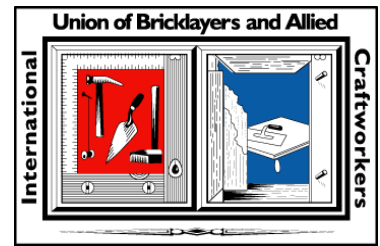


# Bricklayers and Allied Craftworkers

## Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328  
Minneapolis, Minnesota 55414

“Building For the Future”

TELEPHONE: 612/379-2966

FAX: 612/379-8754

JAMES R LUNDQUIST  
President/Secretary-Treasurer

To: Hanson Building Materials America, Inc.  
Fabcon, Inc.  
Molin, Inc.  
Wells Concrete Products, Inc.

February 1, 2009

**Scope of the Agreement**  
Entire States of Minnesota  
And North Dakota

### BRICKLAYERS AND ALLIED CRAFTWORKERS LOCAL UNION 1 MINNESOTA / NORTH DAKOTA

#### PRECAST MASONS

This is to advise you that the new working agreement calls for a wage increase of \$1.60 per hour on May 1, 2009. Please inform your bookkeeping department of the following rates. The subsistence will be \$80.00 per day. The rate for employees of Hanson Building Materials will be \$85.00 per day.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers will be as follows:

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	VAC.	DUES	PRECAST PROMO	TOTAL
30.96	6.15	.75	1.50	5.95	2.50	1.28	.20	49.29

Base Rate:	\$30.96
Vacation, Dues Check Off:	<u>\$3.78</u>
Taxable Amount:	\$34.74

**FOREMAN'S RATE** - Foreman shall receive an additional **\$3.50** above the scale. Foreman shall receive an additional \$.50 (**\$4.00**) after 16 hours of journeyman upgrade training is completed.

If you need a copy of the current contract, please feel free to call the Union office.

Sincerely,

*James R Lundquist*

James R Lundquist  
President / Secretary - Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
26-2009