To: All Associated General Contractors
Minnesota Masonry Contractors
Grazzini Brothers
Twin City Tile & Marble

May 13, 2019

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

MARBLE MASONs

This is to advise you that the new working agreement calls for a $2.00 increase per hour on April 29, 2019. Please inform your bookkeeping department of the following rates.
The total wage rate effective April 29, 2019 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>HEALTH</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>BANK-RPP</td>
</tr>
<tr>
<td>36.19</td>
<td>(8.30 + 1.10)</td>
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</tbody>
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Base Rate: $36.19
Vacation, Dues Check Off: $4.12
Taxable Amount: $40.31

FOREMAN’S RATE – Foreman shall receive an additional $4.00 above the scale.
PARKING – Employees shall be reimbursed $8.00 per day in downtown Minneapolis & St. Paul and the U of M St. Paul & Minneapolis campuses. ***Parking receipt is required***

*MASONRY INDUSTRY ADVANCEMENT FUND (MIAF) & MINNESOTA CONSTRUCTION INDUSTRY WORKFORCE ALLIANCE (MCIWA)* – Employers will submit an additional $.15 per hour to the MIAF and $.01 to MCIWA. This will be included on the fringe benefit report form and is not considered part of the wage.

Sincerely

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

APPRENTICESHIP WAGES

<table>
<thead>
<tr>
<th>BASE WAGE</th>
<th>TAXABLE</th>
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<tbody>
<tr>
<td>0 - 1999 hours 65% - $23.52</td>
<td>$27.64*</td>
</tr>
<tr>
<td>2000 - 3999 hours 75% - $27.14</td>
<td>$31.26*</td>
</tr>
<tr>
<td>4000 - 5999 hours 85% - $30.76</td>
<td>$34.88*</td>
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</tbody>
</table>

6000 hours full wages & fringe benefits

*Taxable Wage – Includes Vacation and Dues
**PCC Wage Raises are at 1500 Hours

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

Final Copy May 13, 2019