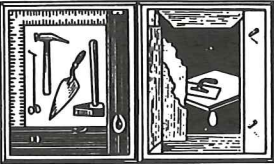


QUARTERLY UPDATE

- Bricklayers
 - Stone Masons
 - Tilelayers
 - Marble Masons
 - Pointers - Cleaners - Caulkers • Concrete Products Specialists
- 
- Blocklayers
 - Finishers
 - Shopmen
 - Cement Masons

VOLUME 3, NUMBER 2

JUNE 1995

ATTACKS ON DAVIS-BACON ACT INTENSIFY

Goblirsch urges workers to fight back against anti-worker forces

Anti-worker forces across the country have intensified their attack on wages and working conditions by declaring war on both the Davis-Bacon Act and state prevailing wage laws.

Local 1 President Gary Goblirsch said the laws that have protected the wages, benefits and standard of living of building trades men and women for six decades are in serious jeopardy unless workers fight back. "If the war on working

Stand UP



For Good Wages

THE MEN AND WOMEN OF THE AFL-CIO
LEADING THE FIGHT FOR AMERICA'S WORKING FAMILIES

Americans succeeds," Goblirsch said, "construction workers can expect to see their annual salaries drop by nearly \$1,500 a year, and the tax dollars of more than four million skilled workers will be used to slash their own living standards."

The Davis-Bacon Act was enacted to outlaw wage and worker exploitation in federal construction contracts by preventing the federal gov-

Please see WAGES on Page 5

Special deals are eroding pay standards

It has come to the attention of the officers of Bricklayers and Allied Craftsmen Local No. 1 that

"Please help us stop this practice of cheating on our brothers, our sisters and ourselves."

- Gary Goblirsch

are making special deals with contractors to work Saturdays on commercial projects for cash and without payment of their fringe benefits.

some members are eroding the hard-fought-for pay standards of our contract.

Specifically, President Gary Goblirsch said, it appears some members

Helping contractors cheat on fringe benefit payments is a violation of the I.U. Constitution, the Local No. 1 Constitution and may constitute fraud on the Funds. The I.U. Constitution states: "It shall be an offense against the International Union ... for any member to work at the craft at less than the established wages and other working conditions in the jurisdiction."

The membership needs to take this offense "extremely seriously," Goblirsch said.

"Please help us stop this practice of cheating on our brothers, our sisters and ourselves." ■

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230
OUTSTATE TELEPHONE
1-800-257-8636
FAX
612-379-8754

INSIDE QUARTERLY UPDATE

GARY GOBLIRSCH: Fair wages, no concessions/2
PROFILE: Bill Boyd's family is made of brick/3
PEOPLE: 6 apprentices graduate/4
BRIEFLY: 4 delegates to be sent to IU Convention/6
RECREATION: Golf tournament planned for July 29/7

COMMENTARY

THE MAJORITY OF LOCAL 1 CONTRACTS HAVE NOW been settled. The agreements not only will give members fair wage increases over the next three years, but they were reached without concessions.

Contracts with the City of St. Paul, the St. Paul and Minneapolis School Districts and the Metropolitan Waste Control Commission are currently being finalized.

Although these were the toughest contract negotiations since I became president, unlike many other trades we gave up nothing in return for our increases. Obviously, there was a major push for concessions.



The AGC of Minnesota, the MCA of Minnesota, the Minnesota Tile Contractors Association and our independent contractors tried to force work rule and contractual language changes in most of the contracts.

One of the biggest battles was over a proposed work

rule change that would have made Saturday a make-up day.

For example, if it rained on Monday, Saturday would have been considered part of the regular 40-hour work week, making it a straight-time day.

GARY GOBLIRSCH SAYS

Contracts provide fair wages without any concessions

When all our new contracts are in place, we will be able to concentrate our efforts on other important union business and the steady supply of construction work we expect in the next few years. Our wage settlements will ensure that we share fairly in the rewards generated by this upswing in construction. ■

Wage settlements for individual chapters listed

Here are wage settlements for individual chapters:

Chapter 18 Tilesetters

Total compensation increase: \$1.05 on May 1, 1995; \$1.05 on May 1, 1996, and \$1 on May 1, 1997.

Chapter 18 Tilesetter Apprentices

90 cents on May 1, 1995; 90 cents on May 1, 1996, and 90 cents on May 1, 1997.

Chapter 18 Finishers

Total compensation increase: 80 cents on May 1, 1995; 80 cents on May 1, 1996, and 80 cents on May 1, 1997.

Chapter 18 Shopmen

Total compensation increase: 90 cents on May 1, 1995; 90 cents on May 1, 1996, and 90 cents on May 1, 1997.

Chapter 1 & 2 Minneapolis and St. Paul Precast Masons

Total compensation increase: \$1.05 on May 1, 1995; \$1.05 on May 1, 1996, and \$1.05 on May 1, 1997.

Chapter 1 & 2 Minneapolis and St. Paul Marble Setters

"Our wage settlements will ensure that we share fairly in the rewards generated by this upswing in construction." – Gary Goblirsch

Total compensation increase: \$1.05 on May 1, 1995; \$1.05 on May 1, 1996, and \$1.05 on May 1, 1997.

Chapter 1 & 2 Minneapolis and St. Paul Bricklayers

Total compensation increase: \$1.05 on May 1, 1995; \$1.05 on May 1, 1996, and \$1.05 on May 1, 1997.

Chapter 11 Mankato Bricklayers

Total wage increase: \$1 on May 1, 1995; \$1 on May 1, 1996, and \$1 on May 1, 1997.

Chapter 6 Springfield

Bricklayers — Wages to increase: 75 cents on May 1, 1995; 70 cents on May 1, 1996, and 70 cents on May 1, 1997.

Cement Masons — Wages to increase: 60 cents on May 1, 1995; 60 cents on May 1, 1996, and 55 cents on May 1, 1997.

Chapter 4 St. Cloud Bricklayers

Total compensation increase: \$1 on May 1, 1995; \$1 on May 1, 1996, and \$1 on May 1, 1997.

Wage cards will be mailed to locals shortly. ■

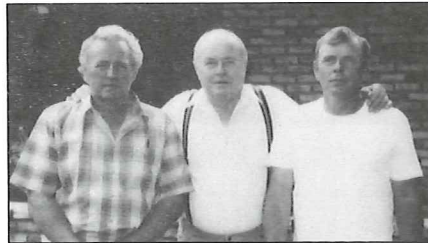
PEOPLE

WHAT'S GOING ON WITH MEMBERS OF LOCAL 1



Profile: After nine decades and 167 years in the trade, you can say Bill Boyd's family is made of brick

BILL BOYD'S FAMILY TREE IS MADE OF BRICK. BOYD, his father, Allen Pierce Boyd, and his sons, William and Richard, make up a three-generation family of bricklayers that spans nine decades and represents 167 years of laying bricks.



Bill Boyd (center) flanked by sons William (left) and Richard.

Boyd isn't sure how or why bricklaying became the family occupation. Medicine might have been more logical, since Boyd's great grandfather, Dr. Edward A. Boyd, was the first English-speaking doctor in St. Paul.

Perhaps the allure of bricklaying beckoned to Allen Boyd and his older brother, Robert, when they helped their father haul loads of brick in horse-drawn wagons from the family feed store at Dale and Central to the construction sites of the Golden Rule and Emporium department stores in downtown St. Paul.

But whatever the reason, Allen Boyd followed the lead of his brother and became a bricklayer apprentice at the age of 16 on May 8, 1906, an era when oxen provided the power for pulling the endless tons of brick. His apprentice contract set wages of \$1 a day for the "1st season," \$2 a day for the 2nd season and \$3 a day for the 3rd season.

ALLEN BOYD'S CAREER BROUGHT DAYS OF BOTH HAPPINESS and pain, Bill Boyd said. The best day, he said, was when his father first saw his mother, while helping build the Boone, Iowa, Courthouse. The low point was when a rung on a ladder broke while Allen Boyd was climbing into a second-story window.

"My dad broke his back, and he laid in bed in our living room for two years," Bill Boyd said. "In those days, you just had to wait for a broken back to heal. I don't know how dad managed to hang onto our house. I guess he borrowed money from my uncle."

But the injuries, jobless days and hard, heavy work couldn't deter Bill Boyd from following in his father's footsteps. "I guess the trade rubbed off on me, and I started working with my dad," he said. "Work shut down with the first snow, jobs were hit and miss during the Depression and we did everything with that two-eyed monster — the hoe. But I liked the work, and in

1941 I started my formal apprenticeship at the New Brighton arms plant."

After marriage to his high school sweetheart, Lorraine, and the birth of William, Boyd was drafted into the marines in 1944. He served on guard duty on San Clemente Island for 18 months, then returned to St. Paul and started Bill Boyd Masonry in 1946.

In 1962 Boyd's son, William, joined him in the company, and William became owner when Boyd retired in 1985. Boyd's other son, Richard, started his apprenticeship in 1965 and has worked for Knutson Construction Co. for 12 years.

WHEN HE LEFT CONSTRUCTION, BOYD TRADED HIS trowel for a casting rod and joined the Masters Walleye Circuit, which sponsors six annual tournaments for 400 fishermen around the state.

Boyd and his fishing partner — his son, William — came in 11th and won \$800 two years ago at the Masters tournament in Ortonville. They also placed second and won \$1,200 three years ago at a Father's Day tournament for 200 fishermen in Osakis.

Looking back, Boyd said he has no regrets about his days as a bricklayer.

"Bricklaying is a good way to make a living, and I guess the trade rubbed off on my sons just like it rubbed off on me," said Boyd, who earned his Gold Card in 1991.

"Technology has made the work physically easier over the years, and back when I started, we didn't have any health or welfare. I've also been happy with Local 1. In the old days I didn't have a car — I took the streetcar to work — and business agent Johnny Mann drove to my house to collect my dues."

While the trade has been good to his family, Boyd said, the Boyd/bricklaying partnership may be drawing to a close.

"I have four granddaughters," he said, "and I don't think any of them plan to become bricklayers." ■

PEOPLE



MILESTONES NOTED

6 Local 1 apprentices trade hours of training, stacks of books for journeyman cards

It was a jubilant evening for six Local 1 apprentices April 27 when they traded seemingly endless hours of training and stacks of school books for journeyman cards at the Apprenticeship Completion Banquet in the Normandy Inn, Minneapolis. The honored graduates and their instructors are, seated left to right, Harold Stener, Dan Quinlan and John Skradski and, standing left to right, Marvin Karnick, Robin Trimble, Scott Christensen, Thomas Bystrom, Lance Perron and Robert Pittman.



DECEASED MEMBERS

We are sorry to report these deaths:

NAME	CHAPTER	DATE
GILBERT ALMADA	No. 2	March
NELS ANDERSON	No. 2	April
ROBERT CLARK	No. 2	March
EARL FOSS	No. 2	March
HENRY GRAHSL	No. 2	March
LOUIS JUBERIAN	No. 11	March
DALLAS JUST	No. 2	February
RAY MATHENY	No. 1	March
ALBERT PECHACEK	No. 1	March
RICHARD WENTLING	No. 18	February
RALPH WICKS	No. 2	May

NEW MEMBERS

Gerald Applegate
 Bryan Bjorlin
 Daniel Bjorlin
 Glenn Bjorlin
 Thomas Clemens
 Ronald Dotseth
 Thomas Garrett
 Gerald Hillman
 Eric Johnson
 Thomas Mahowald
 Geroge Masters
 Steven Monk
 Matthew Norberg

Kevin Reed
 Raymond Schmidt
 David Steele
 Richie Strege

TECHNICAL INSTITUTE INSTRUCTORS

Harold Stener
 Dan Quinlan
 John Skradski

SICK OR DISABLED MEMBERS

James Dickinson
 Bud Tomlinson
 Sheldon Burns
 Jon Ramberg
 Marvin Degner
 Larry Larson
 Eugene Eiyneck
 Richard Pearson
 Mike Fischer
 Roy Gemlo
 Robert Chenal

APPRENTICESHIP GRADUATES

James Dickinson
 Bud Tomlinson
 Sheldon Burns
 Jon Ramberg
 Marvin Degner
 Larry Larson
 Eugene Eiyneck
 Richard Pearson
 Mike Fischer
 Roy Gemlo
 Robert Chenal

FIFTY-YEAR MEMBERS

Anker Christensen
 Ronald L. Christensen
 Jack McKenzie
 Jack Pearson
 Leroy Williams

Llewellyn goes 'on-line'

Region 7 Director Dan Llewellyn has been named to a new post by the BAC Executive Board to help locals computerize their records.

Randy Kelly, a field organizer since 1988, will succeed Llewellyn as Regional Director.

As director of Labor Works, the computer software system designed to assist BAC locals, Llewellyn will be the liaison

between the IU and all locals using the program.

Kelly, the new regional director for Minnesota, Missouri, Iowa, Kansas and Nebraska, joined Arizona Local 3 in 1964. He was director of its apprenticeship training program before becoming a field organizer, and played an important role in rebuilding the Las Vegas local. Recently, he worked with the new megalocal in Oklahoma. ■

FROM THE FRONT PAGE

WAGES: Attack on Davis-Bacon Act intensifies

Continued from Page 1

ernment from undercutting local area labor standards. The majority of states — including Minnesota — have similar prevailing wage laws that cover projects constructed with state funds.

The current Republican-controlled Congress has made it clear that repeal of Davis-Bacon is among its top priorities.

In fact, a repeal bill was introduced in the U.S. Senate on Jan. 4 — the day the new Congress was sworn in. Minnesota Sen. Rod Grams was a co-sponsor.

But the threat isn't just at the federal level. Although a bill to repeal Minnesota's prevailing wage law did not make it out of committee this session, the Minnesota AFL-CIO is urging trade unionists not to become complacent. The bill will remain alive, and, from all indications, there will be a renewed effort to pass it next year. In the interim, anti-worker advocates are going county by county and city by city to push their agenda.

One of the myths in proponents' arguments, Goblirsch said, is that repeal of Davis-Bacon will save taxpayers money and help pay for tax cuts proposed under the GOP's "Contract with America."

What the record suggests, he continued, is that federal taxes collected from construction workers will fall by nearly \$1 billion a year, while projects will cost as much — or more.

A study by the Contractors'



The AFL-CIO has established a toll free Washington line for union members.

Call 1-800-96-AFLCIO and ask for your Congressional representative, or 1-800-97-AFLCIO and ask for your U.S. Senator. ■

Coalition, which represents more than 14,000 contractors, divided 26 states into two groups: higher-wage states where highway construction workers were paid an average of \$17.65 an hour, compared to lower-wage states, where the pay rate was \$9.76.

The higher-wage states built a mile of highway for 18% LESS than the lower-wage states — a quarter of a million dollars LESS per mile. "The goal isn't to save taxpayers money," Goblirsch said. "The goal is to lower wages and further feather the nests of non-union contractors."

The anti-worker forces are also

Right-to-work laws would affect us all; experience shows workers earn LESS!

For the first time in 10 years, right-to-work (RTW) bills have been introduced in Congress that would prohibit unions and companies from agreeing to union security contract clauses anywhere in the country. RTW would affect every member of every local union.

A recent study by the AFL-CIO shows that on average, workers in the 21 RTW states earn \$4,343 LESS than workers in the free bargaining states without the law.

Individuals in free bargaining states also have a 23% higher rate of overall individual health care insurance coverage because of union-negotiated benefits. ■

ignoring statistics that show injury rates rose 15% in the nine states that repealed wage laws.

Nationally, repeal would mean 76,000 new injuries, 675,000 lost workdays and additional workers' compensation costs of \$3 billion. And proponents aren't admitting, Goblirsch added, that apprenticeship training fell 40% in these nine states or that Davis-Bacon construction projects employ a higher percentage of women and minorities than other construction projects.

The BAC is working with the 15 building trades unions that have approved and implemented a four-part campaign aimed at preserving the law. But Goblirsch said grass roots pressure is needed from all members and families if the effort is to be successful.

"Members must let their Congressional and legislative representatives know that the prevailing wage is critically important to them, and that they should be prepared to lose their support if repeal is attempted," Goblirsch said.

"Tell them the repeal effort isn't some grand plan to save taxes and put more people to work. The

repeal effort is just another attack on workers and their families that will lead to lost taxes and shoddy construction."

Anti-worker forces have already zeroed in on their next target to drive down workers' wages — right-to-work legislation. ■

BRIEFLY

Local 1 sending 4 delegates to IU Convention

At the April 12 nomination meeting, the Local 1 membership decided to send four delegates to the International Union of Bricklayers and Allied Craftsmen Convention in Chicago on Oct. 2-6. There will be no alternates.

Send dues books with each payment

Many members are sending in their dues without their dues books. Please send your dues book with each payment.

State Building Trades to meet in Eveleth

The 49th annual convention of the Minnesota State Building and Construction Trades Council will be held July 26-28 in Eveleth.

Retirees Club needs your support, so join!

If you are a retired member of Local 1, we urge you to join our Retiree Club. The next meeting is at 9 a.m. June 22, at Jax Cafe.



We would like to wish everyone a happy and safe 4th of July!

Gold Card Dinner will be held June 16

The Gold Card Dinner will be held on Friday, June 16, at the Thunderbird Hotel in Bloomington.

Fund decisions due again next January

Once again in January of 1996, the membership will be asked whether it wishes to increase the contribution rate to any of the existing

funds — pension, promotion, vacation, health and welfare and apprenticeship.

Golf reminder: tournament is July 29

Remember to sign up for the Bricklayers Golf Tournament on Saturday, July 29, at Pheasant Run Golf Course in Rogers.

Your mail-in reservation form is included on Page 7 in this newsletter. ■

State Fair Volunteers Needed

Mark your calendars for the Minnesota State Fair – Aug. 24-Sept. 4. Volunteers are needed, both active and retired, to man our booth. Please call 379-2966 for more information. ■



UNION BANK & TRUST

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OUR MISSION

It is the mission of Union Bank & Trust to profitably employ the money invested and deposited in the bank to support the economic well being of working people, families and the community. Union Bank will provide quality banking relationships to unions and small business to create long term, stable employment opportunities for working people, and will tailor banking services to meet specific needs.

312 Central Avenue, Minneapolis, MN 55414 379-3222 411 Main Street, Saint Paul, MN 55102 225-8814

Member FDIC

RECREATION

Bricklayers and Allied Craftsmen

Golf Tournament

SATURDAY, JULY 29

PHEASANT RUN GOLF CLUB — ROGERS, MINNESOTA

*Sponsored by the Bricklayers and Allied Craftsmen
Local Union No. 1 Minnesota*

Tee Off Time: 7 a.m.; Shotgun Start - Be There To Sign In By 6:30 a.m.

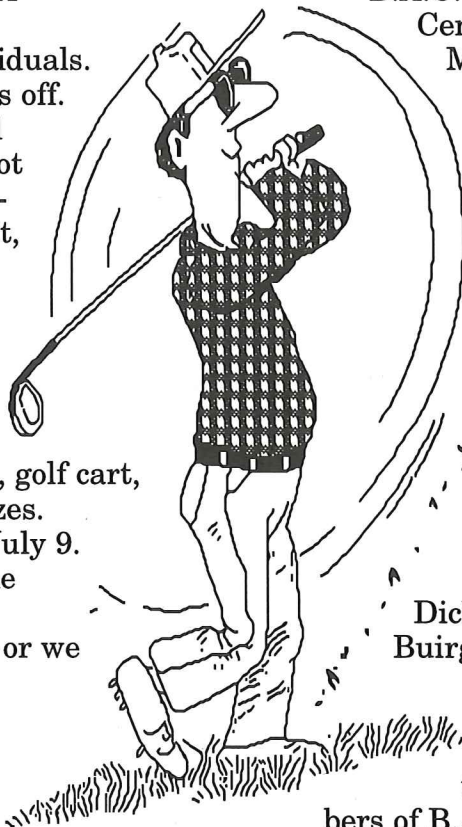
SCRAMBLE TOURNAMENT — A

“Scramble” is a competition between foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected and everyone hits their second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

The cost is \$48 per person. This includes green fees, golf cart, dinner, refreshments and prizes. Deadline for reservations is July 9. Entrants will be limited to the first 152 golfers. You may make up your own foursome, or we will place you in one.

PAYMENT MUST BE WITH RESERVATION — Make your checks payable to B.A.C. Golf Day. Send to the

B.A.C. Local Union No. 1 MN, 312
Central Ave., Room 328,
Minneapolis, MN 55414.



As in the past, **retired members who receive a pension play golf free.** The green fees are paid by the union, but you pay for your own cart. All golfers will be required to have a cart. Cost for each person on the carts will be \$20.

Any questions concerning the tournament can be directed to Gary Goblirsch at the Local 1 office, 379-2966, Dick Kentzelman, 425-5225, or Roger Buirge, 777-6460. Because each person must be on a cart, **the deadline for golf reservations is July 9. No exceptions!** The golf tournament is open to all members of B.A.C. Local Union No. 1 Minnesota.

RESERVATION B.A.C. GOLF TOURNAMENT

NAME _____

ADDRESS _____

PHONE (HOME) _____ (WORK) _____

NAMES OF OTHERS IN YOUR FOURSOME

K E E P I N G U P



CHECK YOUR CALENDAR FOR IMPORTANT DATES

There will be no Chapter meetings for Chapters 4, 6 and 11 in July because of the holiday.

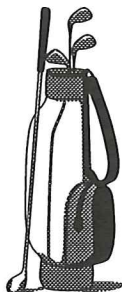


June 16
Gold Card Dinner.
Thunderbird Hotel.
Bloomington.

July 11
Chapter 18 meeting. 8 p.m. Griggs Midway Bldg., Room 319, 1821 University Ave. St. Paul.

July 13
Chapter 1 & 2 meeting. 7:30 p.m. Labor Centre. 411 Main St. St. Paul

July 29
Bricklayers Golf Tournament. 6:30 a.m. Pheasant Run. Rogers.



August 1
Chapter 11 meeting. 7 p.m. Teamsters Hall. Mankato

August 2
Chapter 4 meeting. 8 p.m. 1903 4th St. N. St. Cloud.

August 3
Chapter 6 meeting. 8 p.m. Springfield.

August 8
Chapter 18 meeting. 8 p.m. Griggs Midway Bldg., Room 319, 1821 University ave. St. Paul.

August 14
Chapter 1 & 2 meeting. 7 p.m. 312 Central Ave. Minneapolis.

September 5
Chapter 11 meeting. 7 p.m. Teamster Hall. Mankato.

September 6
Chapter 4 meeting. 8 p.m. 1903 4th St. N. St. Cloud.

September 7
Chapter 6 meeting. 8 p.m. New Ulm.

September 12
Chapter 18 meeting. 8 p.m. Griggs Midway Bldg., Room 319, 1821 University Ave. St. Paul.

September 14
Chapter 1 & 2 meeting. 7:30 p.m. Labor Centre. 411 Main St. St. Paul.

September 28
Retirees Club meeting. 9 a.m. Jax Cafe. Minneapolis.



Take those coffee breaks; they're in the contract!



It was brought to our attention at the last two Chapter meetings of St. Paul and Minneapolis that some members are skipping their coffee breaks.

Our contract calls for 10-minute breaks in the

morning and in the afternoon. The membership went out on strike years ago to improve our working conditions.

So please take your coffee break and prevent our conditions from being eroded. ■



QUARTERLY UPDATE
Bricklayers & Allied Craftsmen
Local #1 of Minnesota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

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ON THE COVER: *Davis-Bacon attacks intensify*