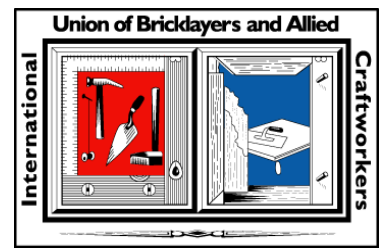


# Bricklayers and Allied Craftworkers

## Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328  
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"Building For the Future"

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MICHAEL J COOK  
President/Secretary-Treasurer

To: All Associated General Contractors  
Minnesota Masonry Contractors  
Independent Contractors  
Chapter #3  
Duluth Area

### Scope of the Agreement

This agreement shall cover all of the part of St. Louis County, south of a line between townships 54 and 55 (two miles north of Cotton), also the eastern half of Aitkin County on a line with the northeast boundary line of Mille Lacs County, also Carlton, Lake, Cook, Pine and Kanabec.

May 1, 2010

### **BRICKLAYERS AND ALLIED CRAFTWORKERS** **LOCAL UNION 1 MINNESOTA / NORTH DAKOTA** **DULUTH AREA – BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S**

This is to advise you that the new working agreement calls for a wage increase of \$1.00 per hour on May 1, 2010. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2010 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU (& PPA) PENSION	LOCAL PENSION	DULUTH ANNUITY	DULUTH VACATION	DUES	IMI	APPRENT	TOTAL
27.93	6.15	.50	(1.50 + .23)	5.95	3.55	2.00	1.13	.15	.30	49.39

Base Rate: \$27.93  
Vacation, Dues Check Off: \$3.13  
Taxable Amount: \$31.06

Contracts will be mailed for the contract period May 1, 2010 to April 30, 2013.

**FOREMAN RATE** - The Foreman rate shall be an additional \$3.00 above the scale.

**REFRACTORY** - The Refractory Base Wage rate shall be \$29.43 with above fringe benefits.

**VACATION PAY** - Vacation Pay shall be pyramided in all overtime pay. Time and one-half = \$3.00,  
Double-time = \$4.00

Sincerely,

*Michael J Cook*

Michael J. Cook  
President / Secretary - Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
8-2010

### APPRENTICE WAGES

	BASE WAGE	TAXABLE
1st 1000 hours	50% - \$13.97	\$17.10*
2nd 1000 hours	55% - \$15.36	\$18.49*
3rd 1000 hours	65% - \$18.15	\$21.28*
4th 1000 hours	75% - \$20.95	\$24.08*
5th 1000 hours	85% - \$23.74	\$26.87*
6th 1000 hours	95% - \$26.53	\$29.66*

\* Taxable wage - Includes Vacation and Dues