To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #8 – Austin Area

Scope of the Agreement:
This agreement shall cover all of Mower County and the Eastern part of Freeborn County East of a line running North and South from Geneva to Gordonsville

April 28, 2020

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

AUSTIN AREA – CEMENT MASONSS

This is to advise you that the new working agreement calls for a $2.10 increase per hour on May 4, 2020. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 4, 2020 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>HEALTH $BANK-RPP</th>
<th>HRA</th>
<th>IU &amp; PPA PENSION</th>
<th>LOCAL PENSION</th>
<th>TILE ANN.</th>
<th>VAC.</th>
<th>DUES</th>
<th>IMI</th>
<th>APP</th>
<th>FCF</th>
<th>CPI</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.43</td>
<td>(9.24 + 1.10)</td>
<td>0</td>
<td>(1.60 + 1.12)</td>
<td>8.60</td>
<td>.40</td>
<td>1.00</td>
<td>1.56</td>
<td>.63</td>
<td>.30</td>
<td>.02</td>
<td>.10</td>
<td>63.10</td>
</tr>
</tbody>
</table>

Base Rate: $37.43
Vacation, Dues Check Off: $2.56
Taxable Amount: $39.99

FOREMAN’S RATE – Foreman shall receive an additional $1.20 above the scale.

LEADMAN’S RATE – Leadman shall receive an additional $.90 above the scale.

Sincerely

Douglas B. Schroeder
Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

FINAL COPY April 28, 2020