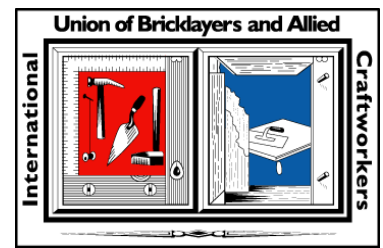


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

FAX: 612/379-8754

MICHAEL J COOK
President/Secretary-Treasurer

Scope of the Agreement

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #8
Faribault Area

This agreement shall cover all of Rice County, North part of Steel county at a line running due East and West of the town of Pratt. The Western part of Goodhue County at a line running due North and South of the east city limits of Wanamingo.

May 12, 2010

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

FARIBAULT AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a wage freeze on May 1, 2010. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2010 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU (& PPA) PENSION	LOCAL PENSION	VAC.	DUES	IMI	APPRENT	TOTAL
30.38	6.15	.75	(1.50 + .23)	5.95	2.50	1.28	.25	.30	49.29

Base Rate: \$30.38
Vacation, Dues Check Off: \$3.78
Taxable Amount: \$34.16

Contracts will be mailed for the contract period May 1, 2010 to April 30, 2013.

FOREMAN'S RATE - Foreman shall receive an additional \$3.50 above the scale. Foreman shall receive an additional \$.50 (\$.40) after 16 hours of journeyman upgrade training is completed.

PARKING – Employees shall be reimbursed \$6.50 per day when paid parking is required.
***Parking receipt required. ***

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
10-2010

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$15.19	\$18.97 *
2nd 1000 hours 55% - \$16.71	\$20.49 *
3rd 1000 hours 65% - \$19.75	\$23.53 *
4th 1000 hours 75% - \$22.79	\$26.57 *
5th 1000 hours 85% - \$25.82	\$29.60 *
6th 1000 hours 95% - \$28.86	\$32.64 *

* Taxable wage - Includes Vacation and Dues

**PCC Wage Raises are at 750 Hours