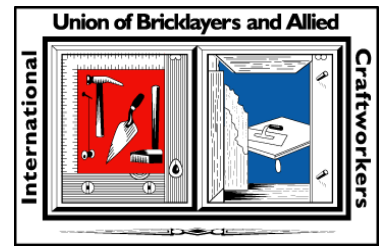


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

"Building For the Future"

TELEPHONE: 612/379-2966

FAX: 612/379-8754

MICHAEL J COOK
President/Secretary-Treasurer

Scope of the Agreement

To: All Associated General Contractors
MN & ND Masonry Contractors
Independent Contractors
Chapter #15MN & ND (Former #1 ND)
Fargo, North Dakota Area

This agreement shall cover the North Dakota counties of Richland, Traill, Cass, Ransom, Sargent, Dickey, Lamoure, Barnes and Stutsman.

May 1, 2010

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

FARGO AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a wage increase of \$1.25 per hour on May 1, 2010. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2010 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU (&PPA) PENSION	LOCAL PENSION	VAC.	DUES	IMI	APPRENT	TOTAL
24.00	6.15	1.00	(1.50 + .23)	5.95	.90	1.07	.10	.05	40.95

Base Rate: \$24.00
Dues Check Off: \$1.97
Taxable Amount: \$25.97

Contracts have been mailed for the contract period May 1, 2008 to April 30, 2011.

FOREMAN'S RATE -

Bricklayer Foreman shall receive an additional 10% per hour above the taxable rate - \$2.60.

Sincerely,

Michael J Cook

Michael J. Cook
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
11-2010

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$12.00	\$13.97 *
2nd 1000 hours 55% - \$13.20	\$15.17 *
3rd 1000 hours 65% - \$15.60	\$17.57 *
4th 1000 hours 75% - \$18.00	\$19.97 *
5th 1000 hours 85% - \$20.40	\$22.37 *
6th 1000 hours 95% - \$22.80	\$24.77 *

* Taxable wage - Includes Vacation and Dues