To: All Associated General Contractors
   Minnesota Masonry Contractors
   Independent Contractors
   Chapter #8 – Austin Area

Scope of the Agreement:
This agreement shall cover all of Mower County and the Eastern part of Freeborn County East of a line running North and South from Geneva to Gordonsville

May 31, 2019

BRICKLAYER AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

AUSTIN AREA – CEMENT MASONS

This is to advise you that the new working agreement calls for a $2.00 increase per hour on April 29, 2019. Please inform your bookkeeping department of the following rates.

The total wage rate effective April 29, 2019 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>HEALTH</th>
<th>IU &amp; PPA</th>
<th>LOCAL</th>
<th>VAC.</th>
<th>DUES</th>
<th>IMI</th>
<th>APP</th>
<th>FCF</th>
<th>CPI</th>
<th>TOTAL</th>
</tr>
</thead>
<tbody>
<tr>
<td>37.43</td>
<td>0</td>
<td>8.35</td>
<td>1.00</td>
<td>1.52</td>
<td>.61</td>
<td>.30</td>
<td>.02</td>
<td>.10</td>
<td></td>
<td>61.00</td>
</tr>
<tr>
<td>(8.01 + 1.10)</td>
<td>(1.60 + .96)</td>
<td>8.35</td>
<td>1.00</td>
<td>1.52</td>
<td>.61</td>
<td>.30</td>
<td>.02</td>
<td>.10</td>
<td></td>
<td>61.00</td>
</tr>
</tbody>
</table>

   Base Rate: $37.43
   Vacation, Dues Check Off: $2.52
   Taxable Amount: $39.95

FOREMAN’S RATE – Foreman shall receive an additional $1.20 above the scale.

LEADMAN’S RATE – Leadman shall receive an additional $.90 above the scale.

Sincerely

Douglas B. Schroeder
Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

FINAL COPY May 31, 2019