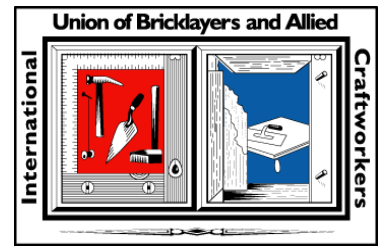


# Bricklayers and Allied Craftworkers

## Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328  
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

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MICHAEL J COOK  
President/Secretary-Treasurer

To: Hanson Building Materials America, Inc.  
Fabcon, Inc.  
Molin, Inc.  
Wells Concrete Products, Inc.

May 27, 2010

**Scope of the Agreement**  
Entire States of Minnesota  
And North Dakota

### BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

#### PRECAST MASONS

This is to advise you that the new working agreement calls for a wage freeze on June 1, 2010. Please inform your bookkeeping department of the following rates. The subsistence will be \$80.00 per day. The rate for employees of Hanson Building Materials will be \$85.00 per day.

The total wage rate effective June 1, 2010 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU (& PPA) PENSION	LOCAL PENSION	VAC.	DUES	PRECAST PROMO	TOTAL
30.73	6.15	.75	(1.50 + .23)	5.95	2.50	1.28	.20	49.29

Base Rate:	\$30.73
Vacation, Dues Check Off:	<u>\$3.78</u>
Taxable Amount:	\$34.51

**FOREMAN'S RATE** - Foreman shall receive an additional **\$3.50** above the scale. Foreman shall receive an additional \$.50 (**\$4.00**) after 16 hours of journeyman upgrade training is completed.

Contracts will be mailed for the contract period May 1, 2010 to April 30, 2013.

Sincerely,

*Michael J Cook*

Michael J. Cook  
President / Secretary - Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
26-2010