To: All Associated General Contractors
    Minnesota Masonry Contractors
    Independent Contractors
    Chapter #8 – Albert Lea Area

Scope of the Agreement:
This agreement shall cover all the Counties of Faribault, and the western part of Freeborn from a line running North and South from Geneva to Gordonsville.

April 28, 2020

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA/NORTH DAKOTA/SOUTH DAKOTA

ALBERT LEA AREA – CEMENT MASONS

This is to advise you that the new working agreement calls for a $2.10 increase per hour on May 4, 2020. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 4, 2020 for members of Bricklayers and Allied Craftworkers will be as follows:

<table>
<thead>
<tr>
<th>WAGES</th>
<th>HEALTH</th>
<th>IU &amp; PPA</th>
<th>LOCAL</th>
<th>TILE</th>
</tr>
</thead>
<tbody>
<tr>
<td>$36.66</td>
<td>(9.24+1.10)</td>
<td>0</td>
<td>(1.60 + 1.12)</td>
<td>8.60</td>
</tr>
</tbody>
</table>

Base Rate: $36.66
Vacation, Dues Check Off: $2.54
Taxable Amount: $39.20

FOREMAN’S RATE – Foreman shall receive an additional $4.00 above the scale.

Sincerely,

Douglas B. Schroeder
President/Secretary-Treasurer
Bricklayers & Allied Craftworkers
Local Union 1 Minnesota/North Dakota/South Dakota

FINAL COPY April 28, 2020