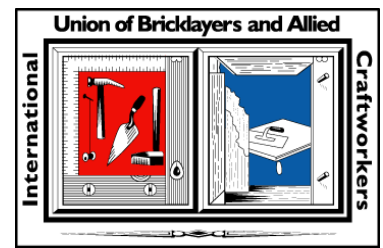


# Bricklayers and Allied Craftworkers

## Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328  
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

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MICHAEL J COOK  
President/Secretary-Treasurer

### Scope of the Agreement

To: All Contractors Signatory to the  
Bricklayers and Allied Craftworkers  
International Refractory Agreement  
Duluth, Minnesota Area

This agreement shall cover all of the part of St. Louis  
County, south of a line between townships 54 and 55  
(two miles north of Cotton), also the eastern half of  
Aitkin County on a line with the northeast boundary  
line of Mille Lacs County, also Carlton, Lake, Cook,  
Pine and Kanabec.

May 12, 2010

### BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA DULUTH AREA – NATIONAL REFRACTORY AGREEMENT FOR BRICKLAYERS

This is to advise you that the new working agreement calls for a wage increase of \$1.00 per hour on May 1, 2010. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2010 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU (& PPA) PENSION	LOCAL PENSION	DULUTH ANNUITY	VAC.	DUES	IMI	APPRENT	TOTAL
28.52	6.15	.50	(1.50 + .23)	5.95	3.55	2.00	1.15	.15	.30	50.00

Base Rate: \$28.52  
Vacation, Dues Check Off: \$3.15  
Taxable Amount: \$31.67

Contracts will be mailed for the contract period May 1, 2010 to April 30, 2013.

**FOREMAN RATE** - The Foreman rate shall be an additional \$3.00 above the scale.

**VACATION PAY** - Vacation Pay shall be pyramided in all overtime pay. Time and one-half = \$3.00,  
Double-time = \$4.00

Sincerely,

*Michael J Cook*

Michael J. Cook  
President / Secretary - Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
24-2010

### APPRENTICE WAGES

	BASE WAGE	TAXABLE
1st 1000 hours 50%	\$14.26	\$17.41*
2nd 1000 hours 55%	\$15.69	\$18.84*
3rd 1000 hours 65%	\$18.54	\$21.69*
4th 1000 hours 75%	\$21.39	\$24.54*
5th 1000 hours 85%	\$24.24	\$27.39*
6th 1000 hours 95%	\$27.09	\$30.24*

\* Taxable wage - Includes Vacation and Dues