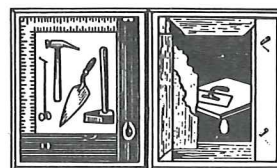


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons
- Pointers - Cleaners - Caulkers



- Blocklayers
- Finishers
- Shopmen
- Cement Masons
- Concrete Products Specialists

VOLUME 5, NUMBER 2

JUNE 1997

PROMOTION FUND MERGER CONSIDERED

Promoting masonry and bricklaying is something we all know needs to be done on a continuing basis if we are to prosper and have plenty of work for union craftworkers in the future.

For nearly 25 years, the Minnesota Masonry Institute (MMI) has carried out our promotion programs. The institute advertises, exhibits in trade shows, works with architects and engineers and develops other programs that help assure masonry is the first choice for building designers.

These programs have been very successful over the years, and there has been good cooperation from material suppliers and other groups, especially brick distributors and block producers, to help pay for them. But with increased competition coming from all sides, especially from new materials and building systems, even more must be done to maintain — and grow — masonry's share of the market.

Merger proposed for added muscle

With the resources currently available, MMI is unable to expand these efforts. Therefore, a merger between MMI and the International Masonry Institute (IMI) has been proposed to give more promotion "muscle" in Minnesota.

Through a merger, MMI would have access to IMI's data base of upcoming projects and be able to tap into its electronic communications system. This would help us learn about upcoming projects much earlier. Obviously, the best time to persuade a designer to use masonry is very

early in the design process.

The MMI staff could also call on IMI's technical staff of architects, engineers and building code experts to help local professionals solve design problems before they cause installation problems in the field.

We all know that if young students have a chance to work with masonry materials, both on paper and with their hands, they will be more receptive to these materials when they start working. Since this is especially true for young architects, MMI has established a very successful program

Please turn to PROMOTION FUND on Page 7



Veteran members of Chapter No. 4-St. Cloud were honored recently for their years of services to Local 1. New 40-year members James P. Klein, center, and Eugene Backes, right, were congratulated and thanked by Business Agent Les Cave. We wish all our Service Award recipients the best in the future.

KEEP IN TOUCH

LOCAL TELEPHONES

612-379-2966 AND 612-379-4230

OUTSTATE TELEPHONE

1-800-257-8636

FAX

612-379-8754

INSIDE QUARTERLY UPDATE

GARY GOBLIRSCH: Executive Committee seeks dues increase/2

RECREATION: Golf Tournament July 26/3

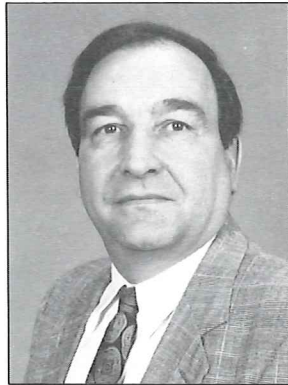
MILESTONES NOTED: Members Honored for Service/4

PEOPLE: Lawrence Hines/5

BENEFITS: Mutual Relief Association/6

NOTICE: Special & Semi-Annual Meetings/7

C O M M E N T A R Y



GARY GOBLIRSCH SAYS

Executive Committee seeks dues increase

Local 1's Executive Committee has declared its unanimous support for an increase in dues. The Local has gone without a significant dues increase since dues check-off was first implemented in 1989.

When dues check-off started, the Local received 15 cents of the 25 cents subject to check-off. Now, nine years later, the Local receives 11 cents of the 46 cents subject to check-off.

As you may recall, when the International Union dues increased (determined by a formula based on a percentage of the wage package), the Local helped lessen the impact on the membership by reducing the Local's portion of the dues from 15 cents to 11 cents.

Currently, the check-off amount is paid out as follows:

	<u>I U</u>	<u>Local Union</u>	<u>Market Recovery</u>	<u>Total Dues Check-off</u>
Bricklayers	\$.30	\$.11	\$.05	\$.46
Tile Layers	\$.29	\$.17	\$.05	\$.51
Tile Finishers & Helpers	\$.21	\$.12	\$.05	\$.38

The hardest thing to do as a leader in the Local is to go to the membership for a dues increase. The members work extremely hard for their wages, and we need to respect their contributions, in the form of dues, to the Local.

However, inflation, along with increased territory and the ever more expensive demands of technology have significantly increased the Local's operating costs. Examples are rent, auditing fees, legal fees, dues for Building Trades organizations, Union Advocate fees, support staff salaries, computer links to the International Union and the costs of providing for Mutual Relief.

Local union dues were last adjusted in 1992. In order for the Local to remain a healthy and vital organization, the Executive Committee recommends the following increases:

January 1, 1998
Increase Local dues check-off by \$.05 and over-the-counter dues by \$1.

January 1, 1999
Increase Local dues check-off by \$.05 and over-the-counter dues by \$1.

The Executive Committee reminds the membership that the average age of bricklayers has increased; we also have retired members who live longer, fuller lives. The Local has always supported retired members with a "free dues" policy for 40-year members. The Executive Committee feels it is important that this policy be maintained.

Additionally, activities for retired members currently are supported by the Local. Again, the Executive Committee feels that our retired members deserve this benefit from the local.

Only with a financially strong union can we maintain these valuable benefits of membership. The Local's auditors at Larson, Allen, Weishair & Co. have pointed out to the Executive Committee that the Local now has about eight months of operating costs in reserve. The auditors feel it would be prudent to build the Local's reserves to a level of 12 months.

We wouldn't ask the members for this increase if we didn't really need it to maintain our strength and independence. We are counting on the members to continue their strong support for trade unionism.

This dues increase would be the last part of an over-all plan to increase the strength of the Union. Pensions have been increased, retiree health care is being pre-funded, training is being aggressively pursued. Financial strength now must be the Local's goal.

Remember, this dues increase is for active members only.

The Constitution of the Local provides that dues increases must be approved by the membership through the use of a mailed ballot. Details regarding the vote on the dues increase will be coming soon; watch for your ballot by mail. ■

R E C R E A T I O N

Attention Golfers — Don't Miss

Bricklayers and Allied Craftworkers

Golf Tournament

Saturday, July 26, 1997

Pheasant Run Golf Club - Rogers, Minnesota

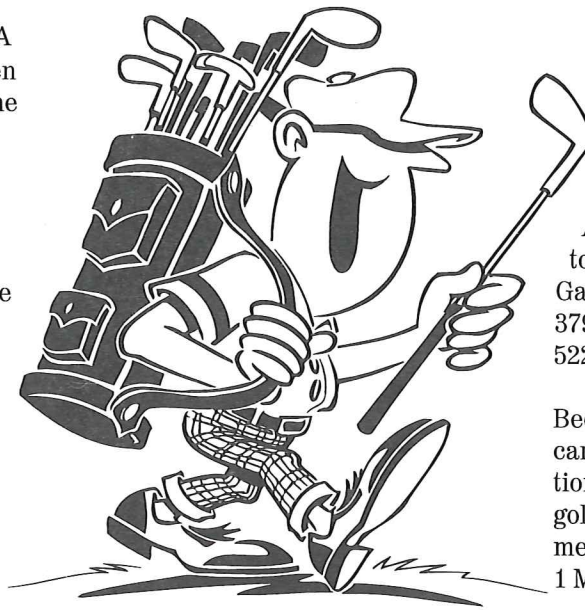
Sponsored by the Bricklayers and Allied Craftworkers

Local Union No. 1 Minnesota

Tee Off Time: 7 a.m.; Shotgun Start - Be There To Sign In By 6:30 a.m.

SCRAMBLE TOURNAMENT - A
"Scramble" is a competition between foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected, and everyone hits his/her second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

Cost is \$53 per person. This includes green fees, golf cart, dinner, refreshments and prizes. Deadline for reservations is July 9. Entrants will be limited to the first 152 golfers. You may make up your own foursome, or we will place you in one.



In the past, retired members have paid \$20 for golf. Due to the increased cost of the tournament, the new fee will be \$25.

Any questions concerning the tournament can be directed to Gary Goblirsch at the Local 1 office, 379-2966, Dick Kentzelman, 425-5225, or Roger Buirge, 777-6460.

Because each person must be on a cart, the deadline for golf reservations is July 9. No exceptions! The golf tournament is open to all members of B.A.C. Local Union No. 1 Minnesota.

PAYMENT MUST BE WITH RESERVATION - Make your check payable to B.A.C. Golf Day. Send to B.A.C. Local Union No. 1 MN, 312 Central Ave., Room 328, Minneapolis, MN 55414.

RESERVATION B.A.C. GOLF TOURNAMENT

NAME _____

ADDRESS _____

PHONE (HOME) _____ **(WORK)** _____

NAMES OF OTHERS IN YOUR FOURSOME _____

PEOPLE

MILESTONES NOTED

Congratulations to our new 25-, 40- and 50-year members.

**Honored
for
Service**

**The Gold Card Dinner
will be held
Friday, June 20, 1997
at the
Thunderbird Hotel
Bloomington**

Joseph Millan
Robert Newell
Francis Nierengarten
Roy Novy
Michael Ondarko
Ernest Pankonin
Gunnard Pearson
George Reilly
Victor Rummel
Urban Sander
Lanier Scott
Wilbur Swanson
William West

**25-Year
Members**

Keith Burfeind
Gene Eggen
Norman Jellum
James Lence
Julian Sauser
Arthur Young Jr.

Joe Julian
James Kapaun
Rudolph Klatte
James Klein
Anthony Kos
Dee Lee Kriesel
Lyle Kyseth

John Young
Allan Zeis

Leo Ludwig
James Lundquist
Donald Mattson
John McGuffee

**50-Year
Members**

Arthur Ahlm
Sylvester Arndt
Ronald Barton
Fabian Bergstrom
Raymond Eide
Harlow Fryxell
Louis Gilbert
Lawrence Hanson
Albert Huntington
Victor Kehren
Donald Kelly
Arthur Kirk
Leo Lissick

**40-Year
Members**

James Alfson
Eugene Backes
Donald Denn
John Emerson
Leroy Emery
John M. Frank
John R. Frank
Peter Glieden Jr.
Edward Halonen
Claus Johnson

Robert Laplante
Duane Larson
Walter Law
Albert Leopold
Victor Loeffler
Dale Luoma
Leroy Monette
Gustav Neumann
Arthur Olsen
Joseph Ondarko Jr.
John Reichel
Kenneth Schroeder
James Sorem
Harold Waldon

NEW MEMBERS

Congratulations to the following new members who have joined Local 1 since September of 1996:

Robert Beyer
Mark Brockman
Mark Brunholz
Stanley Burlager
Albert Calderon
Michael Calderon
Cory Carlson
Robert Carr
Scott Collings
Terral Croft
Arnulfo Curiel
Julian Doxon
Christopher Dupont
Brad Eischeid
Gary Eisenschenk
Bruce Emery
Eric Fazekas
Lyle Fleagle
Edward Gillen
Thomas Guyer
Michael Hayes
Rockwell Hoffman
Jay Kaemmerling
Steven Klar
Jason Knick
Scott Kuhl

Bradley Kunz
Jonathan Larson
Patrick Lind
Jay Lund
Timothy Matheson
Troy Mathew
Jennifer McNamee
Keith Miller
Philip Nelson
Thomas Ness
Joseph Nourie
Bjorn Olaussen
Roger Puttbrese
David Quinn
David Rancour
Dale Reiter
Kurt Reiter
Orlando Ricardo
David Richardson
Victor Rogers
Eric Ronsen
Ronald Sedlund
Brian Solberg
Chad Steele
Timothy Swanson
Orlando Tejada
Greg Thompson
Christopher Tschida
William Von Doehren
Robert Weiss
Gary Williams

DECEASED MEMBERS

We're sorry to report these deaths:

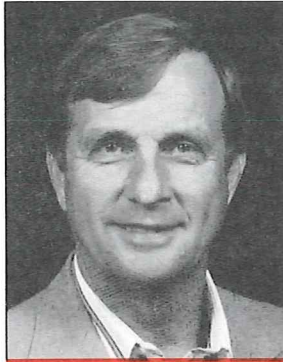
<u>NAME</u>	<u>CHAPTER</u>
Lester Arndt	No. 2
Roy Gemlo	No. 2
Jerome Georges	No. 2
Edward Grabowenski	No. 18
Lloyd Hicks	No. 2
William Holmes	No. 2
J. Holmlund	No. 2
Eugene Howes	No. 2
Albert Levine	No. 1
Peters Miglons	No. 2
Walter Rewitzer	No. 6
Wallace Stanway	No. 1
Wayne Wenzel	No. 6

RETIREES

***Congratulations
and best wishes
to the following
retirees:***

Robert Bratrud
James Dickinson
Rudolph Hayek
Vernon Hodgson
Lawrence Washburn
Donovan Westrum

PEOPLE



Lawrence Hines

Lawrence Hines' career as a bricklayer could have been over long before it began.

In the years before Hines was old enough to handle a trowel, he would spend summer vacations helping with the never-ending chores that were a way of life on his grandfather's farm.

But the happy, carefree summer days turned tragic when Hines was 14. As he reached into the husking roller of a corn shredder to dislodge a corn husk, his left hand was pulled into the machine. When he was freed 20 minutes later, three fingers had been ripped away.

"A few years later the first bricklayer I asked about an apprenticeship said he thought I should be a painter," Hines said. "That made me more determined than ever to be a bricklayer."

Hines' decision to be a bricklayer wasn't any spur of the moment decision. His future was charted shortly after his father died, leaving his mother to rear four boys between three and eight years old.

"My mother, who is 88 and has always been an inspiration, bought a grocery store, so we had plenty to eat," Hines said. "Our neighbors were very good to us, and one neighbor, a bricklayer, started my oldest brother in the trade, and we went right down the line."

Hines' determination not only earned him an apprenticeship, but he's now a 43-year member of Local 1 and the "best two-fingered bricklayer in Hennepin County. I just don't tell people that I'm also the only one."

In 1960, Hines' career took another jump forward when he and two of his brothers, Richard and Gerald, started their own company, Hines Brothers of Richfield, now Hines and Sons. Later, his brother, Theodore, who is deaf, joined the company as a bricklayer.

For 15 years Hines and Sons concentrated on homes, but gradually moved into the commercial field with a workforce of 30, that at times swells to 50.

"I can hardly drive anywhere without finding one of my buildings close by," Hines said. "Lakeville High School and Eden Prairie High School are two of them. There's a lot of enjoyment when a building goes up."

Over the years, tougher laws, increased restrictions and an ever-growing load of paperwork have made owning a business more difficult, Hines said.

"Scheduling is probably the toughest job because of the weather," he said. "And a lack of detail on architectural plans makes our job harder. In the old days, an architect worked for a year on a plan. Now it's three months, because everybody's in a hurry."

On the flip side, Hines said, forklifts have eased the back-straining work for bricklayers, scaffolding has made jobs safer, and both unions and union contractors have grown stronger over the last four or five years.

While there are pluses and minuses to owning a company, Hines has never regretted his decision.

"I really enjoy my business, especially working with the crew. I love being out on the job, I like to have fun, and I have a close relationship with my employees. I think this relationship is the key to our company's success. People work harder if they're in a happy environment."

Good relationships, however, don't just happen. For example, each year Hines takes some of his employees to Canada for a fishing trip.

Although running a successful business takes more than an eight-hour workday, Hines has found time to serve both his trade and his industry. In 1990 he was president of the Minnesota Concrete and Masonry Association, he has been chairman of Local 1's apprenticeship program for 20 years and he is a trustee on the board of the Minnesota Masonry Institute, which promotes the use of masonry.

"I have really enjoyed the apprenticeship program, because I like working with young people," Hines said. "But we still have the same battle to get contractors to spend time and money to train apprentices. They had better, because apprentices are the backbone of our industry."

Hines' brother, Richard, sold his interest in Hines and Sons, and brothers Gerald and Theodore are retired. Although Hines will join his brothers in retirement in January, his nephew, Brian Hines, a bricklayer, and his sons-in-law, Steve Hagen, an estimator, and Colin Harrison, a bricklayer, will continue the company. They'll soon be joined by his grandson, Chad Harrison, a Local 1 apprentice.

Hines, who has been married to his wife, Nina, for 43 years, said he has been "very fortunate. The Lord has blessed me with both my family and my business." ■

B E N E F I T S R E P O R T

**BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL NO. 1, MINNESOTA
MUTUAL RELIEF ASSOCIATION**

To All Participants:

This is a Summary Annual Report of the Bricklayers and Allied Craftworkers Local No. 1, Minnesota Mutual Relief Association (Employer Identification Number 41-0164670) for the calendar year 1996. The annual report has been filed with the Internal Revenue Service as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Bricklayers and Allied Craftworkers Local No. 1, Minnesota Mutual Relief Association has committed itself to pay certain death, accident and sickness claims incurred under the terms of the plan.

Basic Financial Statement

The value of plan assets was \$220,335 as of December 31, 1996, compared to \$211,101 as of January 1, 1996. During the plan year the plan experienced an increase in its net assets of \$9,234. During the plan year the plan had total income of \$52,499 consisting of a transfer of \$43,200 from Bricklayers and Allied Craftworkers Local Union No. 1 Minnesota and \$9,299 in earnings from investments. Plan expenses were \$43,265. These expenses included \$36,325 in benefits paid to participants and \$6,940 in other expenses.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. To obtain a copy of the full annual report, or any part thereof, write or call the office of Mr. Gary Goblirsch, who is Business Manager of Bricklayers and Allied Craftworkers Local Union No. 1 Minnesota, who the Board of Trustees relies upon to handle the day-to-day administrative duties in connection with the Fund. You should address your request as follows: Board of Trustees,

Mutual Relief Association, Attention: Mr. Gary Goblirsch, United Labor Centre, Suite 328, 312 Central Avenue, Minneapolis, Minnesota 55414, Telephone: (612) 379-2966. The charge to cover copying costs will be \$.90 for the full report or \$.10 per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying note will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of those portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, United Labor Centre, Suite 328, 312 Central Avenue, Minneapolis, Minnesota 55414, and at the U.S. Department of Labor upon payment of copying costs. Requests to the Department of Labor should be addressed to Public Disclosure Room, N4677, Pension and Welfare Benefit Programs, U.S. Department of Labor, 200 Constitution Avenue N.W., Washington DC 20216.

We look forward to another year of progress and service to our members.

Sincerely,

Gary Goblirsch

Board of Trustees

Robert Julkowski, Richard Kentzelman, David Mensing, Dallas Smith, Gary Goblirsch and Doug Schroeder

B R I E F L Y

Cards mailed

New wage scale cards for each chapter were mailed in late April. If you didn't receive a card, please call the Local 1 office.

Slips to be mailed

Verification slips for January, February and March will be mailed on June 15.

Dues cards

Effective July 1, there will be a \$2 charge for replacing IU dues cards.

Gold Card Dinner at Thunderbird

The Gold Card Dinner will be held on Friday, June 20, at the Thunderbird Hotel in Bloomington.

Building Trades convention set

The Minnesota State Building and Construction Trades Council will hold its 51st Annual Convention July 30-Aug. 1 at the Kahler Hotel in Rochester.

FROM THE FRONT PAGE

PROMOTION FUND: Merger proposed for added muscle

working with architectural students at the University of Minnesota. This program, however, will require much more effort if it is to continue and expand, and IMI is very interested in helping.

Another benefit of joining forces with IMI would be MMI's ability to use the ads and other promotional materials it produces. This would save significant dollars for MMI, as the up-front design and production of these materials is often the most expensive part. Currently, this cost is born by MMI.

How Would Merger Work?

A logical question is, "How would this merger work and who would have control?" An area program board made up of equal numbers of local labor and management representatives would oversee local operations. This group would have control over local decisions, and would have representatives on a larger, regional program board.

The current staff and office would remain, and programs conducted jointly with material-supplier organizations would continue. This would allow all members of the industry to continue to benefit from the power in numbers.

Recent staff changes at IMI have resulted in many differences in how IMI works with local promotion organizations. For example, last fall MMI needed a speaker and a brick sculptor for the state architects' convention.

IMI provided its stone training coordinator, Mark Wickstrom, who presented a program on stone anchoring systems. IMI also sent Matthew Redebaugh to the convention, who, with Wickstrom's help, designed and completed carving a large, brick sculpture in the exhibit booth.

Wickstrom's program drew more than 100 architects, and over 100 more registered at the booth to win a drawing for the sculpture.

Wickstrom's and Redebaugh's time, talents and expenses were provided by IMI, along with the cost of an extra booth for carving the sculpture.

The total investment was significant, but more importantly, the image left with the convention audience was that masonry was the star of the show. That kind of visibility is priceless, and it would not have been possible without IMI's help.

sonry was the star of the show. That kind of visibility is priceless, and it would not have been possible without IMI's help.

Timetable for Merger

When would the merger take place? All fringe funds, including promotion, are part of the overall discussions at contract negotiation time. Since the current contract expires April 30, 1998, the subject of an MMI/IMI merger would be taken up in conjunction with those talks.

Assuming agreement is reached, the merger would be effective May 1, 1998. With nearly a year to plan, all details could be worked out smoothly. ■

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This would allow all members of the industry to continue to benefit from the power in numbers.

**NOTICE
OF SPECIAL
&
SEMI-ANNUAL
MEETINGS**

A special meeting has been called for Chapters 1, 2, 4, 6, 11 and 18 at 7 p.m. Monday, Nov. 17, in Room 218 of the United Labor Centre, 312 Central Ave., Minneapolis. The membership will vote on whether we will continue with the Minnesota State Building Trades Market Recovery Program known as "targeting." Please make every effort to attend. *No cards will be sent.*

Semi-Annual Meeting

This notice will serve as your official notice for the Semi-Annual Meeting for Chapters 1, 2, 4, 6, 11 and 18 at 10 a.m. Oct. 4 on the Second Floor, United Labor Centre, 312 Central Ave., Minneapolis. *No cards will be sent.*

K E E P I N G U P



CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Retirees Club Meetings

9 a.m. Jax's Cafe, Minneapolis
June 26, Sept. 25, Dec. 18

Chapter 11-Mankato

7 p.m. Teamsters Hall
June 3, July canceled, Aug. 5,
Sept. 2, Nov. 4, Dec. 2

Chapter 4-St. Cloud

8 p.m. Basement, 1903 4th St.
N. June 4, July canceled, Aug. 6,
Sept. 3, Nov. 5, Dec. 3

Chapter 6-Springfield

8 p.m. American Legion Hall
June 5, Aug. 7, Nov. 6

Chapter 6-New Ulm

8 p.m. American Legion Club, 13
S. Minnesota
July canceled, Sept. 4, Dec. 4

Chapters 1 & 2-Minneapolis

7 p.m. Second Floor, 312 Central
Ave. SE June 9, Aug. 11, Dec. 8

Chapters 1 & 2-St. Paul

7 p.m. Labor Centre, 411 Main St.
July canceled, Sept. 11, Nov. 13

Chapter 18-Tile Layers

7 p.m. Second Floor, 312 Central Ave.
June 10, July canceled, Aug. 12, Sept.
9, Nov. 11, Dec. 9

Other Events

Gold Card Dinner

Thunderbird Hotel
June 20

**Bricklayers and Allied
Craftworkers Golf
Tournament**

Saturday, July 26
Pheasant Run Golf Club, Rogers

**Semi-Annual Meeting for
Chapters 1, 2, 4, 6, 11, 18**

10 a.m. Second Floor, 312 Central
Ave., Oct. 4

**Special Meeting for
Chapters 1, 2, 4, 6, 11, 18**

7 p.m. Room 218, 312 Central
Ave., Nov. 17



Mark Your Calendar

Mark your calendar for the Minnesota State Fair - Aug. 21-Sept. 1. Volunteers are needed, both active and retired, to staff our booth. Please call 379-2966 for more information.

NOTE:

There will be no chapter meetings in October.



Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local #1 of Minnesota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local #1 of Minnesota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President.....Gary Goblirsch
Editor.....Jackie Roedler
Design & Production.....Judy Fletcher

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local #1 of Minnesota
312 Central Avenue, Suite 328
Minneapolis, MN 55414



PAGE 1: PROMOTION FUND MERGER CONSIDERED