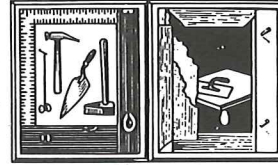


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons
- Terrazzo
- Pointers - Cleaners - Caulkers • Concrete Products Specialists



- Blocklayers
- Finishers
- Shopmen
- Cement Masons

GARY GOBLIRSCH SAYS...

Health fund acts to prevent fraud



THE BOARD OF TRUSTEES of the Twin City Bricklayers Health and Welfare Fund has directed Zenith Administrators to ensure that documentation is presented by members and dependents proving their dependent status for receiving benefits under the plan. These actions come in the wake of several instances where participants defrauded the health fund by lying about the dependent status of "family members."

Historically, health care fraud has not been a problem. We have tight audit controls in place for the health fund. Our auditors look at a random sample of claims each year to see if problems exist. They have always reported to the Board of Trustees that they have not detected health care fraud. Additionally, Blue Cross/Blue Shield of Minnesota keeps health care fraud prevention systems in place to monitor health care provider billings. Those situations where bills are inappropriate are rapidly addressed through their system.

Recently, however, Zenith Administrators has reported

Please turn to GARY on next page

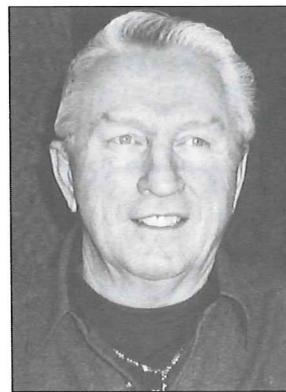
DAVE GRANDAW

Retired Duluth business representative plans to remain in God's country

DAVE GRANDAW, the BAC Local #1 field representative in Duluth, has been presented an award – a certificate of meritorious service – from the Minnesota Department of Labor and Industry.

"Dave Grandaw has given unsparingly of time and effort," it reads, "and has, in outstanding manner, contributed to the interests of apprenticeship and training in Minnesota." The award is dated March 1, 2003, the same day Grandaw retired. Executive Vice President Jim Lundquist said late last month that he planned to present it to Grandaw March 12, at the next regular chapter meeting in Duluth. It's a ceremony likely to be polished off with pizza and beer, he said.

Please turn to GRANDAW on Page 10



"Dave Grandaw (left) has given unsparingly of time and effort," and has, in outstanding manner, contributed to the interests of apprenticeship and training in Minnesota." – From a Minnesota Department of Labor and Industry certificate of meritorious service

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230
OUTSTATE TELEPHONE
1-800-257-8636
FAX
612-379-8754

INSIDE QUARTERLY UPDATE



COMMENTARY: Ceramic Tile Retirement Fund credits forfeitures/**2**...Interest payout is put on hold/**3**
IMI CORNER: Local 1 gets the 'big picture'/**4**
NEWS TO USE: Most scholarship applications are due in April/**9**

COMMENTARY

GARY: Data now needed to verify status of dependants

Continued from Page 1

that several participants in the fund had lied about the dependent status of several "family members" to gain benefits through the fund. In response to this problem, the Board of Trustees has requested that all participants be required to provide copies of records proving dependent status. Therefore, birth certificates, marriage certificates, adoption certificates, divorce decrees and related papers will be required to be presented verifying dependent status under the plan. In the case of a divorce, the member and ex-spouse must report to the plan their change in status. If the status of an individual is misrepresented to the plan, the plan will bring suit to recover benefits paid in error.

Additionally, members need to understand that the health plan is not always the first insurance that pays for an accident or sickness. Rules have been established, which are part of our program, to coordinate our insurance with other policies. This "coordination of benefits" is a major part of controlling fund costs. For instance, if a member gets hurt on the job, worker's compensation insurance is supposed to pay for the accident or illness that follows. If there is a dispute, the Bricklayers Health and Welfare Fund pays the medical bills, in the first instance, to protect the member. Then the plan's lawyers seek repayment to the fund after the liability of the workers compensation insurance company is determined. In the case of an injury on someone's property, it may be homeowners insurance or premises liability insurance that

is supposed to pay both the medical and disability benefits. In these cases, Zenith must get further information from the member to make sure that money is paid only when it is appropriate.

The Board of Trustees knows these procedures mean that members have some extra work to get benefits paid; however, the savings to the fund results in improved benefits. The Board of Trustees asks that you and your family cooperate with Zenith regarding these procedures, and understand that the time that it takes to document your individual situation results in fairness to all members and huge cost savings to the Fund.

Market recovery program launched

Bricklayers and Allied Craftworkers Local 1 of Minnesota will begin receiving contributions from most segments of the membership for work hours starting May 1, 2003, for the specific purpose of market recovery. The contributions will be at the rate of \$.15 per hour. The members of Chapters 1, 4, 8, 11, 18 and the Iron Range have approved this increase in their union dues to target jobs, in those chapter areas, to maintain union employment.

The local program will increase the recovery of hours from non-union workforces for all BAC crafts in addition to providing a vehicle for helping small contractors secure union work.

The economic outlook for our industry is unsettled. Increasing competition by non-union elements increases the pressure on unionized contractors to compete with those that refuse to pay a living wage. Targeting jobs carefully means that we preserve our ability to keep jobs union, while pressuring non-union workforces to consider becoming union. It is all about maintaining and improving the standard of living for the membership, and the effort is crucial in these times of uncertainty.

Ceramic Tile Retirement Fund credits forfeitures

By Michael Hawthorne

Chairman, Minnesota Ceramic Tile Retirement Fund

THE MINNESOTA Ceramic Tile Retirement Fund Board of Trustees has directed that unclaimed money (forfeitures) be credited to the retirement accounts of existing participants in the plan.

Forfeitures occur when individuals who are not vested or who are only partially vested in their accounts withdraw their funds, leaving the unvested portion of



the account with the fund. These funds are held in a "suspense account" until federal law allows them to be freed up for crediting to other participants in the plan. Generally, money will be held for at least five years before it is forfeited to the other plan participants. The trustees invest this money during the time period when a participant could return and repair a "break in service." The principle and earnings are then available to be forfeited if the participant does not return to covered employment.

For year end 2002, therefore, the trustees have been able to declare that \$407,750 will be forfeited and allocated on a per capita basis to participants in the Ceramic Tile Retirement Fund. You can find, on your individual account, a credit for this forfeiture.

C O M M E N T A R Y

INTEREST PAYOUT IS ON HOLD



By Jim Lundquist, Executive Vice President

The Board of Trustees of the Twin City Bricklayers Vacation Fund met recently to review the operations of the fund. The trustees noted that action had been taken to reduce administrative costs to the fund by elimination of the application process. However, the fund still has administrative and legal costs that are required to be funded by the assets of the trust. The fund pays a share of collecting delinquent fringe benefit payments from contractors who fail to make timely payment to the fund; this, along with the costs of accounting and government reporting reduce the amount of interest that can be paid out in any year.

Trustees also noted that the earnings environment had been especially frustrating this past year. Assets that are government-insured and short-term in duration suffered their lowest earning potential in decades. The fund has certificates that, when purchased, were the best available. They range in interest rate from a high of 2.26 percent to a low of 1.08 percent.

Due to the lack of significant funds for an interest payout, the Board of Trustees felt that it would better serve the members to skip a small payout for this year and combine it with next year's interest to create a more significant benefit. This will also help reduce the cost of administration of the fund.

Health care costs, rates continue to rise. The Twin City Bricklayers Health and Welfare Fund has offered coverage for many years for various classes of non-collectively bargained participants in the fund, such as retirees, widows, disabled individuals and some self-employed contractors. The funding policy for each group is determined by the Board of Trustees.

Self-employed contractors are charged premiums that are expected to fully offset their costs to the fund, including both health claims and administrative costs. No subsidy is offered for that class of participants.

Retirees, widows and disabled individuals that retired before January 1, 1998 are subsidized, to some extent, by the fund. For those retirees, widows and disabled individuals that retired or became disabled after January 1, 1998, the premium for coverage is determined under the pre-funded retiree supplement plan.

The cost of providing medical coverage continues to spiral upward at rates ranging from 13 to 17 percent per year. The Board of Trustees cannot let premiums remain

unchanged without seriously jeopardizing the financial status of the health plan. Effective April 1, 2003, all premiums for non-collectively bargained participants (contractors) in the fund will increase. The increase depends on your particular status, contribution history and effective date for your class of insurance.

The Board of Trustees is doing everything in its power to control the costs to the fund; however, despite the efforts of the Board, everyone must contribute more to make the budget for the plan balance. We will continue to work toward rate stabilization, but we see little in the near future to give us much hope of future reduced health care costs.

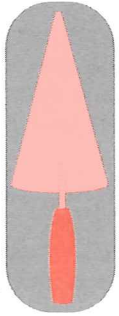
Pension improvements gain support. On Jan. 11, 2003, the membership met to approve wage allocations effective as of May 1, 2003. The Twin City Bricklayers Pension Plan received a strong endorsement by the members, who voted to contribute an additional \$.35 per work hour to the fund. According to the Segal Company, the Fund's actuarial consultant, the \$.35 increase can be broken down into two components. The first component is a benefit improvement of \$10 per credit for future service. The cost of this improvement, originally thought to be in the range of \$.25 per hour worked, is \$.23 per hour worked, based on the most recent numbers available. This benefit improvement would be for: Service on and after Jan. 1, 2003; only apply to participants who have at least 160 hours of service after May 1, 2003, and 1,600 hours of service in the 60-month period immediately preceding retirement; and only apply to participants who commence benefits (retire) on or after Jan.1, 2004.

This allows BAC members to accumulate pension benefits at the rate of \$160.75 for work after January 1, 2003. This continues our Local 1 tradition of having one of the strongest pension plans in the Minnesota construction industries, which is something that the members can have great pride and confidence in, with respect to building a dignified and meaningful retirement.

The second component, originally thought to be in the \$.10-per-hour cost range, can now be funded at the rate of \$.12 per hour; this amount will supplement the assets of the plan. Due to the difficulty over the last three years in meeting the earnings assumptions for the plan, because of the difficult market environment, the plan shows some "negative margin," or shortfall with respect to assets.

The Board of Trustees remains committed to having a fully funded pension with the strength and stability the membership deserves to ensure the best possible retirement funding. The Board of Trustees anticipates that, as the stock market returns to stronger performance, much of the \$.12 supplement can be returned to the members in future benefit improvements. The timing and amounts of benefit improvements will depend on the overall performance of the fund, which has remained strong despite the weak economy.

IMI Corner



LOCAL 1 GETS THE 'BIG PICTURE'

S ECOND-year apprentices from Local

To learn more about the International Masonry Institute, visit us at www.imiweb.org on the Internet.

Cathedral of Santa Maria del Fiore in Florence, Italy may have been built. No one knows for sure how it was

#1 Minnesota got the "big picture" of masonry Feb. 14 when they presented their unit papers comparing and contrasting masonry from its earliest beginnings to today's applications and beyond. Presentations covered everything from the Pyramids to future materials such as AAC (aerated autoclaved concrete) and new systems such as ultra-fine grout, used to repair and restore very old buildings.

Olene Bigelow, IMI Area Director, provided the students with information on what IMI does on their behalf. She also took them on a "virtual tour" via computer through the CD-ROM developed by IMI with Harvard School Design showing how the Dome of the

done, but the dome is the largest of its kind, 45 meters in diameter at its base, built without the aid of centering. And incredibly, this feat was accomplished in the mid-15th Century.

Following the presentations and selection of the best student paper, the students traveled to International Market Square to tour the IMI office and the building itself, an industrial-type building constructed in about 1910 and turned into a design center in 1985.

The entire day drew together the historical origins of masonry with current and future applications, firmly linking today's apprentices to their traditions.

NOTEWORTHY

- ◆ IMI is working with BAC Apprenticeship Coordinator Mark Wickstrom on a year-long exhibit on stone and stone craftworkers being conducted through Public Art St. Paul, a gallery across from the Xcel Energy Center in downtown St. Paul.
- ◆ At the national level, IMI will be presenting a major exhibit at the National Building Museum in Washington, D.C., this coming fall.
- ◆ BAC Local #1 Minnesota has been asked to help the Minnesota AFL-CIO develop a memorial for workers killed on the job. The memorial will be built on the grounds of the Minnesota Capitol in St. Paul. The project will not be completed until at least 2005, as a statewide design competition will be held first. IMI is assisting with the competition and coordination of activities.
- ◆ IMI has been very active on the national building codes and standards scene, working to change building codes to be more favorable to masonry materials.
- ◆ More than 250 architects attended the program sponsored by IMI at the last AIA Minnesota convention. The session, called "Fearless Masonry," was designed to show architects that the flexibility of masonry can be used in very dramatic and/or decorative designs without breaking the building's budget.
- ◆ IMI staff presented a program for building officials and inspectors Jan. 13; 105 attended.

BRIEFS



Going on active duty?

BAC Local #1 members have been among U.S. National Guard and reserve forces called up for active duty.

If you receive notice that you're going to be activated, contact the BAC office (612-379-2966) and let us know so that we can freeze your health benefits while you're gone.

BAC International also has committed to cover the dues of members while they're serving on active duty.

Out of work?

Please call the office, 612-379-2966.

Retiring?

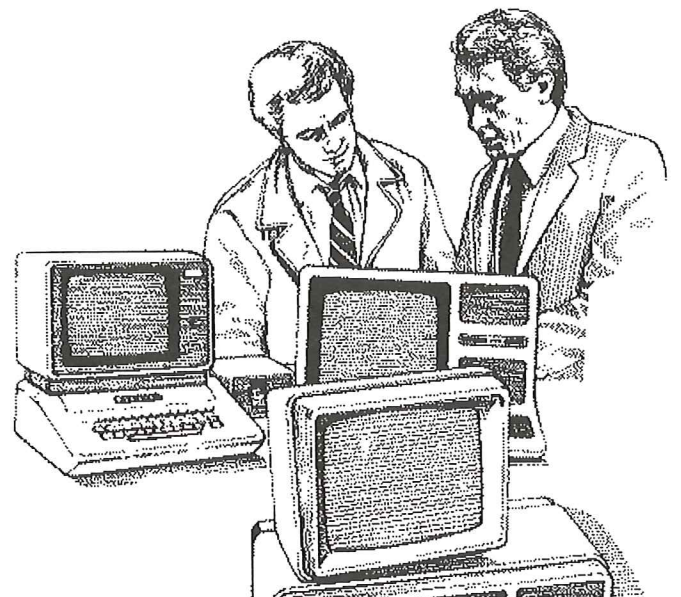
If you're considering retiring, please contact the Union office three months in advance to fill out the necessary papers.

Slips to be mailed

Verification slips for October, November and December will be mailed March 15.

Check your benefits records on the Web

Members of BAC Local 1 now can see their benefits information at a new Zenith Administrators Web site. To find your own records, go to www.zenithtpa.com and click on the "participant login" icon at the top right of the "welcome" page. The first time you enter, you will use your last name as the user name and your Social Security number (without dashes) as your password. You will be required to change your user name and password the first time you enter. At the "participant personal information" page, you can check information on file about you and your dependents. If you need to make corrections, you may e-mail Zenith using a form provided on the site.



PEOPLE

*Santa listens,
ventriloquist
entertains at
Yuletide party*

Santa visited children and grandchildren of BAC members at the annual Children's Christmas Party, held Dec. 7 at 312 Central Ave., Minneapolis. Ventriloquist James Wedgwood provided entertainment.



*Plan ahead and join the fun Dec. 13
at next year's
Children's Christmas Party!*

PEOPLE

25-YEAR ANNIVERSARIES

Name & Local

- Larry Anderson 02MN
- John Anderson 01MN
- David Bearden 01MN
- Michael Bell 01MN
- Frank Bergstrom 18MN
- Ronald Blesi 02MN
- Frank Blue 02MN
- Stanley Borowiec 02MN
- John Butorac 02MN
- Douglas Carlson 01MN
- Thomas Clark 02MN
- Michael Cook 01MN
- John Dinwiddie 02MN
- Bruce Edblom 02MN
- Hugh Etter 16MN
- Bruce Falck 02MN
- John Fandel 01MN
- Mark Ferdelman 02MN
- Bradley Gilbertson 01MN
- Leroy Goranson 17MN
- Christopher Grabinger 02MN
- Roger Halverson 01MN
- Colin Harrison 02MN
- Lee Hearn 03ND
- Warren Hendrickson 15MN
- William Hicks 02MN
- Virgil Hoffman 01MN

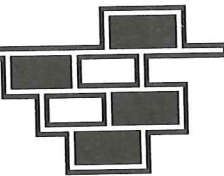


Gold Card Dinner

Members of BAC Local #1 who celebrated their 25th anniversaries in 2002 were honored at a Gold Card Dinner Dec. 9 at Prom Center, Oakdale. Pictured, left to right, are Terrance Schmitz, Chris Holton Jr., BAC Local #1 President Gary Goblirsch, Ray Arfman, Louis Geislinger, Dan Deziel and Dick Kentzelman.

- | | | |
|------------------------|----------------------|----------------------|
| Edward Hofmeister 01MN | Terrence Nelson 15MN | Steven Ruzek 01MN |
| Randall Kellar 02MN | Ronald Nordeen 01MN | Russell Sanford 02MN |
| Scott Kimbler 02MN | Mark Olson 02MN | Leonard Sanoski 18MN |
| Sheldon Kothman 02MN | Gary Olson 02MN | Jack Schultz 15MN |
| Richard Lawrence 03MN | Ronald Olson 18MN | Ronald Schutz 01MN |
| David Lind 16MN | Jeffrey Olson 16MN | Richard Sigstad 01MN |

HONORING THE JOBS WELL DONE



We congratulate these members who will mark significant milestones during 2003.

- | | | |
|----------------------|------------------------|-------------------------|
| Wayne Lindgren 18MN | Mark Olson 17MN | Donald Sorensen 01MN |
| Oaklon Martin 02MN | Robert O'Neil 01MN | Robert Steinbring 01MN |
| Robert McGregor 18MN | Delbert O'Neill 01MN | Michael Strand 02MN |
| Paul Mikrut 02MN | Richard Perreault 01MN | Lawrence Strese 01MN |
| Douglas Mingus 15MN | Jerry Petit 01MN | David Sweitzer 01MN |
| Terry Moen 01MN | Randall Petrash 02MN | David Tomlinson 02MN |
| Shawn Murphy 01MN | Ricky Ramberg 02MN | Gerald VanDeWalker 08MN |
| David Nelson 02MN | Roger Reiter 02MN | Paul Weise 01MN |
| Danny Nelson 15MN | Paul Roberts 02MN | Duane Weisen 18MN |
| | | Randy Willeck 03MN |
| | | Jerome Windsperger 02MN |
| | | Terry Wong 02MN |
| | | Gary Zick 10MN |

PEOPLE

40-YEAR ANNIVERSARIES

Name & Local

Willard L. Baker 02MN
 Paul E. Blanchette 02MN
 Donald F. Blasing 11MN
 Richard E. Connelly 107T
 Leo N. Didier 18MN
 Lloyd H. Fredrickson 02MN
 Jack R. Hlavacek 02MN
 David E. Huntington 01MN
 Bruce E. Johnson 02MN
 Weymuth A. Kerkow 01MN
 Steven R. Knudtson 01MN
 Vernon P. Koshiol 04MN
 Milan A. Krohn 01MN
 Larry L. Lauer 02MN
 George F. Malget 06MN
 Harry L. May Jr. 02MN
 Richard E. Miller 01MN
 Jorgen R. Nelson 02MN
 Darrel D. Olson 02MN
 Gordon Pierce 15MN
 Thomas L. Pinkerton 12MN
 Harold A. Puppe 02MN
 Francis E. Schaaf 02MN
 Steven G. Schroeder 02MN
 Richard W. Shelley 02MN
 Fred A. Smith 10MN
 John A. Speckel 02MN
 Raymond Vik 08MN
 Helmut Wirkus 01MN
 Monte E. Young 02MN
 Robert J. Zellner 02MN

50-YEAR ANNIVERSARIES

Name & Local

John W. Anderson 02MN
 Charles H. Anderson Jr. 02MN
 Alden C. Arit 02MN
 Richard W. Biskupski 01MN
 Robert Blanchard 18MN
 Robert E. Bogart 01MN
 Roald Ellingson 02MN
 Roy O. Fadden 02MN
 Lawrence E. Ferguson 08MN
 Myron S. Fredrickson 02MN

Gerald M. Galvin 01MN

Kenneth W. Hanson 18MN

William Helgerson 08MN

Donald T. Hughes 03ND

Rodger L. Ikenberry 18MN

Russell L. James 02MN

Harold M. Johnson 13MN

Leo Kivela 16MN

Junior M. Krippner 02MN

Gerald Lindmeier 04MN

Lars P. Lodoen 02MN

Forrest Mars 01MN

Christ F. Minske 10MN

Harlan Nelson 17MN

Rudolph R. Ness 02MN

Byron D. Nolan 02MN

Ronald J. Palmer 01MN

John K. Parsons 02MN

Douglas M. Paulus 02MN

George Plocher 06MN

Dean A. Regel 02MN

Roland V. Riley 01MN

Joseph F. Roiger 06MN

Gene Roline 18MN

Lawrence E. Schmitz 02MN

James W. Shillock 02MN

James O. Sweeney 02MN

Donovan D. Westrum 15M

Paul C. Whitney 01MN

NEW MEMBERS

We welcome these new members...

Matthew F. Anderson
 Lucas J. Armstrong
 Ken E. Ballhagen
 Damion D. Becker
 Darrell W. Chambers
 Mark A. Dickmeyer

Luke D. Drazkowski Sr.

Joe F. Harris

Darren A. Hawpetos

Jeremy J. Hilton

Michael W. LeFlay

Jeremiah D. Madrigal

Daniel D. Martineau

George J. Morelli

Jeffrey R. Nelson

David G. Peterson

Gerald L. Staskivige

Michael J. Sweeter

DECEASED MEMBERS

We are sorry to report these deaths...

Chapter 1

Fred Oehlke

Harold Olsen

Robert H. Schmidt

Chapter 2

Donald R. Heidelberger

Ray Kuhnhenh

Jack H. Mckenzie

Dave V. Sarvela

Chapter 4

Daniel Shaw

Chapter 8

Clair H. Nelsonß

Chapter 11

Lester Carlstrom

Chapter 12

Al A. Schneider

Chapter 18

Kelly J. Olson

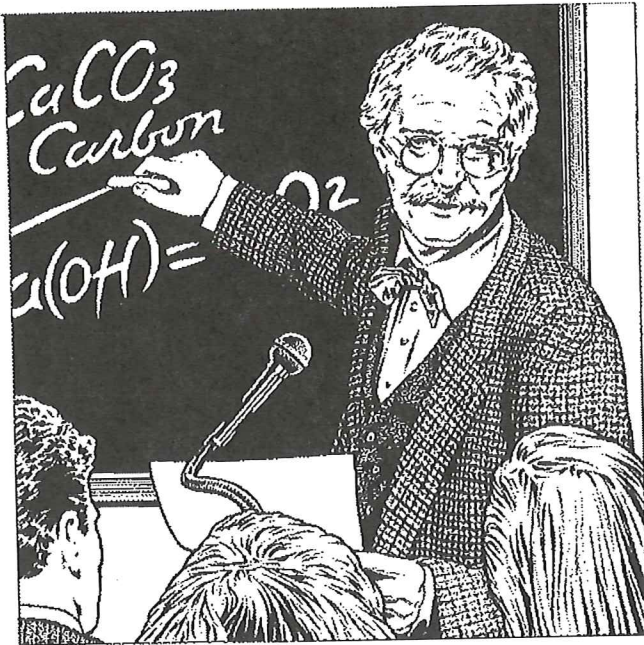


Chapter 3

Leonard Appicilli

NEWS TO USE

Scholarship applications due in April



SEVERAL SCHOLARSHIPS are available to union members and their sons or daughters. Most have application deadlines in April.

Harry C. Bates Merit Scholarship stipends are awarded annually to National Merit Semifinalists who are sons or daughters of BAC International members. Each scholarship stipend provides \$1,000 per year for up to four years of college undergraduate study. Questions about the scholarship may be directed to the BAC Department of Education in Washington, toll-free phone number 1-888-880-8222, ext. 3111.

The Bill Peterson Scholarship, named for the man who served as Minnesota AFL-CIO Secretary-Treasurer from 1990 to 1999, is avail-

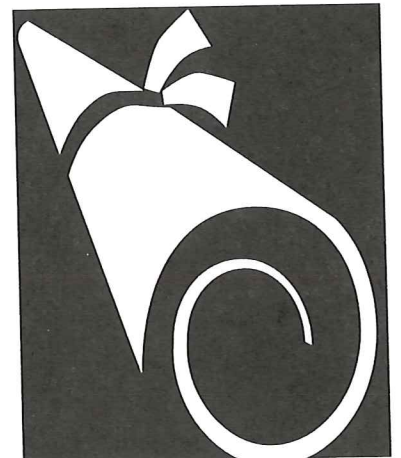
able to members, or the children, of unions that contributed to the Bill Peterson Scholarship Fund in 2002. Applicants should submit a 200- to 300-word essay on "How the Union has improved my family's life." Application deadline is April 20. Forms are available from the Minnesota AFL-CIO, 651-227-7647.

The Minnesota AFL-CIO is offering two grants, both with an application deadline of April 20. The Tobey Lapakko Leadership Grant is available to women who are union members in good standing; the Charles McKenna Leadership Grant is available to men who are union members in good standing. Recipients and grant amounts will be determined by the Minnesota AFL-CIO Education Committee. For information, call 651-227-7647 or 1-800-652-9004.

The Martin Duffy Adult Learner Scholarship is a tuition scholarship awarded to members of unions affiliated with the Minnesota AFL-CIO or Minnesota Teamsters Joint Council No. 32. The application deadline is April 30. For information, call the Minnesota AFL-CIO at 651-227-7647 or the University of Minnesota Labor Education Service at 612-624-5020.

Available to union members or their dependents who plan to attend a Minnesota post-secondary school are three scholarships for students with a "B" average or better.

The David K. Roe Scholarship (two awards), Hubert H. Humphrey Memorial Award (two awards), and Donald Pilla Memorial Award (named for a young trade unionist killed on a picket line) all have April 20 deadlines. Contact the Minnesota AFL-CIO, 651-227-3801, for an application form.



FROM THE FRONT PAGE

Continued from Page 1

GRANDAW

'A very strong union person'
— Lundquist

"He was a very strong union person," Lundquist said. "I know when he took over that position up there 10 years ago, he actually was working for two-thirds wages, just to keep an active business agent going.

"Duluth is a real strong labor town," Lundquist said, and much of the credit goes to Grandaw. "With all the problems we've had through the rest of the state, he's kept a pretty good hold on the rest of it up there."

Unlike many people in the trades, Grandaw doesn't come from a construction family. He didn't learn labor and unions at home. He didn't even set out to work as a bricklayer, but instead drifted into it after a four-year stint in the U.S. Air Force and three summers of working ore boats on the Great Lakes.

But when the union needed help, Grandaw stepped forward. He learned how to do the job — not one job, but two of them, simultaneously. He developed a great respect for the democratic process by which unions are governed, for the self-reliance of union workers, and for the unadvertised good in the world that is performed, day-to-day, by working union members.

Grandaw was born and reared in International Falls, and then moved south to Alaska. That's a joke Grandaw has told all his life, but it's true; he joined the U.S. Air Force and was posted to Elmendorf Air Base. That was in 1960. Grandaw now considers his timing lucky, because he was discharged in 1964, a little before the Vietnam War heated up.

Grandaw returned to International Falls and spent a year working in a paper mill. "That wasn't for me," he said. Still single at the time, he decided to follow his heart back into something he's loved all his life — hockey. He moved to Duluth so that he could play for the Duluth Hornets. He got a job at a shipyard in Superior.

"I'd grown up playing," Grandaw said. "I was captain of the Falls High School hockey team. We went to state in '59. That was exciting. It was the first time I ever saw the big city," St. Paul.

Grandaw played hockey and worked in the shipyard all winter. In the summer, for three summers in a row, he boarded an ore boat and went sailing on the Great Lakes.

"That was really good," he said. "I was Merchant Marine. I think everybody should have to sail one summer, like after they graduate. Same thing for serving in the military. I really believe they should put in their two years in the Army or Navy or Air Force."

He loved sailing, he said, and was tempted to go along when a friend said he planned to "go saltwater." But, at the same time, another friend urged him to come and work with him for a masonry contractor. "We'll keep you going steady," Grandaw said his friend told him. He chose to go with the steady work, and "that's how the construction started."

Working at first as a tender, Grandaw put in three years as a laborer. In 1970, he entered an apprenticeship program with Willmark Masonry. His mentor, he said, was Don Witta. "He was a good man, God bless him. He's gone," Grandaw said.

In his early years of "working the wall," Grandaw began helping the man who was then the union's secretary-treasurer, Bob Getty. Getty, he said, had been secretary-treasurer for decades.

"Fifty years, 75 years," Grandaw said, uncertain. "He must have been 90 when I was helping him with the books, after I served my apprenticeship. I don't know how that started, but I just helped him along, because he needed some help. And, of course, he passed on. I believe that was in 1978. He was about 94, 95, and he worked right up to the end."

Grandaw inherited the job, and in 1978 was chosen to fill the position. From that point on, he was secretary-treasurer.

He continued to work full-time as a bricklayer, as well, until 1993, when he took the job as business agent for the Duluth local. He tried to find someone

else to take the secretary-treasurer position, he said, but no one volunteered. So he did both. Two years ago, when Duluth was merged with Local #1 Minnesota, Grandaw was named business representative.

Grandaw's district covers all or part of eight counties: Cook, Lake, St. Louis, Itasca, Carlton, Pine, Kanabec and Aitkin. He estimates that he drives close to 30,000 miles a year.

Union leaders and everyone else are judged by the work they've done, and that's fair, he said. "What anybody does at the time kind of states to everybody else what he really is. You can't go back and say, 'I wish I would have done this,' or 'I wish I would have done that.' Because if you make a decision, and if it's a wrong decision — and once in awhile it is — it sticks with you and that's the way you're named."

Grandaw says the democratic nature of unions protects administrators from going too far astray in their judgments. "You don't make any big decisions alone," he said. "Big decisions are always made by the democratic system. It's always voted on."

"Your Bible is the contract. Your decisions are based on that contract and the Constitution. If you're working the right way, you're making decisions that, basically, your members already applied to you.

"The only thing that tears the system down is members not attending meetings," he said. Members who come to few meetings often see themselves as not having a voice, he said, but members who do attend for awhile can see the gradual effect of their words.

"The members have a lot of input, if they want to," he said. "Your system is there. There's nothing wrong with the system. It's the people."

Grandaw said that after his retirement, he plans to serve for a little longer on the Annuity Board. But he doesn't plan to move south. "I'll be around," he said. "I hope I'm around for a long time. This is God's country up here. Some say godforsaken country. That's all right. I'll still stay in godforsaken country. Where else would you want to be?"

KEEPING UP



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Retirees Club Meetings

9 a.m., Jax Café, Minneapolis
 March 27, June 26, Sept. 25, Dec. 4

Chapter #1 – Minneapolis-St. Paul

7 p.m., main floor, 411 Main Street, St. Paul
 March 10, May 12, June 9, Aug. 11, Sept. 8, Nov. 10, Dec. 8

Chapter #3 – Duluth-Hibbing

Duluth: 7 p.m., Duluth Labor Center
 March 12, June 11, Sept. 10, Dec. 10
 Hibbing: 7 p.m., Electricians Hall
 May 14, Aug. 13, Nov. 12

Chapter #4 – St. Cloud

7 p.m., St. Cloud Labor Home, 1903 4th St. N.
 March 5, May 7, June 4, July cancelled, Aug. 6, Sept. 3, Nov. 5, Dec. 3.

Chapter #6 – Springfield-New Ulm

Springfield: 8 p.m., American Legion
 May 1, Nov. 6
 New Ulm: 8 p.m., American Legion
 Aug. 7

Chapter #8 – Rochester-Faribault

Rochester: 7 p.m., Rochester Labor Hall
 March 3, June 2, Sept. 8, Dec. 1
 Faribault: 7 p.m., VFW
 May 5, July cancelled, Aug. 4, Nov. 3

Chapter #11 – Mankato

7 p.m., Teamsters Hall
 March 4, June 3, July cancelled,

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION #1 MINNESOTA

2003 CALENDAR OF EVENTS

NOTES

√ *There will be no chapter meetings in April, July and October.*

Sept. 2, Dec. 2

Chapter #15 – Brainerd-Bemidji

All meetings at 7 p.m.
 March 13 – Bemidji, American Legion
 May 8 – Crookston, Northland Inn
 June 12 – Brainerd, Eagle Club
 Aug. 14 – Bemidji, American Legion
 Sept. 11 – Crookston, Northland Inn
 Nov. 13 – Bemidji, American Legion
 Dec. 11 – Brainerd, Eagles Club

Chapter #18 – Tilelayers

7 p.m., second floor
 312 Central Ave. SE, Minneapolis
 March 11, May 13, June 10, July cancelled, Aug. 12, Sept. 9, Nov. 11, Dec. 8 (joint meeting with Chapter #1)

OTHER EVENTS

Semiannual meetings for all chapters – Statewide

312 Central Ave. SE, Minneapolis, second floor
 10 a.m. April 5, Oct. 4

Executive Committee meetings

10 a.m. April 4, Oct. 3

Apprenticeship Banquet

Chapters #1, #2 and #18 (Tile)
 Thursday, April 24
 Jax Café, Minneapolis

Bricklayers and Allied Craftworkers Golf Tournament

Saturday, July 26

Children's Christmas Party

9:45 a.m. Saturday, Dec. 13
 411 Main St., St. Paul

Gold Card Dinners (cards will be mailed)

Chapters #1, #2 and #18 (Tile) – Aug. 21

Prom Center, Oakdale

Chapter #3 – Duluth – Oct. 11

Holiday Inn, downtown Duluth

Chapter #3 – Hibbing-Virginia – Oct. 10

Knights of Columbus, Hibbing

Chapter #4 – St. Cloud – March 22

Eagles Club

Chapter #6 – New Ulm-Springfield – April 26

Springfield Legion

Chapter #8 – Rochester – June 6

Holiday Inn

Chapter #11 – Mankato – April 25

Best Western, North Mankato

Chapter #15 – Brainerd-Bemidji – June 21

Breezy Point Resort, Brainerd

QUARTERLY UPDATE

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President.....Gary Goblirsch
Editor.....Merrily Helgeson
Design & Production.....W. F. Cento

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
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THE BACK PAGE

Bigger, brighter Training Center opens in St. Paul

Bricklayer and tilesetter apprentices have a brighter, bigger space to learn the trade. BAC Local #1 has opened a new Apprenticeship Training Center at 415 W. Minnehaha Ave., St. Paul.

The new training space, housed in a former *St. Paul Pioneer Press* distribution center, offers 10,000 square feet of space, compared to 7,800 in the old facility at 417 Broadway St. Classes for some 186 students started Jan. 10.

Credit for speedy renovation work goes to Adolphson & Peterson Construction, says Training Center Director Mark Wickstrom.

"My hat is off to them," Wickstrom said. "They did a fantastic job."

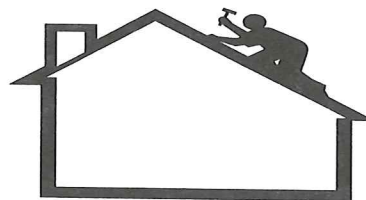
A&P gutted and rebuilt the space in about 21 days, so that classes could start on time. They also performed the work at cost.

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