



DECEMBER 2010

VOLUME 18, NUMBER 4

# QUARTERLY UPDATE

- Bricklayers • Stone Masons • Tile Layers
- Marble Masons
- Terrazzo • Blocklayers
- Finishers • Shopmen
- Cement Masons
- Pointers - Cleaners - Caulkers • Concrete Products Specialists

## INSIDE THIS ISSUE

**FROM THE PRESIDENT:** Health Benefits and Pension Overview/**3**

**GOLD CARD AWARDS:**/**6**

**IMI:** Jobs/AAC Training/**9**

**EVENTS:** CALENDAR/**10-11**

**GOVERNMENT:** What the election meant/**12**

### LOCAL TELEPHONE

612-379-2966

### OUTSTATE AND ND

1-800-257-8636

### BAC INTERNATIONAL UNION

1-888-880-8222

### FAX

612-379-8754

### INTERNET RESOURCES

General Information:

BAC1MN-ND.org

Apprenticeship and Training:

BACtraining.org  
or phone

651-487-5500

### BENEFITS

Check the Zenith Administrators Web site,  
www.zenithadmin.comCall 651-256-1801 or  
1-800-879-4412

## Bemidji Regional Events Center Opens

*BAC Members Receive High Praises*

By Patricia Johnson



Photos by Monte Draper, Bemidji Pioneer



**T**he Bemidji Regional Events Facility opened its doors for business on October 9 with a ribbon cutting ceremony.

Within one week the new facility had hosted four hockey games and one concert. "Everything is first class," Bob LeBarron, executive director, says.

According to the City of Bemidji Web site, the 185,000 square foot facility will be the hub of social, cultural and recreational events in north-central Minnesota.

When people first arrived they expected gray concrete with a hockey rink dropped in the middle. But this is far from what they saw. Instead they commented on how nice the building is with its comfortable,

*Continued on Page 7*

### Please Join Us

Join us for our annual meeting at the Prom Center on Monday, December 13 at 7 p.m. Please *RSVP by December 6*. Give us a call at 612-379-2966 or respond at our Web site [bac1mn-nd.org](http://bac1mn-nd.org).



*Vice Pres. Jim Stebe, left, and new Chapter 3 Chairman/Bus. Rep. Stan Paczynski.*

## Stebe Retires to the Ice and Greens

By Patricia Johnson

Vice President Jim Stebe retired on Nov. 1, 2010. He began his apprenticeship with the Bricklayers Union in September 1977 and in February 2003 began serving as a chapter chairman and business representative for Chapter 3 - Duluth - Hibbing - Iron Range. On May 1, 2010, he transferred his duties as chapter chairman to Stan Paczynski and was appointed vice president; a position he'll hold until late 2011.

When Stebe was in his mid 20's, he met Jim Ross a former business representative for the Bricklayers Union at his father's

*Continued on Page 2*

## Jim Stebe *Continued From Page 1*

funeral. “I was trying to find labor work to stay in Duluth so I took him up on his suggestion of an apprenticeship,” says Stebe. “The rest fell into place.”

Stebe spent his early childhood years in Coleraine, MN, population of about 1,200, located Northeast of Grand Rapids, MN. His family eventually moved to his current hometown of Duluth when he was 10.

He earned a teaching degree from Colorado College where he played hockey. After graduation, Stebe moved up the ranks to semipro playing one year each in Switzerland and Sweden before returning home to play one more year in Kalamazoo, MI. Shortly thereafter he returned to Duluth for his father’s funeral. It was at this time, he says, that “bricklaying came into my world. It was the end of the hockey and beginning of the masonry.”

Throughout the years Stebe worked for almost all the local contractors in Duluth providing labor on such facilities as the University of Minnesota – Duluth, the College of St. Scholastica, and many local hospitals and public schools.

Today, he and his wife Terri have two adult children; Ashley lives in Steamboat Springs, CO., and Jack attends the University of Wisconsin-Superior.

One of Stebe’s greatest career highlights is his involvement in the political arena with the Duluth School Board and supporting them in their efforts in a long range facilities plan. “It was something that the building trades heavily supported and we were able to push it through. About 90 percent of the buildings are brick and block cavity walls.” This huge achievement was a direct result of his and then IMI Area Director Olene Bigelow’s lobbying efforts.

Yet along with victories came challenges and Stebe

wasn’t without. On the heels of becoming a business representative, he found himself in the midst of a merger – the local union merging with the Twin Cities. Many of the local members at the time harbored ill feelings and yet, Stebe stood firm on the belief that this transition was a positive for all members. The management had all members’ best interests in mind and the merger was a step in the right direction for the Union’s growth and prosperity.

In light of Stebe retiring sooner than expected due to unforeseen circumstances, he’s thankful for the Twin Cities’ Bricklayers Pension Fund which made it possible for him to sustain an income. He isn’t into hunting or fishing; he’s more of a golfer and into “cabin life”. He won the Duluth Area Golf Tournament this past fall. “I was with a young long-ball hitter and I just had to chip and putt a little bit. We were a team.” Now he’ll have more time on his hands and plans on focusing on the passion of his younger days – hockey – perhaps as an assistant coach for youth.

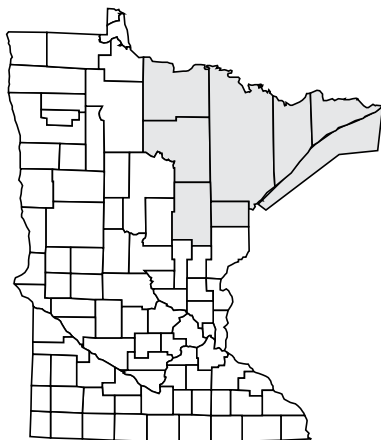
“I went to college to play hockey and earn a degree,” he says. “Yet gaining a trade and becoming a journeyman was as much or more of an accomplishment.” His apprenticeship, the people he’s worked with throughout the years, the jobs he contributed to, surpass any experience he left behind.

Stebe encourages the younger guys to remain hopeful. To keep moving forward and keep their Union membership going. “Everybody has made it through tough times. Hang in there. It will get better.”

*President Mike Cook along with the entire BAC Local 1 MN/ND wish Jim the very best in his retirement. See you on the ice or on the greens, Jim. You will be missed.*

## Paczynski New Business Rep for Chapter 3

By Patricia Johnson



It’s been a year of new beginnings for Stan Paczynski. On May 1 he became the chapter chairman for Chapter 3 - Duluth - Hibbing - Iron Range, and on November 1 he took on the additional responsibility of business representative for the same chapter. These changes were concurrent with Jim Stebe’s appointment to vice

president in May and retirement in November.

Paczynski was a mason tender for nearly five years before beginning his apprenticeship in 1991 at the suggestion of his boss at the time. He eventually became

secretary for Chapter 3 in his hometown of Duluth where he, his wife Lisa and their two children, ages 14 and 18, continue to live.

“A new job is exciting,” says Paczynski from a job site in Duluth. “I’m starting all over again and I’m looking forward to serving the members, doing all I can for them, answering any questions they have.”

Few of the younger generation have interest in working hard. And it is “hard work,” says Paczynski as he speaks from nearly 20 years experience as a bricklayer. Yet, he encourages all committed Union members to continue to take pride in their work and put out a quality product.

If his “committed” mindset is a reflection of his hard work thus far, Chapter 3 can anticipate that Paczynski will hold true to the same work ethic as he moves forward serving its membership.

Congratulations, Stan.

# From the President

Mike Cook, President/Secretary-Treasurer



## Health Fund News

First, as Chairman of our health and welfare fund, I can assure you that our plan remains strong, well reserved and moving forward to confront the challenges presented by health care reform. There are provisions in the new health care law that will add cost to our plan. Our professional team is examining ways in which we may be able to

buffer these costs between now and 2014. The health care scene is as dynamic and changing as it has ever been, and the trustees are closely tracking these changes to respond quickly to what is in the best interests of the membership.

New and little-known changes under federal health care reform have thrown a kink into our use of the tax-exempt Health Reimbursement Arrangement that is a part of our health plan. Starting January 1, participants no longer will be able to use money in their health reimbursement arrangements to pay for over-the-counter medications, unless they have a prescription from a doctor. The rule exempts insulin, which still will be reimbursable without a prescription. Plus, over-the-counter health equipment or supplies that aren't drugs or medications – such as crutches or bandages – still can be reimbursed without a prescription.

The change could have a real impact on tight budgets if participants aren't aware of the change. Some doctors also are concerned about a potential increase in administrative hassles, as well as possible legal implications.

The tax-favored accounts give consumers a way to budget money to use tax-free for qualified medical expenses. Health Reimbursement Arrangements are stand-alone accounts, funded solely by employer contributions that are allocated to those accounts by the membership.

The changes don't affect the purchase of drugs before Dec. 31, 2010, even if those drugs are reimbursed after January 1, and they do not impact copayments and deductibles, according to the Internal Revenue Service.

The goal of the change really boils down to potentially raising tax revenue by making it harder to use those tax-favored accounts for over-the-counter drugs. Doctors worry that the new limits instead will result in a deluge of requests for prescriptions for over-the-counter medications, instead of patients simply paying out of pocket for those drugs.

In the last couple years the U.S. Food and Drug Administration has made a lot of really useful medications over the

counter, such as Claritin for allergies and Prilosec for acid reflux. Requiring patients to have a prescription for them now to get them reimbursed many see as just a waste of time. The requirements also could take up a lot of doctors' time responding to prescription requests.

I am concerned that the changes seem to encourage physicians to write prescriptions not for medical reasons, but for tax purposes, and they could increase health care costs from unnecessary patient visits.

## New Vision Benefit in BAC Health Fund

Effective April 1, 2010, Bricklayers and Allied Craftworkers Local 1 MN/ND Health Fund implemented a new vision benefit through VSP Vision Care.

VSP doctors provide personalized care that focuses on keeping you and your eyes healthy. Through a WellVision Exam<sup>®</sup>, VSP doctors look for vision problems and signs of other health conditions, including high blood pressure, high cholesterol and diabetes. When you see a VSP doctor, you'll get the most out of your benefit, have lower out-of-pocket costs, including savings and discounts on lens options, contact lens professional services and second pairs of glasses and sunglasses.

We encourage you to take advantage of the value and savings of going to a VSP doctor, however you also have the option to see an eyecare provider of your choice with your out-of-network benefit. To find a VSP doctor, visit [vsp.com](http://vsp.com). There are no ID cards or claims forms necessary.

To get started, visit [vsp.com](http://vsp.com), go to the Member tab and set up a unique username and password. You can view your plan and coverage, claim history and other helpful eye health information.

Many members are already taking advantage of the value and personalized care with VSP. Please contact VSP Customer Service at (800) 877-7195 to learn more about your benefit. The list of providers can also be found on [www.bac1mn-nd.org](http://www.bac1mn-nd.org). Click on Member Benefits.

## BAC Local 1 Chapter 3 and Insulators Local 49 Retirement Fund

This Retirement Plan was established on April 16, 1997. The Fund is administered and managed by a Board of Trustees that serves without compensation and acts on behalf of its members.

The cost of the Plan is paid by participating employers who

*Continued on Page 5*

# 2011 Journeyman Upgrade Schedules

## Tile Classes

Date	Topic
1/3/11	Autoclaved Aerated Concrete (AAC)
1/24/11	Flashing
2/7/11	Autoclaved Aerated Concrete (AAC)
3/14/11	Glass Block
4/4/11	Stone Patch
4/18/11	Marble Plaster & Wire
Call for Information	Grace Products Air Barrier Application

All classes are held at the Apprenticeship Training Center in St. Paul. Training runs from 7 - 3:30 p.m.

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**Blueprint Reading Classes** will be held at the Apprenticeship Training Center in St. Paul. Training runs from 4 - 8 p.m.

1/5/11-2/9/11            4-8 p.m.  
Every Wednesday for 6 weeks

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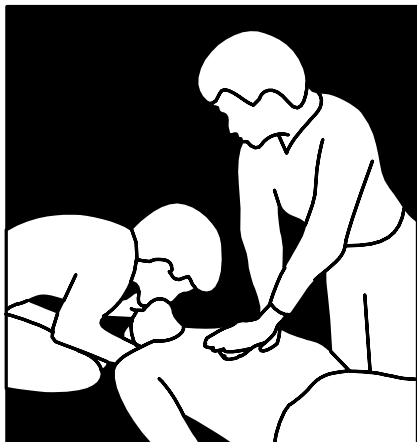
**All Red Cross courses** require a minimum class enrollment of eight participants. If the minimum enrollment is not met, training will be cancelled and participants will be notified by phone no later than three days before the scheduled date.

First Aid	3 year certification
CPR	1 year certification
AED	1 year certification

If an individual is certified in First Aid/CPR in 2009-10 they would only need to take CPR/AED training this training year.

**CPR/First Aid/AED training** will be held at the Apprenticeship Training Center in St. Paul.

First Aid/CPR/AED    1/10            7:30-3:30 p.m.



## Open Training Center

The Apprenticeship Training Center is now offering all members the opportunity to use the center's mockups to practice tasks that they may not perform on a regular basis while on the job. Please call **651-487-5500** to schedule. Let us know what you would like to work on and we will have it set up and ready to go.

## Apprenticeship Corner

"Thanks" to the following vendors for their outstanding support of our programs. Each vendor played an important role during our last OSHA 30!

Viking Industrial  
Ziegler Rental  
Excel Energy  
Advantage Scaffold & Ladders, LLC

**Please patronize our sponsors.**

## Real Estate, Wills, Trusts and Estate Planning/Administration

Rosene, Haugrud & Staab, Chartered  
400 Robert St. N, Suite 1800, St. Paul, MN 55101

**PHONE: 651-227-6621 • FAX: 651-297-6642**

**EMAIL: Mail@rhschtd.com**

Our law firm has been General Counsel for BAC Fringe Benefit Funds in Minnesota since 1985. We are a full service firm, dedicated to providing quality legal services. Our firm has received an A. V. rating from Martindale-Hubbell (highest possible rating on legal ability and ethical standards.) Our practice area includes Real Estate, Wills, Trusts, and Estate Planning/Administration. For additional information or an appointment, please contact us.

# Benefits/Pensions/Retirement

*Continued from Page 3*

make contributions to the Fund as required by collective bargaining agreements with our union. An individual account record is established in the name of each Participant which shows the amount of contributions made on your behalf. The contributions are invested by the Trustees and any gain or loss is credited to the individual accounts of Participants on a pro-rata basis and administrative expenses are allocated among all accounts.

Benefits are paid by this Plan upon retirement, disability, death, termination, and financial hardships. All payment of benefits must meet Plan requirements.

The Fund's assets are invested by Mairs and Power, Inc., an investment management firm in St. Paul, MN. Here is a summary of the investment portfolio as of Sept. 30, 2010:

	<b>Allocation</b>	<b>Return</b>
Fixed Income (Bonds)	47%	12.4%
Equities (Stocks)	50%	5.94%
Cash (Money Market)	3%	

## **Portfolio performance history**

3rd Quarter 2010	7.33%
Year-to-date 2010	8.29%
Inception-to-date (11/30/02 – 09/30/10)	55.15%
Annualized	5.77%

## **BAC Local 1 MN/ND Pension Fund**

On March 29, 2010, The Segal Company (the Fund's Actuarial Consultant) certified the BAC Local 1 MN/ND Pension Fund to be in the "Green Zone" under the provisions of the Pension Protection Act of 2006 (PPA). That is, the Plan is neither in Endangered Status (the Yellow Zone) nor in Critical Status (the Red Zone).

This places our Plan in the top half of multiemployer plans nationally. Our Plan also was in the Green Zone in 2009. This favorable result is due to the fact that the Plan's funded status (assets divided by actuarial liabilities) was 90.4 percent as of Jan. 1, 2010, and the Plan had no projected funding deficiency within the next seven years.

The Plan's trustees continue to monitor all of the funding indicators that were significant prior to the PPA, in addition to the PPA requirements. This ensures the Plan is financially managed prudently and effectively.

During the past few years, the trustees have gradually raised the contribution rate while maintaining the benefit accrual rate at its 2006 level. This action plan was needed primarily to correct an imbalance caused by investment

returns having been less than assumed for an extended period of time.

Going forward the trustees will continue to manage the Plan so that the benefits that have been promised will be funded on a sound, actuarial basis and secure for each of us a comfortable retirement.

## **Minnesota Ceramic Tile and Allied Trades Retirement Fund**

The Minnesota Ceramic Tile and Allied Trades Retirement Fund is one of the finest retirement plans of its kind. Its primary focus is on quality of the investment manager, low expense and top notch administration. The plan offers multiple investment choices, daily account evaluations, quarterly statements, internet access 24/7 and a dedicated toll free telephone service number with live operators standing by to assist members with their account.

Members can choose their investments and investment strategy within a given set of parameters. To assist with their investment goals there are interactive tools on both the Money Managers Web site (American Funds) as well as on the Administrators Web site (Milliman). Additionally, members can receive personal guidance no additional expense to either the participant or the plan.

Since the market lost nearly 54 percent from its peak in 2007 to the bottom in 2009, it's now recouped nearly 4700 Dow points. That works out to be about a 61 percent gain leaving the market short of its peak by over 21 percent. Depending on how members positioned their investments the effects of this market movement ranges from those who actually made money through this period to those who performed in line with the market.

Presently, your plan offers 19 investment choices covering a broad gamut of the investment spectrum. Recently, the Trustee's adopted a series of Target Date funds, which are professionally managed allowing participants to simply pick the year they expect to retire. The manager will actively adjust the investment risk according to the amount of time until retirement and market conditions. Thus far, as of this writing, the one-year return on each fund has exceeded 10 percent.

Call Tom Ottman, senior investment advisor, Feltl and Company, at 651-766-1280 (office) or 612-805-1180 (mobile) if you have questions or need guidance.



## Duluth, MN

Gold Card Dinner on October 8 at the Radisson Harborview

Michael J. Cook, President; Dave Grandaw, 40-year member and former area Business Representative; Randy Alleman, 25-year member; Jim Stebe, Vice President; and Stan Paczynski, Chapter 3 Chairman.



## Iron Range, MN

Gold Card Dinner on October 9 at Valentini's Restaurant in Chisholm

Front row, left to right: Harold Carlson and James Sellars, both 50-year Gold Card members. Back row, left to right: Michael J. Cook, President; and Stan Paczynski, Chapter 3 Chairman.

## Golf Winners

Grandview Golf Links  
August 28, 2010



Aaron Smith and Jim Stebe were the winners of the 2010 BAC Golf Tournament at Grandview Golf Links in Duluth.

# Bemidji *Continued from Page 1*

atmosphere.

From when he arrived in Bemidji in December 2009 until its opening weekend, LeBarron says the contractors and subcontractors were fantastic to work with in spite of an accelerated schedule. They went out of their way to get the job done right and on time. "It was a challenge, but they did a magnificent job."

Gregg Judge, construction superintendent for Kraus-Anderson Construction, praises Cons Masonry for the nice job the crew did with the brick and stone. "They did what needed to be done. It's a very nice product and the folks here in Bemidji just love it."

Judge, a former bricklayer himself, has supervised nine arena builds since he began at Kraus-Anderson 10 years

ago. He agrees with LeBarron. Everyone stepped up to the plate and delivered when needed making the job pleasant.

"As I look the fellows in the eye, I want to say, 'Thank you. You made my job easy. You did a hell of a job and were fun to work with.'"

*BAC Local 1 MN/ND would like to recognize the hard work and effort of our members who worked on this project.*

**Sunrise Specialties, Inc.** located in Big Lake, MN, worked on site from November 2009 to October 2010. Dennis Wold, part-owner of the company and one of the three crew members, says the events center is a "beautiful building built the perfect size in the perfect location. They did a real nice job on the artistic accents." An avid hockey fan himself, he says his guys were overjoyed to get the contract and everyone worked great together.

Sunrise Specialties, Inc. used approximately 30,000 to 40,000 feet of caulking (nearly 7.5 miles) and 400 gallons of sealant.

**Bruce's Contracting, Inc.** located in Backus, MN, worked on site from March 2009 to August 2010. Its 16-member crew enjoyed working on the project because it was "nice and open" and they didn't have to deal with the traffic. Every project has a few glitches, yet for the most part it went very well, says Bruce Kriens, co-owner.

Bruce's Contracting, Inc., used cast-in-place concrete totaling about 12,000 cubic yards and 240 tons of rebar.

**Cons Masonry, Inc.**, in Bemidji, MN, had 18 Union members on site from about August 2009 to July 2010. They put up the structural walls in the fall and spent the entire winter constructing locker rooms and showers. "It was beautiful," Vice President Mark Beaulieu says. So far he's attended four hockey games and has received many congratulatory handshakes for a job well done by his crew.

Cons Masonry used 110,000 - 115,000 concrete blocks and nearly 150,000 modular bricks.

**CD Tile & Stone, Inc.**, located in Minneapolis, had six crew members who worked on the project from April 2010 through August 2010. Rick Durant, senior project manager for the company, says it was a great project to work on and is proud his company and crew were part of it. "It went as smooth and calm as you could ever hope."

CD Tile & Stone, Inc., used 25,000 square feet total of ceramic and porcelain tile and 8 tons of setting material.

**Advance Terrazzo & Tile** located in Coon Rapids, MN, had a six-person crew on site for approximately four months in late summer of this year. Co-owner and Secretary Al Fanucci says the project was very complicated and detailed because of the nature of the work the crew does. They used a combination of crushed marble, glass and silver coated mirrors to illustrate the autumn colors of the leaves, the varying hues of a waterfall, a spectacular sunset and cornfields. Other terrazzo and tile artwork captured the northwoods feel of Bemidji through the illustration of pine trees and wildlife including beavers, loons, fish and bears. "We think it turned out quite well. Hopefully, we'll submit photos and slides to see if we can win an award at the National Terrazzo & Tile Convention."

Advanced Terrazzo & Tile used 15 colors, more than 200 brass inlays – some upwards of four feet wide – and 15,500 square feet of artwork.

**Hanson Structural Precast** in Maple Grove, MN did not return our calls at press time.

Photos by Monte Draper, Bemidji Pioneer



# Scholarships Available for Union Families

Application Deadline for  
Earliest is Jan. 31, 2011

The scholarship season has begun and many are available to Union members and their family members. Continue reading for further information:

**National AFL - CIO:** Log on to [www.unionplus.org](http://www.unionplus.org). Under "Legal & Education" click on "Scholarships". Here you will find the Union Plus scholarship. Its application postmarked deadline is Jan. 31, 2011.

You will also find information on the Union Plus National Labor College Scholarship, the Union Plus National Labor College Green Workplace Certificate Program Scholarship, and a college savings grant.

**The Minnesota AFL - CIO** also offers scholarships and grants. For more information log on to [www.mnafcio.org](http://www.mnafcio.org), and click on About Us>Scholarships.

**The North Dakota AFL - CIO** offers a scholarship. Log on to [www.ndafcio.org](http://www.ndafcio.org) and click the link "Scholarship Information."

**International BAC:** Log on to [www.bacweb.org](http://www.bacweb.org). Click on Training, Education, & Safety> Education>Scholarships. Here you'll find information on the:

**U.S. Bates Scholarship:** The online application deadline is February 28, 2011. Three students, whose parents or stepparents are U.S. BAC members, are selected annually to receive a stipend of \$2,500 per year for up to four years. The program is open to sons and daughters of U.S. members who are now in their junior year of high school, and who plan to take or have taken the standardized "PSAT" exam.

Email your questions or comments to [askbac@bacweb.org](mailto:askbac@bacweb.org) or call 1-888-880-8BAC (8222).

**The Building Trades Credit Union** also offers a scholarship. Log on to [www.mbtfcu.com](http://www.mbtfcu.com), and click on Forms & Information>Forms>2011 Scholarship Application.



## Save the Date

April 9, 2011

Labor Care  
Health+Benefits Fair  
Minneapolis Convention Center  
Hall A  
7 a.m. – 2 p.m.

Join us on April 9, 2011, for the third annual Labor Care Health + Benefits Fair. "Plan on a fun filled day. A family event with something for everyone," says Dr. Ted Loftness, Medica, vice president of labor health services. "We will continue to build upon our motto: **FAME – Fun, Activation, Motivation, Education** with a greater variety of opportunities to interact. Including a new look and a new feel."

Aneurysms of the aorta were discovered in seven men at the last event and more than 700 people had their blood sugar checked. Because of this, next year's event will have a greater variety of health screenings done by providers including vision and hearing screenings. Participants can also look forward to more demonstrations such as packing healthful meals and snacks and cooking healthy. They'll also be able to ask questions and walk away with more practical information.

These changes are the result of the vendor and participant feedback received from the April 2010 event. Facebook and Twitter sites have been launched to reach the younger age group.

"FSN (Fox Sports Network) will once again partner with us to bring in a number of sports celebrities to meet people of all ages and sign autographs."

Look for additional information in your mailbox in early January 2011.

**Mark April 9 on your calendar.  
See you there!**

## IMI Core Priorities: Jobs

As performance requirements for our present day buildings change proportionally, so has the nature of our work. Every year it seems that more non-traditional masonry products are introduced.

Because of this surge of new products, the International Masonry Institute has developed concentrated training to assist our members in claiming the role of the Building Envelope Specialist. As a Building Envelope Specialist we must understand the basic functions of the building envelope/enclosure and how masonry systems satisfy those functions and how they effectively satisfy control of air, moisture and vapor transmission. This will position masonry as a system rather than a collection of individual components.

IMI's core priority remains to educate our members, signatory contractors and the design community about the new wall systems, their base materials and installation. The theory behind this strategy is to position our members and contractors to gain this work.

To remain at the front edge of these new trends and technologies, IMI has developed the following programs:

- Air Barrier Journeyman Upgrade
- Flashing Upgrade Training
- Green Retrofit
- Grouting and Reinforced Masonry Upgrade
- Masonry Adhered Veneer Craftworker Upgrade
- Masonry Rain Screen Wall System Craftworker Upgrade
- Sustainable Masonry Certification Program – for signatory mason contractors

On a local level we will be introducing presentations on these new systems and techniques in the coming year. One thing to bear in mind is that potential access to new trends and opportunities will require your dedication to learning new skill sets. Part of our obligation is to deliver this information to our membership so that we can prepare them with the best tools to gain those opportunities as they arrive. For information about upcoming events, please contact Mark Wickstrom, IMI marketing and technical services representative at [mwickstrom@imiweb.org](mailto:mwickstrom@imiweb.org) or 612-332-2214.

The option for the future is clear. As our industry changes we must be ready to change along with it.



*Autoclaved aerated concrete carved at the IMI Booth at the 2010 AIA Convention November 2 – 5, 2010, in Minneapolis. This is a free-form sculpture piece of an arm and hand emerging out of a raw block of material. The carving is also designed to hold a 7.5" diameter ball made of Indiana limestone. The total time spent - approximately 5.5 hours.*

## Members Receive Training on AAC

### *Prepare for Future Job Growth*

According to the NAHB Research Center autoclaved aerated concrete (AAC) is an economical, sustainable, solid block that provides thermal and acoustic insulation as well as fire and termite resistance. The product itself is a non-organic, non-toxic, airtight material that can be used for wall, floor, and roof panels, blocks, and lintels which according to the manufacturers, generates no pollutants or hazardous waste during the manufacturing process.

Although it has been a popular building material in Europe for more than 50 years, AAC has only been introduced to the U.S. in the past two decades.

A presentation was held last May familiarizing more than 100 architects and construction managers to AAC, including its benefits to the end user as well as to the construction industry.

Wickstrom states there currently aren't any buildings in the Twin Cities constructed with AAC, and that is why "it has a huge potential with the amount of renovation taking place." When new technologies come down the road, we need to grab a section of that market for our work force. "We need to have certified installers in place for when the product catches on. It's about jobs and being prepared for them."

The BAC Apprenticeship and Training Center will hold its first AAC class on January 3, 2011, and its second class, February 7. Wickstrom anticipates classes to fill rapidly.

To learn more about the International Masonry Institute, visit [www.imiweb.org](http://www.imiweb.org).



**2010 CHECK YOUR CALENDAR FOR IMPORTANT DATES**

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

**Chapter 1-Minneapolis-St. Paul**  
Prom Center, 484 Inwood Ave.,  
Oakdale: All Metro members  
7 p.m. Dec. 13

**Chapter 3-Duluth-Hibbing-Iron Range**  
Duluth, Duluth Labor Center:  
7 p.m. Dec. 8

**Chapter 4-St. Cloud-Brainerd**  
St. Cloud Labor Home,  
1903 4th St. N.: 7 p.m. Dec. 1

**Chapter 8-Rochester-Faribault**  
Rochester, Rochester Labor Hall:  
7 p.m. Dec. 6

**Chapter 11-Mankato-New Ulm**  
Mankato, Mankato Eagles Club:  
7 p.m. Dec. 2

**Chapter 15-Bemidji & ND**  
Bemidji, Elks Club: 7 p.m.  
Dec. 2  
Dickinson, St. Anthony Club: 7 p.m.  
Dec. 17  
Minot, VFW: 7 p.m. Dec. 16

9 a.m., Iron Kettle, Chisholm, Third  
Mon. of each month

**Duluth Area Retirees meetings**  
9:30 a.m., Miller Hill Mall food court,  
Duluth, First Wed. of each month

**St. Cloud Retirees meetings**  
9:30 a.m., Brigittes Cafe, St. Cloud,  
Third Thurs. of each month

**OTHER EVENTS**

**Retirees Club Breakfast meetings**  
Jax Cafe, Minneapolis, 9 a.m. Dec. 2  
**Chisholm Retirees meetings**



**DECEASED MEMBERS**

We are sorry to report the deaths of these members who are listed under their pre-merger locals.

**#1 MN—Minneapolis**

Peter Glieden, Jr.  
Forrest Mars

**#2 MN—Minneapolis**

Richard Bury  
Kenneth Erickson

**#3 MN—Duluth**

Carl Bloom

**#4 MN—St. Cloud-Brainerd**

Harry Litchy

**#11 MN—Mankato-New Ulm**

Lyle Fields

**#18 MN**

John Engelking  
Stewart Leonard  
David Vitek  
John Widi

**NEW MEMBERS**

We welcome our new members...

Rudolfo Adams  
Charles Bauer  
Loren Bauer  
Robert Beyer  
Roy Bjorge  
Joseph Gabel  
Daniel Grabinger  
Dean Hobbs  
Joshua Johnson  
Matthew Josie  
Kent Lanz  
Paul Lindula

Robert Maldonado  
Cary Nelson  
Cole Perryman  
David Romain  
Brian Romanchek  
Jon Stone  
Garth Taylor, Jr.  
Randy Vandermay  
Benjamin Welch  
Khiyon Winfert  
William Woodcock

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**2011 CHECK YOUR CALENDAR FOR IMPORTANT DATES**

Please clip the calendar and post it in a convenient spot so it's handy when you want to check meetings and events.

**Chapter 1-Minneapolis-St. Paul**

312 Central Ave., Minneapolis:  
10:00 a.m. Jan. 8 (Wage Allocation meeting)

4:30 p.m. Jan. 10, Feb. 14, Mar. 14, May 9, June 13, Aug. 8, Sept. 12, Nov. 14

Prom Center, 484 Inwood Ave., Oakdale: All Metro members  
7 p.m. Dec. 12

**Chapter 3-Duluth-Hibbing-Iron Range**

Duluth, Duluth Labor Center:  
7 p.m. Jan. 12, Mar. 9, June 8, Sept. 14, Dec. 14

Hibbing, Electricians Hall: 7 p.m. Feb 9, May 11, Aug. 10, Nov. 9

**Chapter 4-St. Cloud-Brainerd**

St. Cloud Labor Home,  
1903 4th St. N.: 7 p.m. Jan. 5, Feb. 2, Mar. 2, May 4, June 1, Aug. 3, Sept. 7, Nov. 2, Dec. 7

**Chapter 8-Rochester-Faribault**

Rochester, Rochester Labor Hall:  
7 p.m. Jan. 8, Mar. 7, Sept. 12, Dec. 5

Faribault, VFW: 7 p.m. Feb. 2, May 2, Aug. 1, Nov. 7

**Chapter 11-Mankato-New Ulm**

Mankato, Mankato Eagles Club:  
7 p.m. Jan. 6, Mar. 3, June 2, Sept. 1, Dec. 1

New Ulm, American Legion:  
7 p.m. Feb. 3, May 5, Aug. 4, Nov. 3

**Chapter 15-Bemidji & North Dakota**

Bemidji, Elks Club: 7 p.m. Jan. 13, Mar. 10, May 12, Apr. 6, June 9, Aug. 11, Sept. 15, Nov. 10, Dec. 8

Bismarck: AmVets: Mar. 25 (meeting and Gold Card Dinner)

Dickinson, St. Anthony Club: 8 p.m. Jan. 26, May 19, Dec. 15



Fargo, Moorhead VFW:

7 p.m. Feb. 22, May 24, Nov. 16

(meeting and Gold Card Dinner)

Fergus Falls, MN., American Legion:

7 p.m. Feb. 3

Grand Forks, N.D., E. Grand Forks

American Legion: 7 p.m. Feb. 23,

May 25, Aug. 10, Nov. 17 (meeting and Gold Card Dinner)

Minot, VFW: 7 p.m. Jan. 27, Mar. 24

(meeting and Gold Card Dinner), May 18, June 23, Sept. 22, Dec. 14

**GOLD CARD DINNERS**

Letters will be mailed.

**Metro Area Gold Card Luncheon**

Prom Center, 484 Inwood Ave.,

Oakdale: 11 a.m. July 14

**Chapter 3-Duluth-Hibbing- Iron Range**

Duluth area: Downtown Holiday Inn,

6 p.m. Oct. 7

Iron Range: Valentini's Supper Club,

6 p.m. Oct. 8

**Chapter 4-St. Cloud-Brainerd**

Eagle's Club: 6 p.m. April 9

**Chapter 8-Rochester-Faribault**

Rochester Eagle's Club:

6 p.m. June 3

**Chapter 11-Mankato-New Ulm**

Mankato: Mankato's Eagle's Club,

6 p.m. April 29

**Chapter 15-Bemidji & North Dakota**

Bismarck, AmVets: 7 p.m. Mar. 25

Fargo, Moorhead F.M. Labor Home:

7 p.m. Nov. 16

Grand Forks, American Legion:

7 p.m. Nov. 17

Moorhead VFW: 7 p.m. Sept. 8

**OTHER EVENTS**

**BAC Health Fair**

Minneapolis Convention Center

7 a.m. April 9

**Retirees Club Breakfast meetings**

Jax Cafe, Minneapolis

9 a.m. Mar. 24, Sept. 22, Dec. 1

**Duluth area Retirees meetings**

9:30 a.m., Miller Hill Mall food court, Duluth

First Wednesday of each month

**Executive Committee meeting**

312 Central Ave., Minneapolis

9 a.m. April 7, Sept. 30

**Semiannual Meeting-All of Minnesota & North Dakota**

312 Central Ave., Minneapolis

9 a.m. April 9, Oct. 1

**Chapter 1 Apprenticeship**

**Banquet:** Jax Café, Minneapolis

6 p.m. April 28

**BAC Golf Tournament: Pheasant**

Acres, 7 a.m. July 30

**Chapter 3 area:**

Grandview Golf Links, Duluth

8 a.m. Sept. 10

# QUARTERLY UPDATE

Quarterly Update is published four times a year by Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota to communicate with its members.

Postmaster: Send address corrections to Bricklayers & Allied Craftworkers Local 1 Minnesota/North Dakota, 312 Central Avenue, Suite 328, Minneapolis, MN. 55414.

President . . . . . Mike Cook

Editor . . . . . Patricia Johnson

Design & Production . . . . . Peggy Zetah

## QUARTERLY UPDATE

Bricklayers & Allied Craftworkers  
Local 1 Minnesota/North Dakota  
312 Central Avenue, Suite 328  
Minneapolis, MN 55414



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## GOVERNMENT



### POLITICS – Our Issues

By Shar Knutson,  
President of the  
Minnesota AFL-CIO

### What November's Election Meant

While the analysis about what happened on November 2 will probably continue for quite some time, Union members should be proud of the work we did. The Labor 2010 program had more than 2,000 volunteers. We made more than 500,000 phone calls and knocked on more than 200,000 doors. Labor made the difference for Mark Dayton. Without our help it is likely he would not have won this election.

While Mark Dayton's final margin of victory is likely to trigger an automatic recount, make no mistake, Mark Dayton won this election and will be Minnesota's next Governor. The recount will likely need volunteers, please go to [www.mnaffcio.org](http://www.mnaffcio.org) to learn when and where volunteers are needed.

We are obviously shocked and disappointed that the national



republican wave landed on the Minnesota Legislature. However, we must deal with a new reality. We are now operating under a new paradigm at the Capitol. 1971 was the last time republicans held both legislative chambers and a DFLer occupied the Governor's office.

In the coming weeks, I will be meeting with leaders and members of our Minnesota AFL-CIO affiliated unions to begin work on a legislative agenda for the session that starts in January. While we work out the details, our values remain clear. We will advocate

for legislation that creates new family sustaining jobs sooner, rather than later. We will advocate for tax fairness for middle class families. We will fight to ensure our public schools offer every student an equal opportunity to succeed. We will advocate for policies that make health care better and more affordable.

We have a lot of work to do in the coming months. I hope you will help us.