

QUARTERLY UPDATE

DEC. 2015

VOLUME 23, NUMBER 4

Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopmen • Cement Masons • Pointers - Cleaners - Caulkers • Concrete Products Specialists

INSIDE THIS ISSUE

BENEFITS/2

SCHOLARSHIPS/3

TRAINING SCHEDULE /4-5

MEMBER RECOGNITION:/6-7

IMI CORNER: Masonry Days/9

EVENTS: Calendar/11

GOVERNMENT: Strong Labor Movement/12

BAC LOCAL 1 TELEPHONE

612-379-2966

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org
or phone

763-404-8345

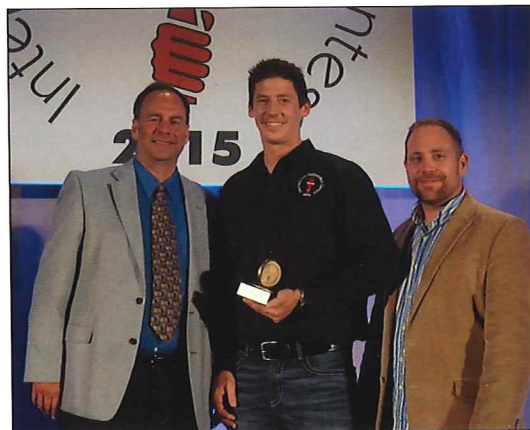
BENEFITS

Check the Zenith American Solutions Web site,
zenith-american.com

Call 651-256-1801 or
1-800-879-4412

BAC MN/ND Local 1 Wins Big at International Apprenticeship Contest

Peterson Takes 1st Place



Left to right: President Michael Cook, Brandon Peterson, Tile Coordinator Sam Greenwood.

On September 10 - 11, Mike Barthel (PCC), Brandon Peterson (Tile) and Jeremy Joa (Tile) participated in the 2015 International Apprentice Contest BAC/IMI at the John J. Flynn International Training Center in Bowie, MD.

Eighty contestants throughout the United States and Canada participated in the contest. The competition was fierce in all trowel trades categories such as Brick, Marble, Cement, etc. In the end, Peterson won 1st place in the Tile category. Congratulations, Brandon!

For Barthel, Peterson and Joa, the International Apprentice Contest was the last leg in the "contest journey," having competed in April in the Local 1 contest and in May and June at the regional contests in Addison, IL, and Batavia, Ohio.

Retired Local 1 Business Agent Dick Kentzelman deserves recognition by volunteering at the International Apprentice Contest, serving as a judge in the Marble category. The International Union of BAC Local 1 MN/ND and the MN/ND BAC Journeyman and Apprentice Training Trust Fund are proud to have excellent representation at the 2015 International Apprentice Contest.

Introducing the BAC Member Portal and BACMOBILE Apps

The Future is Ready for YOU!

The BAC Member Portal is a secure, Web-based system where members can now have access to a number of member records, such as: International Pension Funds; data including hours and contribution rates; beneficiary designations and the BAC Job Network. Forms are also available as well as a number of other features. Log on to www.member.bacweb.org to create an account and have all your records plus more at your fingertips.

The BACMOBILE App is now available for smartphone and tablet users. Access all of the Member Portal features while on the go. Applications can be downloaded from Google Play (Android devices) and the App Store (iOS devices) by searching for "bacmobile".

SAVE THE DATE!!

HEALTH & BENEFIT FAIR

Labor/Management Health Care Coalition

TOOLS FOR BETTER LIVING



April 2, 2016
Minneapolis Convention Center

For further info log onto
www.healthandbenefitfair.org.

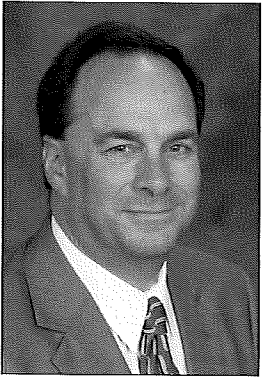
Please Join Us

Join us for our annual holiday meeting for the metro area at the Prom Center on Monday, December 14 at 7 p.m. Please *RSVP* by December 7. Give us a call at 612-379-2966 or respond by email to info@bac1mn-nd.org. Hors d'oeuvres will be served after a short meeting.

DECEMBER

14

Benefits – A BAC Key to a Good Life



Mike Cook, President/
Secretary-Treasurer

Have you looked at your benefits lately? Do you know what all of your benefits are? Do you know how to access your benefits? These are the questions that I constantly ask our members. Most of us do not know what all of our benefits of Union membership and Union employment are today. Why? Because we tend not to look into benefits hoping that we don't need them. Here is a list of many of the benefits that our members have today. Some are offered through employment and some are just by

virtue of being a member:

Health Care – Our new preferred provider network (PPO) offers a significant change in how our active members engage with their medical support staff. Health Partners (HP) has a wide network of clinics, doctors and hospitals and will begin serving our active members and pre-Medicare retirees on Jan. 1, 2016. The teams and programs that HP has available for us will bring new ideas, new technology and an excitingly new enthusiasm toward getting our members healthier and staying healthy. Read the brochures that have been mailed and log onto the HP website at www.healthpartners.com to see what is available. Call and ask questions at HP, Zenith American Solutions or the Local Union.

Health Reimbursement Arrangements (HRA) – The HRA offers our active members a way to fund medical expenses with tax free dollars. There is no other way we can earn money tax free and spend it tax free in our country today. This plan also allows us a vehicle to deposit monthly allowances for our Medicare retirees that were earned and credited for years of service in the industry. For many Medicare retirees, this can come close to covering the cost of their Medicare Supplemental Insurance.

Disability – There are disability benefits through the Health Fund for active members who maintain the coverage. This is a short term weekly benefit for members who are sick or disabled for work on a short term basis. Call Zenith American Solutions to access this benefit. This benefit cannot be used in conjunction with work related injuries.

Workers Compensation – The union doesn't offer the members disability payments for on-the-job injuries. This benefit comes through your employer. However, we can help members through the Workers' Compensation network. Call your area business representative if you need help. The BAC also has teams of attorneys who can help our members when unfortunate events occur. Please call us with questions.

Mutual Relief – This is a small benefit that was started by the old Minneapolis Local Union in 1885 and has offered members of this union short term weekly sickness and accident benefits for 130 years. There is also a death benefit for the families of members. These benefits are administered by the staff at the Local Union. Call us if you have questions or need forms to make a claim. A summary of Mutual Relief Benefits are found in the calendar book that is mailed out each year.

Retirement – Local 1 MN/ND has many different pension plans that have been combined in a variety of different ways with the separate crafts and areas around our jurisdiction. The Minnesota and North Dakota defined benefit plan offers a well funded lifelong stream of income for retirees. This fund allows our members who work hard every day a chance to retire with a dignified living income. When the income of the Local defined benefit plan is combined with the income from the International Pension Fund (IPF) our members who retire after working their entire lives in the trade can feel secure as they move into the golden years. Some areas and crafts have additional defined contribution plans that started before the access to the defined benefit plans was local union wide. The tile layers and finishers along with the Duluth and Iron Range bricklayers and the Minot bricklayers have these additional defined contribution plans that will allow these members an extra layer of income for retirement.

All of these benefits combined can give our active members insurance that they will be then taken care of while they are working and can give our retirees and spouses a comfortable stress-free retirement.

IU's 150th Year Celebration a Success

The International Union of Bricklayers and Allied Craftworkers (BAC) Convention was held from Sept. 14 through Sept. 17, 2015. Conventions are held every 5 years. The BAC is the oldest continuously serving International Union in North America.

This year's convention marked the 150th year celebration of the International Union. The International Union was originally founded in 1865 when two local unions, one from Baltimore and the other from Philadelphia, met in 1865 for the purpose of forming a national union. We proudly became an International Union in 1881 when the first Canadian Locals were chartered. It is interesting to note that in 1865 the Civil War had just ended. Unions arose and were formed as one of the responses to the modern industrial economy. Today all unions and the BAC still play a key part in shaping American lives in the work place and in our homes.

The theme for this year's convention was BAC (Build * Adapt * Change). As we move into the next 150 years,

Continued on Page 3

IU Celebration *Continued from Page 2*

our union must continuously look for new ways to recruit, new ways to organize, new materials to build with and embrace all the new technology that comes along. While some of our old building methods will be around forever, we have to be adaptable and willing to learn new ways of building and work with new materials and advanced technology that can change on a daily basis. This means, that our members must be willing to change and learn as new materials, tools and methods are developed for our industry. Our training center is there for this purpose. Our coordinators stay tuned to what's new in the industry and bring it to the membership in the form of journeyman upgrades whenever something new comes along.

Congratulations to International Union officers who were re-elected to new five-year terms at the convention: James Boland, president; Henry Kramer, secretary-treasurer; and two Executive Vice Presidents Gerard Scarano and Timothy Driscoll.

Scholarship Time!

The scholarship season has begun and many are available to Union members and their family members. Check out the scholarships below:



National AFL-CIO: Log on to unionplus.org. Under "Education & Legal" click on "College Planning Center" or "Scholarships". The postmarked deadline for the Union Plus Scholarship is Jan. 31, 2016. You'll also find the Union Plus National Labor College Scholarship and College Savings Grants.

The Minnesota AFL-CIO: For information log on to mnaflcio.org, and click on About Us>Scholarships & Awards to learn more about the Union Plus Scholarship and Labor Leadership Grants.

The North Dakota AFL-CIO: Log on to ndaflcio.org and click on "Scholarship Information."

International BAC: Log on to bacweb.org. Click on Training, Education, & Safety>Education>Scholarships. Here you'll find information on the U.S. Bates Scholarship. The online application deadline is Feb. 28, 2016.

The Building Trades Credit Union: Log on to mbtfcu.com, and click on Forms & Information>Forms>2016 Scholarship Application.

2015 Annual Health Care Enrollment

Members were mailed enrollment materials for 2016 coverage in October. The package contained information necessary to complete Health Fund enrollment for 2016. If you are already enrolled and did not wish to make a change for 2016, there was no need to submit an enrollment form. If you are enrolled and wished to change your coverage option for 2016, the enrollment form was due in the Fund Office on Nov. 16, 2015. If you have any questions regarding the enrollment process, please contact the Fund Office at 651-256-1801.

Please Notify the Fund Office of Address Changes

As a member of the Bricklayers and Allied Craftworkers family of funds, please remember to notify the fund office of any address changes. Without a valid address on file, members will not receive important mailings and benefit information. Each year the fund office receives a large amount of returned mail from the post office including benefit checks. Please make sure to keep your address up-to-date so that you are sure to receive the benefits provided by the Bricklayers and Allied Craftworkers Funds.

Call Zenith
American Solutions
for questions
regarding health,
vacation and
pension benefits.



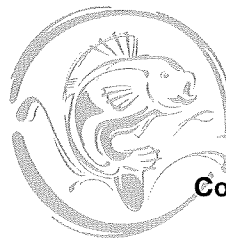
Zenith American
SOLUTIONS

BAC Membership Snowmobile Ride

Mille Lacs Lake on Jan. 30, 2016

Contact Mike Ganz at 320-743-2565

by January 20 to register



BAC Fishing Contest

Feb. 13, 2016, 8 a.m.

Nicols Lake, Cotton, MN

Contact Stan Paczynski at 218-724-8374

by February 8 to register

Help Wanted

Are you interested in becoming a Trustee? The Local Union is asking any member that has interest in serving the Local union by being a Trustee on the Health Fund, Vacation Fund or any of the Pension Funds send a letter to Mike Cook at the Minneapolis office. We are also looking for members that have interest for business representative positions. It always helps for the Union to keep a list of interested candidates for all of these jobs.

2016 Journeyman Upgrade Schedules

All journeyman are welcome to attend any upgrade with RSVP.
Call 763-404-8345 or visit us at www.bactraining.org.



Use the QR Code to check out our new website!

Date	Time	Branch Of Trade / Location	Class
1/5/16	4:30 - 8:30 p.m.	Tile Finisher / Metro	Mapei Grouts and Membranes
<i>Grout hands-on workshop followed by TCNA/ANSI review.</i>			
1/5 - 2/23/16	4 - 8:30 p.m.	All Trades / Metro	OSHA 30
<i>Tuesday evenings. This course for private sector personnel covers OSHA policies, procedures and standards, as well as construction safety and health principles. Topics include scope and application of the OSHA construction standards. Special emphasis is placed on those areas that are the most hazardous, using OSHA standards as a guide.</i>			
1/7/16	4:30 - 8:30 p.m.	Tile Layer / Metro	Mapei Setting & Self-Leveling Products
<i>Setting materials and self-leveling hands-on workshop followed by TCNA/ANSI review.</i>			
1/11/16	4:30 - 8:30 p.m.	Tile Layer / Metro	Thin Tile Familiarization
<i>Basic familiarization of thin tile products and installation.</i>			
1/13/16	Daytime class	All / Metro	Aerial Lift/Scissor Lift
<i>Offsite training. Call for details 763-404-8345.</i>			
1/21/16	4 - 8 p.m.	Tile Layer / Cotton	TCNA/ANSI Book Familiarization
<i>Basic understanding of TCNA/ANSI books and how they relate to all aspects of tile setting.</i>			
1/22/16	8 a.m. - 3 p.m.	Masonry / Fargo ND	Flashing/Grout
<i>2 hour Flashing, Anchoring and Reinforcing Masonry introduces new materials and techniques for completing these portions of trowel trades work. Through lecture and demonstration, course participants learn best practice and the installation characteristics of these materials. 4 hours on new materials and techniques for completing these portions of trowel trades work. Through lecture and demonstration. Certification is required on some jobs.</i>			
1/25 - 1/29/16	7:00 a.m.-3:30 p.m.	All / Metro	OSHA 30
<i>Repeat course. See description above.</i>			
1/28/16	4:30 - 8:30 p.m.	Tile Layer / Rochester	Blueprint Reading
<i>Blueprint reading for specifically for tile setters.</i>			
2/2/16	4:30 - 8:30 p.m.	Tile Finisher / Metro	Custom Grouts and Membranes
<i>Grout hands-on workshop followed by TCNA/ANSI review.</i>			
2/4/16	4:30 - 8:30 p.m.	Tile Layer / Metro	Custom Setting and Self Leveling products
<i>Setting materials and self-leveling hands-on workshop followed by TCNA/ANSI review.</i>			
2/4/16	7:00 a.m.-3:30 p.m.	All / Metro	1st Aid/CPR/AED
<i>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator).</i>			
2/9/16	4:30 - 8:30 p.m.	Tile Layer / Metro	Blueprint Reading
<i>Specific blueprint reading for tile setters.</i>			
2/18/16	4:30 - 8:30 p.m.	Tile Layer / Rochester	TCNA/ANSI Book Familiarization
<i>Basic understanding of TCNA/ANSI books and how they relate to all aspects of tile setting.</i>			
2/25/16	4 - 8 p.m.	Tile Layer / Cotton	Thin Tile Familiarization
<i>Basic familiarization of thin tile products and installation.</i>			
3/1/16	4:30 - 8:30 p.m.	Tile Finisher / Metro	Ardex Grouts
<i>Grout hands-on workshop followed by TCNA/ANSI review.</i>			

TRAINING SCHEDULE

Journeyman Upgrade Schedules, continued

Date	Time	Branch Of Trade / Location	Class
3/3/16	4:30 - 8:30 p.m.	Tile Layer / Metro	Ardex Setting and self-leveling products
<i>Setting materials and self-leveling hands-on workshop followed by TCNA/ANSI review.</i>			
3/9/16 & 3/16/16	4:30 - 8:30 p.m.	Masonry / Metro	ICF Systems
<i>Insulated Concrete Forms System is a class to familiarize members with the process of erecting walls with insulated concrete forms that go together like giant sized legos. The class is either ran by Nudura ICF Systems or Reward Wall Systems. They will track techniques of how to layout, level, plumb, reinforce, and anchor the product. They go through how to set in beds and block out openings, as well as how to trouble shoot and repair for possible problems. Must Attend both days.</i>			
3/15/16	4:30 - 8:30 p.m.	Tile Layer / Metro	TCNA/ANSI Book Familiarization
<i>Basic understanding of TCNA/ANSI books and how they relate to all aspects of tile setting.</i>			
3/30 - 5/25/16	4:30 - 8:30 p.m.	All / Metro	OSHA 30
<i>Wednesday Evenings. No class 4/6/2016. Repeat course. See description above.</i>			
TBD Call for details	4:30 - 8:30 p.m.	Masonry / Metro	Welding I - Intro/Metro
<i>This course is custom designed to meet the needs of The BAC Local 1 MN/ND and their contractors. The welding course consists of 64 hours (16 weeks) of training including instruction and labs held at St. Paul College. Each Member is required to place a \$350.00 deposit which will be reimbursed following successful completion of the course.</i>			
TBD Call for details	7:00 a.m. - 3:30 p.m.	All / Metro	SCP I
<i>2 day class. IMI Supervisor Certification Program Foreman Training Level I. The primary mission of SCP is to develop highly skilled, confident and effective supervisors for the union masonry industry. Each level of certification requires successful completion of 16 hours of instruction.</i>			

Applications wanted for Tile Coordinator at Metro Training Center

The Tile Coordinator position at the Metro Training Center is open. The full-time position will begin June 1, 2016. The Training Center Director, Andy Staab, will accept resumes and cover letters by mail sent to the Training Center's address; 5420 International Parkway, New Hope 55428, or by email at astaab@bactraining.org. Applications will be sent to all persons

submitting resumes and cover letters. **The deadline to submit resumes and cover letters is March 1, 2016.** The Training Trust Fund's Board of Trustees will review all resumes, cover letters and applications; and it will decide which candidates to interview. Please visit the Training Center's website for the job description and details.



**Building Trades
Credit Union**

Switch your banking to BTCU!

- > Free Checking
 - > Automatic Savings
 - > Mobile Banking
 - > NEW! Mobile Deposit
- Plus Great Loan Rates!**
- > Auto
 - > Recreational
 - > Home & Mortgage

www.buildingtradesCU.com (763) 315-3888

Federally insured by the NCUA. Equal Housing Lender.

New Member Rewards Program

Watch for more information on how you can earn wearables and tools from the Local just for attending union meetings and getting involved with your union.

Out of Work List

In an effort to be up-to-date and not spend valuable staff time going through outdated lists the Local is now going to go to a monthly registration for the Out-of-Work list. At the beginning of each month if you wish to be on the current list you must check in with the Local whether it's a call to one of the business agents or to the secretarial staff. We would also appreciate a call when you return to work so you can be taken off the list.

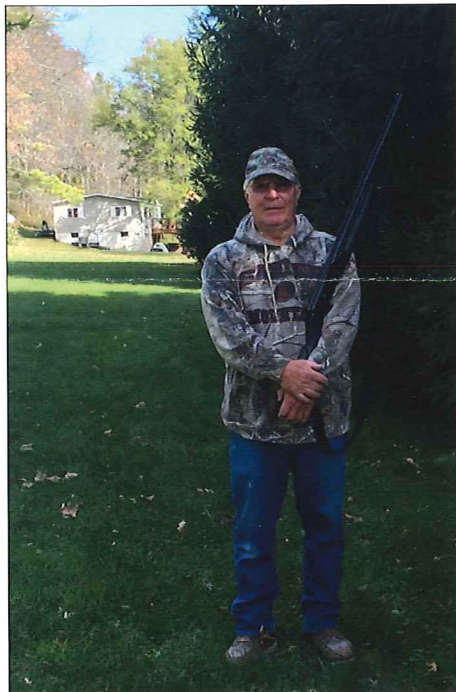


Golf Winners

Congratulations to the winners of the 2015 BAC Golf Tournament, August 22, 2015 at Grandview Golf Links

On a beautiful summer day in Duluth, two groups tied with a score of 71 in the two-man scramble.

From left to right: Mark Knaus and Greg Foster from group 6A along with Dan Swanson and Jim Swanson from group 8A. The two groups split the 1st place prize money.



Clay Pigeon Shoot

What a great time!

It was a beautiful sunny Saturday on September 26 at the Zumbrota Gun Club. The folks at the club were great hosts for the first annual BAC clay pigeon shoot. It was well attended by a number of members and there was good food, some good shooting and good conversation. We hope that the word gets out and more members attend next year's shoot. A special thanks goes to Southern Minnesota Business Representative Eric Vik for all the work he did to prepare for this event. Shown above is retiree Dave Hansen.

National Terrazzo & Mosaic Association 2015 Honor Awards

Congratulations to the Two Minnesota Winners!

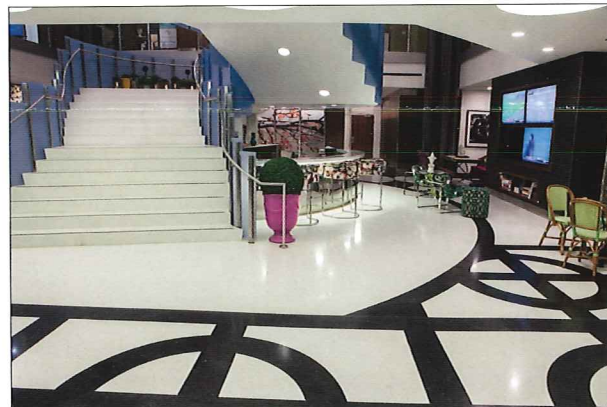


Photo: Grazzini Brothers & Company

Grazzini Brothers & Company Soo Line Bldg City Apartments

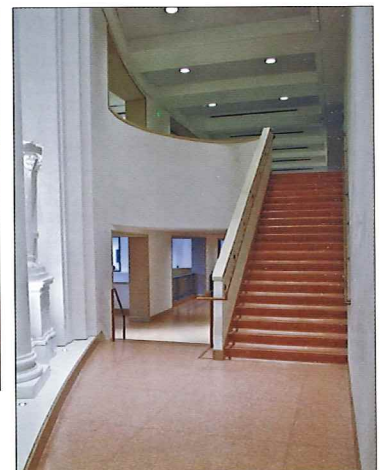
This historic Renaissance revival-style building was renovated as a mixed-use luxury apartment complex. The project features more than 7,500-square feet of 3/8-inch epoxy in three classic patterns. More than 35,000 pounds of marble aggregate was integrated into multiple monochromatic designs.



Photo: Advance Terrazzo and Tile Co, Inc.

Advance Terrazzo and Tile Co, Inc. University of Minnesota, Northrup Auditorium

This 44,000 square foot terrazzo multilevel project features 87-year-old sand-cushion and epoxy terrazzo. The 10 poured-in-place stairways with numerous curbs and plinths and edges were all hand ground.





Duluth, MN: Gold Card Members

Gold Card Dinner at the Holiday Inn on October 9, 2015

Front row, left to right: 25-year member Robert Calverley, 50-year lifetime member John (Mickey) Berg and 40-year member Michel Rzatkowski. Back row, left to right: Vice President and area Business Representative Stan Paczynski, President Mike Cook and 25-year member Scott Calverley



Chisholm, MN: Gold Card Members

Gold Card Dinner at Valentini's on October 10, 2015

Front row, left to right: 40-year member Chris Schol, 50-year Lifetime member Richard Gould and 25-year member Paul Wiita. Back row, left to right: President Mike Cook, 25-year member Michael Louhi and Vice President and area Business Representative Stan Paczynski

Financial/Retirement Planning Essentials Workshops

As a valued member, we want to provide you with the education and tools necessary to succeed. With that in mind, we are pleased to announce this winter's workshop schedule. Highlights include:

- **Pension**
Understanding your pension
Pension fund performance
- **Planning**
What can you expect from Social Security?
Tax-deferred and tax-free savings, asset allocation/
management/diversification/performance
401(k), IRA & Roth IRA
- **Protection**
What is your financial vulnerability with long-term illness?
How can you protect your assets and savings?

A reservation is required and space is limited, so register soon. Your guests and spouse are welcomed. There will be a complementary meal and prize drawings.

Please RSVP with your name, phone number and session attending to one of the following: 612-388-6132 / advancedadvisorgroup@efsadvisors.com / BAC Local 1 Union Hall at 612-379-2966 / Cement Masons Local 633 Union Hall at 612-379-1558.

Jeffrey Sieben Inducted into the American Board of Trial Advocates

In September personal injury law firm SiebenCarey announced that Jeffrey S. Sieben has been honored with induction into the membership of the Minnesota Chapter of the American Board of Trial Advocates (ABOTA).

ABOTA is a national organization comprising those attorneys who have achieved the most elite status among trial attorneys. Membership is offered by invitation only and is awarded to a select group of uniquely experienced attorneys who have extensive and verifiable jury duty experience. Sieben has completed a high level of jury trials in the areas of products liability, premises liability, vehicle liability and other areas.

"It is an honor to receive this membership," said Sieben, a partner at SiebenCarey.

Sieben helps people who have been seriously injured due to the negligence of others in truck, car collisions, industrial and construction accidents. He is fluent in Spanish and is actively involved in providing legal assistance to the Hispanic community.

A native of Hastings, MN., Sieben has been licensed to practice law in Minnesota since 2001. He is a certified civil trial law attorney specialist by the Minnesota State Bar Association. He was named to the 2015 Super Lawyers list published by Super Lawyers magazine. Sieben earned a bachelor of arts degree from St. John's University and earned his Juris Doctor from William Mitchell College of Law in 2001.

Workshops, meals and prizes begin at 6 p.m.
Arrive 30 minutes prior for sign in.

January 14: Black Bear Casino
1785 Minnesota 210, Carlton, MN 55718

January 21: Jimmy's Conference Center
3565 Labore Road, Vadnais Heights, MN 55110

January 26: Country Inn & Suites
6003 Hudson Road, Woodbury, MN 55125

January 28: Ramada MSP Airport
2300 East American Blvd, Bloomington, MN 55425

February 9: Crowne Plaza Mpls West
3131 Campus Drive, Plymouth, MN 55441

February 11: Ramada Fargo
1635 42nd Street S, Fargo, ND 58103

Securities offered through Advanced Advisor Group, Member FINRA & SIPC. Investment Advisory Services offered through Educators Financial Services, a Registered Investment Advisor. 440 Emerson St N Ste 4, Cambridge MN 55008, 1-877-403-2374. Advanced Advisor Group and Educators Financial Services are affiliates under common control D/B/A EFS Advisors and are not affiliated with IUBAC Local #1 and OPCMA Local #633w

Helping injured people for over 60 years.

Auto Accidents

Medical
Malpractice

Workers'
Compensation

Wrongful Death

Construction
Accidents

Personal Injury Law
SiebenCarey
Know your rights

PERSONAL INJURY ATTORNEYS

knowyourrights.com

612-333-4500 • 1-800-4-RIGHTS

Minneapolis • Lakeville • Duluth • Fairfax
901 Marquette Avenue, Suite 500, Minneapolis, MN 55402

SOME DAY YOU WILL RETIRE.
Will you be financially sound?

Advanced Advisor Group (AAG) will educate you about your options.

- PENSION
- INVESTMENT
- LIFE INSURANCE
- LONG-TERM CARE

ADVANCED
Advisor Group, LLC

AAG has 25+ years of working with union members in Minnesota*, we understand the complexity of your union and can explain your options simply and clearly.

Call **763-689-9023** today. No obligation. 100% confidential.
No minimum dollar amount to begin investing.

*Education Minnesota with over 25,000 members served and over \$1.1 billion in assets under management through affiliate firm EFS Advisors. EFS Advisors & AAG are not affiliated with Education Minnesota. Securities and Investment Advisory Services offered through EFS Advisors. A Registered Investment Advisor. Member FINRA & SIPC. 440 Emerson St N Ste 4, Cambridge MN 55008 - 763-689-9023

Unbelievable IMI Sponsored Masonry Days Success Stories

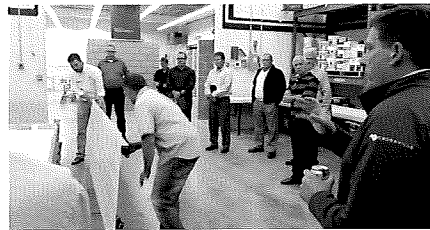
By being a resource to the design and construction community and demonstrating that masonry provides the best solution for a project are two ways IMI Director Mark Swanson generates more BAC Local 1 MN-ND job opportunities.

The state of the art BAC Training Center in New Hope, MN., has been the location where IMI continues to host a variety of masonry events. An inaugural Crossville Thin Tile Day event was held in October. Large format tile technology has emerged as a game changing development in the tile industry and it is imperative that architects and contractors know how to design, specify and install this material correctly. These sheets of tile can be as large as 3 feet x 10 feet and require proper substrate tolerances and qualified installers to put in place. Swanson delivered “Designing with Tile” seminar to architects, developers and contractors while Crossville sales representatives Mary Yocum and Tom Kettering gave a presentation on the large format tile products from Crossville. Tile Coordinator Sam Greenwood did an excellent job demonstrating how a skilled, qualified, BAC union tile setter installs the product. Chris Hannan from Laticrete was also on hand to assist Greenwood in the demonstration.

IMI and the Minnesota Structural Masonry Coalition has hosted several events at the BAC Training Center with IMI Director of Engineering Diane Throop and consulting structural engineer Sam Rubenzer, PE. The first event focused on structural engineers. Throop gave seminars on Tornado and High Wind Design using structural masonry and new changes to building codes that benefit masonry. Rubenzer provided a seminar on how to design efficiently with structural masonry and the latest in software technology to do it. Masonry Coordinator Joe Vanek provided a hands-on experience on reinforcement bar placement and grouting a masonry



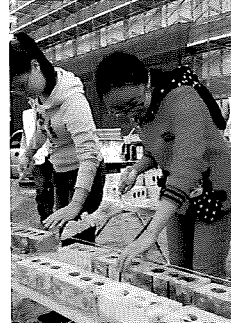
IMI Director Swanson staffs the IMI booth at AIA North Dakota in Fargo, ND.



Tile Coordinator Sam Greenwood demonstrates large thin tile installation.



Brick Coordinator Joe Vanek, far right, teaches students at the University of Minnesota School of Architecture.



U of M Architecture students gain experience laying brick during hands-on training.



IMI Director Mark Swanson (on the left) with School of Architecture Professor Dan Handeen.

wall. The second Structural Masonry Day event followed a couple of weeks later aimed at architects; helping them to communicate confidently with their structural engineers about structural masonry. Swanson and Rubenzer delivered “What Non-Engineers Need to Know about Structural Masonry” and Elena Peltzman, marketing director for the Minnesota Concrete and Masonry Contractors Association (MCMCA), gave a seminar on “Affordable and Inspirational Masonry.”

IMI and the BAC together have teamed up again at the University of Minnesota School of Architecture. Swanson along with BAC Brick Coordinator Joe Vanek and BAC Business Agents Doug Schroeder and Rod Schmidt gave more than 50 students enrolled in the Materials and Methods course at the School of Architecture a hands-on experience with brick. This event took place in the “sand pit” behind Rapson

Hall. Students were divided into two groups; one to experience working with brick and mortar on 2x4 stations and the other group worked out brick patterns while waiting for their chance to work at a station. Class Instructor Dan Handeen was pleased to see the enthusiasm and creativity from the students. This is the second year in a row for this event and it generates a lot of exposure for both IMI and the BAC.

Swanson continues to reach out around the BAC Local 1 MN-ND region. Recent seminar presentations by Swanson include a series of seminars to TSP Architects and Engineers in Rochester, MN. He also attended and exhibited at the North Dakota AIA Expo in Fargo, ND, where architects from across the state of North Dakota come for their annual convention. Requests for seminars and guest lecturing at North Dakota secondary schools have been coming in as a result of this effort.

Mark Swanson can be reached at mswanson@imiweb.org, 612-332-2214 or on his cell at 612-840-8695.

To learn more about the International Masonry Institute, visit www.imiweb.org.

MEMBER NEWS

NEW MEMBERS

We welcome our new members...

Brett Aldrich	Eric Gillan	Lucas Pangerl
Dylan Annis	Gary Green	Anthony Peregrin
David Beltz	Shawn Groshens	Jarrett Petersen
Zane Berg	Aaren Guest	Ian Peterson
Thomas Berg	Wayne Hajicek	Eliseo Pimentel
Jacob Bjorlin	Derek Haupers	Dovilas Previl
Jason Boatright	Chad Hegge	Todd Quale
Roger Brown	Bradley Henrich	Angel Ramos
Chad Brownfield	Cesar Herrera	Adel Redzic
Juan Castro	Dustin Hoffman	Jay Roachat
Jane Cecil	Michael Hondl	Nicholas Rogowski
Grant Christy	Darius Isabell	Brent Root
Demitrious Cole	Louis Johnson	Jake Rosenkranz
Scott Collings	Cort Johnson	Jay Roxbury
Brendon Crayford	Adam Johnson	Julio Salinas-Ramirez
Zachary Curfman	Robert Juntti	Nicolas Samaniego
Chad Curtis	Heath LaCroix	Mark Schlichting
Joanes Dalmond	Travis Langer	Jordan Schmidt
Javaid Dar	Benjamin Larson	Clifford Segler
Nathan DeBlois	Michael Lovick	Shaun Smith
John Dokken	Raymond Lundholm	Daniel Spiess
Liam Dougherty	Adam Luoma	Denver Stueve
Morgan Dowell	Justin Malecha	Ryan Svoboda
Broderick Droel	Thomas Mead	Brian Twingstrom
Matthew Durushia	Chase Miller	David Tyler
Chaka Edmonds	Jared Moen	Christopher Wasmund
Trevor Feigum	Branden Mueller	Anthony Welch
Cory Foley	Justin Munnikhuysen	Andrew Wetherill
Shauntay Frazier	Mevludin Mustafic	Justin Whittaker
Luke Gamm	Robert Myers	Carlton Williams
Tomas Garcia	Matthew Nuessmeier	Ricardo Zuniga-Garcia

DECEASED MEMBERS

We are sorry to report the deaths of these members...

#1 MN-St. Paul	David Sigstad	Robert Ostrom
Robert Bogart	Donald Swanson	James Sutter
Daniel Carlson		
Donald Christenson	#2 MN-Minneapolis	#4 ND-Bismarck
John Cramsie	Ronald Evenson	Gerald Froehlich
Francis Doyle	Walter Gregory	
Robert Doyle	Donald Kelly	#11 MN-Mankato
David Huntington	Gary Larson	John Wagner
Leo McGough	Lowell Martinson	
John Monzel	Leonard Meuleners	#18 MN-Tile
		Richard Soltis



2015

CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 14

Chapter 3-Duluth-Hibbing-Iron Range, Duluth Labor Center:

5 p.m., Dec. 9

Chapter 4-St. Cloud-Brainerd

Brainerd American Legion:
7 p.m. Dec. 2

Chapter 8-Rochester-Faribault

Rochester Labor Hall: 7 p.m., Dec. 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m., Dec. 3

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 7 p.m. Dec. 9
Bismarck, AMVETS: 7 p.m. Dec. 17
Minot, VFW: 7 p.m., Dec. 16

OTHER EVENTS

Retirees Club Breakfast meetings:
Jax Cafe, Minneapolis: 9 a.m., Dec. 3

Duluth area Retirees meetings:

Miller Hill Mall Perkins, Duluth
9:30 a.m., First Wednesday of
each month

**Iron Range Retirees Breakfast
meetings:** Iron Kettle, Chisholm,
9 a.m., Third Monday of each month

**St. Cloud Retirees Breakfast
meetings:** Brigittes Café, 9:30 a.m.,
Third Thursday of each month

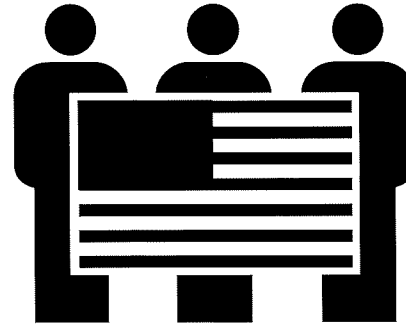
Authorization for Representation

Negotiations for most of the crafts and all areas of Minnesota will be taking place during the winter and spring of 2016. The Local Union should always have current records when negotiations begin. New "Authorization for Representation" cards will be mailed in early 2016 so that we may update our files. Please return the cards as soon as possible.



2016 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.



Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
9 a.m. Jan. 9 (Wage Allocation meeting)
4:30 p.m. Jan. 11, Feb. 8, Mar. 14, May 9, June 13, Aug. 8, Sept. 12, Nov. 14
Prom Center, 484 Inwood Ave., Oakdale: All Metro members
7 p.m. Dec. 12

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
5 p.m. Jan. 13 (Wage Allocation meeting), Mar. 9, June 8, Sept. 14, Dec. 14
Hibbing, Electricians Hall: 7 p.m. Feb. 10 (Wage Allocation meeting), May 11, Aug. 10, Nov. 9

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Jan. 6, Mar. 2 (Wage Allocation meeting), May 4, Aug. 3, Nov. 2
Brainerd American Legion: 7 p.m. Feb. 4, June 1, Sept. 1, Dec. 7

Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:
7 p.m. Jan. 4, Mar. 1 (Wage Allocation meeting), Sept. 12, Dec. 5
Faribault, Eagles Club: 7 p.m. Feb. 1, May 2, Aug. 1, Nov. 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Jan. 7 (Wage Allocation meeting), Mar. 3, June 2, Sept. 1, Dec. 1
New Ulm, American Legion:
7 p.m. Feb. 4 (Wage Allocation meeting)

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Jan. 14 (Wage Allocation meeting), Mar. 10, May 12, June 9, Aug. 11, Sept. 8, Nov. 10, Dec. 8
Bismarck, AmVets: 5:30 p.m. Feb. 16 (Wage Allocation meeting), 7 p.m. Dec. 15
Fargo, West Fargo VFW: 5:30 p.m. Jan. 19 (Wage Allocation meeting), 6 p.m. Mar. 22, 5:30 p.m. Sept. 20

Fargo Area Meeting, Glyndon Rod & Gun Club: 5:30 p.m. June 21
Fergus Falls, American Legion:
7 p.m. Feb. 11
Grand Forks, E. Grand Forks American Legion: 7 p.m., Jan. 20 (Wage Allocation meeting), 6 p.m. Speedway Mar. 23, 7 p.m. Am. Legion June 22, Sept. 21
Minot, Minot KC: 6 p.m. Feb. 17
Minot VFW: 7 p.m. Mar. 15 (Wage Allocation meeting), May 17, Aug. 16, Dec. 14

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave., Oakdale: 11 a.m. July 14

Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Radisson Inn,
6 p.m. Oct. 7
Iron Range: Valentini's, 6 p.m. Oct. 8

Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Apr. 2
Nevis, Bullwinkles: 6 p.m. Apr. 23

Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:
6 p.m. June 3

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
6 p.m. Apr. 22

Chapter 15-Bemidji and ND

Bismarck, AmVets: 5:30 p.m. Feb. 16
Fargo, West Fargo VFW: 6 p.m. Mar. 22

Grand Forks, Speedway:
6 p.m. Mar. 23

OTHER EVENTS

Health Fair, Convention Center, Hall B, Minneapolis: 8 a.m. April 2

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m., Mar. 31, Sept. 29, Dec. 1

Duluth area Retirees coffee meetings:

Miller Hill Mall Perkins, Duluth 9:30 a.m., First Wednesday of each month

Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigitte's Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Apr. 8, Sept. 30

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Apr. 9, Oct. 1

Chapter 1 Apprenticeship Banquet:

6 p.m. Mancini's Char House, June 2

BAC Snowmobile Ride

Mille Lacs Lake: Jan. 30

BAC Fishing Contest

Nichols Lake, Cotton, MN: 8 a.m. Feb. 13

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 30

BAC Training Center

Apprenticeship Orientation Open House: 4:30 p.m. Aug. 17

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 10

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

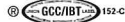
President Mike Cook

Editor Patricia Johnson

Design & Production Peggy Zetah

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414



Presorted
First Class Mail
US Postage
PAID
Twin Cities, MN
Permit # 8314

GOVERNMENT



POLITICS — Our Issues

By Bill McCarthy,
MN AFL-CIO President

A Stronger Labor Movement

On October 13, I took the oath of office to become your Minnesota AFL-CIO President. I am personally honored and humbled by the opportunity to lead our diverse state labor movement.

The future will present challenges for our Labor Movement. As you know, Minnesota is surrounded on all sides by “Right to Work” states; Wisconsin, Iowa, North Dakota, and South Dakota. We can’t be complacent. We could be just one losing election away from seeing a “Right to Work” majority in the Legislature. And next spring, a U.S. Supreme Court decision in the “Friedrichs” case could have a major impact on collective bargaining nationwide.

But we’ve faced threats and attacks before; that’s nothing new. Minnesota’s Labor Movement is here today because working people know that a union card is the ticket to a better life. We’re here today because working people know

that a chorus of voices speaks louder than one voice alone. We’re here today because the working people who came before us organized, marched, went on strike, and even gave their lives for the right to bargain collectively.

History presents each generation with a new challenge. Our challenge? To defend more than a century of progress in the fight for social and economic justice.

So how do we win? By organizing, by talking with each worker on the job, by going door to door in our neighborhoods, by building coalitions with community partners, and by getting out the vote. Most of all, we need to come together as Labor Movement; because we are stronger together.

Since being elected last summer, I’ve been listening to union members and leaders about the best way for Minnesota’s Labor movement to come together. It’s their belief and mine that Labor can best express our shared priorities through the Minnesota AFL-CIO.

As your new Minnesota AFL-CIO President, I want to be sure we are addressing all affiliates’ needs; whether big or small, public sector or private sector. I want every union member in our state to know that they aren’t only a member of their own union, but they are part of the Minnesota AFL-CIO, a movement of more than 1,000

local unions and 300,000 working people. I want every worker in this state to know, whether they have a union card or not, that the Minnesota AFL-CIO is fighting for their rights at work and their right to organize. I want every working Minnesotan to know that organized Labor and the candidates we support will be working for them.

My vision for a stronger Minnesota AFL-CIO is an organization that is actively supported by affiliates and union members. An organization that attracts the talent and resources to get the job done. An organization that’s respected by elected officials and diverse communities across the state. Most importantly, an organization that’s a powerful voice for justice for all working people.

I look forward to working with you in the months and years to come.

