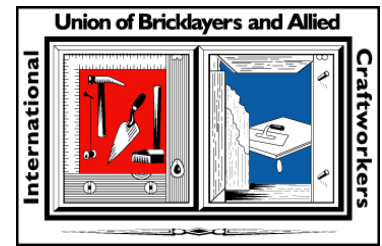


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

To: Independent Tile Contractors - Southwestern, Western, Northwest Minnesota and North Dakota

Scope of the Agreement

This agreement shall cover the areas as follows: SOUTHWESTERN: Lac Qui Parle, Yellow Medicine, Lincoln, Lyon, Red Wood, Brown, Pipestone, Murray Cottonwood, Watonwan, Rock, Nobles, Jackson and Martin. WESTERN: Big Stone, Stevens, Pope, Stearns, Swift, Kandiyohi, Meeker, Benton, Wright, Chippewa, Renville, McLeod, and Sherburne (Not Including the City of Elk River). NORTHWESTERN MINNESOTA AND NORTH DAKOTA: Crow Wing, Cass, Hubbard, Becker, Otter Tail, Clay, Wadena, Clearwater, Beltrami, Lake of the Woods, Norman, Mahanomen, Polk, Pennington, Marshall, Kittson, Red Lake, Roseau, Morrison, Todd, Douglas, Grant, Wilkin, Traverse and that part of Mille Lacs County north of an east-west extension of the northern border of Isanti County. And all of the State of North Dakota.

June 1, 2009

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

Southwestern, Western, Northwest Minnesota and North Dakota – TILE LAYERS

This is to advise you that the new working agreement calls for a new wage package effective on June 1, 2009 for SW, W NW Minnesota and North Dakota Tile Layers. Please inform your bookkeeping department of the following rates.

The total wage rate effective June 1, 2009 for members of the Bricklayers and Allied Craftworkers will be as follows:

<u>WAGES</u>	<u>HEALTH</u>	<u>HRA</u>	<u>IU (&PPA) PENSION</u>	<u>LOCAL PENSION</u>	<u>TILE ANNUITY</u>	<u>VAC.</u>	<u>DUES</u>	<u>PROMO</u>	<u>APPRENT</u>	<u>TOTAL</u>
26.68	0	5.00	1.73	0	1.00	1.00	.99	.00	.10	36.50

Base Rate:	\$26.68
Vacation, Dues Check Off:	\$1.99
Taxable Amount:	\$28.67

Contracts have been mailed for the contract period June 1, 2009 to April 30, 2010.

FOREMAN'S RATE - Foreman shall receive an additional \$2.00 above the scale

Sincerely,

James R. Lundquist

James R Lundquist
President / Secretary-Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
42-2009

APPRENTICESHIP WAGES	(Taxable)
1 st 2000 hours 91% - \$24.28	\$26.27
2 nd 2000 hours 94% - \$25.08	\$27.07
3 rd 2000 hours 97% - \$25.88	\$27.87