

QUARTERLY UPDATE

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DECEMBER 2022

Three Generations of Andersons “Get Involved”

By Patricia Johnson



Left to right: Dylan Selk, Trevor Selk, Bob Anderson, Floyd Anderson, Tom Anderson.

provided a good living. One of his most memorable times on the job was about 25 years ago in Bemidji, MN. He and his fellow bricklayers dismantled the Paul Bunyan fireplace and relocated it to the inside of the visitors' center. He also worked on numerous buildings in East Grand Forks and the Como Park facilities in St. Paul. “It is still fun to see what Dad built,” says Vicki.

Anderson served as a business agent for nearly 20 years. In 1965 he started pulling a camping trailer which served the family well, when five years later, all seven headed to Washington DC for a union convention.

His two sons, Tom and Bob started as laborers and eventually became bricklayers working alongside him. Bob recently celebrated 40 years as a member.

Anderson stressed bricklaying was “part of life,” but they became bricklayers “at their own choosing”. Tom agrees. He became a BAC Local 1 member in 1986 and three years later he began his own business, Midwest Masonry in East Grand Forks and Bemidji.

Tom says he, his wife and two daughters have survived through thick and thin. Having spent a year in Arizona for work, he agrees with his dad that at times you have to travel to keep working. As a business owner, he says there is a lot of competition – some businesses have gone

Floyd Anderson sat comfortably next to his daughter Vicki as he spoke about his decades as a bricklayer. It is there, in his Apache Junction, AZ, home, that he spends at least seven months of the year before he travels back to Minnesota to enjoy the Midwest state's warmer months. He lives alone at the RV park and describes the Arizona desert climate as “so many more days of sunshine, and you never shovel, and the food is cheaper.” Vicki pipes in with great satisfaction, “It's farm to table food.”

Anderson was born in Northern Minnesota and became a Local 1 member in 1956, the same year he married his wife LaVonne, now a retired teacher. One year later they move to East Grand Forks, MN. They have two sons, three daughters, 11 grandchildren and 10 great-grandchildren. For more than 30 years Anderson and LaVonne were snowbirds. Today, LaVonne resides in a memory care facility.

In the beginning years of your career, you traveled where the work was, says Anderson.

But throughout the years, bricklaying has



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BAC 1 Women Bond with Sisters in Trades at International Event

By Rebecca Nahava, BAC Local 1 MN/ND/SD Recruiting/Creative Logistics

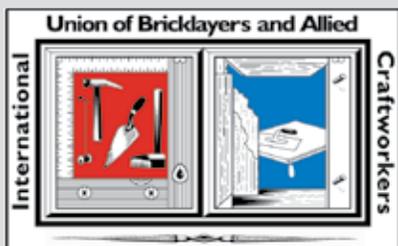
Annually in October, North America's Building Trades Unions hosts a conference for all Union Tradeswomen and their allies. It's been three years since this event was hosted in person, and attendance at this year's conference in Las Vegas was record-breaking! Thirteen members of Local 1 joined 65 other members of the International Union of Bricklayers and Allied Craftworkers for a weekend of empowerment, leadership training, and comradery with 3,300 union sisters from trades across the US and Canada.

Oftentimes, women in the trades are alone on jobsites, especially in our union. This opportunity to see the vast number of women in the construction industry, network

with women in their respective trades from across the country, and meet sisters from our local for the first time, provides them with the knowledge that they are not alone. Mentorship matters in our industry, and while they all have their favorite tradesmen who have taken them under their wing and continue to pass their knowledge and experience on, there are just some things that only a sister in the trade will understand and this is something that is key to retaining our female members.



Left to right: Back row: Kelly Feyler, Jen Ibarra, Julia Goplen, Lilyanna Lofgren-Garcia, Sarah Arkeh, Amanda McRae, Renee Ritter. Front row: Rebecca Nohava, Faith Egerdahl, Alexis Kroska, Jordana Stiffarm, Amanda Psihos-Iversen. Not pictured: Sara Suazo.



BAC LOCAL 1: 612-379-2966 **Fax** 612-379-8754

BAC INTERNATIONAL UNION: 1-888-880-8222

GENERAL INFORMATION: BAC1MN-ND.org

APPRENTICESHIP AND TRAINING: BACtraining.org or phone 763-404-8345

BENEFITS: Check the Zenith American Solutions website: zenith-american.com

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FROM THE PRESIDENT

2022 Ends on a High Note



Doug Schroeder,
President/
Secretary-Treasurer

As 2022 ends, we would like to take this opportunity to wish all of you a Happy New Year. This year was a good year for the locals; hours were up, membership held steady, and work seems ongoing into 2023.

Contract negotiations in 2022 also went well. We have taken the time to update the Minnesota Brick contract and have produced a more user-friendly document that will serve as a template for future contracts.

I would like to thank the AGC, MCMCA and Brendan Cummins for their time in reformatting this document. This task delayed the contract getting out to our contractors, but we feel they will appreciate the efforts. During negotiations, some at the table voiced concerns about publishing our addendums online for the world to see, so we will be working with the International Union to have this information added to the IUBAC member portal for a more secure viewing. Contractors will be sent

a link and password to access this information once it is uploaded and available.

The local experienced some changes in 2022 with the addition of a new administrative assistant, Angi Goggeley; Matthew Hopkins Sr. as a new field representative; and the local's first full-time organizer Jeremy Olson.

We are in conversation with multiple contractors wishing to become signatory to BAC Local 1 and we will be working with an interested contractor in South Dakota on creating a concrete contract. Work opportunities are available for members and contractors in Rapid City, SD, with the large expansion project at the Airforce base and multiple infrastructure projects in this area.

We have a handful of negotiations that will take place in Grand Forks, ND, and Sioux Falls, Aberdeen, Watertown, and Rapid City, SD, in early 2023. If you are interested in being on the negotiating committee, please send an email to Doug Schroeder at dschroeder@bac1mnndsd.org.

We want to wish you a happy and healthy holiday season.

Three Generations of Andersons *Continued from page 1*

under and some has gone nonunion without benefits. But when you are a union member, you retire healthier, happier and with money.

Two of Anderson's grandsons have followed in his lead; Trevor became a BAC Local 1 member in 2017, and his brother Dylan, in 2019.

On any given day at 4:30 am you can find Anderson driving the golfcart to the clubhouse to brew the day's coffee. Soon he'll share a cup or two with other RV park retirees. "You can sit on your rear or do whatever you want," says Anderson about retirement. "You take it as it comes." An avid reader, Anderson also trades books. His favorites include Westerns, legal thrillers and authors Zane Grey and Louis L'Amour. He reads about one book a week and his current read is *The Wrong Side of Goodbye* by Michael Connelly.

While in Minnesota during the summer months, Anderson takes care of paperwork, accounting and Medicare, including some work on the farm. He also spends time with his grandchildren and great-grandchildren.

The "92-years-young" retiree misses the camaraderie of dining with the brotherhood. He encourages the members to not be



LaVonne and Floyd Anderson

afraid of manual labor. "Too many people are being paid not to work. They don't appreciate working for the dollar," he says. "Get involved."

Anderson has certainly taken the lead on this advice. And he has positively influenced future generations to do the same.

BAC Highlights

In October, we had product representatives for Schluter Systems at the training center for two nights of hands-on demonstration featuring their uncoupling membrane and complete shower system. The uncoupling membrane is designed to reduce cracking in the subfloor and increase longevity of the tile by adhering to the subfloor and allowing the mortar bed to float. The complete shower system is an integrated system that is entirely watertight from the showerhead down when installed. It can include soundproofing, shower shelves, benches, and curbs.

In our training, they covered TCNA and ANSI specifications for waterproof membranes and shower pans. Our tile apprentices learned about the different mortars used with the products and the correct tools for use with the projects they created. They practiced proper troweling



techniques and measuring and cutting for precision fit. They built a shower bench and installed a drain using these systems and appropriate techniques, which was a great opportunity for all our apprentices to get hands-on experience on these installations.

A special thanks to Jeremy, Nick, and Brian, of Schluter Systems for the time they spent on the preparations, the successful two days of training, and the clean-up after.

Schluter Systems training will be available as an upgrade to all current tile journey workers. The next class is in January/February 2023 pending interest. A minimum of 12 sign-ups are required to schedule the class. Sign up here <https://www.bactraining.org> or call 763-404-8345.



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For more information log on to <https://www.vettix.org>.

Resources are Available



T.E.A.M. is a program dedicated to the MN/ND/SD Bricklayers and Allied Crafts to improve your quality of life by offering counseling and resources at no cost to members and their families. T.E.A.M. counselors are available by phone 24/7 or at scheduled face-to-face confidential counseling appointments to address alcohol or drug concerns, behavioral challenges such as gambling or overspending, family and parenting issues, legal and financial questions, job-related problems and personal/emotional difficulties.

For more information log on to <https://www.startwithteam.com> or call T.E.A.M. at 651-642-0182 or toll-free: 1-800-634-7710.

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MEMBER RECOGNITION

Congratulations to Our Golf Tournament Winners

We had another great day of golf at Grandview Golf on September 10. Our first place winning team is Mike Charboneau and Nick Dekart. Second place winner is Bill Kero.



Metro Holiday Meeting

Dec. 12, 2022, Delta Hotels
1330 Industrial Blvd NE, Mpls, MN
7 pm

Save the Date

About six months away!
June 17, 2023
11 am – 2 pm
Lake Rebecca Park
(Same location as in 2022.)



Apprenticeship Completion 2022

L to R - Dave Malone, Chris Berg (Brick), Noel Wilkinson (Brick), Jeremiah Brown (Brick), Jordan Johnson (Tile Finisher), Vice President Business Representative Stan Paczynski

MEMBER RECOGNITION

Duluth, MN Gold Card Recipients



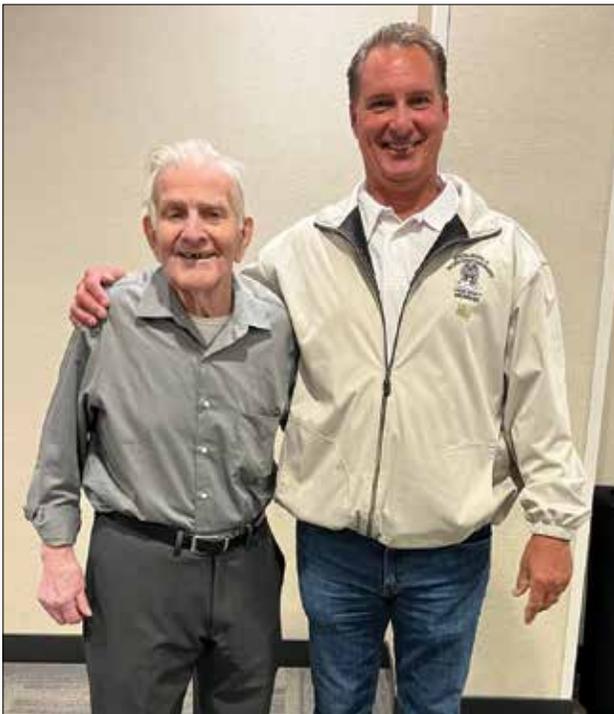
Vice President/Business Representative Stan Paczynski and 25-year member Jeffery Ehlen



25-year member Travis Stolp and Vice President/Business Representative Stan Paczynski



25-year member William Schroeder and Vice President/Business Representative Stan Paczynski



68-year member Ducky Carlson and Vice President/Business Representative Stan Paczynski



25-year member John Asproth and Vice President/Business Representative Stan Paczynski



IMI Masonry Minute

PROJECT SUPPORT

- Alliance, Minneapolis – Provided structural insulating block guidance to the architect on an undisclosed project.
- Kiffmeyer Masonry, Minnesota – Provided options for testing and confirming masonry wall strength for a load bearing masonry wall.
- Berens Masonry, Nebraska – Continued guidance on existing building water infiltration issue.
- Ryan Companies, Minneapolis – Provided guidance on brick corner detailing on a multi-family housing project to this design/build company.

IMI EDUCATION & PROGRAMS

- University of Notre Dame Masonry Day – Swanson attended this event put on by Indiana IMI Director Joe Alberts. Dan Flores, IMTEF NC training director, and BAC Local 4 IN/KY principal officers and apprentices were on hand to assist with the program. This valuable collaboration between the architecture and engineering departments at Notre Dame, BAC, IMI and local suppliers continues a tradition that has the future payback of generating craftworker opportunities from these future architects and engineers.
- IMI/CSI/BEC Tile Day at the Training Center, October 11 – Swanson coordinated this event with the local CSI chapter,



MN TILE DAY AT THE
BAC TRAINING CENTER
IN NEW HOPE, MN

the training center and Scott Conwell, IMI's tile subject matter expert. Conwell delivered The Materiality of Tile seminar. John Slama, Mike Churilla, and Rebecca Nohava from the BAC Training Center were instrumental in making this program a success. Churilla put on a Gauged Porcelain Tile demonstration and had a lot of interaction with attendees.

- IMI National Structural Coalition Webinar Series, October 12 – Swanson hosted Cathleen Jacinto of Forse Consulting to discuss How to Coordinate Structural Masonry Walls with Other Structural Systems. Almost 300 architects, engineers, universities, and state agencies were on the webinar.
- IMI MN/ND/SD Masonry Wednesday Webinar Series, October 19 – Back to a virtual format, the October webinar was a joint program

Continued on page 9

with the Minnesota Concrete and Masonry Contractors Association (MCMCA). Jim Tann from Belden Brick delivered Architectural Brick Details to more than 50 attendees.

UPDATES FROM IMI NATIONAL

IMI Working with TMS to Educate Designers on the Next Edition of the Masonry Code

The Masonry Society (TMS) published the next version of the masonry code recently, TMS 402/602- 2022. This replaces the 2016 version of the code which is just now being adopted by various states. While this version of the code won't become law for another couple of years, The Masonry Society, with the guidance and support of IMI, is educating designers on the new and updated provisions.

The biggest change to TMS 402/602 is the total rewrite of the veneer chapter in the code. IMI was the chair of the subcommittee charged with updating the veneer requirements. The chapter provides better guidance on the design and installation of adhered veneer and updated guidance on veneer tie spacing for anchored veneer. Tables now provide design requirements for veneers on cavity width, maximum veneer height and appropriate veneer tie type was added.

Other changes that have some larger impacts to designers, contractors, and craftworkers include:

- Grout spaces have been more clearly defined to take into account tapered block face shells and overlapping webs.
- The design of masonry beams was updated with better guidance on deflection requirements for the beams.
- More information on the use of single wire reinforcement was added to the code.
- Provisions for anchor bolts were updated with a new table on design provisions.
- Improvements to the prestressed masonry chapter were made with inclusion of new sections on the design of prestressed beams and lintels.

For more detailed information, IMI provided instruction as part of TMS's Night School, a five-part series that explained all of the changes that have occurred.

Updates to Masonry Construction Software Help Contractors Deliver Successful Projects

Technology for construction is continuously evolving to meet the challenging demands of jobsites. Workflows using software and tools to assist with hands-on tasks empowers contractors and craftworkers to track materials, numbers, and to be more efficient and accurate. Contractors may find these new construction technology releases useful for their projects.

MASONRY iQ BUILD released an enhanced version of their masonry Revit plugin. This version is created specifically for contractors. Masonry iQ BUILD can create estimates from component level models, saving time crunching numbers. Masonry contractors can use Masonry iQ BUILD to model rebar, pull quantities, and tie cost to a masonry assembly, assisting with creating an accurate bid. For more information, log on to <https://3diqinc.com>.

Bluebeam released Bluebeam Cloud, a subscription-based plan that features a flexible markup editor for marking up and collaborating on project documents. It also includes field tools for managing and tracking punch items, RFI, and submittal workflows. Bluebeam Cloud and Bluebeam's markup editor Revu are offered together as a bundled subscription plan.

If you or your members/contractors are interested in learning more about how these and other programs can improve projects in your areas, please do not hesitate to reach out to Mark Swanson at mswanson@imiweb.org, or cell at 612-840-8695.

To learn more about the International Masonry Institute, visit <http://www.imiweb.org> and <http://www.imtef.org> for training opportunities. Members are welcome to register for IMI webinars at IMIWEB.org.



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Deceased Members

#1 MN - St. Paul

John Fandel
Richard Meyer

#2 MN - Mpls

Zenas Patterson
Ralph Scheffler

#3 ND - Grand Forks

Eddie Nelson

#4 MN - St. Cloud

Lowell Halvorson
William Rhoads
Tom Shea

#4 ND - Bismarck

Albert Metz

#4 SD - Rapid City

Gary Wasson

#18 MN - Tile

Todd Nyen
Marvin Poynter



New Members

Justin Anderson

Jeremy Baker

Trevion Brown

Shelby Davis

Ricardo Degracia Peralta

Brian Henjum

Jeremiah Jones

Rodney Klande

Brittany Klobertanz

Chad Lee

Lilyanna Lofgren-Garcia

Cameron Lopez

Jason Mack

Madeleine Macwilliams

Jesse Magnuson

Nathan Malloy

Drew Mechels

Cory Middleton

Jacob Miller

Garrett Neal

Kyle Ostman

Porter Peterson

Matthew Plieseis

Parker Prescott

Carmello Pulley

Domingo Ramirez

Matthew Rewald

Morris Ryan

Philip Saunders

Janette Shaw

Juan Topete

Bernard Wiley

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Retired Members

BAC Local 1 members who have retired in 2021.

We are grateful for your dedication to work
and we wish you a great future!

Jeffrey Austing

Kevin Coffin

Ronald Crouse

Duane Felling

Steven Style

Ronald Shawd

John Perkerewicz

2022 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN

Holiday Party, Delta Hotels-Mpls. NE,
1330 Industrial Blvd NE, Minneapolis: All
Metro members 7 p.m. Dec. 12

Chapter 1-Fargo, ND Dilworth Hi Ho
Tavern: 5:30 p.m. Dec. 6

Chapter 1-Sioux Falls, SD
101 S. Fairfax Ave., Sioux Falls Labor
Temple: 6 p.m. Dec. 13

Chapter 2-Yankton, SD
Alexandria RJ's Sports Bar: 7 p.m. Dec. 9

**Chapter 3-Duluth-Hibbing-Iron
Range, MN**
Duluth Labor Center: 5 p.m. Dec. 14

Chapter 3-Grand Forks, ND

E. Grand Forks American Legion: 7 p.m.
Dec. 5

Chapter 4-Rapid City, SD
Rapid City Labor Temple: 6 p.m. Dec. 2

Chapter 4-St. Cloud-Brainerd, MN
Brainerd American Legion: 7 p.m.
Sept. 1, Dec. 1

Chapter 8-Rochester-Faribault, MN
Rochester, Eagles Club: 7 p.m. Dec. 5

Chapter 11-Mankato, MN
Mankato, Mankato Eagles Club: 7 p.m.
Dec. 1

Chapter 15-Bemidji and ND
Bemidji, Elks Club: 5 p.m. Dec. 8

OTHER EVENTS

Retirees' Club Breakfast meetings
Jax Cafe: Dec. 1

**Duluth area Retirees' coffee
meetings** Miller Hill Mall Perkins: Duluth
9:30 a.m., First Wednesday of each
month

Iron Range Retirees' coffee meetings
Sportsman's Cafe: 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees' coffee meetings
Brigitte's Café: 9:30 a.m.,
Third Tuesday of each month

2023 CALENDAR OF EVENTS

Chapter 1-Minneapolis-St. Paul, MN
312 Central Avenue SE, Mpls - 4:30 p.m.
Jan. 9, Feb. 13, Mar. 13

Chapter 1-Fargo, ND Dilworth Hi
Ho Tavern: 5:30 p.m. Jan. 24 (Wage
Allocation meeting)
Speedway Bar & Grill: 6 p.m. Mar. 24

Chapter 1-Sioux Falls, SD
101 S. Fairfax Ave., Sioux Falls Labor
Temple: 6 p.m. Jan. 10, Feb. 14 (Wage
Allocation meeting), Mar. 14

Chapter 2-Minot, ND
Minot VFW: 7 p.m. Mar. 3 (Wage
Allocation meeting),

Chapter 2-Yankton, SD
Yanktown VFW: 7 p.m. Jan. 13, Mar. 10
Alexandria RJ's Sports Bar: 7 p.m.
Feb. 10

**Chapter 3-Duluth-Hibbing-Iron Range,
MN**
Duluth Labor Center: 5 p.m. Jan. 11,
Valenini's Chisholm: 6 p.m. Feb. 8
Mar. 8

Chapter 3-Grand Forks, ND
E. Grand Forks American Legion: 7 p.m.
Jan. 23 (Wage Allocation meeting)

Chapter 3-Aberdeen, SD
Aberdeen Central Labor Union: 7 p.m.
Jan. 16, Mar. 20

Chapter 4-Bismarck, ND
Bismarck, AmVets: 5 p.m. Feb. 18 (Wage
Allocation meeting)

Chapter 4-Rapid City, SD
Rapid City Labor Temple: 6 p.m. Jan. 6,
Feb. 3 (Wage Allocation meeting),
Mar. 3

Chapter 4-St. Cloud-Brainerd, MN
St. Cloud Labor Home : 7 p.m. Jan. 4
Brainerd American Legion: 7 p.m. Feb. 2
(Wage Allocation meeting), Mar. 1

Chapter 8-Rochester-Faribault, MN
Rochester, Eagles Club: 7 p.m. Jan, 9,
Mar. 6

Chapter 11-Mankato, MN
Mankato, Mankato Eagles Club:
7 p.m. Jan. 5, Mar. 2 (Wage Allocation
meeting)

Chapter 15-Bemidji and ND
Bemidji, Elks Club: 5 p.m. Jan. 12
Fergus Falls Amer. Legion: 7 p.m.
Feb 9, Mar. 9

Chapter 1-Fargo, ND West Fargo
Speedway Bar & Grill: 6:00 p.m. Mar. 34

Chapter 2-Minot, ND
Badlands Restaurant, 6 p.m. Feb. 17

Chapter 3-Grand Forks, ND
Speedway Restaurant: 6 p.m. Mar. 23

Chapter 4-Bismarck, ND
Bismarck, AmVets: 5 p.m. Feb. 18

OTHER EVENTS

All Chapters Wage Allocation Vote
United Labor Center: Jan. 7

Retirees' Club Breakfast meetings
Jax Cafe: Mar. 23

Duluth area Retirees' coffee meetings
The Chalet Lounge: Duluth 9:30 a.m.,
First Wednesday of each month

Iron Range Retirees' coffee meetings
Sportsman's Cafe: 9 a.m., Hibbing
Third Monday of each month

St. Cloud Retirees' coffee meetings
Brigitte's Café: 9:30 a.m.,
Third Tuesday of each month

GOLD CARD DINNERS

Letters will be mailed.

QUARTERLY UPDATE

QUARTERLY UPDATE

Bricklayers & Allied Craftworkers
Local 1 Minnesota/North Dakota/South Dakota
312 Central Avenue, Suite 328
Minneapolis, MN 55414

7 Corners Printing
to add current
mailing indicia
and Permit #

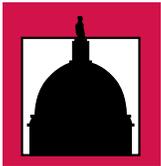
Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota/South Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President Doug Schroeder

Editor Patricia Johnson

Design & Production Peggy Zetah



POLITICS – Our Issues

By Bernie Burnham
MN AFL-CIO President

A Pro-Labor State Government

The votes have been counted and the election results are clear; from the State Legislature to all our statewide constitutional offices, Minnesotans elected a pro-Labor state government.

Over the course of 13 weeks, Labor 2022 campaign volunteers had tens of thousands of conversations with their fellow union members at the doors, on the phones, at the worksite, and online about the importance of electing Labor-endorsed candidates up and down the ballot. It was the largest voter contact operation in the state that wasn't tied to a political party or candidate. This work shows that no matter where we live or what we look like, union members can make positive change when we join together in common purpose.

With reelected Labor-endorsed leaders like Governor Walz, Lt. Governor Flanagan, Attorney General Ellison,



Secretary of State Simon, and Auditor Blaha ready to work with a Pro-Labor Minnesota House and Senate, working Minnesotans have a historic opportunity to reign in corporate power and truly level the playing field in our state.

As the Minnesota AFL-CIO and affiliated unions craft the 2022 Legislative agenda, working people will be at the center of everything we do. While the details are being sorted out, we can be sure that Minnesota's unions will advocate for a bonding infrastructure bill to keep Minnesota's union tradespeople working,

passing a paid family and medical leave benefit for every Minnesota worker, and making it easier to organize and join a union.

On election night, Governor Walz called Minnesota a "union state." Over the next two years and beyond, working people are going to show what a union state looks like.

