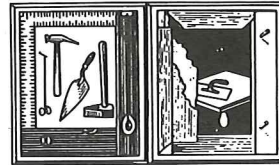


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons



- Blocklayers
- Finishers
- Shopmen
- Cement Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists

VOLUME 6, NUMBER 1

MARCH 1998

STATE MARKET RECOVERY PROGRAM GIVES "TREMENDOUS RETURN" ON INVESTMENT

The Minnesota State Building and Construction Trades Market Recovery Program — a tool to regain trades' share of the construction market and to organize the unorganized — has recovered 326,437 hours for Local 1 members.



Since it was launched in May of 1994, the program has recovered more than 2 million hours for the men and women in Minnesota's building trades and has gone

over the \$470 million mark in total construction dollars returned to the union construction industry.

The hours were tabulated at the end of December, and the number will grow when 27 additional jobs submit their 1997 figures.

President Gary Goblirsch said the recovered work hours mean that our members are receiving union wages and benefits on Market Recovery projects, that general contractors and sub-contractors are abiding by the terms of our union agreements, and that our members are working together with members of all crafts on all-union projects.

Please turn to MARKET RECOVERY on Page 7

Local 1 to Launch Local Market Recovery Program

Local 1 members voted at the special Nov. 17 membership meeting to create a Local 1 Market Recovery program that will work hand-in-hand with the Minnesota State Building Trades Market Recovery Program.

President Gary Goblirsch said the local program will not only "beef up" the number of hours recovered for bricklayers and tile layers, but will provide a

vehicle for helping smaller contractors secure work.

Members agreed to contribute 10 cents an hour May 1, 1998 and another 10 cents an hour May 1, 1999 to fund the local program, which will be directed by Goblirsch and secretary-treasurer Jim Lundquist.

Members also voted to continue Local 1's participation in the state program.

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230

OUTSTATE TELEPHONE
1-800-257-8636

FAX
612-379-8754

INSIDE QUARTERLY UPDATE

GARY GOBLIRSCH: Talks Underway for New Contracts/2
PEOPLE: New Members, Apprentices, 40-year Members/3
BRIEFLY: Belt Tightening; Scholarships; Delayed Receipts/4
MEMBER: Henry Klaas Strikes Gold in Arizona/5
BENEFITS: Benefit Improvements/6
UPDATE: Vacation Plan Amended, Constitutional Update/7

COMMENTARY



GARY GOBLIRSCH SAYS

Talks Underway for New Local 1 Contracts

Local 1's three-year contracts with our union employers expire April 30, 1998.

We anticipate these negotiations may be difficult, but you can be sure we will fight hard to get you the best contracts possible. It's only right that we share fairly in the rewards of our hard work and the economic benefits of the current upswing in construction.

While fair and equitable wage increases are obviously a priority item, a number of other critical issues must also be addressed at the bargaining table. These include:

- Sub-contracting language
- The ratio of apprentices to journeymen
- Travel pay, subsistence pay, etc.
- Additional funding for apprenticeship training
- Improved foreman's pay so it's worthwhile for qualified personnel to supervise work.

During our 1995 contract talks, we considered merging the Minnesota Masonry Institute (MMI) with the International Masonry Institute (IMI) to give more promotion "muscle" to masonry and bricklaying in Minnesota. Our objective is to make sure masonry materials are the first choice for building designers so there will be

plenty of work for union craftworkers in the future.

The MMI's programs to promote our industry have been very successful over the years. But with the resources currently available, the institute is unable to expand these efforts. A merger with IMI would give us added resources to meet the increased competition coming from all sides.

All fringe funds, including promotion, are part of the overall discussions at contract negotiation time, and our goal is to make the merger a reality during this round of talks.

A December meeting was held in St. Cloud with independent contractors. But we anticipate we will not meet with other outstate contractors until our negotiations are completed with the AGC and MC&MCA for Twin Cities bricklayers, and an agreement is reached with the Minnesota Ceramic Tile Contractors Association.

Members will be kept posted as negotiations progress, and you'll be notified by mail as soon as there are settlements.

Our goal is to negotiate contracts that will ensure that the buying power of our members' paychecks doesn't dwindle in the face of rising prices and that other areas of our contracts that demand attention are adequately addressed. These are goals that are fair and reasonable, and they are goals we are committed to achieve. ■

”
We anticipate these negotiations may be difficult, but you can be sure we will fight hard to get you the best contracts possible.

**NOTICE
 SEMI-ANNUAL
 MEETING**

This notice will serve as your official notice for the Semi-Annual Meeting for Chapters 1, 2, 4, 6, 11 and 18 at 10 a.m. Saturday, April 4 on the Second Floor, United Labor Centre, 312 Central Ave. SE., Minneapolis. No cards will be sent.

PEOPLE

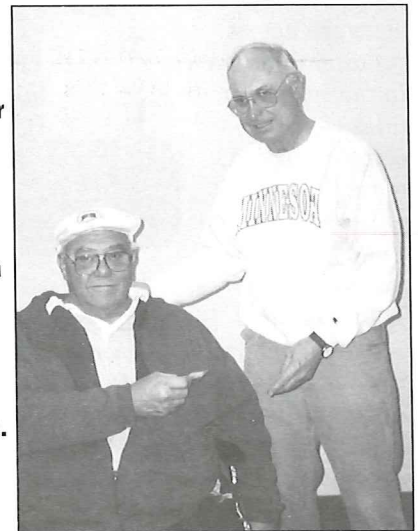
Congratulations!

Congratulations to Local 1's first-year apprentices, who posed for a photo after being initiated at the Dec. 8 union meeting. Seated, left to right, are Tim Hogan, Richard Benedict, Sam Rondeau, Don Oliver, Lisa Compton, Hugh Tunstead, Tim Matheson and Pat Bump, and standing, left to right, Instructor Bruce Smith, Nathaniel Toney, Instructor Dick Kentzelman, Apprenticeship Coordinator Michael Cook, Craig Koll, James O'Shea, Jason Williams, Richard Beattie, Matt Gillan, Keith Mayes, David Olson, Todd Blevins, Lance Letourneau, Mark Mahowald, Jeffrey McDowell, Jake Tillotson, Clarence Cloud, Jade Shelley, Dan Aleckson and Jonathon Rose.



40 Year Members

Congratulations to the four members of Chapter 18 who received their 40-year pins at the Chapter's Annual Christmas Party. Chapter 18 Chair Matt Etten, right, here presents a pin to Brother Harold Waldon. Other recipients were Leroy Emery, Walter Law and Gustav Neumann. We thank you all for your four decades of service to Local 1.



New Members

We welcome the 42 new members who have joined Local 1. We're happy to have you with us, and we wish you all successful careers with our local.

- | | |
|--------------------|--------------------|
| Scott Althaus | Lance LeTourneau |
| Christopher Bailey | Terry Maehling |
| Rick Beyer | Mark Mahowald |
| Randy Block | John Melchert |
| Brian Bogart | Robert Melchert |
| Richard Brockman | Cary Nelson |
| Patrick Bump | Marc Nollette |
| Jacob Dengel | Benjamin Nordmeyer |
| James Derrick | Gary Nummela |
| Larry Domeier | David Olson |
| Scott Fendrich | Mark Olson |
| Chad Forsland | Kevin Otting |
| Michael Fruetel | Richard Peterson |
| Michael Gagnon | Kevin Raymond |
| Roger Gilbert | Bart Rundell |
| Keith Gilmore | Stephen Schirmers |
| John Green | Michael Staggs |
| Paul Grinnell | Pat Strese |
| Thomas Hohlt | Daryl Sutter |
| Harold Holm | Carl Watts |
| Scott Johnson | Steven Woodworth |

Welcome!



CAUCUS REMINDER

Make labor's voice heard. Attend your political party precinct caucus on Tuesday, March 3.

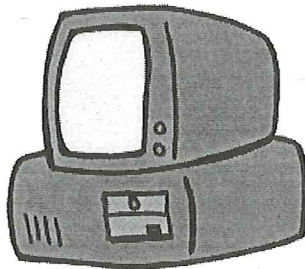
BRIEFLY

Belt Tightening Continues

Local 1 continues to tighten its belt following the membership's rejection of a dues increase for the local operating budget. Effective Dec. 1, 1997, Local 1 terminated its affiliation with the St. Paul Trades and Labor Assembly and the Minneapolis Central Labor Union Council. We regret that our members no longer will receive the *Union Advocate* and *Minneapolis Labor Review* newspapers, which are financed by the per capita payments made by affiliated locals.

Computer Crash Delays Cash Receipts

We apologize that we were not as prompt as usual in mailing your dues cash receipts. Our old, outmoded computer system finally crashed just before



Thanksgiving. Since we couldn't find the parts needed for repair, we had to purchase a new system. Our new — and much faster — system was in and working on Jan. 7, and it will speed up a lot of our work. We're sorry if the tardy receipts caused you any inconvenience.

Join the Retirees Club

If you are a retired member of Local 1, we hope you will join our Retirees Club. The next meeting is at 9 a.m. March 26 at Jax Cafe in Minneapolis. The meetings are a great way to visit with old friends and meet new ones.

It's Scholarship Time

It's scholarship time again for Local 1 members and their sons and daughters.

The Minnesota AFL-CIO is offering eight, \$1,000 scholarships — some for vocational-technical education, others for college — and four, \$500 Martin Duffy Adult Learner Scholarships for use at any post-secondary educational institution.



Winners — who must plan to enroll at a Minnesota school — will be chosen by lot from among academically qualified applicants who are union members or dependents.

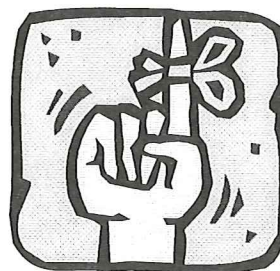
For this year only, the state federation is also offering five, \$1,000 scholarships for use by graduating seniors at the University of Minnesota. In addition to qualifying academically, applicants will be asked to write 500-word essays on some event in Minnesota labor history that has had an impact on their lives or the lives of their families. The scholarships are sponsored by American Income Life Insurance Co.

Postmark deadlines are April 20 for Minnesota AFL-CIO and the new U of M scholarship applications and April 30 for Martin Duffy Scholarship applications.

Please contact the state AFL-CIO, 227-7647, for more information and applications.

A Reminder

With the start of the New Year, it's important that we update our member records. Please notify Local 1 in writing if you have a change in address or telephone number.



Also, if you have been recently married or divorced, welcomed a new child, or had a death in the family, we must be notified so your designated beneficiaries can be changed.

Verification Slips to be Mailed

October, November and December verification slips for Chapters 1, 2, 4 and 11 will be mailed by March 15, 1998.

MEMBER

Table Tennis Champ Henry Klaas Strikes Gold in Arizona

Henry Klaas started playing table tennis nearly six decades ago in Germany. His “table” was a door supported by two saw horses.

From these humble beginning, Local 1 Member Klaas became one of the best table tennis players in Germany and the United States — a competitor in Germany’s highest class of players, Minnesota state champion from 1960 through 1965 and the winner of two Senior Olympics Gold Medals.

Klaas, who comes from a family of German bricklayers, was first attracted to table tennis — one of German’s most popular sports — when he was 14 years old.

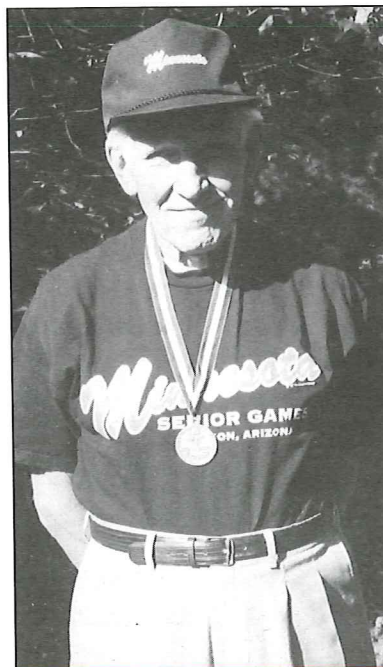
“Table tennis is a big sport in Germany, and I started playing just for fun,” Klaas said. “But then I decided to join a club. You start in the lowest class of players, and eventually I moved into the highest class. I traveled throughout Germany, and we even went to Spain for a German-Spanish match.”

During one match, Klaas and his partner defeated Germany’s reigning doubles champions.

Klaas’ competition in Germany ended in 1960, when he emigrated with his wife and four-year-old daughter to the United States. A Minnesota bricklayer uncle had fanned his interest in America.

When Klaas arrived in Minnesota, he was 36 years old and spoke no English — “I picked it up when I got here.” But his lack of English skills didn’t deter him. His first step was to join Local 1, his second to join the Minneapolis Table Tennis Club.

“I beat one guy right away,” Klaas said. The “guy” he beat was the Minnesota champion. After placing



Henry Klaas

first in six tournaments his first year in America, Klaas was crowned Minnesota Champion, a title he held for five years. From 1960 to 1963, he never lost a tournament, nor even a practice match.

Now retired and living in Stillwater, Klaas, 72, still has a mighty paddle. In 1993 he won a Gold Medal in singles competition at the Senior Olympics in Louisiana. And he captured the Gold Medal in doubles competition at the 1997 Senior Olympics in Tucson, Arizona, where he was one of 13,600 athletes 55 and over competing in 18 different sports in the biennial event.

Klaas admits that back surgery and a heart attack have slowed his game a bit, and a second bout with his heart nearly ended his quest for the gold in Tucson.

“I love table tennis because it’s a fast sport with a lot of exercise,” Klaas said. “But because of my heart, I entered the doubles competition in Tucson. I had another problem with my heart during the competition and was taken to the hospital. The doctor said, ‘Don’t play.’ But there were only three matches left, so I played anyway. And we won the Gold.”

Klaas, who says his table tennis game is “mostly defensive,” has won a string of honors for his contributions to the sport. But none of his accomplishments is more prized than his induction into the Minnesota Table Tennis Hall of Fame in 1995. The award, bestowed by the Minnesota Table Tennis Federation, recognized Klaas for his “tremendous effort over the years as a player and supporter” of the sport.

Don’t be surprised if even more honors are on the horizon. Klaas’ love of table tennis is as strong as ever — he still plays once a week at Stillwater High School — and he’s already looking ahead to the 1999 Senior Olympics in Florida. ■

BRIEFLY

Mark Your Calendar

Don't forget to mark your calendar for the Bricklayers and Allied Craftworkers Golf Tournament on Saturday, July 25. Watch for more details in the next issue of *Quarterly Update*.

Interested in Improvers School?

Anyone interested in improvers school should contact either President Gary Goblirsch or Apprenticeship Coordinator Mike Cook at 379-2966.

Out of Work?

If you are out of work, please call the Local 1 office. We may have calls.

Work Injuries, Deaths Cost Billions

The National Safety Council reports that workplace deaths and injuries cost the nation \$121 billion in 1996. The price tag includes lost wages and productivity, and health care and costs.

The council said the average cost of one work-related fatality is \$790,000; an injury carries a \$26,000 price tag.

As the *News and Views of the AFL-CIO* summed up the staggering figures: "Opponents of strong workplace safety laws traditionally moan about the cost of compliance. The price tag on death and injury is much higher."

Call about Dues Cards

Any member who has paid dues through December and has not received a new dues card is asked to call the Local 1 office.

Please sign the back of the card and mail it along with each dues payment. These cards will be good for two years.

BENEFITS REPORT

Health and Welfare Benefit Improvements in Effect

The Trustees of the Twin City Bricklayers Health and Welfare Fund are very happy to announce that effective Jan. 1, 1998 the following benefit improvements were made:

Orthodontia Benefit

Up to \$1,000 per lifetime for orthodontia treatment will be paid for dependent children to age 19.

Note: The above benefit applies to dependent children of active members only.

Hearing Benefit

Up to \$750 each 5 years for exams and all appliances will be paid for employees, retirees and spouses and widows covered by the Fund.

Note: The hearing benefit is not available for retirees and widows enrolled in Medica.

Mental Health/Alcoholism, Chemical Dependency and Drug Addiction

For both inpatient and outpatient expenses, the Plan will pay 80% of the first \$5,000 of covered expenses and 50% of the excess in each calendar year. There is a \$20,000 lifetime maximum for alcoholism, chemical dependency and drug addiction benefits for each covered person. The lifetime maximum for mental health benefits is the same as for any other illness.

If you have any questions about these benefit changes, please contact the Fund Office at (612) 835-7035.

DECEASED MEMBERS

We are sorry to report these deaths:

<u>NAME</u>	<u>CHAPTER</u>	<u>NAME</u>	<u>CHAPTER</u>
Allen A. Carlson	No. 18	Erwin Lindmeier	No. 4
Marvin Degner	No. 4	Frank J. Madera	No. 2
George J. Edwards	No. 4	Donald E. Mattson	No. 6
Jerome E. Eichers	No. 4	John M. McGuffee	No. 2
Art S. Ellis	No. 11	Ernest W. Pankonin	No. 2
Roy Fure	No. 2	David A. Rose	No. 1
Edwin L. Gustafson	No. 2	Jeremy B. Strenke	No. 2
Allen J. Hentges	No. 2	Lyell C. Sturman	No. 2
Dyroid E. Lennox	No. 2	Kermit O. Swanson	No. 2
Albert P. Leopold	No. 18	Wilbur J. Swanson	No. 2

FROM THE FRONT PAGE

MARKET RECOVERY: Tremendous Return on Investment

Market Recovery is also meeting its second goal: assisting unions in their contractor organizing efforts.

The program targets general contractors who are bidding jobs, and then uses bid supplements or other strategies to help union contractors secure the work. Tom Hansen, program director, said the result is that both general contractors and sub-contractors are signing union contracts.

Market Recovery is funded by union dues and

has paid out \$3.8 million to help unionized general contractors secure work, "a tremendous return on the dollar," Goblirsch said.

"Market Recovery is an aggressive program," he continued, "and it has made our entire industry stronger."

The program was started in the Twin Cities, but has now expanded to Building Trades Councils around the state. Since it began, agreements have been reached on 129 projects. ■

UPDATE

Executive Committee Proposes Constitutional Update

The Executive Committee of Bricklayers and Allied Craftworkers Local No. 1 is suggesting that the local's Constitution be reviewed and updated. The Constitution was adopted at the time of the initial merger of bricklayers locals within Minnesota.

Specifically, a model Constitution has been adopted by locals, based on suggestions from the International Union, which provides some uniformity in the operation of locals throughout the country.

Most of the changes would be administrative in nature or designed to give the membership added input in the management of local unions.

The Executive Committee will be reviewing various issues, reporting to the membership and asking for a vote on the modifications sometime this spring.

New England Life Litigation Moves into Court

The Trustees of the Minnesota Ceramic Tile and Allied Trades Retirement Fund have submitted their dispute with New England Life Insurance Co. to federal Judge James Rosenbaum on motions for "summary judgment."

Summary judgment means that the parties have agreed on the facts in the case and are asking the Court to rule on the dispute.

Oral arguments were scheduled for February in U.S. District Court.

Trustees maintain that New England Life would suffer no harm by having the Plan withdraw from the company's poorly performing Guaranteed Fund. New England Life seeks to retain the Ceramic Tile Fund's business and claims that policyholders would be harmed if the Plan was permitted to fully withdraw at this time

Trustees are hopeful this hearing will resolve the matter.

Vacation Plan Amended

The Bricklayers Vacation Plan has historically provided for two payouts each year. The first in May pays out five-sevenths of an individual's account. A holiday payout disperses the remaining two-sevenths.

After meeting and discussing the Plan's

payout features, the Trustees voted to amend the Plan to a 70% to 30% split to make the mathematical computations easier for participants.

The Trustees also plan to provide for a payout of approximately \$150,000 in accumulated interest to qualifying bricklayers in the near future.

KEEPING UP



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Retirees Club Meetings

9 a.m. Jax Cafe, Minneapolis
Mar. 26, June 25, Sept. 24,
Dec. 17

Chapter 11-Mankato

7 p.m. Teamsters Hall
Mar. 3, May 5, June 2, July
canceled, Aug. 4, Sept. 1, Nov. 3,
Dec. 1

Chapter 4-St. Cloud

8 p.m. Basement, 1903 4th St. N
Mar. 4, May 6, June 3, July
canceled, Aug. 5, Sept. 2, Nov. 4,
Dec. 2

Chapter 6-Springfield

8 p.m. American Legion Hall
Mar. 5, June 4, Aug. 6, Nov. 5

Chapter 6-New Ulm

8 p.m. American Legion Club, 13
S. Minnesota
May 7, July canceled, Sept. 3,
Dec. 3

Chapters 1 & 2-Minneapolis

7 p.m. Second Floor, 312 Central Ave.
SE. June 8, Aug. 10, Dec. 14

Chapters 1 & 2-St. Paul

7 p.m. Labor Centre, 411 Main St.
Mar. 12, May 14, July canceled, Sept.
10, Nov. 12

Chapter 18-Tile Layers

7 p.m. Second Floor, 312 Central
Ave. SE. Mar. 10, May 12, June 9,
July canceled, Aug. 11, Sept. 8,
Nov. 10, Dec. 8

Other Events:

Gold Card Dinner

Thunderbird Hotel
June 19

**Bricklayers and Allied
Craftworkers Golf
Tournament**

Saturday, July 25

**Semi-Annual Meeting for
Chapters 1, 2, 4, 6, 11, 18**

10 a.m. Second Floor, 312 Central
Ave. April 4, Oct. 3



Children's Christmas Party

Second Floor, 312 Central Ave. SE.
Dec. 5, 9:45 a.m.

NOTE:

There will be no chapter meet-
ings in April, July and October.



Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local #1 of Minnesota to communicate with its members.

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QUARTERLY UPDATE

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Local #1 of Minnesota
312 Central Avenue, Suite 328
Minneapolis, MN 55414



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PAGE 1: MARKET RECOVERY PROGRAM