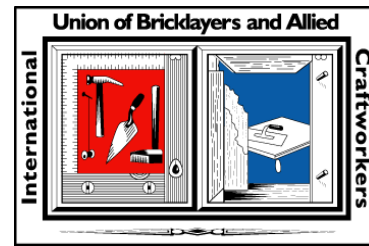


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

Scope of the Agreement

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #8 – Rochester Area

This agreement shall cover Olmsted and Dodge Counties and the cities of Plainview and Elgin and that part of Wabasha County South of a line running East and West on Highway 247; Mower and Fillmore Counties and that part of Freeborn County East of a line running North and South from Geneva to Gordonsville.

February 1, 2009

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

ROCHESTER AREA - BRICKLAYERS, BLOCKLAYERS AND P.C.C.'S

This is to advise you that the new working agreement calls for a wage increase of \$1.15 per hour on May 1, 2009. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers will be as follows:

			IU	LOCAL							
WAGES	HEALTH	HRA	PENSION	PENSION	VAC.	DUES	IMI	APP	CPI	TOTAL	
31.28	6.15	.50	1.60	5.95	1.00	1.26	.20	.30	.10	48.34	

Base Rate:	\$31.28
Vacation, Dues Check Off:	<u>\$2.26</u>
Taxable Amount:	\$33.54

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

FOREMAN'S RATE - Foreman shall receive an additional \$3.00 above the scale

Sincerely,

James R. Lundquist

James R. Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
29-2009

APPRENTICESHIP WAGES

BASE WAGE	TAXABLE
1st 1000 hours 50% - \$15.64	\$17.90 *
2nd 1000 hours 55% - \$17.20	\$19.46 *
3rd 1000 hours 65% - \$20.33	\$22.59 *
4th 1000 hours 75% - \$23.46	\$25.72 *
5th 1000 hours 85% - \$26.59	\$28.85 *
6th 1000 hours 95% - \$29.72	\$31.98 *

* Taxable wage - Includes Vacation and Dues