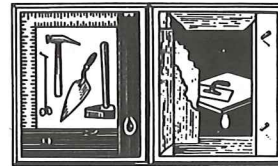


QUARTERLY UPDATE

- Bricklayers
- Stone Masons
- Tile Layers
- Marble Masons
- Terrazzo



- Blocklayers
- Finishers
- Shopmen
- Cement Masons

- Pointers - Cleaners - Caulkers • Concrete Products Specialists

I NJURY IS ALWAYS a possibility when you're working construction. If you do get hurt, you'll need to know about Worker's Compensation.

I want to give you a rundown on current regulations on Worker's Comp. I encourage you to keep this information on hand, so you'll know what to do if you get injured.

What's covered?

Minnesota's workers' compensation system covers all physical injuries and diseases that are caused, or made worse, by your job duties or work environment. The common work-related afflictions among Bricklayers and



JIM LUNDQUIST

Here's what you need to know if you're hurt on the job

Allied Craftworkers members include lumbar disc herniations (low back), rotator cuff tears (shoulder), carpal tunnel syndrome (hand and wrist), ulnar nerve impingement (elbow), and osteoarthritis (thumb, wrist, hip, knee). It is important to note that Minnesota's workers'

Please turn to LUNDQUIST on Page 2

Landmark awakening

A MINNEAPOLIS landmark, long derelict, is being brought back to life with the labor of members of BAC Local #1.

The former Sears building on E. Lake Street, a monumental struc-

Please turn to LANDMARK on Page 10



METRO-AREA Business Agent Richard Kentzelman looks up to talk to Union member Greg Tufts, while Advanced Masonry Restoration supervisors look on. Tufts and other bricklayers are at work lowering brick parapets.

KEEP IN TOUCH

LOCAL TELEPHONES
612-379-2966 AND 612-379-4230
OUTSTATE TELEPHONE
1-800-257-8636
FAX
612-379-8754

INSIDE QUARTERLY UPDATE



THE BARGAINING TABLE: Negotiations open in Minot and Bismarck/4

ON THE JOB: Bricklayers help build war memorial in Chisholm/5

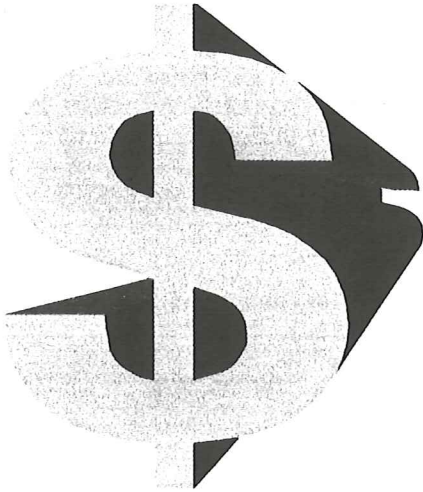
SERVING THEIR COUNTRY: Tuckpointer leads a platoon /6

BRIEFS: Special-call meeting is scheduled for Jan. 8/9

FROM THE FRONT PAGE

Continued from Page 1

compensation laws cover both specific injuries and traumatic events, as well as repetitive motion injuries referred to as Gillette injuries. In fact, repetitive motion or gradual wear-and-tear injuries are quite common among BAC members due to the frequency of heavy lifting, bending, twisting and overhead reaching.



Who pays?

Normally your employer's work comp insurance company provides coverage for medical bills, lost wages and job retraining where necessary. There is no need to prove that your employer is at fault – or that you are not at fault – to receive work comp benefits. Minnesota

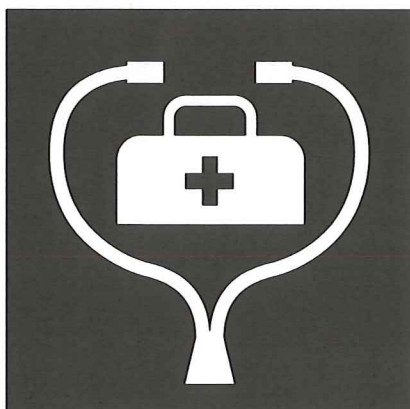
workers' compensation is a no-fault system and an employer's carelessness or negligence does not give you a greater or lesser claim under our workers' compensation system.

How to report an injury

If you have a specific event at work, advise your supervisor as soon as possible. Your foreman may or may not fill out an accident report, which is called a First Report of Injury under Minnesota workers' compensation law. In order to be eligible to collect wage loss and medical expenses after an injury you need to report the event to your employer within 30 days in most instances, or

within 180 days if your employer was not prejudiced by the delay. Obviously, it is important to report, as quickly as possible, any lost-time injury or injury that requires any type of medical treatment.

Equally important after an injury occurs, you need to



**LUNDQUIST/
What to do if
you are hurt**

seek medical treatment as soon as possible. Visiting a doctor right away increases the odds that an appropriate treatment plan can be prescribed so you can heal and get back to work.

Also, where there was no specific injury but you suspect that your work has

brought on your symptoms, you need to consult with a physician to receive some information regarding the cause of your problem. When a physician indicates that you probably have a work related issue is when you need to contact your employer and have them file a First Report of Injury.

Your employer by law has 10 days to file a report of injury with their insurance company from the time you advise them that you have a work related problem. The insurance company then has 14 days from the time they receive a First Report of Injury to accept responsibility and pay any wage loss and medical expenses or to file a denial of your claim.

What are your benefits?

What you get depends on the severity of your injury and the amount of time you were away from work. At a minimum, all reasonable medical bills should be covered. An injured BAC member should obtain more information from Local #1 leadership.

If you miss work temporarily or return to work (non-covered) at a lower wage, you may be eligible for benefits. If your injury is permanent there are many things that have to be considered. A disability retirement plan caused by a permanent work injury can be structured to maximize a permanently-injured BAC member's overall benefits. If you need help going back to work, you may be eligible for vocational rehabilitation services provided by a vocational case worker (QRC) to document your doctor's restrictions and assist you in returning to work. You may even be entitled to retraining benefits.

Do I need an attorney?



Your company's insurer may refuse to pay your medical bills or your wage loss for a number of reasons. You may be able to contact the claims adjuster of the insurance company to straighten out the problem over the telephone.

If your claim is denied

Please turn to next page

We encourage you to keep this information on hand, so you'll know what to do if the need arises.

FROM THE PREVIOUS PAGE

Continued from Previous Page

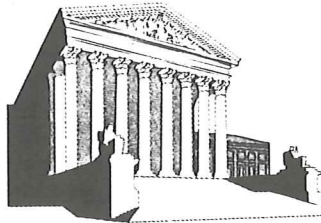
and you cannot resolve it on your own you should contact the union leadership for recommendations on what attorney or law firm to talk to. Attorney fees are never payable by an injured BAC member for medical expenses, rehabilitation or retraining disputes. Attorney fees in wage loss or permanent disability cases are payable only after benefits have been recovered with the help of an attorney and paid to an injured BAC member and only after approval by a workers' compensation judge. Attorney fees payable in this way are paid on a percentage (25 percent of the first \$4,000 and then 20 percent thereafter).

Where attorney's fees are awarded by a compensation judge out of an injured BAC member's recovery for wage loss or permanent disability benefits, nearly one-third of the attorney fees payable can be reimbursed to the injured BAC member by the insurance company.

Some BAC contracts have made changes to the system

For injuries occurring after July 1, 2004, some BAC members injured on the job may no longer have their claims processed through the traditional Minnesota workers' compensation system. Instead, your claim may be handled through an alternative program called the

MORE LUNDQUIST/
If questions arise, contact union leaders



Union Construction Workers' Compensation Program (UCWCP). BAC Local #1 joined this program on July 1, 2004, as a part of the collective bargaining process. Aldolfson & Peterson, Gresser Companies and Kellington Construction, are a few of the contractors who have also agreed to submit to this system. The chief differences in this new system include the absence of workers' compensation judges and the use of decision makers called "Facilitators" who are employees of the Wilson McShane Corp., which administers the program.

The other noticeable difference is the requirement that an injured BAC member choose a treating physician from an exclusive and limited list of physicians. Vocational case workers (QRC's) are similarly limited by an exclusive list.

Attorney representation throughout the entire process has been recently clarified by the Minnesota Supreme Court in an Aug. 5, 2004 decision written by Justice Allen Page. The Supreme Court ruled that it is unconstitutional to deny an injured worker the right to an attorney in every phase of this alternative system. Not every work injury after July 1, 2004 will be subject to this program. If questions arise as to what system would apply in your situation, it is recommended that you contact the union leadership for further information and clarification. Please contact the Local Union in the event of any injury.

• • •
OTHER DISABILITY AND DEATH BENEFITS

Whenever a member is injured, it is serious business. Whether an injury occurs on the job or in some other aspect of a member's life, your BAC local provides strong protection for the member and their family. Financial protection for injured members comes from a variety of sources. Working together, union members provide a comprehensive program to help insure the health, safety and stability of union families.

Health plan coverage provides active members with a weekly accident and sickness benefit, covering loss of work time for non-work related sickness or injury, at a weekly rate of \$300 for a maximum of 26 weeks. It also provides a \$10,000 death benefit for active members only.

Mutual Relief Fund coverage assists active members disabled from the trade as a result of accidental injury or illness, regardless if it is work-related, providing pay-



ment of \$40 per week for up to 20 weeks for a single accident or illness. The Fund also provides a \$500 death benefit to the beneficiary of a member in good standing for at least five years, with a prorated benefit paid for less time accrued.

Accidental Death Benefit of \$2,000 is provided by American Income Life in the event of a member's accidental death. This applies to all Local #1 members, whether working or retired.

International Union Mortuary Benefit is available to members who joined the International Union prior to Oct. 1, 1985, and have maintained union membership in good standing. Under this plan, a 35-year member received \$2,000, while members with less service received lesser benefits.

For a more detailed description of any of these benefits, please refer to your Summary Plan Descriptions (SPD's). If you have questions, please contact the Local Union.

T H E B A R G A I N I N G T A B L E

MIKE COOK

BAC LOCAL #1 SERVICES TO its new North Dakota members will expand next spring as negotiations open for new labor contracts. We hope to hear from members about issues that are important to them.

Negotiations in Minot and Bismarck have already gotten underway. Meetings with contractors were held Nov. 18-19. Bismarck former Local #4 and Minot former #2 both have contracts expiring in late spring – Bismarck, April 30 and Minot, May 31. We plan to produce a single contract for both areas.

For Minot and Bismarck, we intend to try to negotiate a three-year contract, with language similar to that used in Minnesota. One item we'd like to get into the contract, with membership's approval, would be HRAs (Health Reimbursement Arrangement).

This plan allows pre-tax money to be spent on health-related expenses like co-pays and eyeglasses. Currently, Bismarck and Minot members who work in other locations (the Twin Cities, for instance, or Montana) are required to pay into health and welfare funds but don't work enough hours to establish eligibility. We'd like to change this so that members can claim and fully use all the money contributed on their behalf, wherever they work.

MEETINGS WILL SOON BEGIN for Fargo (former Local #1ND) and Grand Forks (former Local #3ND). We want to produce a single contract not just for these two areas but also for a section of Minnesota that runs along the Red River Valley (part of Chapter #15 Minnesota). All three contracts now in effect for these areas expire April 30.

We feel they should be covered by a single contract because members work back and forth across the state border. Fargo area recently joined the Twin City Bricklayers Health & Welfare Fund. Grand Forks area currently does not contribute to any health fund. The plan

Negotiations open in Minot, Bismarck

would be to negotiate the Twin City Bricklayers Health Fund for this entire area.

The coming negotiations will be the first since the former North Dakota Locals #1 Fargo, #2 Minot and #4 Bismarck merged with Local #1 Minnesota. The merger, which took effect March 1, 2004, followed by two years a similar merger order that brought in former Local #3, Grand Forks.

ACCORDING TO BAC International Secretary-Treasurer James Boland, the mergers were ordered partly because North Dakota locals lacked full-time representation. We have been given the task of providing full-time field representation and contractor assistance to North Dakota counties. Business Representative Rodney Sletten has begun working in the area.

The merger has given us a new name, as you can see by looking at the front page of this newsletter. We now are known as Bricklayers and Allied Craftworkers Local #1/Minnesota and North Dakota.

We would like to be certain that we include all members' concerns when we sit down with contractors. We hope to see good attendance at chapter meetings because this will provide members their best opportunity to talk about issues they'd like to see addressed.

Members should also feel free to call and talk to us. Call the Local Union toll-free at 1-800-257-8636, or Business Representative Rodney Sletten, at 218-224-2360.

Your comments will help us obtain an equitable settlement, one that will benefit both North Dakota and Minnesota members.

“WE WOULD LIKE TO BE CERTAIN that we include all members' concerns when we sit down with contractors. We hope to see good attendance at chapter meetings because this will provide members their best opportunity to talk about issues they'd like to see addressed.”

– Mike Cook

ON THE JOB

Bricklayers help build war memorial in Chisholm

VETERAN PAUL MARTURANO had a clear idea of what he wanted Chisholm's new veterans memorial to look like, but to make it happen he had to call on bricklayers.

Drafted out of high school in June 1945, Marturano had been sent to Frankfurt, Germany, to serve in the U.S. army of occupation. In Germany and France, he had seen entire villages that had been bombed to rubble.

Jagged walls standing open to the sky had become Marturano's mental image of warfare. The idea came back to him when he and other members of Chisholm's American Legion Post 247 began talking about building a veterans memorial on the grounds of Chisholm's iron-mining educational attraction, Ironworld Discovery Center.

Marturano presented the concept to architect Mike Thomas, and the result stands today as a 22- by 45-foot area half-enclosed by fieldstone walls reaching, at one end, a peak of 15 feet. Unlike more traditional veterans memorials, statues or walls meant to be viewed, Chisholm's veterans memorial is meant to be entered and touched.

AT ONE END, a large window provides a view of Ironworld's large Iron Man statue. Standing in front of that window is a bronze plaque explaining the significance to American wars of the Iron Range and its workers: more than 75 percent of the iron needed to build tanks, trucks, ships, airplanes and bombs had been taken out of Minnesota's iron mines.

Between Marturano's plans and the completed reality came the labor of retired bricklayers, men who had worked together for years on jobs all over the Iron Range. All are now members of Local #1 Minnesota and were previously members of the old Local 16 Hibbing/Virginia.

Leading the group was Dick Louhi, of Hibbing, who had retired in 1998. Louhi said he had been asked by Marturano for help in turning a concrete slab and block walls into a facsimile of a European stone house.

"We'll give you one week," Louhi said he told Marturano. In fact, the job took two.

Signing on to work on the project were four others: Gerald



FRAMED BY JAGGED WALLS simulating a bombed-out building are plaques and flags honoring military and other organizations that contributed to American victory in World War II. The helicopter commemorates later wars in Korea and Vietnam. The Memorial was dedicated in October 2000. Since then it has been the site of several patriotic gatherings.

Blair, of Effie, who retired in 2000; Leo Kivela, of Floodwood, retired in 1998; Vince Russ, of Hibbing, retired in 1999, and Larry LaPatka, of Mountain Iron, who has not yet retired. Louhi said the volunteer bricklayers also included Pete Tarmelli, a retiree who is now 91, and various family members and friends, who mixed mortar and scrubbed fieldstone.

The stone structure, completed in summer 2000, now forms the centerpiece of a memorial that includes reminders of other wars: an M60 tank, reminiscent of WWII; a F94C jet aircraft, one of the early jets used in Korea, and a Huey Helicopter, a reminder of Vietnam.

RUNNING ALONG ONE SIDE of the stone enclosure are plaques and flags honoring not just the branches of the U.S. armed services – Army, Navy, Marines, Air Force and Coast Guard – but also organizations that VFW members felt had provided signal service but received too little honor for it: the Merchant Marine, which Marturano said “bled quite a bit” in WWII; NOAA (National Oceanic and Atmospheric Administration), which had provided weather data essential to planning the D-Day invasion, and the U.S. Public Health Service, which provides public service in the aftermath of hurricanes and earthquakes.

The completed Chisholm Veterans Memorial was dedicated in October 2000. Since then it has been the site of several patriotic gatherings, including a flyover last July 4.

Marturano said he'd received many comments about the effectiveness and simplicity of the Memorial. “We think it's unique,” he said.

PEOPLE

**DEMO DERBY
CONTESTANT
BRINGS HOME
THE TROPHIES**

Hilary Voegele, 18, plans to make a career in construction, as a tilesetter, but for now she's a little more about destruction – in demolition derbies. Voegele, daughter of veteran Faribault bricklayer Jay Voegele, was sponsored last summer by BAC



Local #1, which paid her entry fees. She did well, garnering a second-place win at Waterville's Powder Puff Derby and a third-place at the Rice County Fair. Her dad helped supply the cars, she said.

AT 49, TUCKPOINTER LEADS A PLATOON

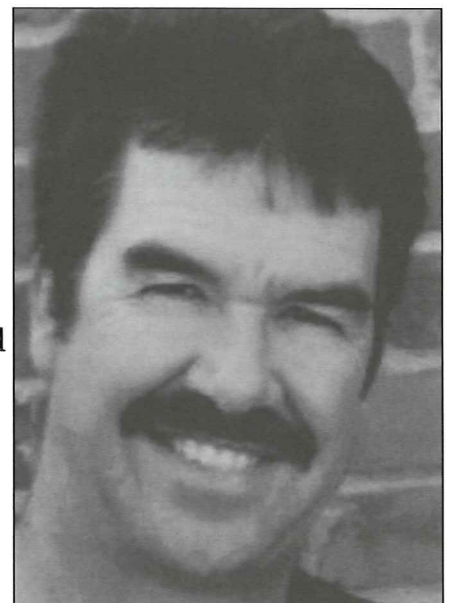


MANY BAC LOCAL #1 MEMBERS work full-time at their craft and part-time for their country, as members of the National Guard. The war in Iraq is reversing that, turning some of them into full-time soldiers sent into combat.

One is Ken Schmitz (lower right), a veteran in both. Schmitz, who lives in Verndale near Wadena, has served 25 years in the National Guard and, at 49, has also put in a career as a tuckpointer, working for A. J. Spanjers, of Brooklyn Park. He is a platoon sergeant in A Company 1st Battalion 194th Armored.

In September, Schmitz was notified that his platoon would be mobilizing in October. His wife, Val, said Schmitz had thought several times about retiring, but had always decided not to. Now, she said, "he's not excited about going," but he feels responsible for the 40 men under his command.

Schmitz and his platoon are to leave for Kuwait toward the end of December and will be sent on to Iraq in January, Val Schmitz said. He is to serve for 18 months, but that could be stretched to 24, she said. Val, a special education teacher, will stay at home with their 8-year-old daughter, Josie. The family also has three grown children. Ken has asked other families to call and volunteer at the Wadena National Guard Armory, to help local families while soldiers are gone.



PEOPLE



METRO-AREA BRICKLAYERS and tilers, members of BAC Local #1 Chapters 1 and 18, were honored Aug. 19 in a Gold Card Dinner held at the Prom Center, Oakdale. Members receiving 25-year awards gathered for this photo. Shown, left to right in the front row, are Richard Dahl, Robert Schutz, Ray Leisz, Maurice Cook, William Sauter, Ron Vrieze, LeRoy Peterson, and Business Representative Richard Kentzelman. Shown left to right, back row, are BAC Local #1 President Jim Lundquist and Executive Vice President Mike Cook, Glenn Van Heel, Brian Hines, Chris Hurtubise, and BAC International Executive Vice President Gerald O'Malley and Regional Director Randy Kelly.



MEMBERS Tom Kraft and Dallas Smith (left to right) placed first in BAC Local #1's Duluth-area golf tournament, held Sept. 11 at Grandview Golf Links.



FROM THE FRONT PAGE

Continued from Page 1

ture with a distinctive central tower, is in the process of being converted to a complex of uses: condos, hotel, restaurants, retail, office space, plus parking to serve it all.

Peak construction is scheduled to occur during Spring 2005, when some 1,400 workers will be at the site, compared to about 300 working there last month. By the time it's all done – target date May 31, 2006 – an estimated \$240 million will have been spent.

Built in stages beginning in 1927, at the height of the Roaring Twenties, the building was shut down by Sears in 1994. The Lake Street neighborhood nearby, blighted by the store's closing, began turning around with construction, not far away, of Minneapolis's first light-rail system. Then, last spring, plans were announced to turn the structure into the "Midtown Exchange." Anchor tenant is to be Allina Hospitals and Clinics, which will occupy the top nine floors of the building's north tower.

THE SEARS BUILDING SEEMS big. A supervisor for the general contractor, Ryan Companies US, Inc., of Minneapolis, explained just how big. "It's the second largest building in the state, second only to the Mall of America," said Jim Janick. "This building has more square footage than the IDS building."

Janick provides more numbers: 7.5 acres of roof and 1.2 million square feet of exterior brick to restore.

**LANDMARK/
Long derelict,
Sears building
finds new life**

Most of the work so far has been exterior. Bricklayers under the supervision of Duane Anderson, Advanced Masonry Restoration of St. Paul, have been tuck-pointing, patching ornamental limestone on the façade, doing low-pressure cleaning and, where necessary, laying new stone to match the old. Mark Wickstrom, BAC Local #1 apprenticeship coordinator and a restoration specialist, said this

type of restoration work has an ironic quality. When you do it right, he said, "It doesn't look like anybody did anything."

THE INTERIOR, up to now largely untouched, looks something like an ancient temple, with massive steel-reinforced 4'2"-wide columns evenly spaced on 20-foot centers. The columns go from foundation to roof, piercing and supporting 12 floors in the main building, then climbing through the tower for five stories more. At the very top, 286 feet up, is a reason for the reinforcement: a water tank measuring 40 feet wide by 32 feet high. Water in the tank was meant to put out fires; balconies even had built-in scuppers to carry the water away. Janick said the tank enclosure had been bought by one individual, who will convert it to a home.

The balconies are where more bricklayers are working now. Nine-foot parapets built to block winds are being lowered to 42 inches to open up a sweeping view of the city. New condos will have most of that view, but restaurants are to open in the building, as well.



COLUMNS on 20-foot centers support the 17-story building. Peak construction is set during Spring 2005, when some 1,400 workers will be at the site, compared to about 300 working there last month. By the completion target date of May 31, 2006, an estimated \$240 million will have been spent on the project.

KEEPING UP



2005 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Chapters #1 and #18 – Minneapolis-St. Paul

Wage Allocation Meeting, 10 a.m.,
Jan. 8, 312 Central Ave.,
Minneapolis

All other meetings 7 p.m.
312 Central Ave., Minneapolis: Jan.
10, Feb. 14, March 14, May 9, June
13, Aug. 8, Sept. 12, Nov. 14
Prom Center, 484 Inwood Ave.,
Oakdale: All Metro Chapters, 7
p.m., Dec. 12

Chapter #3 – Duluth-Hibbing

All meetings 7 p.m.
Duluth, Duluth Labor Center: Jan.
12 (Wage Allocation Meeting),
March 9, June 8, Sept. 14, Dec. 14
Hibbing, Electricians Hall: Feb. 9
(Wage Allocation Meeting), May 11,
Aug. 10, Nov. 9

Chapter #4 – St. Cloud

All meetings 7 p.m.
St. Cloud Labor Home, 1903 4th St.
N.: Jan. 5, Feb. 2, March 2, May 4,
June 1, Aug. 3, Sept. 7, Nov. 2,
Dec. 7

Chapters #6 and #11– Mankato- New Ulm

All meetings 7 p.m.
Mankato, Teamsters Hall: Jan. 6,
March 3, June 2, Sept. 1, Dec. 1
New Ulm, American Legion: Feb. 3
(Wage Allocation Meeting), May 5,
Aug. 4, Nov. 3

Chapter #8 – Rochester-Faribault

All meetings 7 p.m.
Rochester, Rochester Labor Hall:
Jan. 3, March 7 (Wage Allocation
Meeting), June 6, Sept. 12, Dec. 5
Faribault, VFW: Feb. 7 (Wage
Allocation Meeting), May 2, Aug. 1,
Nov. 7

Chapter #15 – Brainerd-Bemidji & North Dakota

**BRICKLAYERS AND ALLIED
CRAFTWORKERS LOCAL UNION
#1 MINNESOTA & NORTH DAKOTA
2005 CALENDAR OF EVENTS**

NOTES

√ *There will be no chapter
meetings in April, July and
October.*

All meetings at 7 p.m.
Bemidji, Elks Club: Jan. 12, March
9, June 8, Sept. 14, Nov. 9
Bismarck, AmVets: Feb. 11, May 13,
Nov. 11
Brainerd, American Legion: May 11,
Aug. 10, Dec. 8
Crookston, Northland Inn: Jan. 13,
June 9, Dec. 15
Dickinson, St. Anthony Club: March
11, Aug. 12, Dec. 16
Fargo, FM Labor Temple: Feb. 9,
May 12, Aug. 11, Nov. 10
Fergus Falls, Eagles Club: Feb. 10
Grand Forks, N.D., VFW: March 10,
Sept. 15
Minot, Elks Club: Jan. 14, June 10,
Sept. 16

GOLD CARD DINNERS

Cards will be mailed

Chapters #1 and #18

Prom Center, Oakdale
11 a.m., July 14

Chapter #3 – Duluth

Iron Range area: Knights of
Columbus, Hibbing, 6 p.m., Oct. 15
Duluth area: Downtown Radisson, 6
p.m., Oct. 14

Chapter #4 – St. Cloud

Eagles Club, 6 p.m., March 19

Chapters #6 and #11 – Mankato- New Ulm

Best Western Hotel, Mankato

6 p.m., April 29

Chapter #8 – Rochester

Rochester Marriott Hotel
6 p.m., June 3

Chapter #15 – Brainerd-Bemidji
Northwest Area, Crookston,
Northland Inn: 6 p.m., March 12
Bemidji, Northern Inn: 6 p.m., June
18

OTHER EVENTS

Retirees Club Breakfast Meetings

9 a.m., Jax Café, Minneapolis
March 24, June 23, Sept. 22, Dec.
1, 2005

Wage Allocation

All chapters invited to vote
312 Central Ave., Minneapolis
10 a.m. Saturday, Jan. 8

Executive Committee meeting

312 Central Ave., Minneapolis, 9
a.m.

April 1, Sept. 23

Semiannual meetings for all chap- ters – statewide

April 2, 10 a.m., 312 Central Ave.,
Minneapolis

Sept. 24, 10 a.m., Prom Center,
484 Inwood Ave., Oakdale

Chapter #1 and #18

Apprenticeship Banquet

Jax Café, Minneapolis
6 p.m., April 28

Bricklayers and Allied Craftworkers Golf Tournaments

All members are welcome at all
tournaments.

Twin Cities Metro area: Pheasant
Acres Golf Club, Rogers

7 a.m., July 30

Chapter #3 area: Grandview Golf
Links, Duluth

8 a.m., Sept. 10

QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local #1 of Minnesota and North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local #1 of Minnesota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President.....Jim Lundquist
Editor.....Merrily Helgeson
Design & Production.....W. F. Cento

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
 Local #1 of Minnesota/North Dakota
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QUARTERLY UPDATE • DECEMBER 2004

KEEPING UP 2004

CHECK YOUR CALENDAR FOR IMPORTANT DATES



Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

Retirees Club

9 a.m., Jax Café, Minneapolis
 Dec. 2

Chapters #1 and #18

– Minneapolis-St. Paul

7 p.m., Prom Center, 484 Inwood Ave.,
 Oakdale
 Dec. 13

Chapter #3 – Duluth-Hibbing

Duluth: 7 p.m., Duluth Labor Center
 Dec. 8

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION #1 MINNESOTA & NORTH DAKOTA 2004 CALENDAR OF EVENTS

Chapter #4 – St. Cloud

7 p.m., St. Cloud Labor Home, 1903
 4th St. N.
 Dec. 1.

Chapter #8 – Rochester-Faribault

Rochester: 7 p.m., Rochester Labor

Hall
 Dec. 6

Chapter #11 – Mankato

7 p.m., Teamsters Hall
 Dec. 7

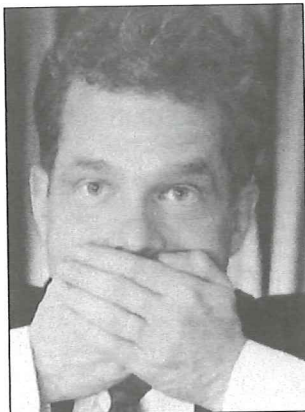
Chapter #15 – Brainerd-Bemidji

Dec. 9 – Brainerd, American Legion, 7
 p.m.

Children's Christmas Party

9:45 a.m. Saturday, Dec. 11
 411 Main St., St. Paul.

CHILDREN'S CHRISTMAS PARTY SET FOR DEC. 11



Back by popular demand at this year's Children's Christmas Party will be ventriloquist James Wedgwood. The party will be held at 9:45 a.m. Saturday, Dec. 11, at 411 Main St., St. Paul. Members of all chapters are invited to bring their children and grandchildren for a magical show presented by this experienced entertainer and his mannequin "friends." A visit from Santa is expected, too.

