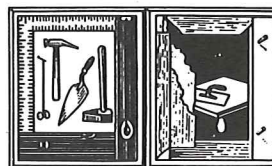


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons



- Blocklayers
- Finishers
- Shopmen
- Cement Masons

- Pointers - Cleaners - Caulkers • Concrete Products Specialists



“Market Recovery is an aggressive program, and it has made our entire industry stronger.” – Gary Goblirsch

Market Recovery Program – it’s a ‘win-win’ situation

NO DUES, NO MEMBERSHIP!

Members of Local 1 who are delinquent in paying their dues risk losing their membership. The IU Constitution states that if dues are three months in arrears, the member will automatically be dropped from membership. All members behind in their dues receive delinquency notices.

President Gary Goblirsch said Local 1 members will be given the benefit of the doubt and carried for four months. However, after four month, members will automatically be dropped, and they will have to pay all of their back dues and an \$80 reinstatement fee to rejoin the local. ■

The Minnesota State Building and Construction Trades Market Recovery Program – a tool to regain trades’ share of the construction market and to organize the unorganized – has recovered nearly 250,000 hours for Local 1 bricklayers and tile layers since it was launched in May of 1994.

Not only has the program recovered 233,397 hours for bricklayers and 14,074 hours for tile layers, but it has returned hundreds of thousands of additional hours to other men and women in Minnesota’s building trades and has gone over the \$300 million mark in total construction dollars returned to the union construction industry.

HOURS RECOVERED

Bricklayers.....	233,397
Tile layers.....	14,074

President Goblirsch termed Market Recovery a “win-win situation” for our members and their families.

“Since these are all union jobs, our members, and the members of all other crafts, receive union wages and benefits,” Goblirsch said. “Not only the general contractor, but all sub-contractors, abide by the terms of union agree-

Please turn to RECOVERY on Page 7

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230
OUTSTATE TELEPHONE
1-800-257-8636
FAX
612-379-8754

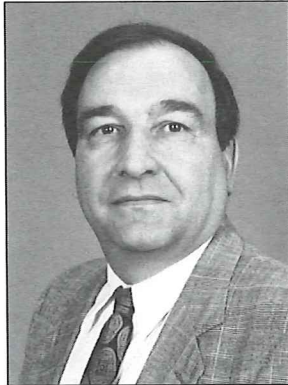
INSIDE QUARTERLY UPDATE

GARY GOBLIRSCH: Benefit improvements will provide more financial security for our members and their families/**2**
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BRIEFLY: It’s time to apply for scholarships/**5**
THIS & THAT: Retirement Fund trustees sue provider/**6**

C O M M E N T A R Y

GARY GOBLIRSCH SAYS

Bricklayers & Allied Craftworkers members approved two benefit improvements at a special membership meeting on Jan. 11, 1997, that will provide additional financial security for our families.



The membership endorsed proposals made by the Trustees of the Twin City Bricklayers Health and Welfare Fund that will:

- Lower the full pension age from age 62 to age 60 effective Jan. 1, 1998 (Pension Fund) and
- Provide pre-retirement funding of retiree health care costs (Health and Welfare Fund).

The improved benefits will be funded by a portion of the hourly wage increase that goes into effect May 1, 1997, for members of Chapters 1, 2, 4 and 11.

LOWERING THE FULL-PENSION RETIREMENT AGE FROM 62 to 60 will cost twenty-eight (\$.28) cents an hour, starting May 1, 1997. Members retiring after Jan. 1, 1998, have to meet only one requirement to be eligible for the benefit: They must work at least 160 hours after May 1, 1997.

More details on the new benefit will be announced later.

Forty cents (\$.40) per hour will be set aside within the Health and Welfare Fund starting May 1, 1997, to create the new health care benefit for members upon their retirement.

A \$300 per month lifetime subsidy will be created with the forty (\$.40) cent contribution, which, at current rates, pays about 75% of a retired person's health care costs. This is the maximum benefit based on 30 years in the trade.

The Trustees will analyze this subsidy on an ongoing basis to see how it compares with the cost of health care, and will make recommendations to the member-

Improvements will provide more financial security

ship, as additional funding is needed in coming years.

These improvements result from feedback we received from a questionnaire sent to members and from comments made by members at a special membership meeting in January 1996, where we discussed whether benefit changes should be made. Since this is your money, we wanted you to have a voice in determining how it should be spent

AFTER YOUR COMMENTS, THE TRUSTEES AUTHORIZED The Segal Co., the Fund's actuary, to undertake a study of the cost of various improvements. The Trustees acted on the The Segal Co.'s report at its annual meeting in December of 1996, and their recommendations were brought to the membership at the special meeting on Jan. 11, 1997.

I would like to thank our members, our current Trustees and our former Trustees for their foresight and wisdom in making our members' benefits among the best in the building trades.

I know of no other trade that has full retirement benefits at 60, and we are the first local that will have pre-funded health care for our retirees.

Our older members, who find it a hardship to work on the line because of the work we do and the elements we work in, will now have an option to take an earlier retirement that promises both dignity and economic security.

But all members, regardless of their age, will ultimately share in the benefits of these improvements. ■

**NOTICE
OF SEMI-ANNUAL
MEETINGS**

This notice will serve as your official notice for the Semi-Annual Meetings for Chapters 1, 2, 4, 6, 11 and 18 at 10 a. m. April 5 and Oct. 4 on the Second Floor, United Labor Centre, 312 Central Ave., Minneapolis.

No cards will be sent. ■

PEOPLE

***Apprentices,
instructors***

First-year apprentices and their instructors took a few minutes away from training recently to pose for a class photo.

Standing, left to right, are Tobin Cook, Michael Cook, apprenticeship coordinator, Harold Stener, volunteer apprenticeship instructor, Jeremy Nagorski, Susan Jenni, Kevin Coffin, Daniel Quinlan, apprenticeship instructor, Burr Robbins, Paul Phenow, Darius



Isabell, Paul Hill, Scott VanDerBeck, Joe Richter, Matt Rausch, Scott Collings, Chad Harrison, Vince Erickson, Todd Morrison, Dick Kentzelman, apprenticeship instructor, and Daniel Llewellyn, a representative of the IU. Sitting, left to right, are Guadalupe Camancho, Andrew Holzerland, Steve Klar, Robert Jaunich, Jeff Huber, Chris Rondeau and Shawn Mieseler. Not pictured: Chadwick Anderson, Bob Carlson, Julian Doxon, Jesse Hempel, Darrin Knight, Leon Kral, Kurt Lang, Curt Maiborn, Michelle Revak, and Richard Stanley. We wish all our apprentices the very best as they start their careers.

WANTED: MENTORS FOR APPRENTICES

Local 1 is looking for non-foremen journeymen bricklayers with at least four years of experience to become mentors for the upcoming class of first-year apprentices.

Michael Cook, bricklayers apprenticeship coordinator, said many times apprentices are shunned by journeymen on the job, and "we need qualified people who are willing to work side-by-side with new apprentices and show them the ins and outs of the job."

The mentoring program needs volunteers, Cook said, who will show apprentices what they are doing wrong, and also give them encouragement for what they are doing right.

"Most training for the apprentice occurs on the jobsite, not in the classroom," he said. "The apprentice's good habits and bad habits will be developed on the job."

The program has benefits for both the Union Hall and employers, Cook said. "There will be no cost to employers, and if they know an apprentice is going to get the attention he or she needs on the job, they might be more willing to put on new apprentices."

Cook would like to put together a list of journeymen willing to help with the project. There will be no off-the-jobsite time involved for mentors, and there will be no pay.

"We need journeymen who are willing to work with young people through their first year of apprenticeship," he said.

"At the end of the year, the apprentice will be on his or her own, and the mentor will be free to start again with a new apprentice. I hope you will get involved. This is the future of our trade."

If you would like to serve as a mentor, please call Cook at 379-2966. ■

***Instructors needed, too,
for fall class of 1997***

Qualified journeymen are needed to serve as paid apprenticeship instructors in the fall of 1997.

Apprenticeship Coordinator Michael Cook said instructors are needed to work in the shop assisting first and second-year apprentices with their trowel skills. Some classroom instruction is also required. Instructors will hold classes twice a week from 6 p.m. to 9 p.m., starting in mid-September.

Journeymen interested in these positions should contact Cook at 379-2966. All applications must be in writing and received by BAC Local 1 no later than May 1, 1997. ■

PEOPLE

Goblirsch, Lundquist returned to Local 1 posts; results are certified

The American Arbitration Association (AAA) has certified the results of the November Bricklayers and Allied Craftworkers election of officers.

Gary Goblirsch, who has served as president of Local No. 1 Minnesota since March of 1992, defeated challenger Rudy Hayek by a vote of 817 to 301. In the race for secretary-treasurer, Jim Lundquist defeated John Weinand Jr., 833 to 269. Robert Julkowski, Ronald Almberg and Roger Buirge were elected vice chairmen.

Lesly Britton, the AAA's director of regional development, certified the following winners in other races:

CHAPTER NO. 1-ST. PAUL

Chairman - Richard Burt
 Recording Secretary - Mike Cook
 Sergeant-at-Arms - Joe Hofmann
 Negotiating Committee - John Weinand Jr. and Richard Burt

CHAPTER NO. 2-MINNEAPOLIS

Chairman - Richard Kentzelman
 Recording Secretary - Doug Schroeder
 Sergeant-at-Arms - Dallas Smith
 Negotiating Committee - James Sipprell and Dallas Smith

CHAPTER NO. 4-ST. CLOUD

Chairman - Les Cave
 Recording Secretary - David Curtis
 Sergeant-at-Arms - Kenneth Strack
 Negotiating Committee - Les Cave and David Curtis

CHAPTER NO. 6-SPRINGFIELD

Chairman - Joe Roiger
 Recording Secretary - Mike Mages
 Sergeant-at-Arms - William Fennern
 Negotiating Committee - Mike Mages and Brian Strate

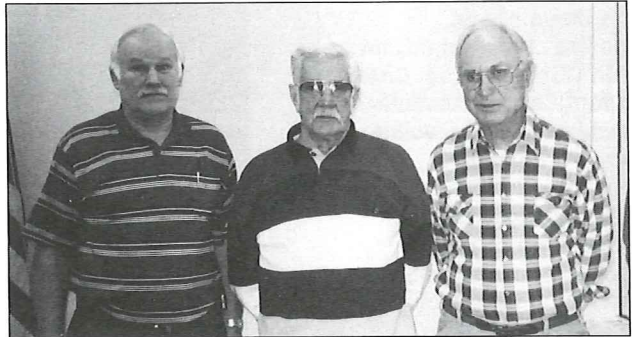
CHAPTER NO. 11-MANKATO

Chairman - Thomas Rykhus
 Recording Secretary - Dale Wagner
 Sergeant-at-Arms - Wayne Emmers
 Negotiating Committee - Thomas Rykhus and Wayne Emmers

TILE SETTERS CHAPTER NO. 18

Chairman - Matt Etten
 Recording Secretary - Wally Olson
 Sergeant-at-Arms - Kevin Waldon
 Negotiating Committee - Joe Seviola and Ron Almberg

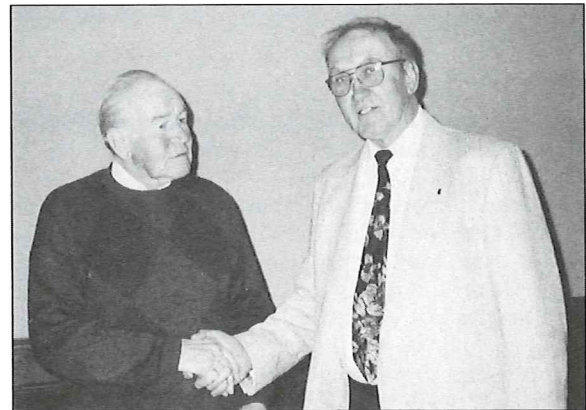
WE WANT TO THANK our new 40-year members for their four decades of service to Local No. 1 and wish them all the best in the future. Our Chapter 11-Mankato members received their pins on Jan. 25, and our Chapter 18-Tile Setter members were honored on Dec. 10.



Vice Chairman Ron Almberg (left) presented pins to Chapter 18 members Tom Hammer (center) and Matt Etten.



Tom Rykhus, Chapter 6 chairman, (right) congratulates John M. Frank.



Rykhus (right) congratulates Albert S. Ellingsberg.

BRIEFLY



It's time to apply for scholarships

It's scholarship time again for Local 1 members and their sons and daughters.

The Minnesota AFL-CIO is offering eight, \$1000 scholarships – some for vocational-technical education, others for college – and four, \$500 Martin

Duffy Adult Learner Scholarships for use at any post-secondary educational institution.

Winners – who must plan to enroll at a Minnesota school – will be chosen by lot from among academically qualified applicants who are union members or dependents.

Postmark deadlines are April 20 for Minnesota AFL-CIO Scholarship applications and April 30 for Martin Duffy Scholarship applications.

Please contact the state AFL-CIO, 227-7647, for more information and applications.

• • •

A new summary plan description for the Twin City Bricklayers Health and Welfare Fund is at the printers.

Members should receive their copies by May 1.

• • •

Application forms for the Bricklayers and Allied Craftworkers Golf Tournament on Saturday, July 26, will be included in the next issue of *Quarterly Update*.

• • •



Please notify Local 1 in writing if you have a change in address or telephone number.

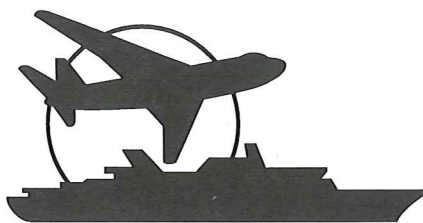
Also, if you have been recently married or divorced, welcomed a new child, or had a death in the family, we must be notified so your designated beneficiaries can

be changed.

• • •

October, November and December verification slips for Chapters 1, 2, 4 and 11 will be mailed March 15.

• • •

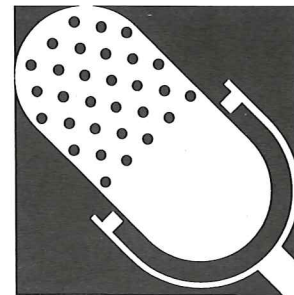


Remember *Quarterly Update* this spring and summer when you go on that long-awaited vacation, get together for a family reunion or

net that record catch. Just send a photo and a brief note to the Local 1 office, and we'll share your "special moment" in an upcoming issue.

• • •

"America's Work Force," the weekly radio program devoted to the interests of working Minnesotans, is being broadcast in the Twin Cities area on a new station and in a new prime morning drive-time slot.



The one-hour show has moved to WMIN-AM 740 Fridays at 8 a.m. It formerly was on WMNN Saturday.

• • •

New wage scale cards for each chapter will be mailed in May.

• • •



Zenith Administrators has a toll free number you can call for any of your fund questions: 1-800-879-4412. Calls, however, must be made from within Minnesota. ■

THIS & THAT

RETIREMENT FUND TRUSTEES SUE

The Trustees of the Minnesota Ceramic Tile Retirement Fund have filed a lawsuit in U.S. District Court against Metropolitan Life Insurance Co., which now owns New England Life Insurance Co., a service provider since 1976.

The companies merged in August of 1996.

President Gary Goblirsch said in recent years the Trustees became increasingly disappointed in the service and investment returns provided to members through New England Life (NEL).

The Trustees sought to end the relationship with NEL without resorting to a lawsuit, Goblirsch said, but NEL is attempting to use language from the 1976 contract to force the Trustees to maintain a relationship with the company.

NEL's position is without merit from either a legal or business perspective, according to attorneys for the

Retirement Fund. The attorneys have held a conference with Federal Magistrate Judge Noel, who has ordered that the case be ready for trial no later than Oct. 1, 1997.

In the meantime, NEL appears ready to make some concessions. All money held in the stock and bond funds will shortly be transferred to better performing stock and bond funds with the American Funds. Also, 20% of the money held in the guaranteed fund will be transferred to American Funds' money market fund.

Each tile setter can reallocate — without cost — any of his retirement money among the various offered funds within the American Funds family. Advice regarding your retirement is available free by contacting Tom Ottman at (612) 342-0764.

Goblirsch said the Trustees hope to get this matter resolved before trial. "The goal is better service and better investment returns for tile setter members." ■

New trustees expected to bring new ideas to fringe benefit boards

Several new trustees have been appointed by President Gary Goblirsch to the various trust funds that serve our membership.

Richard Kentzelman has been appointed to the Pension Fund, Daniel Quinlan to the Health and Welfare Fund, and John Petschl and Terry Wong to the Vacation Fund. Robert Julkowski will serve as an alternate for the Vacation Fund.

The change in Trustees, Goblirsch said, will provide additional opportunities for members to get involved in Local 1 and will bring new ideas and fresh approaches to the problems confronting the fringe benefit funds.

Goblirsch said he appointed members who will "have the opportunity to have a significant future tenure

with the Board of Trustees."

The former trustees have served commendably for many years, Goblirsch said, and he extended gratitude for their service on behalf of the membership. The new Trustees were to be seated at the next meetings of the three boards. ■

Brainerd forges link with Twin City Fund

Brainerd has joined the Twin City Bricklayers Health and Welfare Fund.

Local 1 President Gary Goblirsch said the Trustees of Brainerd's Fund requested that Brainerd be allowed to merge into the Twin City Fund. A study indicated the Twin City Fund would gain some benefit from the merger.

DECEASED MEMBERS

We are sorry to report these deaths:

NAME	CHAPTER
Lyman Barclay	No. 2
John Colleran	No. 11
George Gewerth	No. 6
Harlan Lind	No. 2
Roger Palmer	No. 2
Jon Ramberg	No. 2
John Sigstad	No. 2
Frank Trail	No. 2
Leroy Williams	No. 2
Roman Wozney	No. 2
Arvid Zalpeters	No. 18

Increasing the number of participants helps spread the Fund's per person administrative costs, Goblirsch said, and transferring reserves of the Brainerd Fund to the Twin City Fund will result in extra reserves.

"We welcome the Brainerd Bricklayers to the Fund," Goblirsch said. ■

F R O M T H E F R O N T P A G E

RECOVERY: Program is a 'win-win' situation

Continued From Page 1

ments. Market Recovery is an aggressive program, and it has made our entire industry stronger."

The state program targets general contractors who are bidding jobs, and then uses bid supplements or other strategies to help union contractors secure the work.

Agreements have been reached on 96 targeted projects, and the program has targets in Minneapolis, St. Paul, Rochester, Willmar, Mankato and St. Cloud.

Market Recovery is also meeting its second goal — organizing the unorganized. Program Director Tom

Hansen said both general contractors and sub-contractors are signing union contracts.

The program was started in the Twin Cities, but has now expanded to eight other Building Trades Councils around the state.

**This success has made it
the model for similar
programs around the U. S.**

The Minnesota program is the most comprehensive ever attempted on such a broad multi-union scale, and Hansen attributes much of its success to help from the leadership of the participating unions and the building trades members working on

the jobs.

This success has made it the model for similar programs around the country. ■

Killed, injured remembered on Workers' Memorial Day

Minnesota trade unionists will join other workers across the country on Workers' Memorial Day April 28 to honor workers killed or injured on the job and keep the promise of safe worksites alive.

Plans are being made for the traditional memorial program of the St. Paul and Minneapolis Building Trades Councils. The observance will be held at a Minneapolis construction site. Please call the hall for details. The St. Paul Trades and Labor Assembly will also hold its annual prayer breakfast in honor of fallen workers. Call Louie Greengard at (612) 222-3787 for details.

Despite the promise of a safe and healthy workplace made in the federal OSHA, one worker dies every hour of every day every year — 10,000 in all. ■

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Fairfax: 117 S. Park Street

Duluth: 612 First Bank Place, 130 W. Superior St.

K E E P I N G U P



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.



March 30

*Happy
Easter*

Note

There will be no chapter meetings in April and October.

Retirees Club Meetings

9 a.m. Jax's Cafe, Minneapolis
March 27, June 26, Sept. 25, Dec. 18

Chapter 11-Mankato

7 p.m. Teamsters Hall
May 6, June 3, July cancelled, Aug. 5, Sept. 2, Nov. 4, Dec. 2

Chapter 4-St. Cloud

8 p.m. Basement, 1903 4th St. N.
May 7, June 4, July cancelled, Aug. 6, Sept. 3, Nov. 5, Dec. 3

Chapter 6-Springfield

8 p.m. American Legion Hall
June 5, Aug. 7, Nov. 6

Chapter 6-New Ulm

8 p.m. American Legion Club, 13 S. Minnesota
May 1, July cancelled, Sept. 4, Dec. 4

Chapter 1 & 2-Minneapolis

7 p.m. Second Floor, 312 Central Ave. SE.

June 9, Aug. 11, Dec. 8

Chapters 1 & 2-St. Paul

7 p.m. Labor Centre, 411 Main St.
May 8, July cancelled, Sept. 11, Nov. 13

Chapter 18-Tile Layers

7 p.m. Second Floor, 312 Central Ave.

May 13, June 10, July cancelled, Aug. 12, Sept. 9, Nov. 11, Dec. 9

Other Events

Semi-Annual Meetings for Chapters

1, 2, 4, 6, 11, 18

10 a.m. Second Floor, 312 Central Ave.

April 5, Oct. 4

Gold Card Dinner

Thunderbird Hotel
June 20

Bricklayers and Allied Craftworkers

Golf Tournament

Saturday, July 26



Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local #1 of Minnesota to communicate with its members.

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Bricklayers & Allied Craftworkers
Local #1 of Minnesota
312 Central Avenue, Suite 328
Minneapolis, MN 55414



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PAGE 1: Market Recovery Program – a 'win-win' situation