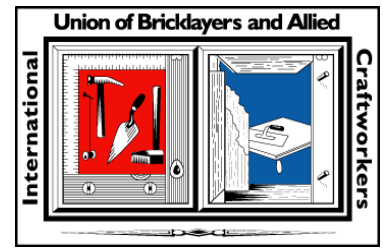


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966
FAX: 612/379-8754

MICHAEL J. COOK
President/Secretary-Treasurer

To: Independent Tile Contractors - Chapter #8 – Rochester Area

Scope of the Agreement

This agreement shall cover the counties of Faribault, Freeborn, Mower, Fillmore, Houston, Blue Earth, Waseca, Steele, Dodge, Olmsted, Winona, Nicollet, Sibley, Le Sueur and Wabasha. It shall also include that portion of Rice County that is south of County Road 1 that runs from Montgomery to Dennison. It shall also include that portion of Goodhue County that is south of County Road 9 that runs from Dennison through the town of Goodhue.

October 6, 2010

BRICKLAYERS AND ALLIED CRAFTWORKERS
LOCAL UNION 1 MINNESOTA / NORTH DAKOTA
ROCHESTER AREA – TILE FINISHERS

This is to advise you that the new working agreement calls for a wage decrease of \$1.88 effective on November 1, 2010. Please inform your bookkeeping department of the following rates.

The total wage rate effective **November 1, 2010** for members of the Bricklayers and Allied Craftworkers Rochester Area Tile Finishers will be as follows:

WAGES	HRA	IU PENSION	LOCAL ANNUITY	VAC.	DUES	PROMO	APP	CPI	TOTAL
18.60	0.25	0.00	0.25	1.00	.72	.02	.20	.10	21.14

Base Rate:	\$18.60
Vacation, Dues Check Off:	<u>\$1.72</u>
Taxable Amount:	\$20.32

Contracts will be mailed for the contract period November 1, 2009 to April 30, 2013.

Sincerely,

Michael J. Cook

Michael J. Cook
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota

30-2010

APPRENTICESHIP WAGES (Taxable)

1st 1000 hours -	\$11.16	\$12.88 *
2nd 1000 hours -	\$13.02	\$14.74 *
3rd 1000 hours -	\$14.88	\$16.60 *
4th 1000 hours -	\$16.74	\$18.46 *

* Taxable wage – Includes Vacation and Dues

Finishers with Tile Layer Permit

1 st 6 Months –	\$22.17	\$23.93
2 nd 6 Months –	\$23.55	\$25.31

Permit Workers shall have Full Finisher Benefits