

# QUARTERLY UPDATE

- Bricklayers • Stone Masons • Tile Layers
- Marble Masons
- Terrazzo • Blocklayers
- Finishers • Shopmen
- Cement Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists



**JUNE 2011**

VOLUME 19, NUMBER 2

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### LOCAL TELEPHONE

612-379-2966

### OUTSTATE AND ND

1-800-257-8636

### BAC INTERNATIONAL UNION

1-888-880-8222

### FAX

612-379-8754

### INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org  
or phone

651-487-5500

### BENEFITS

Check the Zenith Administrators Web site,  
www.zenithadmin.com

Call 651-256-1801 or  
1-800-879-4412

## LaborCare Health Fair Huge Success

By Patricia Johnson



Photos by Patricia Johnson

*The VanDerBeek family attend the LaborCare Health + Benefits Fair 2011. From the left: Bricklayer Scott VanDerBeek, Noah, 6; Dalton 5; wife Diana; Arielle, 9. Not pictured Logan, 11.*

The third annual LaborCare Health + Benefits Fair held on Saturday, April 9, at the Minneapolis Convention Center was once again a huge success according to many of its attendees. Dr. Ted Loftness, vice president of labor health services for Medica, reports that nearly 100 different sponsors and vendors and nearly 5,000 people attended this year's event. Approximately 500 blood sugar tests, 150 osteoporosis screens using heel scans, and more than 100 carotid ultrasounds were taken. "About 90 percent of the surveys rated the event highly positive," he says. "It was a festive mood and people were able to interact directly with clinics and hospitals, something that generally isn't possible." The surveys also showed a desire for cholesterol testing. This and other changes will be looked at for next year.

Bricklayer John Dinwiddie along with his wife Bonnie and grandson Logan Duncan attended the health fair for the first time this year. Duncan took full advantage of the climbing wall and ended the day on an even higher note after winning a bicycle. Autographs from Tim Laudner, (former Minnesota Twins player and current broadcaster) and others helped make the day, too.

Retired bricklayer Ralph Bache attended the fair primarily to meet with the health plan administrator.

*Continued on Page 4*

## AFL-CIO Housing Investment Trust Brings Union Jobs, Housing and Development to Minnesota



*The HIT-finance Ellipse on Excelsior in St. Louis Park, Minn., generated more than 200 union construction jobs.*

The AFL-CIO Housing Investment Trust (HIT) has been generating union construction jobs, affordable housing, and economic development in Minnesota for more than 45 years. During this time, the HIT has invested more than \$700 million of union pension capital in projects representing more than 8,200 housing units, nearly \$1 billion of development activity, and approximately 6,200 jobs for members of Minnesota's building and construction trades unions.

Union workers are now on the job at the HIT-financed Riverside Plaza rehabilitation project in Minneapolis,

*Continued on Page 10*

# Negotiations Update

The Western North Dakota Masonry contract was negotiated and settled on March 25, 2011. The three year wage packages for Bismarck and Minot areas will freeze at the rates established on May 1, 2010, and continue to April 30, 2012. May 1, 2012, the bricklayers in these areas will receive a \$1.25 increase. May 1, 2013, the bricklayers in these areas will receive another \$1.25 increase. There were no changes to the travel and per diem language or rates.

The Eastern North Dakota Masonry contract was completed after meetings were held in Fargo on April 6 and April 19, 2011. A Grand Forks meeting was held on April 5. The Grand Forks area bricklayers will have a wage freeze on May 1, 2011. There will be an increase of \$.75 to the wage package for the bricklayers May 1, 2012 in the Grand Forks area and an additional \$1.00 increase to the wage package on May 1, 2013. The Fargo area bricklayers will have a wage freeze on May 1, 2011. There will be an increase of \$.50 to the wage package for the bricklayers May 1, 2012 and an additional \$.50 increase to the wage package on May 1, 2013. There were no changes to the travel and per diem rates. However, a change in per diem language allows employers to use Valley City as a hometown if their business is established in that city.

Contracts are presently being completed and will be mailed to the employers for signatures. A copy of the contract will be mailed to the active members for the area that they generally work.

The Northwestern area Minnesota bricklayer's contract was settled after a meeting was held on April 6, 2011. The committee settled on a two year wage freeze with the contract expiring on April 30, 2013. This will put the Northwestern area of Minnesota bricklayers and cement masons on the same contract schedule as the rest of the State of Minnesota

The Union has extended the terrazzo workers contract and the members continue to work under the terms of the old agreement. We have met several times but have not come to an agreement. We are currently meeting with Federal Mediation to try and resolve our issues and come to an agreement.

The marble shop and materials handlers for Twin City Tile and Marble Company have negotiated a two year wage freeze which will expire on April 30, 2013.

The CMU Insulators have agreed to another one year wage freeze which will expire on April 30, 2012.

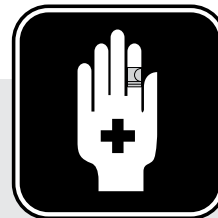
The Union has extended the Duluth Tile contract with the members continuing to work under the terms of the old agreement.

The Union has extended the Western Minnesota and North Dakota Tile contract with the members continuing to work under the terms of the old agreement. We have also met several times with this group but have not come to an agreement. We are currently trying to set up our next meetings with Federal Mediation to try and reach an agreement.

## A Reminder Regarding Your Additional No Cost Benefits for Members and Retirees Through American Income Life

We are pleased to announce that at NO COST to you BAC Local 1 MN/ND has obtained an increased Accidental Death and Dismemberment Benefit in the amount of \$3500.00 for members and retirees. This benefit is being provided through the cooperation of BAC Local 1 MN/ND and American Income Life Insurance Company. American Income Life, a 100 percent Union Company, is rated A+ "Superior" by A.M. Best Company, its second highest rating for overall financial strength (as of June 2003). American Income has been doing business for more than 50 years serving Union members and their families in the spirit of BE UNION - BUY UNION - BUILD UNION. The company and their programs are presented to help Union members and their families. This benefit is in addition to your current benefits and does not replace any benefit currently in affect. You and your family may qualify for additional insurance benefits at this time. Please take a few minutes and speak with the AIL representative who will be calling you.

The Union will be mailing out a notification of these benefits to you. All interested members should return the reply card. As always, there is no obligation. Please direct any questions you may have to Erica Dalager, Representative of American Income Life 605-228-4234 or email her at [edalager@ailife.com](mailto:edalager@ailife.com).



### Are You Going On Medicare?

If you are age 65 or older, you must provide Zenith Administrators with a copy of your Medicare card indicating that you have enrolled in Medicare Parts A & B. Your spouse must do the same thing when he or she reaches age 65. If you go on Medicare before age 65 because of a disability, you'll need to provide Zenith with a copy of your Medicare card as well as a copy of your Social Security Award letter. If you have questions, call Zenith Administrators at 651-256-1801 or 1-800-879-4412.



# From the President

Mike Cook, President/Secretary-Treasurer

## Regaining Market Share

Members of the Minnesota Concrete & Masonry Contractors Association (MC&MCA) met with the officers and staff of BAC Local 1 MN/ND on Tuesday, March 29, 2011, to discuss future funding of the International

Masonry Institute (IMI). David Sovinski, National Director of Market Development for the IMI, attended the meeting and gave a presentation on the key IMI functions and explained what has been working in other areas.

The big question and primary concern for all of us is: "How do we regain market share?" With the soft economy over the past few years we have seen our BAC work hours drop dramatically. We have also seen developers use other products for masonry back-up, elevator shafts and stairways. We have seen a move away from structural masonry. The IMI has been working with the architects and engineers in other parts of the country to get this market back. We can show that not only can our products be more aesthetically pleasing, but we can compete with the cost of other products on the market. Masonry will always be the front runner when looking at life cycle cost for buildings. We can prove to the owners, developers and city, state and county officials that masonry is better, and can also save them money.

The struggle that we have had with organizing an effective campaign to promote our products is a shortage of funding. I believe that we have now solved that problem. At the BAC International Union Convention in September 2010 there was a resolution passed to increase funding to the IMI across all BAC Local Unions. Funding will be 1 percent of the total wage package for each craft and work area and go into effect in 2013. Local 1 MN/ND has 41 different wage addendums that cover all of the BAC Crafts across two states. The contribution rates will vary, but all

working members will pay according to the wage package they are earning in the area that they are working. But we have to begin now. We have to begin our campaign to regain our market share for all of our crafts. IMI has started its work with our area IMI representative Mark Wickstrom, to get to the decision makers and design masonry into, not out of, the new buildings. We can win this fight.

This is what IMI will be doing behind the scenes. It's not billboards and advertisements; it's working with the decision makers to use our products. IMI has been doing this for years. We have had many success stories both in Minnesota and North Dakota. But we have to pick up the pace and hit the streets harder to grab our part of the market as the economy begins to change.

An increase to the IMI funding will be mandatory in 2013. But I will be asking the members at wage allocations next year to get halfway to the 1 percent funding from where they are at now. Most of Local 1's areas and crafts did not have a wage increase in 2011, so I didn't ask the members for an increase to the IMI. But, in 2012 I will be asking all of our areas and crafts to get halfway from where they are now toward the 1 percent required contribution for 2013. This will give us the much needed finances to continue this campaign.

Some of the increased contributions will also go to fund our training center and will be used for journeyman upgrades and related training classes. All of our members have to keep their skills up to be on top of the new products and safety requirements for the job. An increase to the IMI will be a great financial help to our training program.

I want to thank all of the BAC members in advance for their support of the new IMI funding requirements. The BAC will be working together with the IMI, the MC&MCA, the Midwest Masonry Promotion Council (MMPC) and all of the builders, architects and engineers to create more work hours for our members. We can all win with this initiative.

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## Hawthorne Appointment to OSHA Advisory Council

BAC Local 1 MN/ND announces the appointment of Executive Vice President Michael Hawthorne to the Minnesota Occupational Safety and Health Advisory Board (OSHA) Council. He was appointed by the MN Department of Labor Commissioner Ken Peterson as one of three labor representatives out of twelve on the Council. It is his third term. Hawthorne was originally appointed under Gov. Pawlenty in 2003. His second term, again under Pawlenty in 2007. "I am honored to have been appointed to a third term under Gov. Dayton by such a safety conscious Commissioner as Ken Peterson," Hawthorne says.

The OSHA Advisory Council was created in 1973 under the statutory authority of Minnesota Statutes 182.656 to advise the department in carrying out the purposes of M.S. 182 and other OSHA statutes. The council consists of 12 members appointed by the commissioner. Council members include three representatives from management, three representatives from labor, three representatives of occupational safety and health professions, and three representatives from the general public.



## 2011 Journeyman Upgrade Classes

**Resume Writing Class** This class is geared toward a construction career focused resume.

6/14/11 4-8 p.m.

**OSHA 30** Please call and put your name on the class list. When the enrollment number reaches 15 we will schedule the class and notify you by phone the start date. This evening class will be held once a week. Date to be determined

**Signal Person/Rigging** OSHA added two new qualification requirements that went into effect Nov. 8, 2010. Subpart CC – Cranes and Derricks in Construction: Signal Person Qualification. Any person directing a lift or rigging is required to have this training.

6/22/11 4-8 p.m.

### Attention:

According to the National Safety Education Center, OSHA 10 & 30 cards that are older than five years will not be replaced. Individuals will need to retake the course to receive a new card. It is extremely important that you do not lose your cards.

## LaborCare Health Fair

*Continued from Page 1*

“It was very, very helpful,” he says. Bache considers himself to be more active than the general bricklayer population. He trains and does a wide variety of activities year round such as kayaking, canoeing, cross country skiing, running, training groups, roller skiing and boating. “I appreciated what I saw at the fair. It covered different aspects such as nutrition, cardio and cancer. I saw people actively participating in stress tests. The fair was a tremendous effort to get people to think in more of a healthful way and to support what I’m currently doing. I would recommend the fair to others.”

Mandy Kentzelman attended the health fair for the first time with no expectations. “I was very pleased and impressed,” she says. She enjoyed a chair massage and because the waiting line for the carotid ultrasound was longer than she’d like, Kentzelman received a certificate for a future screening at her convenience.

This year the planning committee put a greater emphasis on the huge kids’ area and it paid off. Parents commented to Loftness that at first their kids didn’t want to attend, and once there, didn’t want to leave. Anticipation has already begun to build for an even greater family event next year. “The planning committee is already looking at new ways to refresh the look and feel of the fair in 2012,” Loftness says. “Over all, it was great to see so many families and others have fun. We want to see even more of that next year.”

## Community Outreach

By Rick Martagon, Apprenticeship Coordinator

We completed two outreach programs on Friday, April 1. The outreach programs serve the community by meeting the following objectives:

1. DOL Compliance – the Apprenticeship is audited once a year to see where we are with our diversity goals. Our programs not only help us meet those goals, but surpass them.
2. We introduce the Trades to a whole new group of people.
3. We financially benefit by holding these workshops.
4. We have a database of people who are interested in getting into a trade when the opportunity arises.
5. We solidify our presence in the community, in St. Paul, Minneapolis and surrounding areas.

Our programs currently are:

- BAC/RENEW Craft Familiarization Course serving the Minneapolis Transitions Schools and the Guadalupe Area Program. The next six week program is scheduled to begin June 8.
- Merrick Program – St. Paul Community based Non-Profit (formally the Brownsfield Program)

We submitted an application for the second round of funding in mid May.

Another aspect of our community outreach strategy is presenting classes and recruitment through career fairs at various high schools in the St. Paul/Minneapolis area and beyond. These schools include: Johnson High School; St. Paul College, we presented to a MNDOT program through Customized Training; Eagan High School; Zumbrota-Mezeppa High School and Simley High School. Additional high school presentations and career fairs are scheduled in the near future.

On Monday, May 16, and Tuesday, May 17, we participated in the Central Corridor Light Rail Youth Outreach event. Youth were given the opportunity to grout mach ups. Through this hands-on opportunity, our goal is to inspire interest in the trowel trades via BAC. All Trades were presented. The activity per group was about 30 minutes each.

### Training Hours at the Apprenticeship and Training Center

To date we have logged approximately 14,000 training hours at the center. Of this total, 4,752 are apprenticeship hours, approximately 6,000 hours are journeyman upgrade, and the remaining balance is community outreach hours. We have 3,000 - 3,500 community outreach hours scheduled depending on enrollment. Additional journeyman upgrade hours are expected as well. At the completion of this training year we will have more than 17,000 hours of training logged.

*Attention Golfers – Don't Miss the  
Bricklayers and Allied Craftworkers*

# Golf Tournament

*Saturday, July 30, 2011, at Pheasant Acres Golf Club, Rogers, MN*

Sponsored by the Bricklayers and Allied Craftworkers Local Union 1 Minnesota/North Dakota

*Tee Off Time: 7 a.m.; Shotgun Start – Be There to Sign In by 6:30 a.m.*

**COURSE REQUIREMENT: ALL GOLFERS MUST WEAR SOFT SPIKES!**

**SCRAMBLE TOURNAMENT** – A “Scramble” is a competition among foursomes, not individuals. Everyone in the foursome tees off. The best drive is selected, and everyone hits his/her second shot from this location. This procedure is repeated on every shot, including putting, until you putt out. The foursome will have only one score on each hole.

**COST IS \$80 PER PERSON** – This includes green fees, golf cart, dinner, drink tickets and prizes. Deadline for reservations is July 22. Entrants will be limited to the first 144 golfers. You may make up your own foursome, or we will place you in one.



Retired members will pay \$65 for golf.

Any questions concerning the tournament can be directed to Mike Cook or Mike Hawthorne at 612-379-2966; or Dick Kentzelman at 612-889-1435.

Because each person must be on a cart, the deadline for golf reservations is July 22. No exceptions! The golf tournament is open to all members of BAC Local 1 MN/ND.

**PAYMENT MUST BE MADE WITH RESERVATION** – Make your check payable to BAC Golf Day. Send to BAC Local 1 MN/ND, 312 Central Ave., Room 328, Minneapolis, MN 55414.

## 2011 RESERVATION BAC GOLF TOURNAMENT



NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

PHONE (H) \_\_\_\_\_ (W) \_\_\_\_\_

NAMES OF OTHERS IN YOUR FOURSOME

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



## Minot, ND

### Lock is Finally “Certified” After Many Years of Speculation

Matt Gefroh, former President of Local 2, Minot, ND (left) and President Michael Cook (right) present Thomas Lock with his Apprentice Completion Certificate at the Chapter meeting on March 24, 2011, at the Minot VFW. Lock has been teased for years as having the longest running apprenticeship in Minot, ND. He began his apprenticeship when he joined BAC in Minot in September 1973. He actually completed his apprenticeship, or so the certificate says, in 1977. Gefroh recently came across the certificate when going through his father’s desk. His father, John Gefroh, was Secretary-Treasurer of the Minot, ND Local Union for many years, and held that position until the time of the merger with Local 1 MN on March 1, 2004, into the current BAC Local 1 MN/ND. John Gefroh passed away December 2, 2010.



## St. Cloud, MN

### Gold Card Dinner on April 10 at the Eagle’s Club

We apologize to these members for not getting this in the Newsletter last year. Left to right: Then Executive Vice President Mike Cook, 50 year Gold Card member Carl Hjort, 40 year member Lowell Halvorson, Vice President Mike Ganz.



## Mankato, MN

### Gold Card Dinner on April 29 at the Eagle’s Club

Left to right: Business Representative Mark Caron, 25-year member Stuart Morsching, Vice President Terry Wong and President Mike Cook.

# CLASS OF 2011

## BAC Local 1 MN/ND Apprentice Completions

Completion banquet was held May 4 at Mancini's Char House in St. Paul

**Congratulations to all for a job well done! We wish you all the best!**

— BAC Local 1 MN/ND



### Bricklayer Completions

Left to right: Jeffrey Heyer, Ryan Buhr, Apprenticeship Coordinator Rick Martagon, Giles Hoel, Instructor Dave Mensing, Darren Williams.



### Pointer, Cleaner, Caulkers Completions

Left to right: Instructor Gary Jirovec, Timothy LePage, Jason Dibbern, Apprenticeship Coordinator Rick Martagon.



### Tile Finisher Completions

Left to right: Apprenticeship Coordinator Rick Martagon, Joe Flores, Nicholas Bann, Alexander Sticha.



### Tile Layer Completions

Left to right: Shawn Greene, Matt Jasper, Apprenticeship Coordinator Rick Martagon, Nicholas Jasper.

## For MN & ND Bricklayers & Allied Craftworkers Local 1 Mutual Relief Assoc.

This is a summary of the annual report for the MN & ND Bricklayers & Allied Craftworkers Local 1 Mutual Relief Association, (Employer Identification No. 41-0164670, Plan No. 501) for the period January 1, 2010, to December 31, 2010. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

### Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was \$429,975 as of December 31, 2010 compared to \$463,780 as of January 1, 2010. During the plan year the plan experienced a decrease in its net assets of \$33,805. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. The plan had total income of \$4,340, including income from investments of \$4,250. Plan expenses were \$38,145. These expenses included \$25,450 in benefits paid and \$12,695 in other expenses.

### Your Rights To Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Transactions in excess of 5 percent of the plan assets.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan Sponsor: International Union of Bricklayers and Allied Craftworkers Local 1 MN/ND Plan Sponsor, 312 Central Ave., Room 328, United Labor Center, Minneapolis, MN, 55414. 41-0164670 (Employer Identification Number) 612-379-2966.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. These portions of the report are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan: International Union of Bricklayers and Allied Craftworkers Local 1, 312 Central Ave., Room 328, United Labor Center, Minneapolis, MN, 55414 and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Ave., NW, Suite N-1513, Washington, D.C. 20210.

Sincerely,  
**Board of Trustees**  
Michael Cook, Michael Hawthorne, Michael Ganz, Terry Wong, James Stebe

## Chapter Nominations

There will be Special Order of Business meetings for nominations of all Chapter Officers during the month of September for all Chapters. These positions include Chairman, Recording Secretary, Sergeant-At-Arms and the Negotiating Committee.

Two members for each craft can be elected to the

Negotiating Committee in each area where there are negotiations. Here is your chance to get involved and be part of the Negotiating Team. The Chapter meetings are scheduled as follows:

**Chapter #1 – Metro Area:** Monday, September 12, 2011, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, MN, 4:30 p.m.

**Chapter #3 – Northeast Minnesota:** Wednesday, September 14, 2011, Duluth Labor Center, 2002 London Road, Basement Hall, Duluth, MN, 7 p.m.

**Chapter #4 – Central Minnesota:** Wednesday, September 7, 2011, St. Cloud Labor home, 1903 4th Street, St. Cloud, MN, 7 p.m.

**Chapter #8 – Southeast Minnesota:** Monday, September 12, 2011, Rochester Labor Temple Building, 11 4th Street SE, Rochester, MN, 7 p.m.

**Chapter #11 – Southwest Minnesota:** Thursday, September 1, 2011, Eagle's Club #269, 708 North Riverfront Drive, Mankato, MN, 7 p.m.

**Chapter #15 – Northwest Minnesota and North Dakota:** Thursday, September 15, 2011, Bemidji Elks Club, 116 4th Street NW, Bemidji, MN, 7 p.m.

## Local Union Nominations

There will be a Special Order of Business meeting for nominations of all Local Union Officers in conjunction with the semiannual meeting on October 1, 2011, United Labor Center, 312 Central Avenue, 2nd floor, Minneapolis, Minnesota, 9:00 a.m. The positions include: President / Secretary-Treasurer, Executive Vice president and three Vice Presidents.

A list of qualifications for both Chapter and Local positions will be printed in the June and September issues of Quarterly Update.



## IMI LEED-ing the Way to Sustainable Retrofits – Providing Green Craftworker Training

By Mark Wickstrom, Minnesota Director

The next big area of Green movement for the construction industry is sustainable retrofits – a market estimated to grow to \$15.1 billion by 2014. Yet, with a sea of interior materials ready to meet the needs of these future projects, only the International Masonry Institute's (IMI) Sustainable Retrofits for Tile, Marble and Terrazzo seminar at the recent Coverings Expo made the connection between tile, stone, and terrazzo systems and the growing opportunities for interior materials found in green retrofit projects.

IMI's presentation uniquely targeted this next area of growth for our industry – the area broadly defined as retrofits. We are watching building alterations, adaptive reuse, historic renovations, and even additions to existing buildings all fall under this category. More than 90 percent of today's existing building stock would not pass current energy requirements due to their inefficiency. Because of this, owners are looking to improve their building stock.

IMI's presentation focused on the upcoming trend and highlighted the extended contribution that tile, marble, and terrazzo contractors can make toward improving a building's overall performance. Designers are quickly recognizing that aesthetics is not a stand-alone; performance is extremely important and that performance includes retrofit projects.

LEED language is prevalent in establishing guidelines for all building types undergoing renovation, restoration, upgrades, or adaptive reuse. The interior masonry trades will offer solutions to a variety of LEED guidelines related to the retrofit arena. These solutions will be easily

supported by IMI contractors who understand what it takes to build sustainably. IMI is committed to growing its sustainable solutions strategy to include education and training for the green retrofit arena.

Earlier this year, International Masonry Institute (IMI) submitted a seven-hour Green Crafts Training program to US Green Building Council (USGBC). IMI's Green Crafts Training program builds off our Sustainable Masonry Certification Program (SMCP) for signatory contractors and provides craftworkers with specific information that can be incorporated into training programs for all masonry crafts. The goal was to assure that our BAC craftworkers would be up to date on the skills needed to compete in today's green marketplace.

We recently received notification that the IMI Green Crafts Training program was approved for seven Green Building Certification Institute (GBCI) continuing education hours. The course was also approved for seven LEED-specific hours under the Building Design + Construction and Interior Design + Construction Specialties. With this step, IMI becomes the only masonry organization with green construction training programs for contractors and craftworkers recognized by the sustainability leaders of today.

IMI initiated its Sustainable Solutions strategy with the goal of maximizing opportunities for the BAC contractor and craftworker. For information about Green Crafts training contact Ed Bellucci via email at [ebellucci@imiweb.org](mailto:ebellucci@imiweb.org) or by phone at 301-291-2120. For more information about SMCP contact Maria Viteri via email at [mviteri@imiweb.org](mailto:mviteri@imiweb.org) or by phone at 410-280-1306.

### ARTICLE VIII OFFICERS Qualifications for Office

- A. In order to qualify as a candidate for any elected office in this Local Union a member shall be required:
  - (1) to have been a journeyman member continuously in this Local Union and in the International Union for a period of two (2) years immediately prior to nominations; and
  - (2) to be current in the payment
- B. No person who has been debarred by the International Union or any Local Union after trial from holding office shall be qualified as a candidate or hold office during the period of his/her debarment.
- C. A contractor member, or a supervisory member who works in a supervisory position on a continuous and ongoing rather than project by project basis, with the effective authority to hire, fire or impose substantial discipline, may not be a candidate for or hold office.
- D. Retired and disabled members who are collecting Local Union pension or IU pension benefits may not be a candidate for or hold union office unless they cease being a retired or disabled member for a period of twelve (12) months prior to the date of nominations.

**AFL-CIO Housing Investment Trust***Continued from Page 1*

which celebrated its official startup on April 28. The HIT is providing \$50 million in financing for the substantial rehabilitation of the aging Minneapolis landmark with its 1,303 units of affordable housing. Work on the \$123 million project is expected to generate an estimated 635 union construction jobs.

These jobs are part of the more than 10,000 union construction jobs created by the HIT since mid-2009 through its national Construction Jobs Initiative, including an estimated 900 jobs for members of the International Union of Bricklayers and Allied Craftworkers (BAC). The HIT established this initiative, in conjunction with the job creation priorities of the AFL-CIO and the Building and Construction Trades Department, to help make union pension capital part of the solution to the nation's unemployment crisis. Through the initiative, the HIT has provided \$138 million in financing for seven projects in the Twin Cities area that represent an estimated 1,300 family-supporting union construction jobs and approximately \$235 million of development activity.

"As a BAC member since 1955 and as Director of Labor Relations for the HIT, I am very enthusiastic regarding the job creation that the HIT has done and continues to do in Minnesota," Rod DuChemin says, adding that "I am especially proud of the HIT's positive impact on BAC members."

The HIT is a \$3.9 billion investment grade fixed-income mutual fund with a 45-year track record of success in generating competitive returns and the important collateral benefits of union construction jobs and affordable housing for working people. The HIT's focus on the highest credit quality multifamily mortgage-backed securities provides pension plans with an investment that is low risk, a source of attractive current income, and also highly liquid. The BAC is a founding investor in the HIT, which has approximately 350 participants, including 17 BAC affiliates with \$92 million invested.

To learn more about the HIT, visit [www.aflcio-hit.com](http://www.aflcio-hit.com).

Recently, you were mailed a notice from the Pension Fund titled Notice of Election of Funding Relief. Within the Notice, there was a reference to the Minnesota Laborers Pension Fund that was made in error. Despite the error, the content of the Notice remains relevant to the Bricklayers Pension Fund.

**NEW MEMBERS**

We welcome our new members...

Adam Busch  
Michael Hagemann  
Kurt Honetschlager  
Kyle Johnson  
Joshua Lundy

Scott Morris  
Michael Penner  
Roger Puttbrese  
Kenneth Thompson

**DECEASED MEMBERS**

We are sorry to report the deaths of these members who are listed under their pre-merger locals.

**#1 MN—St. Paul**

Arthur Fischer  
Jerome Johnson  
John Libby  
Norman Ostrand  
Kenneth Palmer  
Gordon Peterson

**#2 MN—Minneapolis**

Donald Falck  
Joseph Friendshuh  
John Robinson

**#3 ND—Grand Forks**

Steve Nordbye

**#4 MN—St. Cloud**

Donald Gustafson  
Richard Lommel

**#8 MN—Rochester**

John Van De Walker

**#17 MN—Red Wing**

Lawrence Hunt

**#18 MN—Tile**

Gene Roline

*Please notify us if you know of another member that has passed away. It is always our intention to send flowers or a memorial to the funerals of BAC Local 1 MN/ND members. Please keep your beneficiary information up-to-date. Incomplete or missing information makes the process harder during an already tough time for the family.*

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Our law firm has been General Counsel for BAC Fringe Benefit Funds in Minnesota since 1985. We are a full service firm, dedicated to providing quality legal services. Our firm has received an A. V. rating from Martindale-Hubbell (highest possible rating on legal ability and ethical standards.) Our practice area includes Real Estate, Wills, Trusts, and Estate Planning/Administration. For additional information or an appointment, please contact us.



# 2011 CHECK YOUR CALENDAR FOR IMPORTANT DATES

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

### Chapter 1-Minneapolis-St. Paul

312 Central Ave., Mpls: 4:30 p.m.  
June 13, Aug. 8, Sept. 12, Nov. 14  
Prom Center, 484 Inwood Ave.,  
Oakdale: All Metro members  
7 p.m. Dec. 12

### Chapter 3-Duluth-Hibbing-Iron Range

Duluth, Duluth Labor Center:  
7 p.m. June 8, Sept. 14, Dec. 14  
Hibbing, Electricians Hall: 7 p.m.  
Aug. 10, Nov. 9

### Chapter 4-St. Cloud-Brainerd

St. Cloud Labor Home,  
1903 4th St. N.: 7 p.m. June 1,  
Aug. 3, Sept. 7, Nov. 2, Dec. 7

### Chapter 8-Rochester-Faribault

Rochester, Rochester Labor Hall:  
7 p.m. Sept. 12, Dec. 5  
Faribault, VFW: 7 p.m. Aug. 1, Nov. 7

### Chapter 11-Mankato-New Ulm

Mankato, Mankato Eagles Club:  
7 p.m. June 2, Sept. 1, Dec. 1  
New Ulm, American Legion:  
7 p.m. Aug. 4, Nov. 3

### Chapter 15-Bemidji & ND

Bemidji, Elks Club: 7 p.m. June 9,  
Aug. 11, Sept. 15, Nov. 10, Dec. 8  
Dickinson, St. Anthony Club: 8 p.m.  
Dec. 15  
Fargo, Moorhead VFW: 7 p.m. Nov.  
16 (meeting and Gold Card Dinner)  
Grand Forks, N.D., E. Grand Forks  
American Legion: 7 p.m. Aug. 16,  
Nov. 17 (meeting and Gold Card  
Dinner)



Minot, VFW: 7 p.m. June 23, Sept.  
22, Dec. 14

### GOLD CARD DINNERS

Letters will be mailed.

### Metro Area Gold Card Luncheon

Prom Center, 484 Inwood Ave.,  
Oakdale: 11 a.m. July 14

### Chapter 3-Duluth-Hibbing- Iron Range

Duluth area: Downtown Holiday Inn,  
6 p.m. Oct. 7  
Iron Range: Valentini's Supper Club,  
6 p.m. Oct. 8

### Chapter 8-Rochester-Faribault

Rochester Eagle's Club:  
6 p.m. June 3

### Chapter 15-Bemidji & ND

Fargo, Moorhead F.M. Labor Home:  
7 p.m. Nov. 16  
Grand Forks, American Legion:  
7 p.m. Nov. 17

### RETIREES BREAKFAST MEETINGS

Come join other retirees for breakfast or coffee. No RSVP required.

### Metro Area Retirees Club Breakfast meetings

Jax Cafe, Minneapolis  
9 a.m. Sept. 22, Dec. 1

### Duluth Area Retirees Breakfast meetings

9:30 a.m., Miller Hill Mall Perkins family restaurant, Duluth  
First Wednesday of each month

### Iron Range Retirees Breakfast meetings

9:00 a.m., Iron Kettle  
Third Monday of each month

### St. Cloud Retirees Breakfast meetings

9:30 a.m., Brigittes Café  
Third Thursday of each month

### OTHER EVENTS

**Executive Committee meeting**  
312 Central Ave., Minneapolis  
9 a.m. Sept. 30

### Semiannual Meeting-All of Minnesota & ND

312 Central Ave., Minneapolis  
9 a.m. Oct. 1

**BAC Golf Tournament:** Pheasant Acres, Register 6:30 a.m. July 30

**Chapter 3 area:** Grandview Golf Links, Duluth, 8 a.m. Sept. 10

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# QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

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## QUARTERLY UPDATE

Bricklayers & Allied Craftworkers  
Local 1 Minnesota/North Dakota  
312 Central Avenue, Suite 328  
Minneapolis, MN 55414



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## GOVERNMENT



### POLITICS – Our Issues

## Legislators Failing Middle Class Minnesotans

By Shar Knutson,  
President of the  
Minnesota AFL-CIO

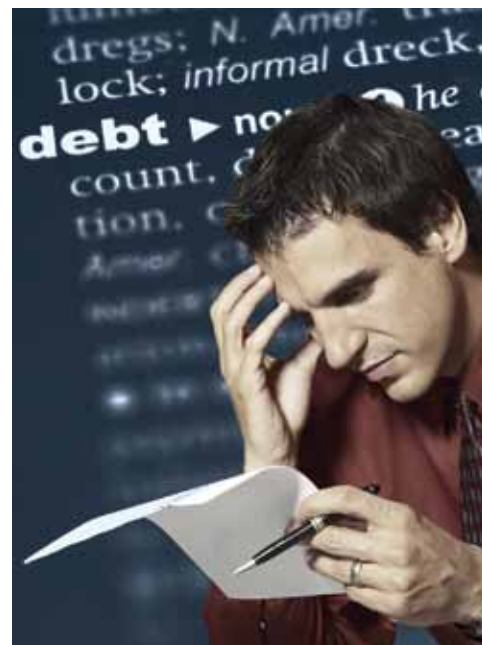
The clock is running out on the Legislature. It has become abundantly clear that Republicans in control of the House and Senate are failing middle class Minnesotans. In January, we delivered lawmakers and Governor Dayton a simple message. We asked them to help create jobs that can support a family, deliver a balanced budget that protects middle class families, and to stay focused on these tasks without getting bogged down with other divisive issues.

Governor Dayton is doing what Minnesotans expect our Governor to do. He is proposing a jobs bill that will put nearly 30,000 Minnesotans back to work and a budget plan that makes tough cuts while protecting 95 percent of Minnesotans from any tax increases. Unfortunately, the same cannot be said for Republicans, who control both chambers of the Legislature.

Instead of creating jobs, the Republican budgets will slash 30,000 or more good-paying, mostly private-sector jobs. Putting more people on unemployment would make a bad situation even worse. Adding insult to injury, legislators are also considering legislation that would significantly lower wages for people who still have jobs.

The Republicans' budget plans are bad news for middle class families. Their budgets do not even balance. According to a non-partisan Department of Revenue analysis, the Republicans' plan would still leave the state \$1.2 billion in debt. The GOP all-cuts plans will cost middle class Minnesotans billions of dollars. Their cuts to property tax relief programs will mean \$1.3 billion higher property taxes for seniors, middle class families, and renters around the state. Cuts to higher education will make tuition even more expensive than it already is. Those fortunate enough to have health insurance will end up having to pay more to make up for a nearly \$2 billion cut in the health care budget. The GOP budget plans ask everyone but the richest Minnesotans to pay for the state's fiscal woes.

Lawmakers are not staying focused on their work. They are not negotiating a final compromise with the Governor. They are instead spending what little time they have left proposing divisive amendments to the state's constitution and attacking groups and people who disagree with their agenda.



The choices are clear. It's no longer a matter of whether Minnesotans have to sacrifice. It's a matter of who sacrifices. The Legislature can either choose to continue the policies of the past and put even more burdens on the backs of middle class Minnesotans or blaze a new path forward with Governor Dayton. They can work with him to create the jobs we need and to ensure all Minnesotans, including the richest, share in getting our great state back on track. Time is almost up.

*Shar Knutson is President of the Minnesota AFL-CIO, a labor federation representing more than 1,000 affiliated unions of more than 300,000 working men and women.*