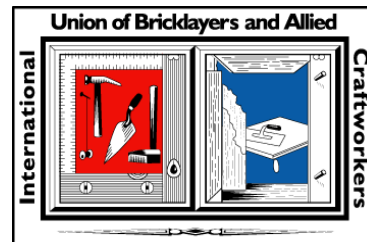


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966
FAX: 612/379-8754

MICHAEL J COOK
President/Secretary-Treasurer

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #3
Hibbing - Virginia Area

Scope of the Agreement

This agreement shall cover all of the part of St. Louis County, north of a line between townships 54 and 55 (two miles north of Cotton), and all of Itasca County.

May 1, 2010

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

HIBBING-VIRGINIA AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a wage increase of \$1.00 per hour on May 1, 2010. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2010 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU (& PPA) PENSION	LOCAL PENSION	DULUTH ANNUITY	VAC.	DUES	IMI	APPRENT	TOTAL
27.35	6.15	.75	(1.50 + .23)	5.95	3.55	2.23	1.23	.15	.30	49.39

Base Rate: \$27.35
Vacation, Dues Check Off: \$3.46
Taxable Amount: \$30.81

Contracts will be mailed for the contract period May 1, 2010 to April 30, 2013.

FOREMAN RATE - The Foreman rate shall be an additional \$3.00 above the scale.
REFRACTORY - The Refractory Base Wage Rate shall be \$28.85 with above fringe benefits.

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
15-2010

APPRENTICE WAGES

	BASE WAGE	TAXABLE
1st 1000 hours	50% - \$13.68	\$17.14*
2nd 1000 hours	55% - \$15.04	\$18.50*
3rd 1000 hours	65% - \$17.78	\$21.24*
4th 1000 hours	75% - \$20.51	\$23.97*
5th 1000 hours	85% - \$23.25	\$26.71*
6th 1000 hours	95% - \$25.98	\$29.44*

* Taxable wage - Includes Vacation and Dues