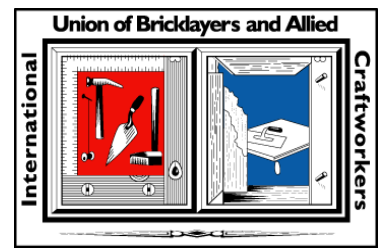


# Bricklayers and Allied Craftworkers

## Local Union 1 Minnesota / North Dakota



312 Central Avenue, Suite 328  
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“Building For the Future”

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JAMES R LUNDQUIST  
President/Secretary-Treasurer

To: Minnesota Ceramic Tile Association Contractors  
MC&MCA Contractors  
Independent Contractors

February 1, 2009

### **BRICKLAYERS AND ALLIED CRAFTWORKERS** **LOCAL UNION 1 MINNESOTA / NORTH DAKOTA**

#### **TILE LAYERS**

This is to advise you that the new agreement calls for a wage increase of \$1.60 per hour on May 1, 2009. The Board and Room remuneration shall be \$55.00. Please inform your bookkeeping department of the following rates.

The total wage rate effective May 1, 2009 for members of the Bricklayers and Allied Craftworkers, Tile Layers, will be as follows:

WAGES	HEALTH	HRA	IU PENSION	LOCAL PENSION	TILE ANNUITY	VAC.	DUES	PROMO	APPRENT	TOTAL
27.56	6.15	.96	1.50	5.95	3.09	1.74	1.28	.17	.30	48.70

Base Rate: \$27.56  
Vacation, Dues Check Off: \$3.02  
Taxable Amount: \$30.58

**FOREMAN'S RATE** - The Foreman shall receive \$2.50 above the scale. Foreman shall receive an additional \$.50 (\$3.00) after 16 hours of journeyman upgrade training is completed.

**PARKING** - Parking will be reimbursed at the rate up to \$8.00 per day. Receipt required.

**EPOXY** - There will be a \$1.00 per hour premium pay for employees while working with epoxy.

Contracts have been mailed for the contract period May 1, 2007 to April 30, 2010.

Sincerely,

*James R Lundquist*

James R Lundquist  
President / Secretary-Treasurer  
Bricklayers and Allied Craftworkers  
Local Union 1 Minnesota / North Dakota  
22-2009

<b>APPRENTICESHIP WAGES</b>	<b>(Taxable)</b>
1 <sup>st</sup> 2000 hours 91% - \$25.08	\$28.10
2 <sup>nd</sup> 2000 hours 94% - \$25.91	\$28.93
3 <sup>rd</sup> 2000 hours 97% - \$26.73	\$29.75

#### **Overtime**

All benefits same as above  
except Local Annuity  
Time and a half = \$7.61  
Double Time = \$12.13