

QUARTERLY UPDATE

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DECEMBER 2008

VOLUME 16, NUMBER 4

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BAC INTERNATIONAL UNION

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FAX

612-379-8754

INTERNET RESOURCES

General Information:
BAC1MN-ND.org

Apprenticeship and Training:
BACtraining.org
or phone
651-487-5500

BENEFITS

Check the Zenith Administrators Web site,
www.zenithtpa.com
or phone either
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1-800-879-4412

Rod Schmidt First Minnesota IMI Instructor Certification Program (ICP) Graduate

Rod Schmidt, tile instructor in BAC's Local 1 MN/ND tile training program, is the first Minnesota trainer to complete the program, earning him IMI's Certified Trowel Trades Instructor designation.

Rick Martagon, tile apprentice coordinator for Local 1 said, "We are really proud that our first ICP graduate is from the tile segment of our union. Rod has worked very hard for this certificate and we're pleased to have him on our training team."

Also attending ICP this year from BAC Local 1 MN/ND were Dan Soltis, Gary Jarovic, Pete Sotelo, Nafid Karic, Sam Greenwood, and Rick Martagon.



Rod Schmidt (center) shows his certificate and ring earned for completing IMI's ICP program. Recognizing his achievement are IU Secretary-Treasurer James Boland (left) and National Training Director Steve Martini (right).

Local Officers Elected to Three Year Terms

On Saturday, Oct. 4, 2008, during the semi-annual meeting in Minneapolis, Local Union Officers were nominated for three year terms.

James Lundquist ran unopposed for the office of president/secretary-treasurer. Michael Cook ran unopposed for the office of executive vice president. With no contest to the offices the nominees were duly elected at the close of nominations.

There were four members nominated for the three vice president offices. Michael Hawthorne, Michael Ganz, Bart Carroll and Terry Wong were the four nominees for vice president. Ballots were mailed on Oct. 15, 2008, to all BAC Local Union 1 MN/ND members by American Arbitration. Our constitutions allows a third party to send out and count the ballots for our elections. All ballots were returned to American Arbitration by 9 a.m. on Monday, November 17. The ballots were counted after 9 a.m. on November 17 and the results were as follows: Michael

Please Join Us

Join us for our annual meeting at the Prom Center on Dec. 8. RSVP by Dec. 2.



Give us a call or respond at our Web site BAC1MN-ND.org

Please turn to Elections on Page 2

Elections, *Continued from Page 1*

Hawthorne 612, Michael Ganz 585, Bart Carroll 346, and Terry Wong 582. (Michael Hawthorne, Michael Ganz and Terry Wong were elected to the office of vice president).

CHAPTER OFFICERS ELECTED

During the month of September, each chapter held a meeting to nominate chapter officers and negotiating committee members. All offices were uncontested.

Chapter 1 – Metro Area – September 8
 Chairman – Richard Kentzelman
 Recording Secretary – Douglas Schroeder
 Sergeant-At-Arms – Robert Steinbring
 Negotiating Committee – Dallas Smith and Joe Vanek

Chapter 3 – NE Minnesota – Duluth and Iron Range – Sept. 10
 Chairman – James Stebe
 Recording Secretary – Stanley Paczynski
 Sergeant-At-Arms – Jeff Ehlen
 There were no nominations for Negotiating Committee.

Chapter 4 – Central Minnesota – St. Cloud and Brainerd – Sept. 3
 Chairman – Dennis Ebensteiner
 Recording Secretary – Jeff Chmielewski
 Sergeant-At-Arms – Henry Maybury
 There were no nominations for Negotiating Committee.

Chapter 8 – SE Minnesota – Rochester – Sept. 8
 Chairman – Mark Caron
 Recording Secretary – No Nominations – Robert Gustafson was appointed
 Sergeant-At-Arms – No Nominations – Gary Zick was appointed
 There were no nominations for the Bricklayers Negotiating Committee.
 Peter Sotelo was elected for the Tile Negotiating Committee.

Chapter 11 – SW Minnesota – Mankato – New Ulm – Sept. 4
 Chairman – Brian Strate
 Recording Secretary – Michael Mages
 Sergeant-At-Arms – Dale Yokiel
 Negotiating Committee Mankato – Daniel Wagner and Dale Yokiel
 Negotiating Committee New Ulm – Michael Mages and Brian Strate

Chapter 15 – NW Minnesota and North Dakota – Bemidji - Sept. 18
 Chairman – Randy Carlson
 Recording Secretary –

No Nominations
 Sergeant-At-Arms – Jay Carroll
 Ken Reis was elected for Negotiating Committee.

The officers of Local 1 MN/ND would like to congratulate each of the chapter officers on a successful election and thank them for agreeing to serve for the next three years.

The Executive Committee would also like to thank those chapter officers who served during the past three years and have terms that will end on Nov. 30, 2008. Chapter 3 – Duluth and Iron Range –Sergeant-At-Arms – Stanley Bednarek; Chapter 4 – Central Minnesota – St. Cloud and Brainerd – Recording Secretary Loren Tvrdik and Sergeant-At-Arms Vernon Haehn; Chapter 15 – Northwestern Minnesota – Recording Secretary Richard Stall and Chairman Rodney Sletten who resigned after his retirement. A special thanks goes to those that sat on negotiating committees during the last three years whether they were elected or appointed, your help and input are appreciated. The Executive Committee would also like to thank Roger Buirge who resigned in April 2008 as Vice President after many years of service to the local union.

The election judges played a big part in this year's nominations and elections. We appreciate all the help the judges gave us during this process. The judges were as follows:

Chapter 1 Metro and Local 1 Judges
 Andrew Cook, Mark Wickstrom, Rick Martagon, Craig Thumstedter (Alternate)

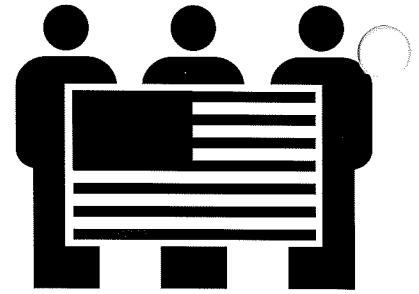
Chapter 3 – Northeastern Minnesota – Duluth – Hibbing Judges
 Tony Oien, Jeff Ehlen, John Talarico

Chapter 4 – Central Minnesota – St. Cloud – Brainerd Judges
 Shawn Barclay, Steve Posch, Mike Popp

Chapter 8 – Southeastern Minnesota – Rochester – Faribault Judges
 Greg Amundson, Shane Snesrud, Richard Arendt

Chapter 11 – Southwestern Minnesota – Mankato – New Ulm Judges
 Gary Yokiel, Dan Wagner, Dale Yokiel

Chapter 15 – Northwestern Minnesota and North Dakota-Bemidji Judges
 Tim Brogan, Jack Williamson, Darrell Hoie



2009 Journeyman Upgrade Schedules

Date	Location	Topic
1/7/09	Metro	Ardex
1/7/09	Rochester	Mapei
2/4/09	Metro	Laticrete
3/4/09	Metro	Mapei
4/1/09	Metro	Noble/Wedi Barwalt/Blanck

Classes are held at the Apprenticeship Training Center in the metro area, the Rochester Labor Hall in Rochester and the Duluth Labor Center in Duluth. Training runs from 4 - 8 p.m.

NOTE: BAC members may attend any training made available, but stipend reimbursement will apply only to participants actively registered to perform work in a specific trade area. For example: A tilelayer will not be reimbursed for taking a Flashing Upgrade course. And likewise, a bricklayer would not be reimbursed for taking a Shower Pan Installation Upgrade course.

Foreman training: Two eight-hour custom courses in building management and supervisory skills will be offered 2008-2009. They will split into two four-hour segments. Dates and times are listed below. The courses are designed to be taken in succession. The participant has to complete one course before the other. A maximum class enrolled of 20 is suggested.

Course 1: Intro to Supervisory Management for Journeymen This course is designed to educate Journeymen in: **Supervisory management roles and challenges**

- Helping job-site leaders develop a management philosophy
 - Essentials of leading
 - Communication
 - Leadership
 - Motivation
 - Team building
- Note: This class is a prerequisite to course 2.*

Course 2: Intro to Problem Solving and Decision Making for Journeymen This course is designed to educate journeymen in:

- The fundamentals of planning as a way to reduce potential problems
- The fundamentals of organizing to reduce potential problems
- Decision making, problem solving and ethics
- Management conflict, stress, and time

Apprenticeship Training Center	Date	Time
Course I-Part 1	1/5/09	4-8 p.m.
Course I-Part 2	1/6/09	4-8 p.m.
Course II-Part 1	2/2/09	4-8 p.m.
Course II-Part 2	2/3/09	4-8 p.m.

Please RSVP on the Web site at bactraining.org or call Shannon at 651-487-5500 at least one week before the scheduled class.

All Red Cross courses require a minimum class enrollment of eight participants. If the minimum enrollment is not met, training will be cancelled and participants will be notified by phone no later than three days before the scheduled date.

First Aid	3 year certification
CPR	1 year certification
AED	1 year certification

If an individual is certified in First Aid/CPR in 2008 they would only need to take CPR/AED training this training year.

CPR/First Aid/AED training will be held at the following locations:

CPR/First Aid/AED	Minot VFW Club	1/8/09	8-5 p.m.
CPR/First Aid/AED	Bismarck VFW Club	1/15/09	8-5 p.m.
CPR/First Aid/AED	East Grand Forks American Legion	1/22/09	8-5 p.m.
CPR/AED	Meadowlands School	1/22/09	4-9 p.m.
CPR/First Aid/AED	Apprenticeship Training Center	1/24/09	7-4 p.m.
CPR/First Aid/AED	Palmer Township Hall, Clear Lake	1/29/09	8-5 p.m.
CPR/First Aid/AED	Fargo Travel Lodge	1/29/09	7-4 p.m.
CPR/AED	Duluth Labor Hall	2/3/09	4-9 p.m.
CPR/AED	Rochester Labor Hall	2/4/09	4-9 p.m.
CPR/AED	Apprenticeship Training Center	2/5/09	4-9 p.m.
CPR/First Aid/AED	Apprenticeship Training Center	3/28/09	7-4 p.m.

Other Masonry Classes

Date	Class
Jan 16, 23, 30 and Feb 6	Welding
Feb 13	Flashing
Feb 16 & 17	OSHA 10
Feb 20	Basic Brick
March 6 & 9	OSHA 10
Mar 20	Ashlar Stone
Mar 27	Marble Granite
Apr 3	ICF Systems
April 10 & 13	OSHA 10

To set up a welding class, please call Shannon at 651-487-5500.

Scholarships Sponsored for Union Families

Application Deadline for Earliest – Jan. 31, 2009

Many good scholarship opportunities are available to union families. And the scholarship season begins soon with one of the best awards having an early deadline.

For information on student scholarships available at the national AFL-CIO level log on to www.unionplus.org. Under "Benefits Quick-Find" at the top of the page, click on "Education Services." Application deadline is Jan. 31, 2009.

Applications for the Harry C. Bates scholarship are due Feb. 28, 2009. This scholarship awards \$2,500 per year for up to four years to sons and daughters of BAC members. Students eligible to apply are those who are currently high school juniors and have completed the PSAT test. For information on how to apply call BAC International Union at 1-888-880-8BAC, ext. 3111, or email the International at askbac@bacweb.org.

The Minneapolis AFL-CIO also offers scholarships. For more information on these awards log on to www.mnafcio.org, and follow the link marked "Scholarships." Application deadline is April 30, 2009. The March Quarterly Update will provide more information.

Save the Date

**Health Fair
April 4, 2009**

**Minneapolis
Convention Center**

Our Health Fund will be a co-sponsor of an impressive health fair at the Minneapolis Convention Center on April 4, 2009. This will be an event for union families, by union health funds and their health care network provider, Labor Care.

There will be something for everyone, including lots of free giveaways, prizes and health care screenings of many different varieties. More information will be forthcoming. We strongly urge all health fund participants to attend this great event.

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Our law firm has been General Counsel for BAC Fringe Benefit Funds in Minnesota since 1985. We are a full service firm, dedicated to providing quality legal services. Our firm has received an A. V. rating from Martindale-Hubbell (highest possible rating on legal ability and ethical standards.) Our practice area includes Real Estate, Wills, Trusts, and Estate Planning/Administration. For additional information or an appointment, please contact us.

BAC and IMI Teach Architecture Students

For the second year, 20 architecture students from the College of Architecture and Landscape Architecture at the University of Minnesota are coming to the BAC Local 1 MN/ND Training Center in St. Paul every Tuesday and Thursday morning until December to learn about masonry. Mark Wickstrom, Local 1 apprenticeship and training coordinator, was invited by the university to teach the course, Arch 3250, a masonry workshop.

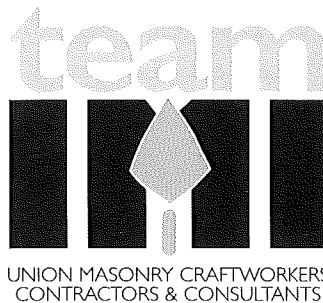
Last year's class of seven sessions apparently wasn't enough and the students wanted more. So, rather than seven four-hour sessions, this year's program consists of 14 three-hour sessions, increasing contact time from 28 hours to 42 hours. "I think they liked us," Wickstrom wryly said, when the evaluations from the 2007 class came in.

The class was given a design-build challenge in which each team must design one of four light rail transit stations along the new "Central Corridor" line. This line will pass directly through the campus. The projects must be predominantly masonry, contain at least one arch, and use two different bond patterns. Each team will build an element from their overall design, using materials available at the training center on a 4 x 8-foot "footprint", up to 6 feet high. At many sessions, coordination with the apprentice program is in place, where groups of apprentices will work with the architecture students to help execute their designs and act as technical advisors, further "bridging the gap" between the designer and the craftworker.

"Getting architecture students interested in masonry early is the best way for them to continue that interest when they get into practice," Wickstrom said, "and getting them



Mark Wickstrom and Olene Bigelow lead architecture students through technical masonry lecture.



To learn more about the International Masonry Institute, visit us at www.imiweb.org on the Internet.

here to the training center reinforces what we are all about – that quality union training means quality masonry in the project." Olene Bigelow, IMI area director is assisting with the class, and providing a series of technical lectures and design assistance. The students' projects will be judged by a group of architects, contractors, BAC union leadership and others on Dec. 18.

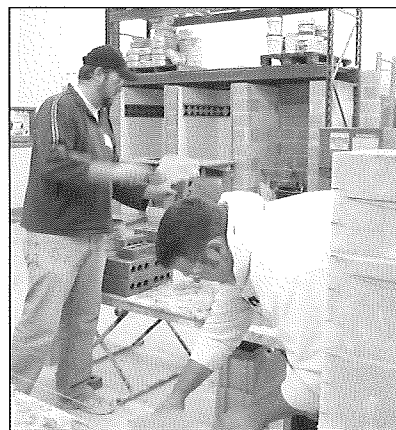
New Software Streamlines Loadbearing Masonry Design

During the past year, IMI and NCMA (National Concrete Masonry Association)

have been working with Bentley Software Systems to develop a new version of Bentley's structural design software to make designing loadbearing masonry walls far easier and faster. With this technology, engineers will be able to design far more complex masonry buildings in a fraction of the time previously required. It's believed that this system will allow architects and engineers to have a great deal more confidence that they can have all the attributes of masonry construction and save money at the same time. The system has the potential of significantly increasing the use of gray block for structural masonry systems once enough engineers become familiar with its

use. To that end, IMI is working with engineering firms across the state to help them obtain and use this tool effectively.

IMI's education program for the software will debut in Minnesota at the Masonry Engineers' Series at the University of Minnesota Jan. 21.



Two class members have their first try at laying to the line.



2008 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members, 7 p.m.
Monday, Dec. 8

Chapter 3-Duluth-Hibbing

Duluth, Duluth Labor Center:
7 p.m. Dec. 10

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home, 1903 4th St. N.:
7 p.m. Dec. 3
Brainerd, American Legion:
7 p.m. Dec. 4

Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall:
7 p.m. Dec. 1

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Dec. 4

Chapter 15-Bemidji & North Dakota

Bemidji, Elks Club: 7 p.m. Dec. 18
Dickinson, St. Anthony Club:
8 p.m. Dec. 11
Minot, N.D., Minot VFW
7 p.m. Dec. 10

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m. Dec. 4

Duluth area Retirees meetings

9:30 a.m., Miller Hill Mall food court,
Duluth, First Wednesday of each
month



NEW MEMBERS

We welcome these new members...

- | | |
|--------------------|----------------------|
| Ivan Adams | Gregory Martin |
| Jordan Alfson | Daniel Miller |
| James Brunner | Jamison Miller |
| Ryan Buhr | Matthew Morgan |
| Jonathan Burton | Jess Nelson |
| Jason Dibbern | Zach Pastorius |
| Todd Duske | Ryan Paulson |
| Jeffrey Femling | Joseph Reno |
| Keith Ivy | Kenneth Rodriguez II |
| Dalton Keep | Brian Roeger |
| James Klingelhoets | Michael Schwender |
| Luke Kneefe | Kristian Seibert |
| David Krambeer | Henry Simon |
| Darin Kroger | Joshua Stark |
| Peter Lelyukh | Austin Stephenson |
| Donald Libby | Brian Thompson |
| Paul Lommel | Pao Xiong |
| Nicholas Marthaler | Joseph Zimniewicz |



DECEASED MEMBERS

We are sorry to report the deaths of these members who are listed under their pre-merger locals.

#1 MN—St. Paul

Albert Buetow
Eugene Hail

#2 MN—Minneapolis

Bernard Chmarowski
Kenneth Halvorsen
Richard Hudson
Arnold Schroeder

#3 MN—Duluth

Raymond Brigan

#4 MN—St. Cloud-Brainerd

Russell James
Norbert Rau

#6 MN—New Ulm-Springfield

Raymond Hempel

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2009 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
4:30 p.m. Jan. 12, Feb. 9, March 9,
May 11, June 8, Aug. 10, Sept. 14,
Nov. 9
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro members
Dec. 14

Chapter 3-Duluth-Hibbing

Duluth, Duluth Labor Center:
7 p.m. Jan. 14 (Wage Allocation
meeting), March 11, June 10,
Sept. 9, Dec. 9
Hibbing, Electricians Hall:
7 p.m. Feb 11 (Wage Allocation
meeting), May 13, Aug. 12, Nov. 11

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home, 1903 4th St.
N.: 7 p.m. Jan. 7, Feb. 4, March 4,
June 3, Sept. 2, Nov. 4, Dec. 2
Brainerd, American Legion:
7 p.m. May 6, Aug. 5

Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall:
7 p.m. Jan. 5, March 2, Sept. 14,
Dec. 7
Faribault, VFW: 7 p.m. Feb. 2,
May 4, Aug. 3, Nov. 2

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. Jan. 8, March 5,
June 4, Sept. 3, Dec. 3
New Ulm, American Legion:
7 p.m. Feb. 5, May 7, Aug. 6, Nov. 5

Chapter 15-Bemidji & North Dakota

Bemidji, Elks Club: 7 p.m.
Jan. 15 (Wage Allocation meeting),
March 12, May 7, June 11, Aug. 6,
Sept. 10, Nov. 5, Dec. 10
Bismarck-Minot, AmericInn:
Beulah, 10 a.m. Feb. 14 (Wage
Allocation meeting)
Bismarck, AmVets: May 14, Aug. 12
Dickinson, St. Anthony Club:
8 p.m. Feb. 12 (meeting and Gold
Card Dinner), Nov. 12
 Fargo, Moorhead VFW:
7 p.m. Jan. 13 (Wage Allocation



meeting), March 10, June 9, Sept. 8,
Dec. 8
Fergus Falls, MN., American Legion:
7 p.m. Feb. 5,
Grand Forks, N.D., E. Grand Forks
American Legion, 7 p.m. Jan. 14
(Wage Allocation meeting), March
11, June 10, Sept. 9, Dec. 9
Minot, VFW: 7 p.m. Feb 13. (meeting
and Gold Card Dinner), May 13,
Aug. 13, Nov. 11

WAGE ALLOCATION MEETINGS

All chapters are invited to vote.
Minneapolis: 312 Central Ave.
10 a.m. Saturday, Jan. 3

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave.,
Oakdale: 11 a.m. July 9

Chapter 3-Duluth-Iron Range

Duluth area: Downtown Radisson,
6 p.m. Oct. 9
Hibbing: Elks Club, 6 p.m. Oct. 10

Chapter 4-St. Cloud-Brainerd

Eagle's Club: 6 p.m. April 4

Chapter 8-Rochester-Faribault

Rochester Eagle's Club:
6 p.m. June 5

Chapter 11-Mankato-New Ulm

Mankato, Best Western Hotel:
6 p.m. April 24

Chapter 15-Bemidji & North Dakota

Bemidji Elks Club: 7 p.m. March 12
Dickinson St. Anthony Club: 7 p.m.
Feb. 12
Minot VFW: 7 p.m. Feb. 13
Moorhead VFW: 7 p.m. Sept. 8
Grand Forks Am. Legion: 7 p.m.
Sept. 9

OTHER EVENTS

Retirees Club Breakfast meetings

Jax Cafe, Minneapolis
9 a.m. March 26, Sept. 24, Dec. 3

Duluth area Retirees meetings

9:30 a.m., Miller Hill Mall food court,
Duluth
First Wednesday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. April 3, Oct. 2

Semiannual Meeting-All of Minnesota & North Dakota

312 Central Ave., Minneapolis
10 a.m. April 4, Oct. 3

Chapter 1 Apprenticeship

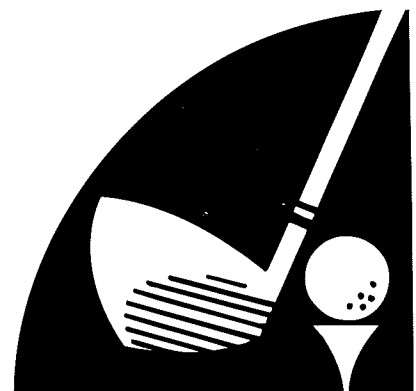
Banquet: Jax Café, Minneapolis
6 p.m. April 23

BAC Golf Tournament: Pheasant

Acres, 7 a.m. July 25

Chapter 3 area: Grandview Golf

Links, Duluth
8 a.m. Sept. 12



QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

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QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota
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GOVERNMENT



POLITICS - Our Issues

Labor 2008 Program a Success

By Ray Waldron,
President of the
Minnesota AFL-CIO

Hard work paid off for the Labor 2008 program when on November 4 Barack Obama was elected as the 44th president of the United States. Along with Vice President-elect Joe Biden, the Democrats gained one seat in the State Senate, and a net gain of two seats in the State House. We may yet have a new U. S. Senator from Minnesota with the margin between Sen. Norm Coleman and Al Franken at slightly more than 200 votes out of 2.9 million cast pending a recount. How did election success happen and what does it mean?

The Labor 2008 program played the critical role in these victories – **you played the critical role in these victories.** Approximately 4,500 Minnesota union volunteers joined union activists working numerous



shifts to contact union members – they knocked on more than 250,000 doors, distributed about 3 million worksite leaflets, and made almost 100,000 phone calls. Because of their tireless, committed effort in battleground states, including Minnesota, the Obama/Biden ticket received 69 percent of the union household vote.

The new administration will mean positive change for union families. President-elect Obama has pledged to sign the Employee Free Choice Act to advance union organizing. In his first press conference he addressed the state of the economy head on by

supporting an economic stimulus package for working individuals that includes unemployment benefit extensions, job creation incentives, and mortgage relief. He vowed to pass a stimulus package as his first action as President if Congress failed to take action now.

Thanks to you and the Labor 2008 program we now have a President-elect that does care about workers and their families.

