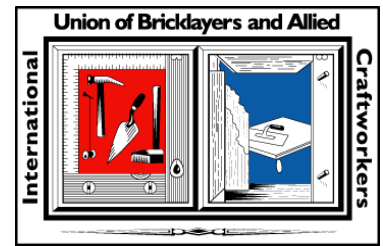


Bricklayers and Allied Craftworkers

Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST
President/Secretary-Treasurer

Scope of the Agreement

To: All Associated General Contractors
Minnesota Masonry Contractors
Independent Contractors
Chapter #8 – Red Wing Area

This agreement shall cover all of Goodhue and
Wabasha Counties.

February 1, 2009

BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

RED WING AREA – CEMENT MASONS

This is to advise you that the new working agreement calls for a wage increase of \$1.60 per hour on May 1, 2009. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers will be as follows:

| WAGES | HEALTH | HRA | IU PENSION | LOCAL PENSION | VAC. | DUES | IMI | APPRENT | TOTAL |
|-------|--------|-----|------------|---------------|------|------|-----|---------|-------|
| 30.61 | 6.15 | .75 | 1.50 | 5.95 | 2.50 | 1.28 | .25 | .30 | 49.29 |

Base Rate: \$30.61
 Vacation, Dues Check Off: \$3.78
 Taxable Amount: \$34.39

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

FOREMAN'S RATE - Foreman shall receive an additional \$3.50 above the scale. Foreman shall receive an additional \$.50 (\$4.00) after 16 hours of journeyman upgrade training is completed.

PARKING – Employees shall be reimbursed \$6.50 per day when paid parking is required.

Parking receipt required.

Sincerely,

James R Lundquist

James R Lundquist
President / Secretary - Treasurer
Bricklayers and Allied Craftworkers
Local Union 1 Minnesota / North Dakota
28-2009

APPRENTICESHIP WAGES

| BASE WAGE | TAXABLE |
|------------------------------|-----------|
| 1st 1000 hours 50% - \$15.31 | \$19.09 * |
| 2nd 1000 hours 55% - \$16.84 | \$20.62 * |
| 3rd 1000 hours 65% - \$19.90 | \$23.68 * |
| 4th 1000 hours 75% - \$22.96 | \$26.74 * |
| 5th 1000 hours 85% - \$26.02 | \$29.80 * |
| 6th 1000 hours 95% - \$29.08 | \$32.86 * |

* Taxable wage - Includes Vacation and Dues

**PCC Wage Raises are at 750 Hour