

QUARTERLY UPDATE

Representing Bricklayers • Stone Masons • Tile Layers • Marble Masons • Terrazzo • Blocklayers • Finishers
Shopworkers • Cement Masons • Pointers/Cleaners/Caulkers • Concrete Products Specialists

JUNE 2018

New Robotics Boost Productivity

At the 150-year celebration of the International Union of Bricklayers and Allied Craftworkers conference in Baltimore, MD, in 2015 the topic of robotics in the industry was discussed. SAM (Semi-Automated Mason), a bricklaying machine, had hit the market and was being used in several areas around the U.S. Now just a few years later MULE (Material Unit Lift Enhancer) has hit the market. Unlike SAM, MULE is a smart lifting tool for laying block. It has a 20-foot swing radius and keeps the block virtually weightless as it is being brought from the pallet to the wall. It can lift up to 135 pounds.

This is another robotics industry innovation impacting the construction industry. These types of advancements can help to make work less physically demanding to the bricklayer, reduce injuries and increase productivity.

During the cluster meetings in March 2018 the engineer of SAM and MULE was available for questions. One question was when can we expect to see an exoskeleton type piece of equipment that

Continued on page 2



Credit: Construction Robotics



2018 Labor Health & Benefit Fair



The retired bricklayer Jarosiewicz brothers, Lenny on the left and Richard, spent time together at the 2018 Health & Benefit Fair.

Thanks to All Who Attended and Contributed!

The 2018 annual Labor & Benefit Fair was a “healthy” success this year posting its second largest attendance in history: 4,242 participants. Held on April 21 at the US Bank Stadium in Minneapolis, the organizing team offers some impressive numbers:

- The blood drive collected 36 units with the potential to save 92 lives.

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Working Outside of the Local's Jurisdiction

If a member is asked to work outside of the Minnesota and North Dakota jurisdictional areas, there are a few things that you need to know before you go:

1. BAC Local 1 has no authority outside of Minnesota and North Dakota. You will need to contact the local representative in that area. You may want to call to get that information before you go.
2. Your fringe benefit amounts may not be the same as they are here. There may be select benefits that are not offered in other local jurisdictions. It will be a good idea to call that local representative to discuss the differences.
3. Your fringe benefit contributions will be paid into the other local's Third-Party Administrator (TPA) and later will be sent back to your home local TPA. There will be a delay in when your contributions will arrive back home. Please be prepared for this delay.
4. Your contractor may or may not have a Collective Bargaining Agreement with the other local. You should ask your contractor if they do or contact the hall to talk to someone who can call on your behalf to find this out.
5. Have your dues card with you. The representative in the other local may want to verify that you are a union member and that you are current on your dues.
6. Tile layers and tile and marble finishers need to know that the current contract allows the contractor to be signed to area contracts within the local's jurisdiction. These areas are described in the contract book as follows: Southwestern, Western, Northwestern, Metro, Duluth, Rochester, and the entire State of North Dakota. Your contractor needs to be signed to the area contract for you to work in that area. You can also call the hall to find out if your contractor is signed in an area.
7. It is illegal for the Fringe Benefit Funds to accept contributions on your behalf if the contractor is not signed to a Collective Bargaining Agreement in the area where the work is being performed.

Please call Doug Schroeder at 612-379-2966 if you have any questions.

Robotics *Continued from page 1*

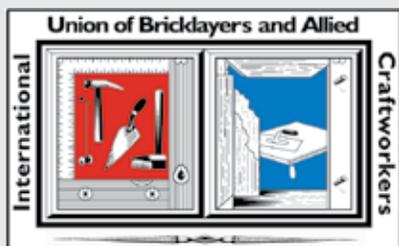
a person can use to do the job of a bricklayer. The answer was a little surprising. He stated that it would be at least 20 years before this would be viable. The issue of lightweight components for the apparatus is the issue. You wouldn't want to have to carry a 200-pound machine around to lift the block or cap stone for you.

To see SAM and MULE in action, log onto www.construction-robotics.com.

Welcome

OUR NEW MEMBERS

- Robert Axtell
- Christopher Berg
- Tobin Cook
- Madella Fahnbullen
- Carlos Fragoso
- Perry Fussy
- Eduard Gerasimenido
- David Green
- Brittany Griffin
- Nathan Hager
- Spencer Hansmann
- Anthony Kyostia
- Amber Lang
- Michael Leflay
- Jeffery Linder
- Ryan Marshall
- Carly Melin
- Enrique Morales
- Chet Munn
- Justin Quaas
- John Risch
- Patrick Sandstrom
- Joseph Schille
- Erik Sonju
- John Staberg
- Frank Stokes
- Michael Zaffke



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website, zenith-american.com
Call 651-256-1801 or 1-800-879-4412

FROM THE PRESIDENT

ORGANIZE!



Doug Schroeder,
President/
Secretary-Treasurer

This is the message that is going out around North America. At this year's cluster meeting this message was in every topic of discussion. The International Union has gathered analytics from around the nation to help local unions better organize new members, contractors and industries.

We are being encouraged to try new tactics and approaches to organizing for the future. We will be sharing with the other Locals around North America the things that we are trying, and what is and is not working so that we can learn

successful practices from each other. The International Union is here to gather the information, analyze the information, and help with resources for organizing efforts.

Our organizing committee has started in the metro area and we will be holding regular organizing committee meetings throughout the year.

I encourage all members to get involved in these activities to help better the union for ourselves and the future generations of our craft.

The management committee is discussing ways that we can dedicate more time and effort into organizing around Minnesota and North Dakota.

We would like to thank all who have stepped up to dedicate their time to the organizing campaign.

Social Security Statements



For a few years now your social security statement has been an online-only statement. Make sure you are going to the correct web site when obtaining your e-statement. Go to www.ssa.gov and follow the sign-up questions. You may need to have some information handy so do it at home when you have the time to spend. Just like making sure that the right number of hours are being reported to the fund office, it is also important to make sure that the social security office has all your earnings reported accurately.

Tax reform is in place and will be changing how your taxes will be done for the next few years. It is important to be aware of these changes as the threshold has changed.

Negotiating Committee Member

We are currently still in need of negotiating committee members for the following chapters:

Chapter 1 Metro for Terrazzo, Precast, Brick and Tile

Chapter 3 Duluth for Brick and Tile

Chapter 4 Central MN for Brick

Chapter 8 SE MN for Brick and Tile

Chapter 11 SW MN for Brick

Chapter 15 NW MN for Brick

North American Building Trades



The Minnesota, Minneapolis and St. Paul Building Trades were presented with the Mark H. Ayers Community Achievement Award at the North American Building Trades Convention in Washington D.C. This is in recognition of the work the building trades and our local apprenticeship centers do with community groups.



More Spring/Summer Training

In addition to the grant training, the Bricklayers and Allied Craftworkers Apprentice and Journeyworker Training Trust Fund will also be partnering with several TERO (Tribal Employment Rights Ordinance) leaders in providing hands-on and classroom instruction for both brick and tile. This piloted Tribes and Trades Training Partnership started with recruiting at construction engagement fairs that were held at Black Bear Casino and at the Pipefitters Training Center. Interested members were interviewed and 25 candidates were chosen to participate. The participants attended training at the Bricklayers Training Center May 14-31 and also attended trainings at eight other trades' training centers throughout the months of April, May and June.

BAC Training Center will again partner with the MN Trades Academy (MTA) through their summer internship program. MTA works with youth to help prepare them for adulthood through lifelong learning, skills development and access to good jobs with good benefits in the construction industry. Students will learn about construction as a career choice while engaging in hands-on experiences.

Grant Funded Pre-Apprentice Training

The BAC Training Center was fortunate enough to apply for and be selected for a second APEX grant from the MN Department of Labor for 2018 (in 2017 we were awarded a total of \$117,000 in grant awards). The 2018 grant provides up to \$3,000 per pre-apprentice participant for our six-week Pre-Apprentice Training Program.

Our first group of pre-apprentices completed its training on March 20. There were 17 who completed with a large percentage of them already being placed with signatory contractors. The next group will start its six week pre-apprentice training for brick and/or tile on June 4.

Flags for Fort Snelling

A Flag for Every Hero



Rod Schmidt, West Metro business rep, once again volunteered at Fort Snelling National Cemetery during Memorial Day weekend to help place American flags on the 176,000 grave markers. He was one of the nearly 10,000 volunteers this year. In 2015, about 40 volunteers placed 600 flags. The number of flags and volunteers has grown significantly since then.

In the earlier days the Veterans Administration took on the responsibility, but resigned leaving the 436 acres of somber memorial grounds without flags for 35 years.

In 2015, local communities and businesses revitalized the tradition of remembrance. With so many volunteers this year, each had the opportunity to place about 25 flags, he says, most on Saturday, with the remainder on Sunday and early Monday. Volunteers also assisted in removing the flags at week's end.

Schmidt and his family have a long, respectful history of US military service. He served in the Marine Corp from 1989 – 1993. His father served in the Air Force. His two brothers and nephew also served in the Marine Corp and his son is currently a Marine Corp Reserve. His grandfather also served in the US Army.

Sponsors included, KARE 11, RBCU, Vantagepoint Marketing



and the MOA. Because of this year's outstanding volunteer turnout, the mall received the shipment of flags, all made in America, and it served as a gathering point for the volunteers.



To make a donation or to volunteer for next year, log on to www.flagsforfortsnelling.com.

A heartfelt THANK YOU to all who sacrificed and served our country in the US military and to those who continue to do so. THANK YOU to all volunteers for your time and effort in honoring our vets and family members at Fort Snelling National Cemetery.

Apprenticeship Contest Winners

The 2018 Apprenticeship Contest has concluded. Congratulations to the winners and thank you to all who participated and helped make the event possible! First and second place winners advance to regionals.



1st place in 3rd year brick and 1st place overall: Cody Halverson (left)



1st place tile: Joe Panzer (left)



1st place in 2nd year brick and 2nd place overall: Tim Heyer (left)



1st place in 1st year brick: Brohdy Avery (left)



1st place 3rd year PCC: Josh Gorman (center)



2nd place in 1st year PCC: Mark White (center)



2nd place tile: Jesse Stonehouse (left)



3rd place overall, 3rd year brick: Travis Langer (left)

Thanks to our wonderful sponsors for donations of prizes!

APPRENTICES GRADUATION

Congratulations to the 2018 Completed Apprentices!

Completion banquet was held May 17 at Envision Catering Center



Bricklayers

Back (left to right): Jared Blaser, Grant Christy, Travis Langer, Randy Downs, Jesse Hansen, David Tyler, Jason Hall, Andrew Gronseth and David Jones. Middle (left to right): Alfredo Carreon, Jeffrey Nelson, Chase Miller, Luke Gamm, Justin Whittaker and Corey Marty. Front (left to right): Andrew Wetherill and Matthew McNeill.



Pointers, Cleaners, Caulkers

Front (left to right): Daniel Spiess, Joshua Gorman, Caleb Felt, Dennis Fogarty, Taya Ortiz, Jacob Back and Gerald Bodle.

APPRENTICES GRADUATION



Tile Finishers

Back (left to right): Michael Hawthorne, Thomas Brady, Demitrious Cole, Scott Dunn, Bryce Brahaum, Kevin Dalbello, Jonathan Noyes and Rick Martagon. Front (left to right): Jeraime Parker, Mark Parrish, Nicholas Baratto, Sara Suazo and Jeremy Etem.



Tile Layers

Front (left to right): Michael Hawthorne, Mark Larson, Issac Hale, Michael Doboszanski, Chris Grazzini, Daniel Dalbec, Kristopher Huges, Joe Flores, Michael Hendrickson, Joseph Panzer and Rick Martagon.

MEMBER RECOGNITION



Nevis, MN: 40- and 50-Year Members **Gold Card Dinner at Bullwinkles on April 28, 2018**

Left to right: Vice President Stan Paczynski, 40-year member Danny Nelson, 50-year member Glenn Ostrom, 40-year member Warren Hendrickson and Vice President Mike Ganz



Nevis, MN: Multi-Generational Family **Gold Card Dinner at Bullwinkles on April 28, 2018**

Left to right: Vice President Stan Paczynski, Tom Anderson, Trevor Selk, Floyd Anderson, Bob Anderson and Vice President Mike Ganz

MEMBER RECOGNITION



Mankato, MN: 50-Year Member
Gold Card Dinner at Mankato Eagles Club on
April 27, 2018

Left to right: Vice President Eric Vik and 50-year member
Greg Young



Mankato, MN: 25-Year Member
Gold Card Dinner at Mankato Eagles Club on
April 27, 2018

Left to right: Vice President Eric Vik and 25-year member
Brian Strate



**Come for the BBQ/Fish Fry and Stay for the
Annual Camping and ATV Ride July 21**

**10 a.m. ATV ride
6 p.m. BBQ**

Stomping Grounds, Akeley, MN
For more information, call Mike Ganz at 612-865-0343

“St. Paul Bob” is Opportunity-Ready in Retirement

By Patricia Johnson

At 6'1" with his hat on, Bob Steinbring discovered he was too tall to be a laborer. After four years in the trade, he switched to bricklaying, a career choice his dad, also a bricklayer, opposed because it was “too hard.” Nevertheless, Steinbring started his apprenticeship in 1978. For the next 36 years, 25 he spent as a Sergeant-in-Arms, and the last seven as the lone bricklayer for the Minneapolis school district, he “worked hard and slept hard” until his retirement in August 2015.

Somewhere along the line he earned the name “St. Paul Bob.” “You’d be at a job with 10 bricklayers, five of which are named Bob and when your name is called, all five turn their heads like a herd of gazelle,” he says. Consequently there became a Burnsville Bob, a Buffalo Bob, a Red Wing Bob, a plain Bob and St. Paul Bob; a name that’s stuck with him ever since.

Steinbring recalls working with McGough Construction back in 1981. The Prestwick Golf Club in Woodbury, MN, took 300 tons of stone; all cut with a hammer and chisel. In the early 2000s Steinbring lived by Lake Phalen and worked on its recreational center. A smile resonates in his voice when he speaks of the 10 weeks he walked to work on this project. Other jobs include the former Northwest Airlines hangar, the University of Minnesota aquatic center, local community centers and schools, and a junior high school that he helped add on to 25 years later. And then there was the 28-days straight he put in at Flint Hills Pine Bend Oil Refinery, then Koch, laying fire brick. During the recession, he worked with 11 contractors in one summer.

“You don’t know a good company until you work for a bad company,” he says. Through experience he preferred the mid sized companies. “They take better care of you.” Steinbring misses the days back in the 1970s, 80s and 90s where you walked up to a project with tools in hand and landed a job. During layoffs he scouted out his own jobs finding the best job for himself. Sometimes he and his wife of 44 years, Susan, would take off and go camping for a week or two. Regardless,

he’d stay loose. “There were good times and there were bad times. But you just kept going. Ultimately it evens out. It’s the people you work with; your second family.”

Today the father of two adult daughters spends time on home projects finding the right materials to match his St. Paul house, built in 1922. Last year he gutted the kitchen. He also reconfigured about 2,000 puritan pavers, “one of the hardest red clays” around the house, into his patio, sidewalk and garden. “I’m too cheap to hire out,” he says. All four celebrated Mother’s Day with venison shish kabobs, the “original organic meat” as he calls it.

“When I see the big paper on Sunday, I know it’s time to start the week all over again,” Steinbring says about his retirement days. He continues to stay loose as he did in his bricklaying years. If a friend, neighbor or family calls, he’ll take off to help them. Sometimes it means cutting wood on the 80 acres of land with one of his brothers in Cambridge, MN. “There is always a place to go, another opportunity,” he says. Last winter he volunteered for the third time on the St. Paul Winter Carnival’s ice palace. Add to this deer, elk, geese and duck hunting; past trips to California, Oregon, Washington and Upper Michigan, with more traveling to come for him and his wife.

The traits he learned on the job, he carries with him in retirement. Be ready for any opportunity and just keep moving. Ultimately, it’s about “family,” the people you spend time with; whether on the job or away from it. Good advice for all of us.



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IMI Masonry Minute

Key IMI Activity Highlights

Director Mark Swanson does many things, but his main goal is to create more job opportunities for members of BAC Local 1 MN/ND. Swanson accomplishes this by providing masonry education and consulting expertise to the design and construction community, and promoting masonry and skilled union craftworkers.

BIM for Masonry Tools for the design and construction community

Midwest University 2018, held in Shakopee, MN, is a technology conference that focuses on Building Information Modeling (BIM) solutions. The conference featured more than 160 breakout sessions taught by the region's top instructors and Autodesk Technical Experts from across the country and overseas. BIM For Masonry (BIM-M), sponsored largely by the IUBAC and IMI was there offering three classes on BIM masonry tools for contractors and designers. Swanson delivered two classes: one on the Masonry Content Pack for Revit, and the other on the Masonry Unit Database website and Revit plugin. Tom Cuneio of CadBlox presented the Masonry iQ plugin for Revit. Keeping masonry at the fingertips of designers helps more masonry enter into projects, creating more BAC contractor and member work opportunities. Also, the BIM masonry tools help enable mason contractors and general contractors to budget, schedule, quantify and coordinate projects working with masonry.

Recent IMI Seminars

IMI provides continuing education by targeting a variety of architectural and structural engineering firms, encouraging each to use masonry aesthetically, structurally and efficiently in their projects. As part of the MN Structural Masonry Coalition, IMI consulting engineers, Sam Rubenzer, PE, and Mike Manor, PE, have been presenting with Swanson to both architects and structural engineers. Some of their



visits include OPUS Architects and Engineers, Architects Rego & Young in Minneapolis, MJB Engineers in Rochester, MN, and ISG in Mankato, MN. Other IMI seminars were delivered at U+B Architecture, LSE, and Nelson Rudie Structural Engineers. Swanson was also in North Dakota in April as a speaker for the CSI Red River Chapter in Fargo.

Building Enclosure Council - MN

Recently, Swanson was elected to the board of directors for the Building Enclosure Council Minnesota chapter (BEC- MN). Having a seat at the table with general contractors, architects, engineers, and material suppliers is key in keeping a pulse on industry trends in our region

and promoting masonry as the best solution for the exterior building enclosure.

Masonry Wednesdays – After the Flood

Masonry Wednesdays occur on the third Wednesday of the month at the training center in New Hope, MN. These events expose the design community to our training center, new masonry systems and also create opportunities for suppliers to donate material to the training center for our members. April saw the return of the seminar series after the flood at the training center. The training center staff was very accommodating for the April program. The original speakers intended to fly in from Missouri, but were held back by blizzard Xanto, and so Swanson stepped in to deliver “High Performing Masonry Enclosures” to a mix of architects, contractors and suppliers.

Training Programs for You

Swanson is always advocating the advantages of using skilled union labor whose training is unmatched in the construction community. To learn more about training programs available to BAC members, visit www.IMTEF.org and www.bactraining.org. Check out the IMI Minnesota Facebook page.



Passings

DECEASED MEMBERS

We are sorry to report the deaths of these members:

#1 MN-St. Paul

Jack Bussiere
Bernard Ostertag

#2 MN-Minneapolis

Thomas Gottwalt
David Pearson
Edward Penner
Ralph Peterson

#3 MN-Duluth

Roger Carlson

#8 MN-Rochester

Arnold Jensen
Dennis Jostock

#1 ND-Fargo

Gerald Hogenson
Glenn Weiss

#4 ND-Bismarck

Eugene Gabel



The retired bricklayer Jarosiewicz brothers, Lenny on the left and Richard, spent time together at the 2018 Health & Benefit Fair.

Health & Benefit Fair *Continued from page 1*

- The food drive collected 336 lbs of food and \$164, bringing our 6-year results to 4,918 lbs of food and \$1,511 collected to help families in the Twin Cities area. This amount has provided more than 7,000 meals.
- We welcomed 10 new sponsors to our event who all reported outstanding communication with our union members and who look forward to coming back next year.
- NFL Hall of Fame player, Paul Krause, was on hand to sign autographs.

Save the date for next year's event which will be held on April 13, 2019, at the Minneapolis Convention Center. See you there!

We welcome thoughts and ideas from union members and their families. What would you like to see at the event, what can we do to bring you back, what is the best way to reach you through marketing and advertising? Send your emails to drubbelke@lmhcc.org, sfaichney@lmhcc.org, or kfelber@equinoxcreative.com.

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2018 CALENDAR OF EVENTS

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.



Chapter 1-Minneapolis-St. Paul

312 Central Ave., Minneapolis:
4:30 p.m. June 11, Aug. 13, Sept. 10,
Nov. 12

Envision Catering & Hospitality, 484
Inwood Ave., Oakdale: All Metro
members 7 p.m. Dec. 10

Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:
5 p.m. June 13, Sept. 12, Dec. 12
Hibbing, Crown Ballroom: 6 p.m.
Aug. 8, Nov. 14

Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home: 7 p.m. Aug. 1,
Nov. 7
Brainerd American Legion: 7 p.m.
June 7, Sept. 6, Dec. 6

Chapter 8-Rochester-Faribault

Rochester, Rochester Eagles Club:
7 p.m. Sept. 10, Dec. 3
Faribault, Eagles Club: 7 p.m.
Aug. 6, Nov. 5 Bean Feed

Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:
7 p.m. June 7, Sept. 6,
Dec. 6

Chapter 15-Bemidji and ND

Bemidji, Elks Club: 5 p.m. June 14, Aug.
9, Sept. 13, Nov. 8, Dec. 13
Bismarck, AmVets: 7 p.m. Nov. 13
Fargo, Dilworth Hi Ho Tavern: 5:30 p.m.
Sept. 25, Dec. 11

Fargo Area Meeting, Glyndon Rod &
Gun Club: 5:30 p.m. June 26
Grand Forks, E. Grand Forks American
Legion: 7 p.m., June 27, Sept. 26,
Dec. 12
Minot VFW: 7 p.m. Aug. 8, Nov. 14

GOLD CARD DINNERS

Letters will be mailed.

Metro Area Gold Card Luncheon

Envision Catering & Hospitality, 484
Inwood Ave., Oakdale: 11 a.m. July 12

Chapter 3-Duluth-Hibbing-Iron Range

Duluth area: Holiday Inn, 6 p.m. Oct. 12
Iron Range: Valentini's, 5 p.m. Oct. 13

Chapter 8-Rochester-Faribault

Rochester, Rochester's Eagle Club:
6 p.m. June 1

OTHER EVENTS



Retirees Club Breakfast meetings

Jax Cafe, Minneapolis, 9 a.m., June 28,
Sept. 27, Dec. 6

Duluth area Retirees coffee meetings

Miller Hill Mall Perkins, Duluth 9:30 a.m.,
First Wednesday of each month

Iron Range Retirees coffee meetings

Sportsman's Cafe, 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees coffee meetings

Brigitte's Café, 9:30 a.m.,
Third Tuesday of each month

Executive Committee meeting

312 Central Ave., Minneapolis
9 a.m. Oct. 5

Semiannual Meeting-All of MN and ND

312 Central Ave., Minneapolis
9 a.m. Oct. 6

BAC ATV Ride and Cookout

Stomping
Grounds, Akeley
July 21
Ride: 10 a.m.,
Cookout: 6 p.m.

BAC Golf Tournament

Pheasant Acres:
7 a.m. July 28

BAC Training Center

Apprenticeship Orientation Open
House: 4:30 p.m. Sept. TBA

Chapter 3 Golf Tournament

Grandview Golf Links, Duluth
8 a.m. Sept. 8



Did you Receive Your Vacation Check for 2017? More than 100 checks are unclaimed

BAC Local 1 MN/ND has more than 100 unclaimed 2017 vacation checks. Please call Zenith American Solutions at 651-256-1801 to make sure you received yours and the office has your current mailing address.

It is extremely important to report any address change to the Local at 612-379-2966 as soon as possible to avoid any delay in benefits which are due you.

RECREATION

*Attention Golfers – Don't Miss the
Bricklayers and Allied Craftworkers*

Golf Tournament

Saturday, July 28, 2018, at Pheasant Acres Golf Club, Rogers, MN
Sponsored by the Bricklayers and Allied Craftworkers Local Union 1 Minnesota/North Dakota

Tee Off Time: 7 a.m.; Shotgun Start – Be There to Sign In by 6:30 a.m.

COURSE REQUIREMENT: ALL GOLFERS MUST WEAR SOFT SPIKES!



SCRAMBLE TOURNAMENT – A “Scramble” is a competition among foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected, and everyone hits his/her second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

COST IS \$85 PER PERSON – This includes green fees, golf cart, dinner, drink tickets and prizes. Deadline for reservations is July 24. Entrants will be limited to the first 128 golfers. You may make up your own foursome, or we will place you in one.

Retired members will pay \$70 for golf.

Any questions concerning the tournament can be directed to Doug Schroeder at 612-379-2966.

Because each person must be on a cart, the deadline for golf reservations is July 23. No exceptions! The golf tournament is open to all members of BAC Local 1 MN/ND.

PAYMENT MUST BE MADE WITH RESERVATION – Make your check payable to BAC Golf Day. Send to BAC Local 1 MN/ND, 312 Central Ave., Room 328, Minneapolis, MN 55414.

2018 RESERVATION BAC GOLF TOURNAMENT



NAME _____

ADDRESS _____

PHONE (H) _____ (W) _____

NAMES OF OTHERS IN YOUR FOURSOME

Texting Raffle

Members of BAC Local 1 MN/ND: We are excited to invite you to join BAC's texting program designed to deliver important reminders and notices from our office directly to our membership in a timely and efficient manner. Texts will be minimal – you can expect two to three texts per month at most and can opt-out at any time. All you have to do is opt-in to the program.

To subscribe, simply text 1MNND to 877877. Standard message and data rates will apply to messages you receive from BAC. After you text 1MNND to 877877, you'll receive a confirmation text asking for your member (IU) number. Please respond to the text with your six-digit IU number. This helps

ensure that we send texts relevant to you and only to our members.

This will be an important way of communicating with our members going forward. We encourage you not to miss out on timely information and to opt-in as soon as possible.

We will be raffling off five \$100 Visa gift cards throughout the year to members who sign up for the texting program. We will notify you if you win.

Thank you in advance for your participation, and if you have any questions, please contact BAC Local 1 MN/ND at 612-379-2966.



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Roseville Office Plaza
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www.team-mn.com

QUARTERLY UPDATE

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Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota
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President Doug Schroeder

Editor Patricia Johnson

Design & Production Peggy Zetah

GOVERNMENT POLITICS: OUR ISSUES



POLITICS – Our Issues

By Bill McCarthy,
MN AFL-CIO President

Continuing a Legacy of Progress for Working People

This coming November, Minnesotans won't just elect a new governor, we will be deciding whether to continue a legacy of progress for working people.

Since Mark Dayton took office in 2011, Minnesota has been the place to be for working people. With billions of dollars invested in job creating construction projects, well-funded public schools, annual state budget surpluses, and expanded worker protections, Minnesota isn't just the envy of our nation's labor movement – we're the envy of the nation.

Since 2010, Minnesota prospered while states with anti-union governors faltered. We prospered because Dayton shares our values and knows that when working people do well, our whole state does well. Minnesotans are clearly better off than we were eight years ago.



All this progress could easily slip away after the November election. We will be faced with a clear choice of whether to build on Dayton's legacy with a pro-labor candidate for governor or go back to the days of crumbling infrastructure, yearly budget deficits, and underfunded schools.

In 2010, our votes made the difference in electing Dayton. Once again, it's up to Minnesota's union members to make the difference in this year's election. We need volunteers to knock on doors, make phone calls, and have conversations on the job sites.

Please join me in getting involved in the

Labor 2018 campaign. It's important that we show the candidates the labor movement is a strong, independent political voice that can win in November and beyond. Visit www.mnafcio.org/events to find a Labor 2018 event near you.

The Minnesota AFL-CIO is a labor federation made up of more than 1,000 affiliate unions, representing more than 300,000 working people throughout the state.

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A STRONG, UNITED VOICE FOR
MINNESOTA'S WORKING PEOPLE