEPHONES

612-379-2966

AND

612-379-4230

BENEFITS

Check the Zenith Administrators Web site,

www.zenithtpa.com

or phone 952-835-7035

OUTSTATE TELEPHONE

1-800-257-8636

FAX

612-379-8754

E D U C A T I O N

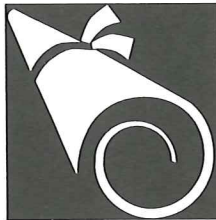
SCHOLARSHIPS FOR UNION MEMBERS and their families are available for the next academic year, but applicants should move quickly because deadlines are looming.

Information on most can be found under the "2005 Scholarships" link on the Minnesota AFL-CIO Web site, www.mnafcio.org. Tim Geelan, organizing director of the Minnesota AFL-CIO can answer questions about scholarship opportunities. Geelan can be reached by phone at 651-227-7646 (toll-free 1-800-652-9004) or by e-mail at tgeelan@qwest.net.

Available to high school juniors who are children of BAC members are two Harry C. Bates Special Merit Scholarships, which will be awarded as part of the National Merit Scholarship program. The scholarships, worth \$2,000 per year for up to four years, will be granted to students who have taken the PSAT test and plan to attend college in Fall 2006. Information about the Bates Merit Scholarships can be found online at www.bacweb.org, or through a telephone call to the BAC Education Department at 1-888-880-8BAC, ext. 3111. The application deadline is **March 1**.

Due **April 1** are applications for the Bill Peterson Scholarship, which was established in honor of the man who served as Minnesota AFL-CIO secretary-treasurer from 1990-99. The scholarship is available to members of unions that contributed to the Bill Peterson Scholarship Fund in 2004 (BAC Local #1 was a contributor), and their spouses and children. Applicants must complete an essay on "How the Union has improved my family's life."

Scholarship application deadlines looming



Scholarships for members of North Dakota union families are available from the North Dakota AFL-CIO, with an application deadline of **April 15**. Applicants must plan to attend a North Dakota university, college, technical or trade school. For information, call 701-223-0894, or e-mail ndaflcio@ndaflcio.org.

Four Martin Duffy Adult Learner Scholarship Awards of \$500 each are awarded to Minnesota union members affiliated with the Minnesota AFL-CIO or Minnesota Teamster Joint Council 32. All scholarship funds are applicable only to Minnesota education institutions. Applications are available at www.mnafcio.org, or call 651-624-5020. The deadline is **April 30**.

The Minnesota AFL-CIO will award \$1,000 scholarships to graduating high school seniors who are dependents of union members. The application deadline is **May 1**. These applicants must have at least a "B" average and must plan to attend a college or technical school located in Minnesota. Application forms can be found online at www.mnafcio.org.

Members of the Minnesota Building Trades Federal Credit Union are eligible for 10 \$1,000 scholarships. The deadline is **June 15**. Application forms can be found at MBTFCU offices, or call 763-315-3888 to request a form by mail.

FIRST-YEAR

apprentices were sworn in at the Dec. 13, 2004, meeting at Prom Center, Oakdale. Back row (left to right) are tile instructors Rick Martagon and Roderick Schmidt, Robert Smith, Angela Szczech, Ian Patterson, Jon Hartman, John Franceschelli, Aleksey Semenov, Andrew Knittel, Alex Gleeson, James Meyer, and brick instructor Dan Quinlan. Front row (left to right) are Apprenticeship Coordinator Mark Wickstrom, Pat Hmielewski, Joshua Potvin, Scott Robertson, Michael Smith, Felix Ibarra and Troy Seefeld.



BRIEFS

CHECK YOUR BENEFITS RECORDS ON THE WEB

Members of BAC Local #1 now can see their benefits information at a new Zenith Administrators Web site. To find your own records, go to www.zenithtpa.com and click on the "participant login" icon at the top right of the "Welcome" page.

The first time you enter, you will use your last name as the user name and your Social Security number (without dashes) as your password. You will be required to change your user name and password the first time you enter.

At the "participant personal information" page, you can check information on file about you and your dependents. If you need to make corrections, you may e-mail Zenith using a form provided on the site.

Chapter #3 Duluth-Hibbing members honored

Longtime BAC members of Chapter #3 were honored at Gold Card Dinners held Oct. 8 in Hibbing and Oct. 9 in Duluth.

In Hibbing, Richard Louhi was awarded his 50-year pin. In Duluth, 25-year pins went to Jeff Jacques and Darrell Swiger, and a 50-year pin to Carl Bloom. We congratulate all four.



A visiting Santa Claus delighted 4-year-old Eve Brown at the BAC Local #1 Children's Christmas Party held Dec. 13 in St. Paul. Eve is the daughter of Kimberly Brown, client services manager for the Bricklayers' fund manager, Zenith Administrators.

Semiannual meeting rescheduled

The semiannual meeting usually held the first Saturday in October has been rescheduled due to a conflict with the BAC International Convention Scheduled for Oct. 3-7, 2005. The meeting will be rescheduled for 10 a.m. Saturday, Sept. 24, 2005, and will be held at the Prom Center in Oakdale. Nominations for Local #1 officers will also be held in conjunction with this meeting.

LETTER TO EDITOR

Jan. 18, 2005

To the editor:

Thank you for the article on "Bricklayers help build

war memorial in Chisholm." However, I must note that I

did mention during our interview that there was a committee that brainstormed and carried out the concept of the war memorial.

The committee consisted of Henry Brusacoram as assistant coordinator and Dennis Jacobson, in charge

of construction. Other members of our committee were John Nickila and Nick Zobenica. Dennis, Henry and I spearheaded the construction and we and other volunteers supplied the stonemasons and bricklayers with the concrete and rocks to complete the wall construction.

During that first week of hard work we, volunteers, developed a good rapport with the retired stonemasons and so they agreed to help us out for the second week, for which we were extremely grateful.

The F94C jet aircraft was initially

brought to Chisholm in 1950 through the efforts of Louis Novak and Veda Ponikvar and was refurbished by the Air Guard personnel in Duluth in 2003 and 2004.

Louis Novak and Henry Brusacoram were instrumental in the placing of the refurbished F94C at Ironworld.

I would appreciate it if you could add this information, as all those involved should be acknowledged. Thank you.

Sincerely, Paul E. Marturano

M I L E S T O N E S

NEW MEMBERS

We welcome these new members...

Sarah S. Arkeh
 Randy R. Beckers
 Chad S. Behne
 Scott D. Benick
 Chris J. Billings
 Jonathan P. Burton
 Damien P. Butzer
 David A. Card
 Jonathan D. Carlson
 Antonio Carreon
 Nicholas S. Choate-Batchelder
 Clifford M. Cole
 Kris D. Davis
 Marty R. Davis
 Joseph P. Dean
 Donyell P. Diamond
 Matthew R. Dornsbach
 Jeffrey B. Dubois
 Mark V. Dvorak
 Bryan D. Ehlke
 Jaylan M. Eid
 Timothy J. Fox
 John A. Franceschelli
 Samuel A. Freitag
 Ryan R. Gilbertson
 Michael A. Gillis
 Michael E. Glass
 Alexander P. Gleeson
 David A. Hamilton
 Wayne E. Hanson
 Jonathan P. Hartman
 Robert J. Hartman
 Nicholas J. Hayek
 Dale D. Heard
 Kent S. Holthaus
 Scott L. Hoover
 Lee W. Hoppe

Ronald J. Hren
 Felix Ibarra
 William L. Ivy
 Lewis J. Jacox
 Danny J. Johnson
 Bradley A. Johnston
 Craig J. Kaiser
 Clarence E. Kitchen
 Andrew B. Knittel
 Stephen B. Kolby
 Jonathan K. Krause
 Larry J. Kuhlmann
 Joseph J. Kurpierz
 Jeffrey B. Lacey
 Dale S. Lamb
 Darrel W. Landers
 Josh J. Larson
 Chris R. Leebens
 Tod A. Lindberg
 Roger L. Logue Sr.
 Christopher R. Lorey
 Daniel R. Manke
 Seth J. McCarty
 Kyle W. McCauley
 Larry McDowell
 Timothy R. McGinnis
 Matthew J. Melchert
 Patrick W. Merth
 Dean A. Meyer
 James A. Meyer
 Nick R. Mies
 Craig O. Mitchell
 Wayne L. Moen
 Ryan E. Mohr
 Ernest M. Mrachek Jr.
 Dustin J. Nilsson
 Daniel F. O'Leary
 Thomas K. Olheiser

DECEASED MEMBERS

We are sorry to report these deaths of members who are listed under their pre-merger locals...

#1MN – St. Paul

Roy Krumwiede
 Warren L. Lynch

#2MN – Minneapolis

Marvin Branstad
 Harlan S. Falck
 Edmund J. Hoeschen
 Leon F. Jacobsen
 Victor H. Loeffler
 Howard M. Osen
 Norman W. Pearson
 George E. Reilly
 Darrell Steen

#12MN – Crookston

Robert V. Larson



#15MN – Brainerd-Bemidji

Maynard E. Makinen

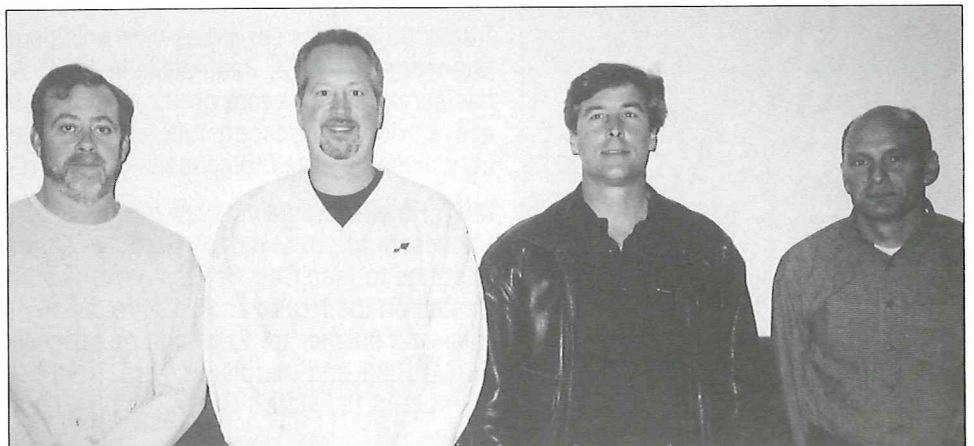
#18MN – Metro Tile Layers, Finishers & Shopmen

Rodger L. Ikenberry
 Joseph W. Seviola
 Maynard W. Sowden

Terrance P. O'Neill
 Ian M. Patterson
 Mark D. Payonk
 Kelly J. Pechtel
 William R. Poitra Jr.
 Joshua E. Potvin
 Safet Rahic'
 Chris A. Resberg
 Tyler J. Rosenlund
 Darin P. Roske
 Jose M. Sanchez-Romero
 Nathan N. Schmidt
 Sean D. Schowalter
 Cecil E. Scott
 Jeffrey S. Seamans
 Troy D. Seefeld

Jason A. Seehaver
 Aleksey V. Semenov
 Paul J. Sikich
 Bethany H. Slaughter De Sanches
 Michael B. Smith
 Tyson C. Stewart
 Jason R. Strawn
 Douglas K. Stuhauv
 Jonathan D. Treb
 Igor V. Tretyak
 Cameron L. Vasser
 Petrus G. Visser
 Rudy W. Weaver
 Christopher G. White
 Travis M. Zumwalt

CHAPTER #1 members received their pins for 25 years of service at the Dec. 13, 2004, meeting at the Prom Center in Oakdale. Left to right are Paul Gergen, Todd Larson, Dave Lucke and Dan Quinlan.



Please see Page 9 for more about 25-, 40- and 50-year members.

PEOPLE

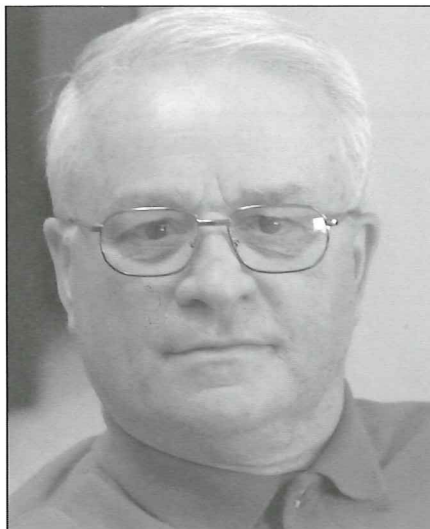
Officers and field staff...



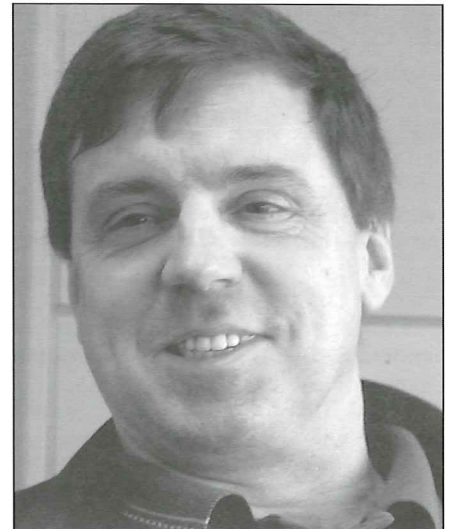
JIM LUNDQUIST



MIKE COOK



ROGER BUIRGE



MIKE HAWTHORNE

MEMBERS of BAC Local #1/Minnesota and North Dakota are served by officers and field staff who, before they came into the office, spent years working on the job with their tools. These are the officers and field staff who advocate for you.

Jim Lundquist became president and secretary-treasurer of BAC Local #1 Minnesota and North Dakota on July 1, 2004, stepping up from the executive vice president position on the retirement of former president Gary Goblirsch. Jim has been a member of the union since 1974, having spent his apprenticeship as a member of the old Local #4 - St. Cloud. Moving in 1978 to the Twin Cities and to membership in Local #2 - Minneapolis, he was an active bricklayer from 1978 to 1989. In 1989 he was elected Local #2 business agent. In 1992, he was appointed secretary-treasurer of the newly-merged Local #1 and also named field representative for the seven-county Metro. Jim serves as a trustee and secretary of the Pension and Vacation funds, and as trustee of the Health and Welfare and Apprenticeship funds.

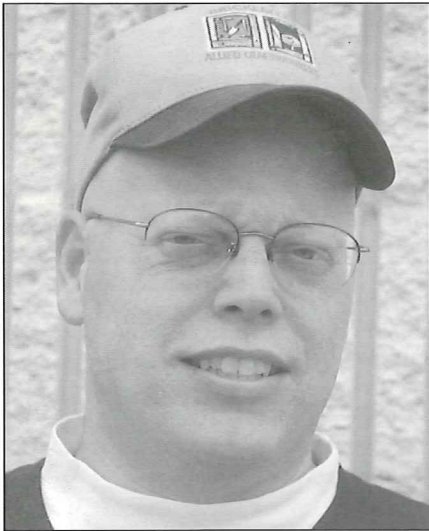
Mike Cook was named executive vice president of BAC Local #1 in July 2004. His duties include negotiating and writing contracts, coordinating mergers and overseeing publications. A union member since 1978, Mike worked as a bricklayer for more than 18 years before being moving into administration. He became apprenticeship coordinator in 1996, then served as vice president of Local #1 for four years. Mike currently serves as chairman of the Apprenticeship Committee, trustee and secretary of the Health and Welfare Fund, an alternate trustee on the Pension Fund, and trustee of the Vacation Fund.

Roger Buirge has served as vice president of Local #1 since the merger of the Minneapolis and St. Paul locals in 1992. A union member since 1966, he also has served for 28 years on the Health and Welfare Fund. Roger remains an active bricklayer, responsible for upkeep and repairs on the nearly 100 buildings owned by the Minneapolis Public Schools.

Mike Hawthorne has served for five years as field representative for eastern Minnesota for an area that stretches from St. Paul to Wisconsin and from Hastings to Pine City. He also serves as vice president of Local #1, and is a trustee on the Health and Welfare, Vacation and Apprenticeship funds. A tile layer and finisher for 22 years, he specializes in representing the interests of terrazzo, tile and marble workers. Mike became a union member in 1978. A member of the state's OSHA (Occupational Health and Safety Administration)

PEOPLE

...Meet your local leaders



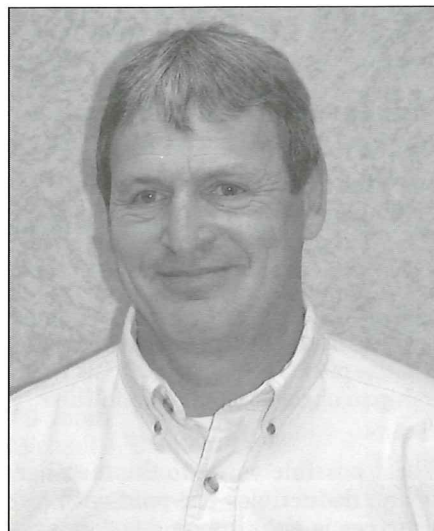
MIKE GANZ

Advisory Council, Mike has served as a safety instructor for the Union. He also is a member of the board of directors of the Minnesota Building Trades Credit Union and is chairman of the Minnesota Ceramic Tile Pension Fund.

Mike Ganz is field representative for Western Minnesota, including all of Chapter #4 and parts of #15 and #1. His area takes in part of the Metro as well as St. Cloud, Willmar and Brainerd. Mike also serves as one of three vice presidents of Local #1. He has been a union member for 16 years and has been a field representative since 2000.

Mark Caron is field representative for Southern Minnesota, south of the Minnesota River. He has represented union members in the cities of Rochester and Mankato for four years, and one year ago the counties of Dakota and Scott were added to his territory. He also serves both as chair of Chapter #8 and as an alternate trustee on the BAC Local #1 Health and Welfare Trust Fund. Mark received his 25-year pin last summer.

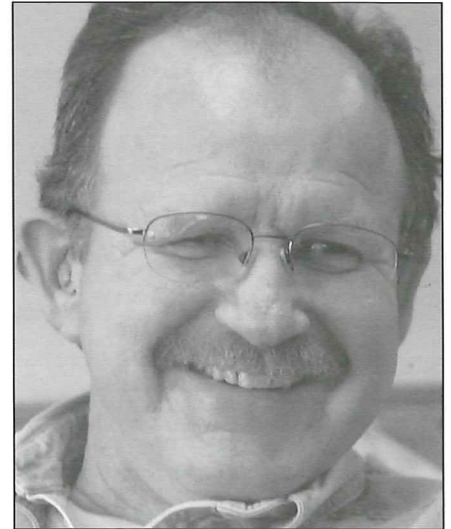
Dick Kentzelman has served for five years as field representative for union members working in the Minneapolis area. He also serves as chapter chair for Chapter #1, Minneapolis and St. Paul. A union member since 1977, Dick worked as a bricklayer in the metro area and also taught in the Bricklayers' St. Paul College-affiliated apprenticeship training program. He is a trustee on the Pension Fund.



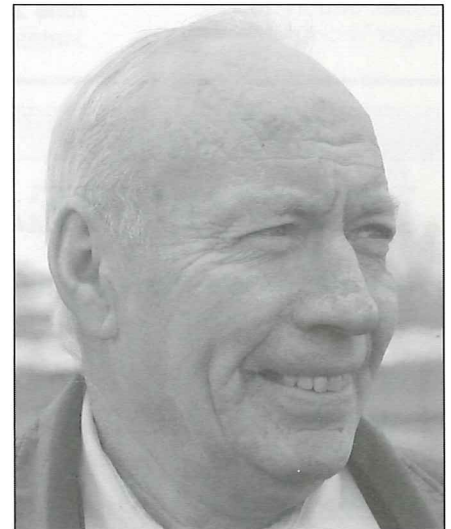
MARK CARON

Rodney Sletten is field representative for Northwestern Minnesota and North Dakota, including the cities of Bemidji, Moorhead, East Grand Forks and, as of 2004, the entire state of North Dakota. Rodney has been a field representative for four years, and a union member since 1967. He also serves as chair of Chapter #15, Brainerd-Bemidji.

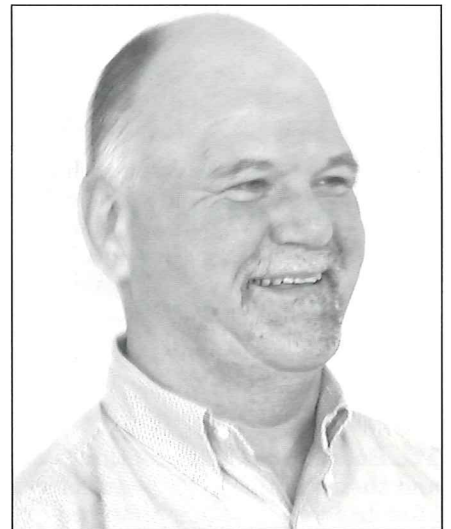
Jim Stebe is both field representative and chapter chair for Northeastern Minnesota's Chapter #3, which is headquartered in Duluth and stretches from Pine City to the Canadian border. A union member for 27 years, Jim has been a field representative for two years. He also serves on the Joint Apprenticeship Committee.



DICK KENTZELMAN



RODNEY SLETTEN



JIM STEBE

FROM THE FRONT PAGE

MEMORIAL/Roe thanks contributors, supporters

Continued from Page 1
 farming. With that in mind, the Minnesota AFL-CIO, along with other organizations and under the tireless leadership of Minnesota AFL-CIO President Emeritus David Roe, has long sought to recognize these unsung heroes.

When their first effort, the Labor Interpretive Center originally planned for downtown St. Paul, failed to win gubernatorial support from then-governor Jesse Ventura, an alternate plan was developed. That idea has taken root, and the result will be a memorial garden on the State Capitol grounds.

On a warm September morning, more than 100 dignitaries, public officials, labor leaders and just plain folks attended the groundbreaking for the "Minnesota Workers' Memorial," a space designed for reflection, tribute and celebration of the lives of those who individually and collectively built the State of Minnesota.

The garden will also provide an outdoor space for groups and individuals to recognize these fallen workers through presentations, celebrations and memorial ceremonies.

Hailed at the groundbreaking as a monument to "all Minnesotans who raised families, worked here and built the state" by AFL-CIO President Ray Waldron, the memorial garden will occupy the largest memorial site on the Capitol mall. At nearly an acre in size, it will occupy the southeast corner of the mall site at the intersection of Cedar Street and Columbus Promenade, providing a primary gateway to the mall from downtown St. Paul.

Representing BAC Local #1/Minnesota & North Dakota at the event were Mark Wickstrom, a key member of the



Wielding shovels at the groundbreaking for the Minnesota Workers Memorial were (left to right) Dan Mikel, President, Minnesota State Retiree Council, AFL-CIO; Russ Fridley, Executive Director, Labor Interpretive Center; Steve Hunter, Secretary-Treasurer, Minnesota AFL-CIO; Dan Fortier, Teamsters Joint Council 32; Kathleen Anderson, on staff with Congressman Martin Sabo; John Williams, Business Manager, Minneapolis Building and Construction Trades; Cy Carpenter, retired President of the Minnesota Farmers Union; Dick Anfang, Business Manager, St. Paul Building and Construction Trades (Pres. State BTC), and Shar Knutson, President, St. Paul Trades and Labor Assembly.

designer selection team and masonry advisory for the project, and Richard Kentzelman, Local #1 field representative. As Minnesota Area Director, I represented the International Masonry Institute, and also participated on the designer selection team.

David Roe thanked all the people who have contributed expertise, money, experience and support to the project thus far, indicating that fundraising is ongoing.

Paul Mandell, principal planner with the Capitol Area Architectural and Planning Board, the agency responsible for the project, reported that following the competition to select a design team, construction is tentatively scheduled to begin in Spring 2005, provided the design, funding and other pieces of the puzzle are in place.

Roe, a tenacious champion of the project, is emphatic when he surveys all the other memorials on the site and states unequivocally that Minnesotans, through their ultimate sacrifice when they lost their lives on the job, "have earned the right to have their own memorial, right here among all the other heroes."

K E E P I N G U P



**2005
CHECK YOUR CALENDAR FOR IMPORTANT DATES**

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

**Chapters #1 and #18 –
Minneapolis-St. Paul**

All meetings 7 p.m.
312 Central Ave., Minneapolis:
March 14, May 9, June 13, Aug. 8,
Sept. 12, Nov. 14
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro Chapters, 7
p.m., Dec. 12

Chapter #3 – Duluth-Hibbing

All meetings 7 p.m.
Duluth, Duluth Labor Center: March
9, June 8, Sept. 14, Dec. 14
Hibbing, Electricians Hall: May 11,
Aug. 10, Nov. 9

Chapter #4 – St. Cloud

All meetings 7 p.m.
St. Cloud Labor Home, 1903 4th St.
N.: March 2, May 4, June 1, Aug. 3,
Sept. 7, Nov. 2, Dec. 7

**Chapters #6 and #11– Mankato-
New Ulm**

All meetings 7 p.m.
Mankato, Teamsters Hall: March 3,
June 2, Sept. 1, Dec. 1
New Ulm, American Legion: May 5,
Aug. 4, Nov. 3

Chapter #8 – Rochester-Faribault

All meetings 7 p.m.
Rochester, Rochester Labor Hall:
March 7 (Wage Allocation Meeting),
June 6, Sept. 12, Dec. 5
Faribault, VFW: May 2, Aug. 1, Nov.
7

**Chapter #15 – Brainerd-Bemidji &
North Dakota**

All meetings at 7 p.m.
Bemidji, Elks Club: March 9, June 8,
Sept. 14, Nov. 9
Bismarck, AmVets: May 13, Nov. 11
Brainerd, American Legion: May 11,
Aug. 10, Dec. 8
Crookston, Northland Inn: June 9,
Dec. 15
Dickinson, St. Anthony Club: March

**BRICKLAYERS AND ALLIED
CRAFTWORKERS LOCAL UNION
#1 MINNESOTA & NORTH DAKOTA
2005 CALENDAR OF EVENTS**

NOTES

√ *There will be no chapter
meetings in April, July and
October.*

11 (**canceled**), Aug. 12, Dec. 16
Fargo, FM Labor Temple: May 12,
Aug. 11, Nov. 10
Grand Forks, N.D., VFW: March 10,
Sept. 15
Minot, VFW: March 11, June 10,
Sept. 16

GOLD CARD DINNERS

Cards will be mailed

Chapters #1 and #18

Prom Center, Oakdale
11 a.m., July 14

Chapter #3 – Duluth

Iron Range area: Knights of
Columbus, Hibbing, 6 p.m., Oct. 15
Duluth area: Downtown Radisson, 6
p.m., Oct. 14

Chapter #4 – St. Cloud

Eagles Club, 6 p.m., March 19

**Chapters #6 and #11 – Mankato-
New Ulm**

Best Western Hotel, Mankato
6 p.m., April 29

Chapter #8 – Rochester

Rochester Marriott Hotel
6 p.m., June 3

Chapter #15 – Brainerd-Bemidji

Northwest Area, Crookston,
Northland Inn: 6 p.m., March 12
Bemidji, Northern Inn: 6 p.m., June
18

OTHER EVENTS

Retirees Club Breakfast Meetings

9 a.m., Jax Café, Minneapolis
March 24, June 23, Sept. 22, Dec.
1

Executive Committee meeting

312 Central Ave., Minneapolis, 9
a.m.
April 1, Sept. 23

**Semiannual meetings for all chap-
ters – statewide**

April 2, 10 a.m., 312 Central Ave.,
Minneapolis
Sept. 24, 10 a.m., Prom Center,
484 Inwood Ave., Oakdale

**Chapter #1 and #18
Apprenticeship Banquet**

Jax Café, Minneapolis
6 p.m., April 28

**Bricklayers and Allied Craftworkers
Golf Tournaments**

All members are welcome at all
tournaments.
Twin Cities Metro area: Pheasant
Acres Golf Club, Rogers
7 a.m., July 30
Chapter #3 area: Grandview Golf
Links, Duluth
8 a.m., Sept. 10



QUARTERLY UPDATE

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FROM THE FRONT PAGE

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members will be funding programs that benefit retired members as well as their own future.

Mentoring a new worker is an important part of the job for all of us, and so is paying attention to whether contractors are complying with our requirement to hire one apprentice for every 10 journeymen. Several contractors are not in compliance with the 1/10 ratio. Currently about 10 percent of our contractors are training 100 percent of our apprentices. I'd like all members, especially those working on big jobs, to notice when it looks like there's an opportunity for an apprentice to be trained. If such a situation develops, talk about it to the supervisors and owners.

New members on the rise

This issue of Quarterly Update lists what may be a record number of new members – 106 since our last issue. Over the past year or two, we have been gaining some ground in membership growth.

There are several reasons for this – apprenticeship training and the market recovery programs are two – but I think our benefits package is

LUNDQUIST/ *Membership rising*

responsible for most of our growth. We have many people coming in from non-union who haven't had benefits at all. The increasing cost of insurance has made a difference. Fifteen years ago, you could buy affordable insurance, and people were paying for it out of their pockets because it wasn't a big deal. That's no longer true.

We also find that union membership looks better to people after they've worked for a while; people don't worry about insurance until they have families. I encourage members to share information about our contracts and benefits package. Our field representatives have always handed out wage scale cards, which describe our total packages. We tell non-union workers that if they aren't making this much money, they should be.

'N. Dakota' added to fund names

The boards of trustees of all the fringe benefit funds have amended the names of their trusts and plans. In an effort to have the fringe benefit funds accurately reflect the entire membership, each fund name has

been amended from references to either "Twin Cities" or "Minnesota" to "Minnesota and North Dakota Bricklayers and Allied Craftworkers." The Executive Board of the Union again welcomes our newer members from North Dakota. The Fund's attorneys will be filing applications with the Internal Revenue Service showing the amended trust and plan names. It is important for all of us to reach out and welcome our new union brothers and sisters from North Dakota.

We want the names of our benefit funds to reflect the participation of our membership throughout our territorial jurisdiction. Contractors in the North Dakota area need to get the message that we have plans that will help them remain competitive while providing the excellence in benefits to BAC members and their families.

We also are actively pursuing new means for delivering services to our union brothers and sisters in North Dakota. The economics of this area are different from many other areas in our jurisdiction, and we need to be proactive in providing new tools for delivering excellent benefits to the membership.

"...union membership looks better to people after they've worked for a while; people don't worry about insurance until they have families. I encourage members to share information about our contracts and benefits package." – Lundquist