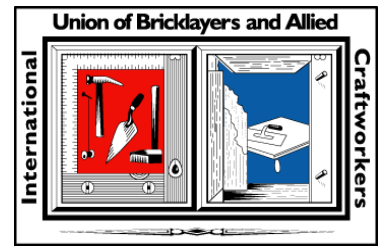


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

MICHAEL J COOK
President/Secretary-Treasurer

Scope of the Agreement

This Agreement shall cover the counties of Kanabec, Isanti, Anoka, Chisago, Hennepin, Ramsey, Washington, Carver, Scott and Dakota. The agreement shall also cover all of the part of Pine County south of County Road 30. It shall also include that portion of Rice County that is north of County Road 1 that runs from Montgomery to Dennison. It shall also include that portion of Goodhue County that is north of County Road 9 that runs from Dennison through the town of Goodhue and that part of Mille Lacs County south of an east-west extension of the northern border of Isanti County and that part of Sherburne County encompassing the City of Elk River.

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

TILE FINISHERS

This is to advise you that the new working agreement calls for a wage decrease of \$4.50 per hour on June 28, 2010. Please inform your bookkeeping department of the following rates.

The total wage rate effective **August 1, 2010** for members of the Bricklayers and Allied Craftworkers, Tile Finishers, will be as follows:

WAGES	HEALTH	HRA	IU (& PPA) PENSION	IU PENSION	LOCAL TILE ANNUITY	VAC.	DUES	PROMO	APPRENT	TOTAL
21.02	6.15	.50	(.75 +.11)	5.95	.54	.43	1.04	.17	.30	36.96

Base Rate: \$21.02
Vacation, Dues Check Off: \$1.47
Taxable Amount: \$22.49

PARKING - Parking will be reimbursed at the rate of up to \$8.00 per day. Receipt required.

Contracts will be mailed for the contract period June 28, 2010 to April 30, 2013.

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary-Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
21-2010

APPRENTICESHIP WAGES (Taxable)

1st 1000 hours - \$11.49 \$12.96 *
2nd 1000 hours - \$14.02 \$15.49 *
3rd 1000 hours - \$16.61 \$18.08 *
4th 1000 hours - \$19.15 \$20.62 *

* Taxable wage – Includes Vacation and Dues

Overtime

All benefits same as above except Local Annuity
Time and a half = \$.81 Double Time = \$1.08