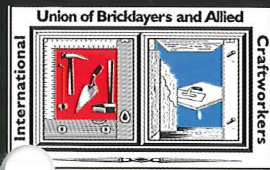


QUARTERLY UPDATE

- Bricklayers • Stone Masons • Tile Layers
- Marble Masons
- Terrazzo • Blocklayers
- Finishers • Shopmen
- Cement Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists



DECEMBER 2012

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LOCAL TELEPHONE

612-379-2966

OUTSTATE AND ND

1-800-257-8636

BAC INTERNATIONAL UNION

1-888-880-8222

FAX

612-379-8754

INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org
or phone
651-487-5500

BENEFITS

Check the Zenith Administrators Web site,
zenith-american.com

Call 651-256-1801 or
1-800-879-4412

Dock Street Apartments Will Help Build Strong Sense of Community

By Patricia Johnson

Construction on the Dock Street Apartments began in mid-September. "It's a typical infill urban site," says Scott Clements, project manager at Frana Companies. "We've peeled off some asphalt to get under a parking lot and there are always surprises. So there was some expectation of debris, and there's always a little bit more than expected." By early November it was all worked through, and footing work and soil correction began.

The 185-unit, six-story apartment complex will be located in the heart of downtown Minneapolis less than a mile from Target Field. Residents will have access to a two-level parking garage and the public will enjoy 3,000 square feet of retail shopping. The apartment complex will add new life to an area predominantly consumed by parking lots and warehouses.

Northland Concrete and Masonry located in Burnsville, Minn., and Hanson Structural Precast located in Maple Grove, Minn., will begin working onsite in December.

"It will be an interesting, neat looking building," says Clements. "The north half will be brick exterior and the south half will be a metal shingle siding."



Credit: ESG Architects, Inc.

The project is funded through a joint venture between the international real estate firm Hines and the AFL-CIO Building Investment Trust (BIT) (See page 8 for more info on the BIT).

Clements credits Hines for pulling the team together about a year ago. Frana was awarded the project in late 2011 and since has been working with Hines, ESG Architects and design, build, mechanical, and electrical contractors. "There's been a tremendous amount of planning going on," he says. "I certainly want to believe that we've worked through and resolved many of the issues that come up during construction." Barring the unearthed surprises found in a typical urban infill site, he anticipates smooth sailing ahead. "It's great project at a fabulous location."

Partial occupancy is expected before the completion date of December 2013. Total cost is approximately \$40 million.

TOOLS FOR BETTER LIVING

• LABOR CARE

HEALTH + BENEFITS FAIR 2013

Save the Date

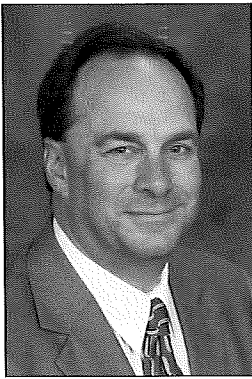
April 20, 2013, 7 a.m. – 3 p.m.
Target Field in Minneapolis

*New next year will be an expanded children's area and also a focus on women's health!
Look for more info in the spring.*

Please Join Us

Join us for our annual meeting for the metro area at the Prom Center on Monday, December 10 at 7 p.m. Please RSVP by December 3. Give us a call at 612-379-2966 or respond at our Web site bac1mn-nd.org. Hors d'oeuvres will be served after a short meeting.





From the President

Mike Cook, President/Secretary-Treasurer

Local-wide Wage Allocation Meeting

Members from all chapters of BAC Local Union 1 MN/ND are invited to attend the local-wide

wage allocation meeting on Saturday, Jan. 5, 2013, at 9 a.m. The meeting will be held on the second floor of the United Labor Center, 312 Central Avenue, Minneapolis, MN 55414. Although most areas and crafts in Minnesota will have expiring contracts in 2013, it is necessary to take care of some of the allocations to common funds whether or not any increases are negotiated.



International Union Pension Fund

The trustees of the International Pension Fund (IPF) have taken steps to correct the funding deficit in that plan.

Under new regulations from the federal government and under the provisions of the Pension Protection Act (PPA), the fund was required to come up with a 10-year funding improvement plan. As a result, a 15 percent PPA funding mandate was attached to the contribution rate in May 2010. At that time, a comprehensive plan was laid out by the trustees who will give local unions two choices:

Choice 1 – No increase in funding was scheduled for 2012. From 2013 through 2016 a 4 percent annual increase to contributions followed by 2017 through 2021 a 6 percent annual increase in funding is required. Most of our crafts and areas are contributing at the rate of \$1.50 plus the PPA contribution of \$.23. The 4 percent increase would mean an additional \$.07 would be contributed beginning May 1, 2013. This funding choice leaves intact the accrual rate at \$21 per credit and grants a full pension with no reductions at age 60. Ten credits are required to be eligible for this pension.

Choice 2 – No increase in funding was scheduled for 2012. From 2013 through 2021 a 3 percent annual increase to contributions is required with no increase due in 2014. The 3 percent increase would mean an additional \$.05 would be contributed beginning May 1, 2013, for areas and crafts that are currently contributing at the rate of \$1.50 plus the PPA contribution of \$.23. This funding choice reduces the accrual rate to \$12.75 per credit and increases the age for receiving a full pension with no reductions to age 64, with 6 percent reductions for each year an active participant's retirement precedes 64. Ten credits are required to be

eligible for this pension.

Please keep in mind that all service credits and early retirement reductions prior to January 2013 remain the same as when they were earned. We will be discussing and voting on this issue as a Local. Once we make our choice, the plan funding obligation will remain in place until 2021.

BAC Local Union Defined Benefit Pension Fund

The trustees of the BAC pension have also met to discuss the projected deficit in funding. Even though the performance of the fund has been good the last few years, we are still suffering from the effects of the market crash in 2008. With more BAC members retiring early, retirees and spouses living longer, and the losses in 2008, it has been increasingly difficult to balance the budget projections required by law. While the fund is in the "Green Zone" and is projected to be there for three years, projections show that we will fall into the "Yellow Zone" during the fourth year. Under the PPA we are required to take corrective action to keep the fund in the "Green Zone".

The trustees have taken three corrective measures to keep the fund in the Green Zone for the next 30 years:

- 1) Raising the full retirement age to 62. Ten credits are required to be eligible for this pension. Pension credits earned before Jan. 1, 2013, would not be affected by this change.
- 2) Early retirement reductions of 3 percent per year from 60 to 62 and a 5 percent per year reduction from 55 to 60. Keep in mind that, even with these changes, pensions before age 65 are still subsidized by the fund. A full actuarial reduction would be approximately 6 percent per year (e.g., an 18 percent reduction at age 62 or a 30 percent reduction at 60).
- 3) Lowering the accrual rate from \$175.75 to \$160.00 as of Jan. 1, 2014. This change keeps the current rate in place through 2013.

While the trustees have to make tough decisions on how to balance the budget within the plan the members have the ability to lessen the impact of these changes with additional funding. The members will be voting on funding improvements for the plan. Additional contributions will help balance the budget and protect the pension. Additional contributions not only help keep the plan stable, but give the trustees the ability to raise the accrual rate, when economic conditions permit, on a year by year basis going forward. A commitment of at least three years at \$.25 per year will be discussed. Additional funding scenarios will also be discussed at the meeting.

President *Continued from Page 3*

Health Fund

The trustees of the Health Fund were able to keep costs in check the last few years. We had no increase in the contribution rate for 2010 or 2011. We had a \$.25 increase in the contribution rate in 2012. With health care and compliance costs increasing dramatically through that same time frame, the trustees know that we have to make some changes soon. Additional contributions on May 1, 2013, are necessary for the plan to keep operating.

In addition to the increase to the Health Fund itself we have to discuss a slight increase to the prefunding contribution rate. Currently we have \$1 per hour of our Health Fund contribution going toward the prefunded subsidy for our retiree health care. I am proposing that the members allocate an additional \$.10 per hour to prefund, during our working careers, our own retiree health care. We will be voting on this as a separate item on Jan. 5, 2013.

International Masonry Institute (IMI)

Under a Resolution from the 2010 International Convention, all BAC crafts are required to contribute 1 percent of the total wage package to the IMI. Most Local 1 crafts voted to get half way to the 1 percent contribution rate in 2012. All crafts will be mandated to contribute 1 percent on May 1, 2013.

Extend Health – Medicare Supplement

Jan. 1, 2013, all of the BAC retirees and spouses on Medicare will be moving to a Medicare Supplement on the open market. Extend Health, a Medicare Supplement broker, has been helping our retirees find a supplement on the open market that fits their needs. The BAC supplement had a “One size fits all” approach to supply the Medicare supplement. It wasn’t practical in today’s market place. We are very pleased by the results that we are seeing as we make this transition. Many of our retirees are reporting substantial savings as they are signing up for their new supplements. We are seeing savings from \$25 for an individual and up to \$300 per couple. This is real money that our Medicare retirees will be saving on a monthly basis. And frankly, that is why we made this change, to save money for our retirees.

Wrap Up

We are undergoing many changes. To keep everything at the status quo is not an option. The BAC officers and trustees are working diligently to provide the best possible benefits under the current circumstances. With that in mind, please come to the local-wide wage allocation meeting on Jan. 5, 2013, to help make the necessary changes to keep the benefits going strong into the future.

Minnesota Negotiations

Most crafts and areas voted for negotiating committees during the Local 1 2011 nominations and elections. All positions are not filled. If you are interested in serving on a negotiating committee, please contact Mike Cook or Mike Hawthorne at 612-379-2966. Appointments to these committees will be made before negotiations begin.

North Dakota

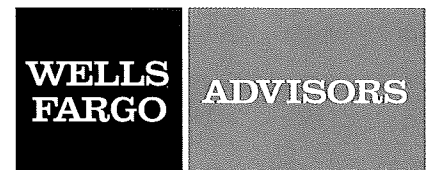
Contracts in North Dakota expire on April 30, 2014. Please see the 2013 calendar in this newsletter for area wage allocation meetings.

Welcoming New Partners

The trustees of the Minnesota Ceramic Tile and Allied Trades Retirement Fund along with the staff at BAC Local Union 1 MN/ND welcome Wells Fargo as the new financial advisor. Susan Franklin and Russell Lewis are looking forward to meeting with all of the fund participants. They will work with individuals and families to help them address their financial goals. Please contact Susan or Russell at the phone number or email listed below.

Susan Franklin, CIMA
First Vice President – Investments
Senior Institutional Consultant
612-340-4583
susan.franklin@wellsfargoadvisors.com
21 years of experience with Wells Fargo Advisors

Russell Lewis
Vice President – Investments
612-340-4574
russell.f.lewis@wellsfargoadvisors.com
16 years of experience with Wells Fargo Advisors



BAC welcomes Rhonda Anderson to the local union staff as an administrative assistant. Rhonda worked for Zenith American Solutions for seven years before coming to work in the union office on Nov. 1, 2012.



2013 Journeyman Upgrade Schedules

All journeyman are welcome to attend any upgrade with RSVP • Call 651-487-5500 or visit us online at www.bactraining.org

Date	Time	Branch Of Trade	Class
1/11/13	8 a.m. - Noon	All Trades	Core 4/PRO-10
<i>LUC developed PRO-10, a professional training course, to go beyond technical skills and develop cooperation and an understanding of each person's role in an effort to maintain and grow market share.</i>			
1/14/13	8 - 2 p.m.	All Trades	1st Aid/CPR/AED
<i>Safety Certifications through Minnesota Safety Council that includes 1st Aid, CPR, and AED (use of automated external defibrillator).</i>			
1/16/13	4 - 8 p.m.	All Trades	Zenith Fringe Benefits
<i>Q & A with the people that can best explain your benefits. Soon to be spouses/spouses encouraged to attend. (*See note below)</i>			
1/18/13	8 - 2 p.m.	All Trades	Grace Products Air Barrier
<i>Grace Products representative lecture, demonstration, and hands-on of flashing materials, moisture control, and air/water barrier.</i>			
1/21/13	8 - 4 p.m.	Brick/PCC	Rumford Fireplace Installation/Kit
<i>Instruction and hands-on construction of Rumford Fireplace using Superior Clay Products Rumford Fireplace Kit.</i>			
1/30/13	12 - 4 p.m.	All Trades	Conproco Stone Patch
<i>Fundamental knowledge and hands-on training with cementations limestone and sandstone patching materials as well as epoxy based marble and granite patching/repair.</i>			
2/1/13	1:30 - 5:30 p.m.	All Trades	Flashing and Moisture Control Certification
<i>Flashing, Anchoring and Reinforcing Masonry introduces new materials and techniques for completing these portions of trowel trades work. Through lecture and demonstration, course participants learn best practice and the installation characteristics of these materials.</i>			
2/4/13	1:30 - 5:30 p.m.	All Trades	Grout Certification
<i>New materials and techniques for completing these portions of trowel trades work through lecture and demonstration. Certification is required on some jobs.</i>			
2/7 - 3/25/13	4 - 8 p.m.	All Trades	OSHA 30
<i>30-hour safety training course held Thursday evenings.</i>			
2/13/13	4 - 8 p.m.	All Trades	Marble Patch and Polish
<i>Instruction and hands-on practice with marble patching and polishing materials.</i>			
2/20/13	4 - 8 p.m.	Tile	MAPEI Products
<i>Hands-on presentation of new and existing thin-set mortars, grouts (cement and epoxy) and crack isolation products.</i>			
3/13, 3/27, 4/10, 4/27/13	4:30 - 8 p.m.	All Trades	Blueprint Reading
<i>Basic Blueprint Reading held every other Wednesday for four weeks. Class size is limited to 10 students.</i>			
3/29/13	8 - 1 p.m.	Brick/PCC	Stone Pavers/Mortar Set
<i>Learning and practicing techniques for setting stone pavers in dry tamp and thin set mortars. The class will include how to prep the base, mix slurries, dry tamp mortar, and thin set mortars, as well as introduce you to some of the admixtures, and reinforcements available for paver installation.</i>			
4/4/13	4 - 8 p.m.	All Trades	Core4/PRO-10 (Repeat Class)
4/12/13	8 - 2 p.m.	Brick/PCC	Ashlar Stone
<i>Basic knowledge and hands-on practice in identifying and laying out ashler stone pads.</i>			
4/26/13	8 - 2 p.m.	Brick/PCC	Mechanical Set Granite/Stone
<i>Fundamental knowledge and skills in the methods of mechanically set stone.</i>			
5/8/13	4 - 9 p.m.	All Trades	1st Aid/CPR/AED (Repeat Class)
5/10/13	8 - 2 p.m.	Brick/PCC	Marble Plaster and Wire
<i>Basic knowledge and skills in plaster and wire methods of marble installation.</i>			

Scholarships Available for Union Families

Application Deadline for Earliest is Jan. 31, 2013



The scholarship season has begun and many are available to Union members and their family members.

Check out the scholarships below:

National AFL-CIO: Log on to www.unionplus.org. Under "Legal & Education" click on "College Planning Center" or "Scholarships". The postmarked deadline for the Union Plus Scholarship is Jan. 31, 2013. You'll also find the

Union Plus National Labor Scholarship Program and College Savings Grants. There is also a discount for college test prep courses and many other benefits.

The Minnesota AFL-CIO: For information log on to www.mnafcio.org, and click on About Us>Scholarships & Awards.

The North Dakota AFL-CIO: Log on to www.ndafcio.org and click on "Membership Benefits."

International BAC: Log on to www.bacweb.org. Click on Training, Education, & Safety>Education>Scholarships.

Here you'll find information on the:

U.S. Bates Scholarship: The online application deadline is Feb. 28, 2013. Three students, whose parents or stepparents are U.S. BAC members, are selected annually to receive a stipend of \$2,500 per year for up to four years.

Email your questions or comments to askbac@bacweb.org or call 1-888-880-8BAC (8222).

The Building Trades Credit Union also offers a scholarship. Log on to www.mbtfcu.com, and click on Forms & Information>Forms>2013 Scholarship Application.

If you or a family member has received a scholarship we would like to hear from you. Contact Mike Cook at 612-379-2966 or 1-800-257-8636.

IMPORTANT NOTICE

Regarding your BAC Local Union 1 MN/ND January Pension Check

According to the I.R.S, a participant cannot receive their January pension benefit in December unless it is reported as income on the participant's 1099 form for the current year. Pension checks will be mailed and electronic deposits will be processed on Jan. 2, 2013. If you have any questions, please contact the fund office at 651-256-1801.

Please Note:

Duluth Bricklayers Apprenticeship classes begin Tuesday, Jan. 8, 2013, from 4:30-8:30 p.m.



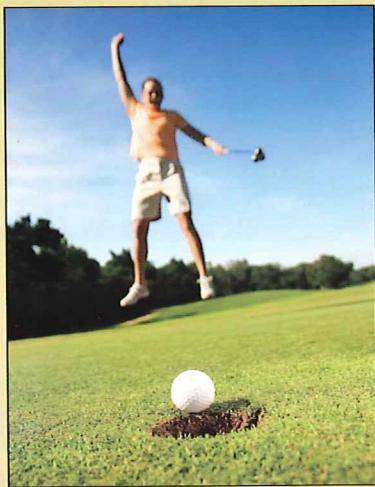
The Northern Training Center located in Cotton, Minn., is receiving final touches before it opens for classes in December or January. Minor electrical and ventilation work is completed and training materials are now being brought in. Open house was held on October 15. About 16 people stopped by to see the facility and have lunch. Two area contractors and a dozen residents visited to offer positive feedback, too. The masonry training instructor will be John Talarico. Other instructors will be named at a later date. Stan Paczynski, chapter 3 business rep, would like to acknowledge Joe Vanek, bricklayer, and Taylor Johnson, apprentice, for their help in the process of securing the facility. Log onto bactraining.org for more information.

Golf Winners

Grandview Golf Links
September 8, 2012



Steve Karich and Dale Calverley are the winners of the 2012 BAC Golf Tournament at Grandview Golf Links in Duluth for the second year in a row.



Hole in One

Congratulations to Betuel Ibarra
of West St. Paul, MN
for a hole in one at
Thompson Oaks Golf Course
September 8, 2012
Hole #3, 119 yards with an 8 iron



Duluth, MN: 25-Year Gold Card Member Gold Card Dinner on October 12 at the Radisson Hotel

Tile layer member Dennis Maruska received his 25-year member pin (center). Business Representative Stan Paczynski is on the left and President Mike Cook is on the right.



Chisholm, MN: 50-Year Gold Card Member Gold Card Dinner on October 13 at Valentini's Restaurant

Left to right: President Mike Cook, Eldon Etter received his 50-year member pin, Business Representative Stan Paczynski, and Executive Vice President Mike Hawthorne.

Angel of Hope Offers Peaceful Place to Remember

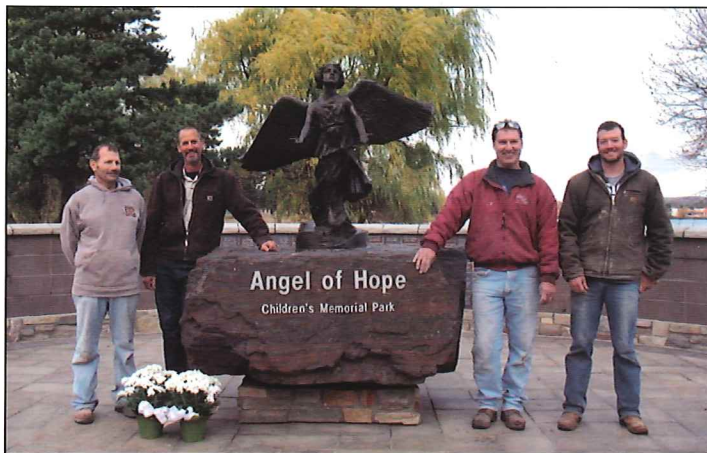


The Angel of Hope Children's Memorial Park in Virginia, Minn., was dedicated on October 21. According to its Web site, the memorial is a place of comfort and hope to parents and family members who grieve the loss of a child.

In 2007, Scott and Cheryl Weappa planted a tree on the South shore of Silver Lake in memory of their son Benjamin, 21, who had passed away the previous year. Cheryl later made her idea come to life in 2009 when she and her husband formed a committee to construct the memorial. This site later became today's location of the memorial park.

"Unions are part of the community and they give back a lot," says Scott, member of Electrical Workers 294. "I'm so proud of their work. They came and took ownership. They were so happy to come and work on the project. It was a breath of fresh air. The whole community was amazed at the outcome of it."

For more information on the memorial, log on to <http://www.childrensmemorialparkmn.org/angel-of-hope.html>.



From the left, journeymen John Talarico and Dan Briski, Stan Paczynski, chapter 3 business rep and Taylor Johnson, first year apprentice. Not pictured are Roger Kivela from L & K Masonry, journeymen Justin Hawk, Jessie Lind and Adam Myers, all third year apprentices.

Training Coordinator Rick Martagon laid the tile on the project. The other members laid the foundation, wall, natural stone and limestone caps. Seppi Brothers Concrete furnished the concrete and block for the project and Brock White Construction Materials supplied the stone and caps for the project. The time each member volunteered was most appreciated by everyone involved in the project.



The AFL-CIO BIT and HIT and Your Pension Dollars

By Patricia Johnson

Roughly 50 years ago the AFL-CIO established the AFL-CIO Housing Investment Trust (HIT). In 1988, the AFL-CIO Building Investment Trust (BIT) was established. Each group is operated independently with its own portfolio management group that makes investment decisions.

“The BIT and HIT invest union pension dollars in a socially responsible way. We don’t sacrifice returns,” says William Little, vice president of the AFL-CIO Investment Trust Corporation. “Our number one priority is to get returns and protect the retirement security of the union members who are beneficiaries of the pension plans. All our investments are prudent. Our second mission is to create union jobs. We are investing in a way that represents the values of the union members. Everything we build is 100 percent union. The service and maintenance on our properties is also done by union signatory contractors, too.”

The BIT is an equity fund focusing on offices, apartments, hotels, retail centers and industrial properties. In contrast, the HIT makes fixed-income investments in housing. Little covers smaller cities in his region, such as Milwaukee, St. Louis, Minneapolis and Pittsburgh. Historically the BIT has invested \$4.3 billion in more than 160 real estate transactions. In the last 18 months it has invested more than \$1.5 billion in real estate development; investing in 11 real estate deals representing \$1.3 billion in real estate development and 7.5 million union construction hours. Two investment projects in Minneapolis, the Flux apartments in Uptown and the Dock Street apartments near Target Field, represent approximately \$80 million in real estate development and are credited for nearly 500 union construction jobs with 600,000 union construction hours. (See page 1 for more on the Dock Street apartments.)

“In the last 18 months (since the



BKV Group, Architect

The AFL-CIO Housing Investment Trust (HIT) is providing \$41 million in financing for construction of the Penfield apartments, a \$62 million mixed-use development in downtown St. Paul. The six-story building will have 254 rental units, a Lunds grocery store and three levels of parking.

recession) we’ve seen an opportunity to invest, to build, give good returns and to create union jobs. We’ve implemented that plan, and we think it’s been very successful,” Little says.

Paul Sommers, regional marketing director for the HIT, services 13 states in the Midwest. “The HIT is a debt player,” he says. “We do construction or permanent financing for residential buildings.” Its current focus is on multifamily apartments and senior citizen facilities. In the last 10 years, HIT investments have created approximately 762,000 hours of BAC work in Minnesota.

In 2009 the HIT began a jobs initiative that has created 15,000 union construction jobs in just three years. “We fulfilled that commitment so we have raised our goal to 20,000 jobs by the end of 2012,” says Sommers.

The HIT has more than \$4.5 billion in assets. About 75 percent of its clients are Taft Hartley funds and labor organizations. The remainder is public funds such as teachers, firefighters and others. According to the HIT’s publication Investor, the HIT recently earned a Morningstar ranking as one of the nation’s “Top Performing Managers” for the one- and five-year periods ending June 30, 2012.

“Building trades have been more than 40 percent of our new business the last three years,” Sommers says. “This has been a validation of our job creation success and also of our consistent, very solid performance.”

The Midwest has been a hot area for development for the HIT. Under its jobs initiative, the HIT has done 49 projects in 27 different cities, over half in the Midwest alone. Minnesota has been the location for ten of these projects and more than 1,800 union construction jobs.

Similar to Little, Sommers says the focus of the HIT is to preserve participant assets and deliver competitive returns.

To learn more about these two groups log on to, www.aflcio-hit.com and www.aflcio-bit.com.



“Tuffy” is Running Example of Just Do It

By Patricia Johnson

Wayne Paschke began running several decades ago. And he's still running. He recently won the William A. Irvin 5k in Duluth, Minn., for his age group.

When returning from a Canadian fishing trip many years ago with a friend, they both saw runners running along the North Shore. His friend stated he was going to give it a try, so Paschke with his “If he can do it, so can I” attitude began training with his friend.

At that time Paschke didn't know how far a marathon was, but that didn't stop him. His first marathon was the “Torturous 26” which was part of the St. Paul Winter Carnival. He completed it, but with hypothermia. The following spring in 1981 he completed Grandma's Marathon in Duluth, Minn., and he's been running ever since.

A Minneapolis high school graduate, “Tuffy” as he is known by his friends and fellow bricklayers, came from a family of bricklayers. His father, George, was a bricklayer in Union 2 in Minneapolis, as were his brothers Kenneth, Donald, and Gerald. All have since passed away. Paschke retired in 2000 after nearly spending 45 years in the trade.

Today, a lot of his family members run. He and his wife, Sharon, have three grown children: two daughters and a son. His son and son-in-law are runners. Three of their seven grandchildren are dedicated runners, too. They all live in the surrounding communities and once in a while they'll run together.

Paschke once belonged to a running group that ran once a week practicing various techniques such as running uphill, downhill, and running barefoot in parks. They ran on tracks and ran relays. The group ran the Edmund Fitzgerald 100k, a 62-mile road race in Duluth. “We completed it four times,” he says. “A few guys eventually dropped out of the group and some couldn't run any longer so we ceased.” As far as training goes in recent years, he keeps it very simple; he keeps his weight down before a race. “I'm at the same weight as when I was 19. Now I just go out and do it.”

He runs five miles every morning and 10 miles or farther on weekends. Paschke doesn't run in the winter because of the cold and instead uses his stationary bike



and treadmill. He also enjoys biking and watching the Olympics, especially the running, gymnastics, swimming and volleyball events. “I like it all,” he says. He watches the Vikings, too, but without cable television, he has to either attend Twins games or listen on the radio.

In the fall, Paschke and another retired union friend hunt for duck, grouse, turkey, and deer. They go ice fishing, too.

To date, his accomplishments tally more than 40 marathons. His best time was 3:21. He's run upwards of 80 10K races. He's run every Medtronic Twin Cities 10 Mile. “I used to do the Twin Cities Marathon and Grandma's, but they're getting a little tougher, so now I'd rather do the half marathon and 10 mile races,” he says. Competition is dwindling in

his age group so “I'm getting better by eliminating my competition through longevity,” he chuckles. “There aren't a lot of guys my age running so I'm becoming a better runner. A lot of friends have a hard time walking. I don't go out for the win. I go out running and just try to maintain.”

His favorite shoe is Mizuno, a shoe he discovered while watching elite runners. It's probably one of the more expensive shoes, but Paschke likes it. He's used Sacony and Nike in the past.

To the guys on the job, Paschke says, “Smoking is bad for you.” He tried smoking in his younger years, and quickly learned it wasn't good. Today he doesn't drink, doesn't smoke and doesn't gamble. “I live a boring life except for running.”

He recommends to those beginning an exercise plan, start out slowly and enjoy what you are doing. If you don't enjoy it you can't maintain what you are doing. “I like running because it was at my time. I didn't have any certain schedule. When I could fit it in I would usually go out and run,” he says. “Now I have more time to do it.”

He attributes his good health to running. “It makes me a little more health conscious and of what I'm eating,” he says. “And the bricklayers have been really good to me over the years, too.”

NEW MEMBERS

We welcome our new members...

Robert Chenal	James Lindgren
James Crego	Adam Lommel
Muamer Crnalic	Terry Maehling
Dave Dahlheimer	Kevin McNearney
Semir Durgutovic	Doug Mohrbacher
Terrance Flood	Robert Neil
Monte Giles	Christopher Pass
Luke Graham	Daniel Peasley
John Hill	Shawn Turcotte
Michael Johnson	Matthew Tusing
Aaron Kehne	Austin Wernimont
Jason Kreutz	Michael Wolfe



DECEASED MEMBERS

We are sorry to report the deaths of these members who are listed under their pre-merger locals.

#1 MN—St. Paul

Vergil Dahl
Robert Hansen
Richard Leyde
Norman Mossberg
Gerald Nutter
Ronald Palmer
Darrell Smith

#2 MN—Mpls.

Floyd Haeg
Fred Lautizi

Francis Mahowald
James Nohava
Dean Regel
John Steinhofner

#4 MN—St. Cloud

Norris Anderson
Joseph Hawkins
Joseph Popp

#8 MN—Rochester

James Ferguson

#16 MN—Hibbing/ Virginia

Harold Carlson

#17 MN—Red Wing

Kenneth Strauss

#18 MN—Metro Area Tile Layers

Harold Olson

#4 ND—Bismarck

Erwin Schaedler



2012 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
7 p.m. Dec. 10

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
7 p.m. Dec. 12

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home,
1903 4th St. N.: 7 p.m. Dec. 5

Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall:
7 p.m. Dec. 3

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Dec. 6

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. Dec. 13
Dickinson, St. Anthony Club:
8 p.m. Dec. 19
Minot, VFW: 7 p.m. Dec. 18

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m., Dec. 6

Duluth area Retirees meetings

Miller Hill Mall Perkins, Duluth
9:30 a.m., First Wednesday of
each month

Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees Breakfast meetings

Brigittes Café, 9:30 a.m.,
Third Thursday of each month

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2013 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
9 a.m. Jan. 5 (Wage Allocation meeting)
4:30 p.m. Jan. 14, Feb. 11, Mar. 11, May 13, June 3, Aug. 12, Sept. 9, Nov. 11
Prom Center, 484 Inwood Ave., Oakdale: All Metro members
7 p.m. Dec. 9

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
7 p.m. Jan. 9, Mar. 13, June 12, Sept. 11, Dec. 11
Hibbing, Electricians Hall: 7 p.m. Feb. 13, May 8, Aug. 14, Nov. 13

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home,
1903 4th St. N.: 7 p.m. Jan. 2, Feb. 6, Mar. 6, May 1, June 5, Aug. 7, Sept. 4, Nov. 6, Dec. 4

Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall:
7 p.m. Jan. 7, Mar. 4, Sept. 9, Dec. 2
Faribault, VFW: 7 p.m. Feb. 4, May 6, Aug. 5, Nov. 4

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Jan. 3, Mar. 7, June 6, Sept. 5, Dec. 5
New Ulm, American Legion:
7 p.m. Feb. 7, May 2, Aug. 1, Nov. 7

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 7 p.m. Jan. 10, Mar. 14, May 9, June 13, Aug. 8, Sept. 12, Nov. 14, Dec. 12
Bismarck, AmVets: 6 p.m. Mar. 22, 10 a.m. Mar. 23 (Wage Allocation meeting)
Dickinson, St. Anthony Club:
7 p.m. Dec. 19
Fargo, F.M. Labor Home:
7 p.m. Jan. 22, Mar. 26 (Wage Allocation meeting), June 25, Sept. 24, Nov. 20
Fergus Falls, American Legion:

7 p.m. Feb. 7
Grand Forks, E. Grand Forks American Legion: 7 p.m., Jan. 23, Mar. 27 (Wage Allocation meeting), June 26, Sept. 25, Nov. 21
Minot, VFW: 7 p.m. Feb. 21, 6. p.m. Mar. 21, May 23, Aug. 29, Sept. 19, Dec. 18

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave., Oakdale: 11 a.m. July 11

Chapter 3-Duluth-Hibbing- Iron Range

Duluth area: Radisson Hotel,
6 p.m. Oct. 11
Iron Range: Valentini's, 6 p.m. Oct. 12

Chapter 4-St. Cloud-Brainerd

St. Cloud Eagles Club: 6 p.m. Apr. 6,

Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:
6 p.m. June 7

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
6 p.m. Apr. 26

Chapter 15-Bemidji and ND

Bismarck, AmVets: 6 p.m. Mar. 22
Nevis, MN, Bullwinkle's: 6 p.m. Apr. 20
Minot, Minot KC: 6 p.m. Mar. 21

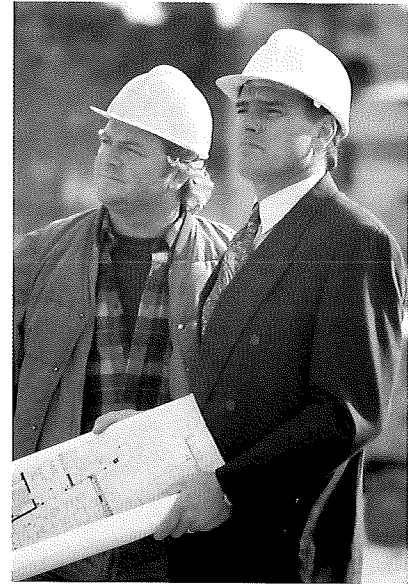
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9 a.m., Mar. 28, Sept. 26, Dec. 5

Duluth area Retirees meetings

Miller Hill Mall Perkins, Duluth
9:30 a.m., First Wednesday of each month



Iron Range Retirees Breakfast meetings

Iron Kettle, 9 a.m., Chisholm
Third Monday of each month

St. Cloud Retirees Breakfast meetings

Brigitte's Café, 9:30 a.m.,
Third Thursday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Apr. 5, Oct. 4

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Apr. 6, Oct. 5

Chapter 1 Apprenticeship

Banquet: 6 p.m. Mancini's Char House, May 2

BAC Golf Tournament

Pheasant Acres: 7 a.m. July 27

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 7

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN 55414

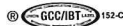
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QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota
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GOVERNMENT



POLITICS - Our Issues

MN AFL-CIO Statement on the 2012 Elections

Minnesota AFL-CIO President Shar Knutson issued the following statement on November 7 in response to the 2012 election results:

"Yesterday, Minnesotans once again voted in record numbers and made their voices heard loud and clear.

Minnesotans firmly rejected the politics of division, restriction, and corporate greed and embraced a call to build a better state for today and tomorrow.

By electing a pro-middle class majority to both chambers of the Legislature, Minnesotans have rejected the extremism and gridlock that plagued the 2011-2012 session. By rejecting constitutional amendments that would have limited the freedom to marry and the right to vote, Minnesotans showed that we are an inclusive state.

I am proud of the work that the thousands of union volunteers did in educating voters on the issues and

the candidates.

It is now time to begin the work of completing Minnesota's economic recovery and help build a state that can be a national leader for decades to come."

Minnesotans Cast Record Number of Ballots

Minnesota Secretary of State Ritchie announced on November 7 that Minnesotans cast a record number of ballots in yesterday's election. With 99.93 percent of precincts reporting 2,938,947 voters cast ballots in the presidential race. Since most voters cast votes in the presidential race, this number is a good indicator of voter turnout while counties are proofing their data entry and entering statistics about the total number of actual voters. By comparison 2,921,147 voters cast ballots in the 2008 presidential election.

"The voter turnout number will increase as the final precincts report their results," said Secretary of State Ritchie.

This record number of voters is about 76 percent of Minnesota's estimated eligible voters. The number of



estimated eligible voters has increased by 135,238 voters since 2008.

According to the Christian Science Monitor Minnesota has had the highest voter turnout in 12 of the past 16 elections, including the past eight straight. Minnesota's average eligible voter turnout in the past six elections - 67.6 percent - is 16.4 percentage points higher than the national average.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.

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