



QUARTERLY UPDATE

JUNE 2016

VOLUME 24, NUMBER 2

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopmen • Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

INSIDE THIS ISSUE

FINANCIAL ED/2

WOMENS COMMITTEE/2

SETTLEMENTS REACHED/4

MEMBER RECOGNITION:/6-7

GOLF TOURNEY/8

IMI CORNER: 4 Strategies/9

EVENTS: Calendar/11

GOVERNMENT:/12

BAC LOCAL 1 TELEPHONE

612-379-2966

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org or phone

763-404-8345

BENEFITS

Check the Zenith American Solutions Web site, zenith-american.com

Call 651-256-1801 or 1-800-879-4412

Labor Health & Benefit Fair is a Rousing Success

Jump Starts Members and Families into Healthier Year Ahead

By Patricia Johnson



Kristen, Daryl and Dane Johnson enjoyed the health and benefit fair. They look forward to next year's event at the new U.S. Bank Stadium.

"The 2016 Labor Health & Benefit Fair was a rousing success and was, by all measures, the best fair we've ever put on," says Doug Rubbelke, executive director of the Labor/Management Health Care Coalition of the Upper Midwest. "We had a wide array of sponsors, exhibitors, and activities which provided essential information and support to our attendees, and the feedback we've received from those attendees has been overwhelmingly positive."

"We always enjoy going to the fair," says George Dapper, BAC Local 1 MN/ND retiree. "Seeing friends, meeting with the vendors and participating in the tests. They told me I was in good shape, for the shape I'm in." Dapper became a bricklayer in 1962 and since retiring in 1998 his days have been spent on vacations and connecting with

former co-workers. He's tried to take on new health habits inspired by the health fair, but admits it's tough to change at his age. Marlene, his wife, won a Trek bike and exchanged it for a tricycle making the going a bit easier. Dapper won a Fitbit through the bricklayers drawing and exchanged it for camera equipment.

Leonard Jarosiewicz enjoys his morning walks, something he also enjoyed at the health fair – the walking. "This is the seventh time I've attended. I like how it's set up," he says. The 50-year BAC Local 1 MN/ND member

Continued on page 2



Leonard and Wendy Jarosiewicz enjoyed the walking the health and benefit fair provides its attendees.



Gary and Kathy Plumley

Plumley Has His Plate Deliciously Full When it Comes to Retirement

By Patricia Johnson

Gary Plumley has enjoyed his job for the last eight years. His primary responsibility? To sit at the bar at Bullwinkle's in Nevis, MN. "I don't do much here," he says with a chuckle. "I do a lot of PR work and cook ribs. And I'm good at bossing people around."

Plumley worked on a natural gas pipeline in 15 states before beginning his 34-year career as a bricklayer working in both Minnesota and Texas. He took up the trade following in the footsteps of his father, a stone mason. He had hopes of traveling after marrying Kathy "late in life" 15 years ago, but that quickly changed. She is considerably younger than he and with her strong

Continued on page 2

Labor Health & Benefit Fair

Continued from page 1

stays active in his retirement years by mowing three lawns – his own plus neighbors – and in the winter he shovels all the sidewalks. Jarosiewicz encourages his brother, also a retired bricklayer, to attend the fair.

Kristen Johnson, attended the fair with her husband Daryl Johnson, BAC Local 1 MN/ND tile layer, and son Dane. Last year she won an iPad mini and gave it to her son. This year she won a Galaxy through the BAC drawing and exchanged it for an iPad being a Mac devotee. This one she's keeping for herself.

Dane enjoyed the climbing wall. Reaching the top was a breeze for the 11-year-old. The Johnson family attends every year. "We contributed to the food shelf so we were able to attend the Sportsmen's Show for free," she says. The self-proclaimed procrastinator got a mammogram while at the fair. "It was great. I never find time for myself so I decided to do it. It was awesome!" The fair also inspired her to look into other positive health changes. Next year Johnson plans on staying for the cooking demonstrations.

"Becoming a tile layer was the best thing Daryl has done for the family," says Johnson. Daryl, an art major, has an eye for art so becoming a tile layer was a natural progression. He has been with BAC for about five years. "It's nice. The economy is back and he's fulltime."

Everyone can benefit from attending the health and benefit fair. One small piece of information, a new connection or a bike can be an inspiration leading toward a healthier lifestyle. Set your sights on greater days ahead by taking proactive steps to ensure a healthier you.

And George, please send through a picture of Marlene on her new tricycle.

"We can't wait to see everyone next year at U.S. Bank Stadium on April 8!" says Rubbelke.

Plumley Retirement *Continued from page 1*

background in liquor and food management, Plumley suggested they buy a bar so she could take the reins and be her own boss.

Between the two, Plumley and his wife have four sons and two daughters, five grandkids, and one great granddaughter.

This year Plumley will again take an active role in Bullwinkle's 7th annual Rib Fest. Held in September, the number of contestants has grown from five to 20. They receive trophies for first, second and third place winners, and a monetary reward. All other proceeds go to the Veterans' Marine Corps Honor Guard team. Last year the restaurant and bar donated \$3,500, says Plumley.

Nevis, population 340, pops up to at least 30,000 with the activity focused on the more than 90 lakes in a 10-mile radius. The restaurant gets a lot of traffic pleasing crowds with its rib special on Wednesday, brisket on Thursday, and Alaskan halibut all summer long. Plumley uses recipes he got from his Texas days as a bricklayer, making the items a huge hit. And no, he's not willing to share any recipes.

Retirement has been wonderful, but you can't sit just sit in the house," says Plumley. "You have to have a plan or a hobby." A knee replacement and losing his balance took him away from riding cutting horses early in his retirement. He "was going crazy and needed something to do" so the restaurant has kept them both busy seven days a week.

"It's a lot of work, but you just do it!" adds Kathy. "I make a list and I go until I get it done." And as if their plate wasn't full enough, the couple is building a house three miles down the road and Kathy has received a lot accolades for her cake decorating skills. "I enjoy dreaming up stuff and seeing the end product," she says. The restaurateur has been decorating cakes for many years taking only one class along the way. One of her unique creations always makes a special appearance at the annual Gold Card dinners held at Bullwinkle's.

"Bricklaying is an excellent trade and there are not enough people doing it," Plumley says. He encourages everyone to "do quality work because quality sells and will keep you a job."

He and his wife would know. Quality from cakes to ribs have kept them in business for nearly eight years.

BAC MN/ND Women's Committee Takes Shape Women Build Nations Conference Provides Support

Women from BAC have formed a task force and are working together to create a Women's Committee. All of the women from BAC Local 1 MN/ND will be invited and encouraged to get involved. The group is planning a fall kick off. President Mike Cook sees this as an opportunity to identify emerging female leaders as well as provide support and educational opportunities for women in BAC.

BAC Recruiting Director Jody Paulson recently attended the Women Build Nations Conference in Chicago. She had the opportunity to participate in a workshop that shared best practices when forming a women's committee and has shared that information with the task force. Kelly Feyler, a BAC MN/ND member, also attended the Women Build Nations Conference and had the following to say regarding her experience, "I found the whole experience valuable and enjoyed the mentoring, the Caucus by Trade and the Mind, Body, Union workshop. I can honestly say I have been more confident on the job since returning. And...best of all, after 19 years in the trade, I actually met another female terrazzo worker."

With the forming of the BAC Women's Committee we look forward to having more representation at Women Build Nations conference 2017.

For more information about the BAC MN/ND Women's Committee, email Jody Paulson at jpaulson@bactraining.org or call 651-272-9281.

Preparing for Living Life Alone



Mike Cook, President/
Secretary-Treasurer

During a recent conversation with one of our members, the daunting challenge of living life alone after a spouse's or partner's death came up. Most of us refuse to think about what our life would be like without a loved one. Yet, it is in our best interests to discuss this as a couple and plan for the future so that once the inevitable does happen, the surviving individual is left with a clear financial roadmap to follow. One that will make life a bit easier in a whirlwind of other transitions.

In most BAC members' households, as in society in general, duties are divided between members of the household based on a number of factors such as daily schedules, long suits, and what we prefer to do. Over time, we negotiate roles that make the household work as a unit.

Generally, someone takes the lead on the household finances. If both are not involved to some degree, it may leave a surviving spouse in a great deal of trouble. In the United States, women live statistically four years longer than men. Because of this disparity and the possibility of deteriorating health as one ages, planning is required. Here are five suggestions that members should consider regarding getting and keeping their finances in order:

1. **Communicate** – Make sure that your spouse knows what it takes to keep the bills paid, where accounts are located and who has access to them, when money is deposited, etc. Communicate about your financial goals for the future.
2. **Beneficiary designations** – Make sure that your beneficiary designations are on file and up-to-date with respect to all benefits that you and/or your family are entitled to receive.
3. **Cross train each other** – She ought to know how to start the lawnmower; he ought to know how to do laundry. If he turns off the water spigots in the winter, make sure she knows where the shutoff is located, and how to drain out the remaining water. The little tasks that are unknowns can cause great difficulty for a surviving spouse. If the other is unable to take on these additional responsibilities for some reason, consider hiring out or delegating to a reliable person.
4. **Simplify your accounts and accounting** – Multiple retirement accounts can lead to endless paperwork in the future, particularly when it is time to take minimum required distributions from accounts at age 70½. Setting up automatic payments from a joint account can help insure continuity over time.

5. **Work together to leave a legacy** – Most of us want something to go to our children, family members, loved ones or maybe a worthy cause close to the heart. Working together with respect to your financial plans will help you focus on what is important now, and what you leave for future generations.

As a member of Local 1, participate in our benefit plans. You have a rich comprehensive set of benefits:

1. Local 1 Defined Benefit Plan
2. Local 1 Health Plan; this includes the Health Reimbursement Account (HRA) feature and the Retiree Pre-funding feature.
3. Local 1 Vacation Plan
4. International Defined Benefit Plan
5. Local One Mutual Relief benefits

Call the main office at 612-379-2966 if you have any questions on these benefits or for additional resources.

T.E.A.M. Offers Free Confidential Counseling to all BAC Local 1 MN/ND Members and Family

No one should go through a major life transition alone. Don't be afraid to ask for help.

Master-level counselors are available to assist the spouse and family members to recognize the physical, emotional, cognitive and behavioral concerns associated with grief and loss. Counselors can assist the survivors to work through the five stages of grief and can also provide connections to legal and financial professionals to help answer questions and untangle any unforeseen challenges.

To talk to a T.E.A.M. counselor or to schedule an appointment, call 651-642-0182 or 1-800-634-7710. Counselors are available 24/7 via phone or face-to-face in our St. Paul or Duluth offices. T.E.A.M. is able to provide affiliate counselors for those who live more than 30 miles from our offices. Members are also encouraged to visit www.team-mn.com. Click on EAP and again on the green box labeled Work-Life Online Resources to access a wealth of resources, articles and tips. The password is: TEAMEAP.

As uncomfortable as the conversation may be, designate a certain time to discuss your current and future financial and lifestyle issues that will address the what-ifs and when's that come with the passage of time. Make a list of resources including trusted individuals who are willing to help. Once you have a clear roadmap, celebrate knowing that you can live a more peaceful life because you and your loved ones will be taken care of in the days ahead.



Settlements Reached

The working contracts for our Minnesota members expired on April 30, 2016. Through many hard days of negotiations, settlements have been reached for most of Local 1 MN/ND's crafts.

Masonry – On May 5 the Metro area Bricklayers and PCC contract was finalized. The employers agreed to wage increases of \$1.90 retroactive to May 1, 2016, \$1.95 on May 1, 2017, and \$1.95 on May 1, 2018. The employers also agreed to submit an additional \$.05 per hour with their fringe benefits on May 1, 2016, to the Masonry Industry Advancement Fund. This is a new fund set up through the employers' association to promote masonry in Minnesota to the architects and engineers that design the projects which we build.

The employers also agreed to a new schedule for apprentice wages. Instead of the 6-wage step process that had been used for many years, we have now adopted a 3-wage step process. Beginning masonry apprentices will now start at 65% of the journeyman base wage and get raises at 2,000 hours to 75% and at 4,000 hours to 85%. Journeyman wages begin at 6,000 hours just like in the past. However, Pointers, Caulkers and Cleaners (PCC's) apprentices get their raises at 1,500 hours and 3,000 hours and receive journeyman wages at 4,500 hours of work. The PCC's follow the same wage percentage as the bricklayers. This change in the apprentice wages was done to entice new members into the industry.

Many other areas followed the lead of the Metro area on the afternoon of May 5. The Duluth and Iron Range employers along with the Central Minnesota and Northwest Minnesota employers agreed to wages of \$1.90 per hour retroactive to May 1, 2016, \$1.95 per hour on May 1, 2017, and \$1.95 per hour on May 1, 2018. Mankato area employers also agreed to the same wage package increase on May 11, 2016. Rochester area and the SE Minnesota employers agreed to wage increases of \$2.20 retroactive to May 1, 2016, \$2.50 on May 1, 2017, and \$2.61 on May 1, 2018. The Rochester and Winona areas wage package will be even with the Metro Minnesota area when the third year of this new contract begins on May 1, 2018.

Ceramic Tile – A settlement was reached on May 10, 2016, with the Metro area employers. Wage increases for Metro area Tile Layers will be \$1.90 retroactive to May 1, 2016, with an additional \$1.10 increase on November 7, 2016. The wage will increase \$1.95 on May 1, 2017, with an additional \$1.05 increase on November 6, 2017. The third year of the contract the wages will increase \$1.95 on May 1, 2018, with an additional \$1.05 increase on November 5, 2018.

Wage increases for Metro area Tile Finishers will be \$1.52 retroactive to May 1, 2016, with an additional \$.88 increase on November 7, 2016. The wage will increase \$1.56 on May 1, 2017, with an additional \$.84 increase on November 6, 2017. The third year of the contract the wages will increase \$1.52 on May 1, 2018, with an additional \$.84 increase on November 5, 2018.

The Duluth area Tile Layer and Finishers came to an agreement on April 26, 2016. Both the Layers and the Finishers will receive \$1.40 increase on May 1, 2016, \$1.40 on May 1, 2017, and \$1.40 on May 1, 2018.

The Ceramic Tile employers also agreed to a new wage schedule for Tile Layer and Tile Finisher apprentices in order to help bring more members into the industry. New Tile Finisher apprentices will receive 70% of base wage plus fringe benefits as currently outlined in the contract for 0 – 999 hours. The apprentice will receive 75% of base wage plus full fringe benefits for 1,000 – 1,999 hours, 80% of base wage plus full fringe benefits for 2,000 – 2,999 hours, and 85% of base wage plus full fringe benefits for 3,000 – 3,999 hours. At 4,000 hours – Full wages and full fringe benefits.

New Tile Layer Apprenticeship rates will receive 90% of base wage plus full fringe benefits for 0 – 1,999 hours and 95% of base wage plus full fringe benefits for 2,000 – 3,999 hours. At 4,000 hours – Full wages and full fringe benefits.

The Western area of Minnesota Tile Layers will receive increases of \$1.50 on May 1, 2016, \$1.55 on May 1, 2017, and \$1.55 on May 1, 2018. The Western area of Minnesota Tile Finishers will receive increases of \$1.20 on May 1, 2016, \$1.24 on May 1, 2017, and \$1.24 on May 1, 2018.

The North Dakota Tile Layers will receive increases of \$.95 on May 1, 2016, \$1.00 on May 1, 2017, and \$1.00 on May 1, 2018. The North Dakota Tile Finishers will receive increases of \$.76 on May 1, 2016, \$.80 on May 1, 2017, and \$.80 on May 1, 2018.

Contracts that are not yet complete include **Terrazzo Workers, Rochester area Tile Layers and Tile Finishers and Precast Masons**. We will post all outcomes of these negotiations on the website as soon as possible after these negotiations are complete. We will also include the updates in our next newsletter.

Please remember. Take your full 30-minute lunch break. The lunch break is well deserved and necessary in order to rest your body to get ready for the next part of the work day. Don't cut your lunch break short!

For MN/ND Bricklayers and Allied Craftworkers Local 1 Mutual Relief Association

This is a summary of the annual report for the Bricklayers and Allied Craftworkers Local 1 Minnesota/North Dakota Mutual Relief Association (Employer Identification No. 41-0164670 Plan No. 501) for the period January 1, 2015, to December 31, 2015. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$320,199 as of December 31, 2015, compared to \$315,762 as of January 1, 2015. During the plan year the plan experienced an increase in its net assets of \$4,437. This increase includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$56,778, including income from employer contributions of \$55,000, and income from investments of \$1,778. Plan expenses were \$52,341. These expenses included \$39,200 in benefits paid and \$13,141 in other expenses.

Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Sponsor:

International Union of Bricklayers and Allied
Craftworkers Local 1 MN/ND

312 Central Ave., Room 328, United Labor Center
Minneapolis, MN, 55414
41-0164670 (Employer Identification Number)
612-379-2966

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan:

International Union of Bricklayers and Allied
Craftworkers Local 1 MN/ND
328 United Labor Center, 312 Central Avenue
Minneapolis, Minnesota 55414
41-0164670 (Employer Identification Number)
612-379-2966

and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: U.S. Department of Labor, Employee Benefits Security Administration, Public Disclosure Room, 200 Constitution Avenue, NW, Suite N-1513, Washington, D.C. 20210.

Sincerely,
Board of Trustees
Michael Cook
Michael Ganz
Douglas Schroeder
Terry Wong
Stan Paczynski

Reminder to Keep Your Contact and Beneficiary Information Up-to-Date

It is important to name beneficiaries and contingent beneficiaries when you enroll for the benefits offered by the Bricklayers and Allied Craftworkers Funds. Beneficiary designations are a necessary part of planning for the future for you and your loved ones, and having an up-to-date beneficiary designation will make sure your assets go where you intended. A common mistake people make is leaving unintended beneficiaries on accounts and insurance

policies. Anytime you experience a life event, such as a marriage, death, divorce, birth or adoption, you should review both the primary and contingent beneficiaries on your policies and investments. If necessary, be sure to update your designations. Outdated beneficiary choices could result in unintended heirs and/or adverse tax consequences.

Continued on page 11



Fargo, ND: 50-Year Members

Gold Card Dinner at the West Fargo VFW on March 22, 2016

Left to right: 50-year-members Orland Stephenson, Earl Thomas and Charles Siggerud with area Business Representative Randy Carlson



Fargo, ND: 25-Year Members

Gold Card Dinner at the West Fargo VFW on March 22, 2016

Left to right: 25-year-members Dave Ehlert, Richard Blotsky and Jim Michels with area Business Representative Randy Carlson



Bismarck, ND: Members

Gold Card Dinner at Bismarck AmVets on Feb. 16, 2016

Left to right: 40-year member Daniel Wolf, 25-year member Gordon Jangula and area Business Representative Randy Carlson



Minot, ND: 40-Year Member Gold Card Dinner at Knights of Columbus on Feb. 17, 2016

Left to right: 40-year member Merle Yoder with area Business Representative Randy Carlson



Grand Forks, ND: 40-Year Member Gold Card Dinner at Speedway Restaurant on March 23, 2016

Left to right: Robert Bina with area Business Representative Randy Carlson



Nevis, MN: Members

Gold Card Dinner at Bullwinkle's on Apr. 23, 2016

Left to right: Executive Vice President Mike Ganz, 50-year member David Arndt, 40-year member Creig Mertens and 25-year member John Stall



Annual Camping and ATV Ride July 9th

Stomping Grounds
Akeley, MN
For more information, call
Mike Ganz at 612-865-0343

*Attention Golfers – Don't Miss the
Bricklayers and Allied Craftworkers*

Golf Tournament

Saturday, July 30, 2016, at Pheasant Acres Golf Club, Rogers, MN

Sponsored by the Bricklayers and Allied Craftworkers Local Union 1 Minnesota/North Dakota

Tee Off Time: 7 a.m.; Shotgun Start – Be There to Sign In by 6:30 a.m.

COURSE REQUIREMENT: ALL GOLFERS MUST WEAR SOFT SPIKES!



SCRAMBLE TOURNAMENT – A “Scramble” is a competition among foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected, and everyone hits his/her second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

COST IS \$85 PER PERSON – This includes green fees, golf cart, dinner, drink tickets and prizes. Deadline for reservations is July 25. Entrants will be limited to the first 144 golfers. You may make up your own foursome, or we will place you in one.

Retired members will pay \$70 for golf.

Any questions concerning the tournament can be directed to Mike Cook at 612-379-2966.

Because each person must be on a cart, the deadline for golf reservations is July 25. No exceptions! The golf tournament is open to all members of BAC Local 1 MN/ND.

PAYMENT MUST BE MADE WITH RESERVATION – Make your check payable to BAC Golf Day. Send to BAC Local 1 MN/ND, 312 Central Ave., Room 328, Minneapolis, MN 55414.

2016 RESERVATION BAC GOLF TOURNAMENT



NAME _____

ADDRESS _____

PHONE (H) _____ (W) _____

NAMES OF OTHERS IN YOUR FOURSOME

Four Smart Strategies to Promote Masonry

IMI Director Mark Swanson generates BAC Local 1 MN-ND job opportunities. He demonstrates to the design and construction community that masonry provides the best solution for a project with respect to cost, scheduling, and aesthetics. Firm visits, continuing education seminars, project specific consultations, and software development tools are smart ways to promote masonry.

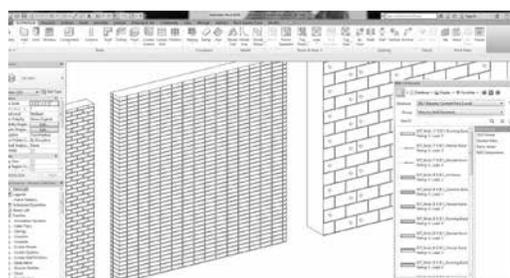
IMI and the Minnesota Structural Masonry Coalition have hosted several continuing education seminars to structural engineers and architectural firms. Consulting structural engineer, Sam Rubenzer, PE and Swanson visited Finn Daniels Architects in St. Paul to discuss how they can incorporate efficient structural masonry walls in their projects. They gave the seminar titled "What Non-Engineers Need to Know about Structural Masonry". During the visit they emphasized the benefits of CMU for use in shaft walls like stair and elevator cores in housing projects. Swanson and Rubenzer also visited Short Erickson & Hendrickson (SEH) to demonstrate how to design efficient structural masonry to their structural engineers.

Educational seminars to the design community create long term relationships that pay off when pursuing specific projects. For example, during "A Morning of Masonry" at the International Market Square in May, Swanson presented two 90-minute seminars to AIA MN architect members; "High Performance Masonry: Meeting Insulation Choices" and "What Non-Engineers Need to Know About Structural Masonry". Swanson also has an ongoing summer seminar series at DLR Group architects in Minneapolis covering masonry basics like Flashing and Moisture Control and Movement Joints. These seminars lead to lasting relationships which provide technical assistance to the firms as well as masonry opportunities to BAC members on current and future projects.

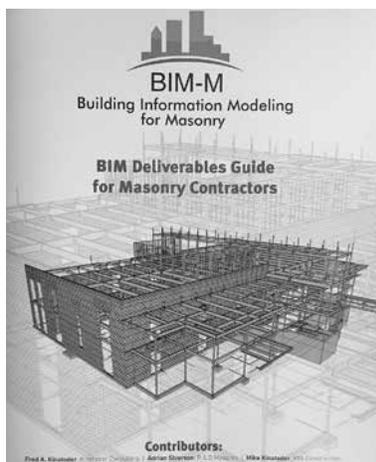
As part of the Campaign for Jobs effort, Swanson is working



IMI seminar at Finn Daniels Architects



RVIT Masonry Content Library



BIM Deliverables Guide for Masonry Contractors

with a local signatory mason contractor to demonstrate that a masonry wall system is more cost effective and schedule friendly, than a precast wall to a general contractor. The talks are in the preliminary stages and the G.C. and owner are very interested in having a masonry wall system that meets the project schedule, budget and complies with current energy code for the harsh Minnesota climate. This could be a win-win for the general contractor, the owner, and members of BAC Local #1. Stay tuned.

As part of the national Building Information Modeling (BIM) for Masonry initiative, in February Swanson invited Fred Kinateder to the BAC Training Center to talk to Local #1 mason contractors and general contractors about the BIM deliverables guide for mason contractors. How to get started in BIM, examples of BIM software being used by mason

contractors and where to go to learn how to model were discussed. Swanson has also been working with a local Autodesk Developer to create quality BIM Masonry content for the Autodesk REVIT software. Currently, masonry is poorly represented in the software package that has the market share for design and contract documents. The purpose of creating generic masonry REVIT content is to immediately place BIM Masonry Content at the fingertips of the design team so that design teams have access to masonry content and are choosing masonry over other materials within the software. The project is in BETA mode and will go live soon.

Visit www.IMTEF.org and www.bactraining.org to find out more about training programs

available to you. To learn more about the BIM for Masonry initiative, visit www.bimformasonry.org.

What is IMI doing in Minnesota-North Dakota? Like our Facebook page: "International Masonry Institute: IMI Minnesota".

MEMBER NEWS

2015 RETIREES

We are grateful for your dedication of work...

#1 MN-St. Paul

Alan Carpenter
Gerald Carpenter
Maurice Cook
Myron Jabs
Apolinares Moreno
Paul Oetterer Jr
Donald Sorensen
Robert Steinbring
Donald Wiener

#3 MN-Duluth

Kurt Mehtala

#3 ND-Grand Forks

Dale Jallo

#4 MN-St. Cloud

Tom Orth

#4 ND-Bismarck

Stephen Schneider

#1 ND-Fargo

Rick Grandbois
Louis Sudbeck

#8 MN-Rochester

Christopher Grabinger
Terry Timm

#2 MN-Minneapolis

Mark Ferdelman
David Ficek
Charles Hart
Brian Hines
Gary Jirovec
Brian Johnson
George Koivukangas
Steven Lehman
Richard Lumley
Mark Morford
Gary O'Dean
Daniel Peterson
Terry Pierce
Harry Prawdzik
Donald Schoenborn
Gaylan Wedner
Guy Weegmann

#10 MN-Faribault

Mark Caron

#15 MN-Brainerd

Terry Nelson

#16 MN-Hibbing/ Virginia

David Lind
Ronald Richter
Chris Schol

#18 MN-Tile Layers- Metro

Daniel Graham
James Sautter
Kevin Waldon

#2 ND-Minot

Ross Harstad

NEW MEMBERS

We welcome our new members...

Jonathon Adams

Darren Barker

Christopher Bijold

David Hinchley

Chas Jacobson

Jeffrey Kaltenhauser

Andrew Maino

John Manthei

Jon Rathke

Randy Schiff

Kyle Seeger

Roy Stone

James Wuchterl

DECEASED MEMBERS

We are sorry to report the deaths of these members...

#1 MN-St. Paul

David Bloomquist
Richard Hains

Gary Youngdahl

#4 MN-St. Cloud

Paul Lochner

#2 MN-Minneapolis

Thomas Andersen
Robert Hodgson
Leslie Lorentson
James Sweeney
James Wedan

#10 MN-Faribault

Kenneth Dean

#16 MN-Hibbing/ Virginia

James Sellars

Helping injured people for over 60 years.

Auto Accidents

Medical
Malpractice

Workers'
Compensation

Wrongful Death

Construction
Accidents

Personal Injury Law
SiebenCarey
Know your rights

PERSONAL INJURY ATTORNEYS

knowyourrights.com

(612) 333-4500 • 1-800 4-RIGHTS

Minneapolis • Lakeville • Duluth
901 Marquette Avenue, Suite 500, Minneapolis, MN 55402



Building Trades Credit Union

Switch your banking to BTCU!

- | | |
|-----------------------|------------------------|
| > Free Checking | Plus Great Loan Rates! |
| > Automatic Savings | > Auto |
| > Mobile Banking | > Recreational |
| > NEW! Mobile Deposit | > Home & Mortgage |

www.buildingtradesCU.com (763) 315-3888

Federally insured by the NCUA. Equal Housing Lender.

SOME DAY YOU WILL RETIRE. Will you be financially sound?

Advanced Advisor Group (AAG) will educate you about your options.

- PENSION
- INVESTMENT
- LIFE INSURANCE
- LONG-TERM CARE



AAG has 25+ years of working with union members in Minnesota*, we understand the complexity of your union and can explain your options simply and clearly.

Call **763-689-9023** today. No obligation. 100% confidential.
No minimum dollar amount to begin investing.

*Education Minnesota with over 25,000 members served and over \$1.1 billion in assets under management through affiliate firm EFS Advisors. EFS Advisors & AAG are not affiliated with Education Minnesota. Securities and Investment Advisory Services offered through EFS Advisors. A Registered Investment Advisor. Member FINRA & SIPC. 440 Emerson St N Ste 4, Cambridge MN 55008 - 763-689-9023



2016 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
4:30 p.m. June 13, Aug. 8, Sept. 12,
Nov. 14
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 12

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
5 p.m. June 8, Sept. 14, Dec. 14
Hibbing, Electricians Hall: 7 p.m.
Aug. 10, Nov. 9

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Aug. 3,
Nov. 2
Brainerd American Legion: 7 p.m.
June 1, Sept. 1, Dec. 7

Chapter 8-Rochester-Faribault

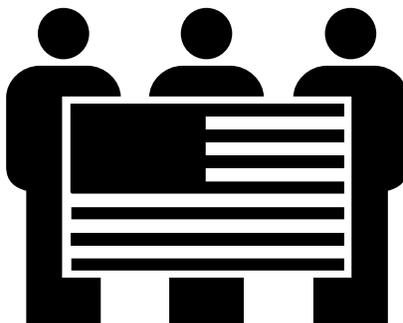
Rochester, Rochester Eagles Club:
7 p.m. Sept. 12, Dec. 5
Faribault, Eagles Club: 7 p.m.
Aug. 1, Nov. 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. June 2, Sept. 1, Dec. 1

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. June 9,
Aug. 11, Sept. 8, Nov. 10, Dec. 8
Bismarck, AmVets: 7 p.m. Dec. 15
Fargo, West Fargo VFW:
5:30 p.m. Sept. 20
Fargo Area Meeting, Glyndon Rod &
Gun Club: 5:30 p.m. June 21
Grand Forks, E. Grand Forks
American Legion: 7 p.m. Am. Legion
June 22, Sept. 21



Minot, Minot VFW: 7 p.m. Aug. 16,
Dec. 14

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave.,
Oakdale: 11 a.m. July 14

Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Radisson Inn,
6 p.m. Oct. 7
Iron Range: Valentini's, 6 p.m. Oct. 8

Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:
6 p.m. June 3

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m. Sept. 29, Dec. 1

Duluth area Retirees coffee

meetings: Miller Hill Mall Perkins,
Duluth 9:30 a.m., First Wednesday
of each month

Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigittes Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Sept. 30

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Apr. 9, Oct. 1

Chapter 1 Apprenticeship Banquet:

6 p.m. Mancini's Char House, June 2

BAC Annual Camping and ATV Ride

Stomping Grounds, Akeley July 9

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 30

BAC Training Center

Apprenticeship Orientation Open
House: 4:30 p.m. Aug. 17

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 10

Keep Your Contact Information Up-to-Date *Continued from page 5*

You may change your beneficiary designation at any time by submitting a new beneficiary form to the Fund Administrator, Zenith American Solutions. Contact Zenith to request a beneficiary change form by calling 651-256-1801 or emailing zenithmn@zenith-american.com. A change of beneficiary will become effective when the new beneficiary form is received by the Fund Office, and it will automatically replace any previously submitted beneficiary form.

Also, and just as important, is keeping your contact information up-to-date at the Local Office and the Fund Office. This will ensure that you can be located for important Plan updates and to receive the benefits that you are entitled to receive.

Please feel free to email updates to your home phone, cell phone, home address and email address to info@bac1mn-nd.org.

QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

Seven Corners
Printing to add
current
mailing indicia
and Permit #

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President Mike Cook

Editor Patricia Johnson

Design & Production Peggy Zetah

GOVERNMENT



POLITICS – Our Issues

By Bill McCarthy,
MN AFL-CIO President

Everything is at Stake this November

We hear it every two years, “This is the most important election of our lifetime.” While every election is extremely important, 2016 could prove to be one of the most important elections in Minnesota history. Here’s why.

Let’s start with the top of the ticket. The next President will have the potential opportunity to appoint multiple Justices to the Supreme Court. The death of Justice Scalia earlier this year put an end to the immediate threat to public sector collective bargaining. Let’s make no mistake. There will be more attacks on our union rights. With the Court now locked at 4-4 on union issues and the Senate’s refusal to hold hearings on the President Obama’s appointment, naming a Supreme Court Justice will likely be our new President’s first act.

The choice seems clear. Do we really want Donald Trump, someone who is on record supporting “Right to Work”

and refuses to negotiate with his employees’ union, appointing the next Supreme Court Justice? Do we want Trump to stack the National Labor Relations Board with his anti-union cronies?

Our next President should be an advocate for working people; someone who understands and supports Labor.

Down ticket, the stakes are just as high. The Minnesota House and Senate are both up for election this fall. If Republicans are able to keep their House majority and gain the majority in the Senate, we can expect more divisive constitutional amendments including “Right to Work.” If the DFL keeps the Senate and regains the House majority, we know they will continue to work with Governor Dayton to improve the lives of all working people.

We don’t have the money to outspend our corporate-backed opponents. If we’re going to elect Labor-endorsed candidates, we need to out-organize the opposition. The Labor 2016 campaign depends on union members educating each other about the issues and the candidates. It depends on



volunteers. It depends on you.

It’s easy to get involved. There are multiple volunteer opportunities between now and election day. There are opportunities to door knock, phone bank, and learn how to talk about the election at the worksite.

Please visit our website at www.mnafcio.org for the latest updates and opportunities to volunteer.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.

afl-cio MINNESOTA
A STRONG, UNITED VOICE FOR
MINNESOTA’S WORKING PEOPLE